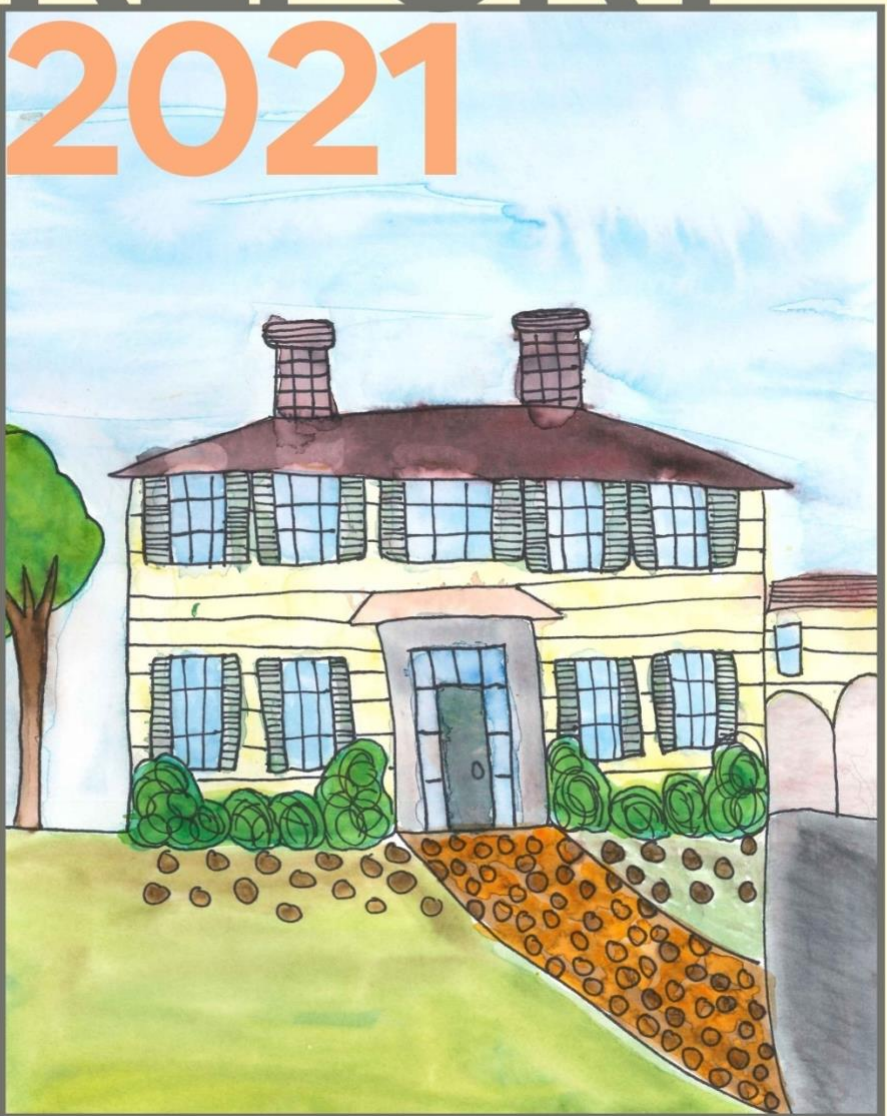


TOWN OF MIDDLEBOROUGH



ANNUAL REPORT

2021



Front Cover Courtesy of Amber Mitschele – Grade 7

Back Cover Courtesy of Lillian Dwyer – Grade 8

Annual Town Report Format and Design by Allyson Foye & Karen Foye

**ANNUAL REPORT
OF THE
TOWN OF MIDDLEBOROUGH
MASSACHUSETTS**



FOR THE YEAR ENDING DECEMBER 31, 2021

“CRANBERRY CAPITAL OF THE WORLD”

352 YEARS OF PROGRESS

DEDICATION

The 2021 Middleborough Town Report is dedicated to



Kaye H. Duquette (May 6, 1985 - January 10, 2021)

Kaye Duquette worked at the Middleboro Public Library from the fall of 2012 until her passing, and although her official role was Library Technician, she served in many different areas. Her contributions ranged from social media maven, graphic design guru, and cataloger, to expert at the adult circulation desk. She also was a gifted writer and proofreader, and union representative.

Kaye had been the heart behind the Library's Facebook page for several years and when COVID-19 came on the scene, she single-handedly kept in touch with our Facebook community. She served as the voice of the Library through that page with her trademark subtle wit and humor, and beautiful stringing together of words. Her hard work ethic and perfectionism contributed greatly to the Library's success.

A 2003 graduate of Taunton High School, Kaye received a degree in psychology from Bridgewater State College, and was a graduate of Taunton High school. Prior to joining the Library, she worked as an aide with the Taunton School Department

Extended Day Program and as a tutor at the Lindencroft group home. For several years, she participated in the Christmas gift program for the Justice Resource Institute Foster Care program in Berkley.

Her sudden and unexpected passing has left a hole in the heart of our library, both literally and figuratively, and we miss her witty sense of humor, delightful sarcasm at staff meetings, and shy, lovely smile.

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IN MEMORIAM
Of Those Who Served the Town

Doris Balonis – June 2021
Town of Middleborough

Norman Poirier – September 2021
Department of Public Works

Gary Bradford – November 2021
School Department

Norman Record – February 2021
Police Department

Virginia Cahoon – June 2021
School Department

Patrick Rogers – December 2021
Board of Selectmen

Jeffery Cornell – June 2021
Police Department

Karyl Silva – April 2021
School Department

Kaye Duquette – January 2021
Public Library

Ronald Souza – December 2021
Town of Middleborough

Mary Gerrior – December 2021
School Department

Joan Stone – January 2021
Health Department

Dennis Green – February 2021
School Department

Bernard Storms – July 2021
Police Department

Dorothy Greene – March 2021
School Department

Stephen Verhaegen – September
2021
Police Department

Jane Guimares – August 2021
School Department

Donald Waite – January 2021
Gas & Electric Department

Eleanor Hammond – February
2021
School Department

Catherine Walton – May 2021
School Department

John Henault – October 2021
Police Department

Madeline Wylie – August 2021
School Department

MIDDLEBOROUGH, MASSACHUSETTS

General Information

Settled – 1600

Incorporated – 1669

Population – 24,245 (2020 Federal Census, done every 10 years)

Elevation – 100 feet above sea level

Area – 72.16 square miles

Number of Single Family Homes – 5909

Number of Two-Family Homes – 317

Number of Three-Family Homes – 111

Number of Condominiums – 433

Municipal Owned/Operated – Water, Sewer, Gas & Electric Light Plant,
Cable Access Studio

Fully Staffed Fire and Police Departments

Accredited Schools

Recreation - Soule Homestead, Pratt Farm (hiking trails, fishing, mountain biking, dog walking), Peirce Playground/Battis Field (football, soccer, baseball, softball, pickleball, basketball, swimming, playground, skatepark), Oliver Mill Park, Oliver House and Conservation land along the Nemasket River, Old Colony YMCA/Camp Yomechas, The Herring Run on Wareham Street, Field of Dreams(baseball, soccer, lacrosse), Purchase Street fields (soccer), West Side Fields (lacrosse, soccer, playground), High School (tennis, track, baseball, softball, basketball, football, soccer), Frederick Weston Memorial Park, Rocky Gutter Wildlife Management Area (2,954 acre area offering hunting, fishing, plus extensive trails and dirt roads for mountain biking), Morgan Property, Tispaquin Pond (public boat ramp, recreational pond, fishing, boating, no public beach).

Top Industries

Health Care and Social Assistance

Accommodations and Food Services

Manufacturing

Website & Social Media

Middleboroughma.gov

Facebook - @TownofMiddleboroughMA

Instagram - @TownofMiddleboroughMA

LinkedIn - @TownofMiddleborough

Location

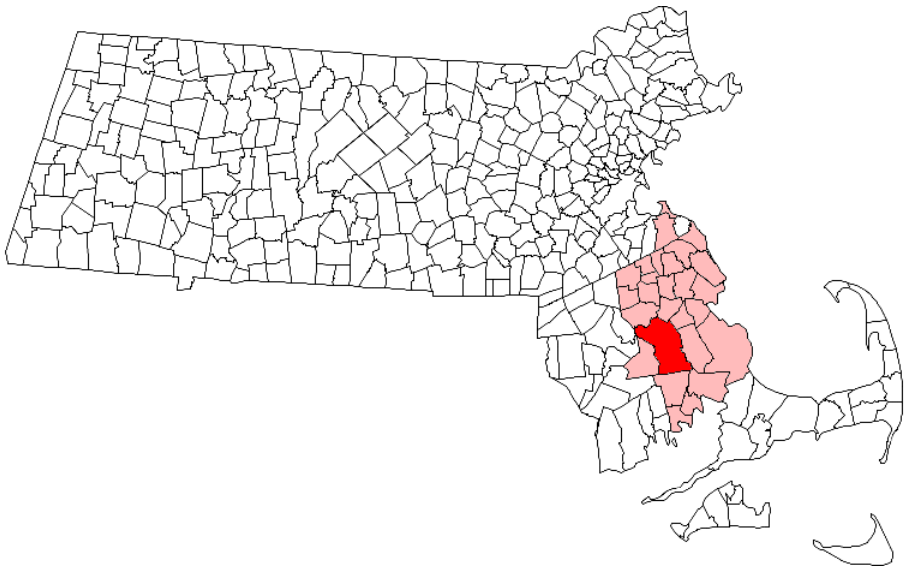
38 miles from Boston

20 miles from Cape Cod

30 miles from Providence, Rhode Island

On the western border of Plymouth County

Middleborough is bordered by Bridgewater, Halifax, Plympton, Carver, Wareham, Rochester, Lakeville, Taunton, and Raynham



WHERE TO CALL FOR SERVICE

Animal Control Officer	Animal Shelter	946-2455
	or Police Station	947-1212
Animal Inspector	Health Department	946-2408
Bills and Accounts	Town Accountant	946-2313
Birth Certificates	Town Clerk	946-2415
Building Permits	Building Inspector	946-2426
Business Resources	Econ. & Comm. Development	946-2402
Burial Permits	Town Clerk	946-2415
Business Certificates	Town Clerk	946-2415
Business & Industrial Comm.	Town Manager	947-0928
Cable Access TV (local channels)	MCCAM	774-766-6350
Civil Defense	Fire Department	946-2461
Conservation Commission	Conservation Agent	946-2406
Commission on Disability	Town Clerk	946-2415
Death Certificates	Town Clerk	946-2415
Department of Public Works	Highway Department	946-2480
Dog Licenses	Town Clerk	946-2415
Elections	Town Clerk	946-2415
Elderly Services	Council on Aging	946-2490
Employment	Town Manager	947-0928
Entertainment Licenses	Town Clerk	946-2415
Fuel Oil Storage	Fire Department	946-2461
Health	Health Department	946-2408
Library	Public Library	946-2470
Licenses	Town Clerk	946-2415
Light & Power	Gas & Electric Department	947-1371
Marriage Certificates	Town Clerk	946-2415
Middleborough Housing	Housing Authority	947-3824
Milk Inspector	Health Department	946-2408
Playground	Park Department	946-2440
Plumbing/Gas Permits	Plumbing/Gas Inspector	946-2426
Public Health Nurse	Health Department	946-2408
Purchasing	Town Manager	947-0928
Refuse & Garbage Collection	Highway Superintendent	946-2481
Road Opening Permits	Building Inspector	946-2426
Schools	School Department	946-2000
Selectmen	Selectmen's Office	946-2405
Sewer Permits	Sewer Department	946-2485
	or Plumbing Inspector	946-2426

Tax Assessments	Assessors	946-2410
Tax Collections	Tax Collector	946-2420
Town Planner	Planning Department	946-2425
Town Facilities Rentals	Town Manager	947-0928
Veteran's Benefits	Veteran's Agent	946-2407
Trees	Tree Warden	946-2480
Voting and Registration	Town Clerk	946-2415
Water Department	Water Superintendent	946-2482
Weights & Measures	Sealer	947-8461
Wiring Permits	Wiring Inspector	946-2426
Zoning	Board of Appeals	947-4095

2021 TOWN PUBLIC OFFICIALS

Town Manager

Robert G. Nunes

Assistant to the Town Manager

Emily Surette

Assessor

Ross Lawrence

Building Commissioner/Fence Viewer

Robert J. Whalen

Inspector of Wires

Bill Gazza

Alternate Inspector of Wires

Michael Bell

Plumbing and Gas Inspector

Jay Catalano

Alternate Plumbing & Gas Inspector

Dennis Driscoll

Cable Access Director

Karen Foye

Conservation Agent

Patricia Cassady

Constables

Karen A. Blair

Council on Aging, Director

Holly Begley

DPW Director/Tree Warden

Christopher Peck

Water Superintendent

Michael Bumpus

Wastewater Superintendent

Todd Goldman

Economic and Community Development

Janis Akerstrom

Facilities Manager

Matthew Foye

Fire Chief

Lance M. Benjamino

Assistant to the Fire Chief

Diane Henault

General Manager, Gas & Electric

Jacqueline L. Crowley

Treasurer/Collector of Taxes

Judy M. MacDonald

Health Officer

Kayla Smith (Start day 5/24/21)

Animal Inspector

Derel Lee Twombly

Dog Officer/Animal Shelter

Kelly Jarabek

Health Inspector

Catherine Hassett

Public Health Nurses

Jaclyn Johnson

Nurse's Aide

Ana Braddock

Housing Authority

Josephine Ruthwicz

Information Technology

Tara Pirraglia

Librarian

Randy Gagne

Planning Director

Leeann Bradley

**Police Chief/Keeper of the
Lockup/ Agent for Liquor
Establishment**

Joseph Perkins

**Assistant to the Police
Chief and Municipal E911
Coordinator**

Amy Dowler

Sealer of Weights and Measures
Charles Norvish**Selectmen, Executive Assistant**
Colleen Lieb**Superintendent of Parks**
Fran Cass**Superintendent of Schools**
Brian Lynch**Town Accountant**
Steven Dooney**Town Clerk**
Allison J. Ferreira**Town Counsel**
Daniel F. Murray, Esq.**Veterans' Agent/ Veterans'
Graves**
Jason Cox

ELECTED OFFICIALS

Board of Selectmen

Leilani Dalpe, Chair	Term Expires 2022
Mark Germain, Vice Chair	Term Expires 2023
Nathan Demers	Term Expires 2023
Neil Rosenthal	Term Expires 2024
Arthur Battistini	Term Expires 2022

Gas & Electric Commissioners

Ellen Farley, Co-Chair	Term Expires 2023
John Healey, Co-Chair	Term Expires 2024
Thomas Murphy, Vice Chair	Term Expires 2022
Daniel Farley, Chair	Term Expires 2022
Larissa Hallgren	Term Expires 2024
Paul Smith	Term Expired 2021

School Committee

Rich Young, Chair	Term Expires 2024
Rich Oakley, Vice Chair	Term Expires 2022
Teresa Farley	Term Expires 2023
Greg Stevens	Term Expires 2022
Meghan Jenness	Term Expires 2023
Ezekiel Lewis	Term Expires 2024
Gregory Rowe	Term Expired 2021
Natalia Parkinson, Student Representative	

Board of Assessors

Paula Burdick, Chair (appointed)	Term Expires 2022
Barbara Erickson	Term Expires 2022
Phillip Anderson	Term Expires 2024
Frederick Eayrs (deceased)	Early End 2021

Town Moderator

David Cavanaugh	Term Expires 2024
Rob Desrosiers	Term Expired 2021

Finance Committee

Kristopher Belken, Chair	Term Expires 2022
William Asmussen	Term Expires 2022
John Jankowski	Term Expires 2023
Ryan Downey	Term Expires 2022
William Pike, Jr.	Term Expires 2024
Sharlene Fedorowicz	Term Expired 2021
Paula Fay	Term Expired 2021
Richard Pereira (appointed)	Term Expired 2021

Planning Board

Edward Medeiros, Chair	Term Expires 2025
Tracie Craig-Mcgee	Term Expires 2022
John Healey	Term Expires 2023
William Garceau	Term Expires 2024
Allin Frawley	Term Expires 2026
Adam Bond	Term Expired 2021
Anders Martenson, Associate Member (Appointed)	Term Expired 2021

Park Commissioners

Garrett Perry, Chair	Term Expires 2024
David Thomas	Term Expires 2024
William Ferdinand	Term Expires 2022
Dawn Savery	Term Expires 2023
Judy Bigelow-Costa	Term Expires 2023

Housing Authority Board of Commissioners

Thomas S. White, Chair	Term Expires 2024
Steve McKinnon, Vice Chair (appointed)	Governor’s Appointee
Robert Eatherton, Treasurer	Term Expires 2023
Nancy Thomas	Term Expires 2026
Veronica Haywood	Term Expires 2025

**Bristol-Plymouth Regional Technical School Committee
(Elected every 2 years)**

George Randall III

STATE REPRESENTATIVE PCT 1

Kathleen LaNatra

STATE REPRESENTATIVE PCT 2 & 4 & 5

Norman Orrall

STATE REPRESENTATIVE PCT 3 & 6

Susan Gifford

STATE SENATOR

Marc Pacheco

REPRESENTATIVE IN CONGRESS

Bill Keating

APPOINTED OFFICIALS

Middleborough Agricultural Commission

(ATM 4/24/17, Article 34) (Appointed by Town Manager)

Kaitlyn Terrizzi, Chair	Term Expired 2021
Rebecca Gross, Vice Chairman	Term Expired 2021
William Miller, Secretary	Term Expired 2021

Capital Planning Committee

(MGL Chapter 41 Section 106B, ATM 6/18/13)

(Appointed by Town Moderator)

Stephen McKinnon, Chairman	Term Expires 2023
Lincoln Andrews	Term Expires 2022
John Jankowski (Finance Committee)	Term Expired 2021
Neil Rosenthal (Citizen at Large)	Term Expired 2021
Allin Frawley	Term Expires 2023
Christian Ruehrwein	Term Expires 2023
Robert G. Nunes, Town Manager	

Conservation Commission

(MGL Chapter 40 Section 8C, ATM 3/12/62)

(Appointed by Town Manager)

Diane Stewart, Chair	Term Expires 2023
Nancy Ockers, Co-Vice Chair	Term Expires 2024
Melissa Guimont, Co-Vice Chair	Term Expires 2022
Jacqueline Jones	Term Expires 2022
Peter Gately	Term Expires 2023
Adam Guaraldi	Term Expires 2024
Edward J. Medeiros	Term Expires 2022
Phyllis J. Barbato, Sr. Clerk	
Patricia J. Cassady, Agent	
Catherine Pipher, Minutes Clerk	

Commission on Disability
(MGL Chapter 40, Section 8J, STM 6/14/93)
(Appointed by Town Manager)

Carolyn Gravelin, Chairman	Term Expires 2023
Judith Bigelow-Costa	Term Expires 2024
Laura O’Connor	Term Expires 2022
Richard Stewart, Jr.	Term Expires 2022
Diane Stewart	Term Expires 2024
Donna Bernabeo	Term Expires 2023
Christine Rivers	Term Expires 2023
Allison J, Ferreira, Town Representative	

Community Preservation Committee
(MGL Chapter 44B, section 5, ATM 6/6/11 Article 23)
(Citizen-at-large appointments by Board of Selectmen)

Kimberly French, Chair, Citizen-at-large	Term Expires 2022
Ted Eayrs, Vice Chair, Citizen-at-large(resigned 1/21)	Term Expires 2022
Josephine Ruthwicz, Member	Term Expires 2022
John Healey, Planning Board	Term Expires 2023
Nancy Ockers, Conservation Commission	Term Expires 2022
Judith Bigelow-Costa, Park Commission	Term Expires 2024
Laurene Gerrior	Term Expires 2022
Stephen McKinnon, Housing Authority Rep	Term Expires 2023
Mark Belanger, Citizen-at-large	Term Expires 2024
Annemarie Jacobson, Citizen-at-large	Term Expires 2024

Council on Aging
(MGLChapter 495 Acts of 1956 and MGL Chapter 376
Acts of 1959, Town Meeting 3/66, Article 13)
(Appointed by Board of Selectmen)

Thomas White, Chair	Term Expires 2024
Paula Fay, Vice Chair	Term Expires 2024
Russell Neitlich, Treasurer	Term Expires 2024
Walter Glendye Jr.	Term Expires 2022
Christina Butta	Term Expires 2022
Anne Renaux	Term Expires 2024
David Singer	Term Expires 2024

Robert Sullivan	Term Expires 2023
Elizabeth Wainwright	Term Expires 2023
Wendy Wiksten	Term Expires 2023
Richard Young	Term Expires 2023
CrisAnn Tortora	Term Expires 2022
Holly Begley, Director	

Cultural Council
(MGL Chapter 10 Section 35C)
(Appointed by Board of Selectmen)

Laura Stevens, Chair	Term Expires 2022
Dorine Levasseur, Treasurer	Term Expires 2024
Maryann Cunningham	Term Expires 2022
Donna Daylor	Term Expires 2024
J. Kevin Quackenbush	Term Expires 2024
Margaret Zappulla	Term Expires 2022

Downtown Improvement Committee
(Appointed by Town Manager)

Mike McKenna, Chair	Term Expires 2023
Paulette Lilla	Term Expires 2022
Ray Severance	Term Expires 2022
Robert Nunes	Term Expires 2023
Janis Akerstrom	Term Expires 2022

DPW Building Committee
(STM 6/7/04, Article 13) (Appointed by Town Moderator)

Stephen McKinnon, Chairman
Tracie Craig-McGee
Robert Nunes
Edward Barbato
Edward Medeiros
Christopher Peck
Joe Mandile
Lincoln Andrews
Thomas Dexter
Leeann Bradley

Emergency Medical Services Committee
(STM 6/6/96) (Appointed by Town Moderator)

Robert W. Silva, Chairman	Term Expires 2023
Gene Turney	Term Expires 2023
Edward Lee	Term Expires 2023
Paul Wiksten	Term Expires 2023

Middleborough/Lakeville Herring Fishery Committee Wardens
(Charter, Chapter 592, Acts 1920, amended 6/13/95)
(Appointed by Board of Selectmen)

Fish Wardens

William Orphan, Chairman	Term Expires 2023
Thomas Barron, Vice-Chairman	Term Expires 2021
David Cavanaugh, Secretary	Term Expires 2023
Ronald Burgess	Term Expired 2021
Brad Day	Term Expired 2021
Carol Carson	Term Expires 2022
Emily Ryan	Term Expires 2022
Bruce Chase	Term Expires 2024
Louise Dery-Wells, Volunteer Observer	Term Expired 2021
Cynthia Gendron, Volunteer Observer	Term Expires 2023
Brian Holman, Volunteer Observer	Term Expires 2022
Bruce Chase, Volunteer Observer	Term Expired 2021
Ronald Burgess, Volunteer Observer	Term Expires 2022

Historical Commission
(MGL Chapter 40 Section 8D)
(Appointed by Town Manager)

Wally Glendye, Chair	Term Expires 2023
Arthur Battistini, Vice Chair	Term Expired 2021
Dawn Moquin Craig	Term Expires 2024
J. Thomas Dexter	Term Expires 2022
Leslie Corsini,	Term Expires 2024
Lauren Haugh,	Term Expires 2022
Laurene Gerrior, Associate Member	Term Expires 2024
Larissa Hallgren	Term Expired 2021
Daniel F. Ajoue, Jr., Member	Term Expires 2023

Library Trustees

(Charter, Chapter 592 Acts 1920) (Appointed by Board of Selectmen)

James Okolita, Chair	Term Expires 2023
Eleanor Osborne, Vice Chair	Term Expires 2022
Edward Pratt, Treasurer	Term Expires 2022
Keith MacDonald, Assistant Treasurer	Term Expires 2022
Maryanna Abren, Secretary	Term Expires 2024
Sharon Hartlen- Neely	Term Expires 2023
Elaine Hays	Term Expires 2021
Heather Montross	Term Expires 2023
Diane Stewart	Term Expires 2023

Oliver Estate Advisory Committee (Appointed by Town Moderator)

Leilani Dalpe	Term Expires 2022
Neil Rosenthal	Term Expires 2023
Mary Stone	Term Expired 2021
Thomas Dexter	Term Expires 2022
David Bennett	Term Expires 2022
Barbara Alenci	Term Expires 2023
Patricia Balise	Term Expires 2024

Permanent Cable Committee

(STM 2/97, name changed 1/3/00) (Appointed by Board of Selectmen)

Robert Silva	Term Expires 2025
Steven Callahan	Term Expires 2025
Nicholas Guarda	Term Expires 2025
Robert Denise	Term Expires 2023
Paul Lazarovich	Term Expires 2023
Adam Pelletier	Term Expires 2022
Donna Bernabeo	Term Expires 2022

Board of Registrars

Virginia H. Landis, Chairman	Term expires 2023
Lois Aldrich	Term expires 2022
Alexandra Young	Term Expires 2024
Allison J. Ferreira, Town Clerk	

SRPEDD Commission (Appointed by Board of Selectmen)

Leilani Dalpe

**Weston Forest Committee
(Appointed by Board of Selectmen)**

Donna Johnson, Acting Chair	Term Expires 2022
Mark Belanger, Member	Term Expires 2022
Frank Dunphy, Member	Term Expires 2022
Jack Healey, Member	Term Expires 2022
Rick McNair, Member	Term Expires 2022

**Tourism Committee
Appointed by Town Moderator**

Glenn Montapert, Chairman	Term Expires 2023
Leilani Dalpe	Term Expires 2023
Mary Stone	Term Expires 2022
Arthur Battistini	Term Expired 2021
Sean Quinn	Term Expires 2022
Nathan Demers	Term Expires 2022
Ann Cavanaugh	Term Expires 2023
Pat Bettencourt	Term Expires 2023
Kyle McPherson	Term Expires 2023
Ariel Hallgren	Term Expires 2023

**Zoning Board of Appeals
(MGL Chapter 41 Section 81Z)
(Appointed by Board of Selectmen)**

Darrin DeGrazia, Chair	Term Expires 2024
Dr. Edward Braun, Vice Chair	Term Expires 2024
Matthew Maher	Term Expires 2023
Liz Elgosin	Term Expires 2022
John Healey	Term Expires 2026
Joseph Mandile, Associate	Term Expires 2022
Sandra Abban, Associate	Term Expires 2026
Michael Solimini, Associate	Term Expires 2025
Tammy Mendes, Clerk	

REPORT OF THE BOARD OF SELECTMEN

Throughout 2021, the Board continued its commitment to ensuring the health and safety of the community while remaining transparent and accessible. Through the first half of the year, the Board continued to hold virtual meetings in accordance with public health guidelines. The restrictions on in-person meetings were lifted as conditions surrounding the COVID-19 pandemic improved, allowing the Board to return to in-person meetings on May 24.

The Town maintained a AA bond rating from S&P Global Ratings, indicating the consistent pay down of debt, low unnecessary spending, and high efficiency. The Board remained committed to supporting the local economy and small businesses, including approving nine new Host Community Agreements with cannabis businesses seeking to join Middleborough's growing business community.

The Town completed the construction of the new high school and Department of Public Works facility, with both buildings beginning operations in April and May.

The Board spearheaded an effort to refund Middleborough students for the 2020 senior trip that was cancelled due to the COVID-19 pandemic. A Home Rule Petition was approved by Town Meeting to reimburse up to \$1,030 per student. Town Meeting also approved revisions to the Town Charter as part of the decennial review and update of the document.

The Board appreciates all the support we receive from the Town and its residents, and we strive to represent the best interests of the Middleborough's residents on every matter.

Respectfully submitted,

Leilani Dalpe, Chairman

Mark A. Germain, Vice Chairman

Arthur Battistini

Neil Rosenthal

Nathan Demers

REPORT OF THE TOWN MANAGER

I am pleased to submit my eighth annual report to the citizens of Middleborough. 2021 saw continued collaboration between local and state officials as our community navigated the ever-changing situation around the COVID-19 pandemic. Town Departments adapted to the guidelines provided by health officials in order to continue providing the highest possible quality of service to Middleborough's residents. Initiatives included transitioning to virtual and hybrid operations, hosting and raising awareness for vaccination and booster shot clinics, and keeping the public informed about new public health developments.

In conjunction with the Fire Department, Town Departments were reimbursed through the CARES Act for \$1,866,312 in COVID-19 related expenses. In addition to continuing to perform contact tracing and aiding infected residents, the Health Department also held several free vaccination and booster shot clinics throughout the year.

Despite the challenges we faced this year, the Town made significant progress in several major projects. The new High School and Department of Public Works buildings achieved substantial completion in 2021, with operations for both facilities transferring to their new locations in late April and early May. The Highway Department completed the paving and sidewalk portions of the John Glass Square Traffic Improvement Project, as well as paving on Center Street. The Water Department continued construction of the new Elevated Water Tower, which is anticipated to go online in 2023. Improvements were made to the Oliver House, Town Hall, and Animal Shelter. Funding for several future projects were approved, including a new fire apparatus, PFAs pilot testing, the Mizaras Well

Project, and the purchase of Picone Farm.

Finally, I am grateful to all those who provided support in the Town Manager's Office, including Assistant to the Town Manager Emily Surette and University of Massachusetts Dartmouth Fellow Oliver Jack Cady.

Respectfully submitted,

Robert G. Nunes

Town Manager

A MESSAGE FROM THE MIDDLEBOROUGH BOARD OF ASSESSORS

In 2021, we lost a valuable member of the Board of Assessors when Frederick “Ted” Eayrs passed away. Ted was not only a member of the BOA, but was also actively involved with the Town serving on many boards and committees throughout his years including two terms on the Board of Selectmen. Teds knowledge and personality will be greatly missed.

As we continued into the second year of the pandemic, the real estate market continued to be strong. Sales have continued to be robust and prices have continued to climb with the median sales price increasing 13.9 % over the prior year.

At this year’s Annual Town Election on April 03, 2021, Phillip Anderson was elected to his first term on the Board of Assessors. Phil is thankful to the voters for their support and is looking forward to his first three year term of service.

As we have in past years, we continue to update our Assessors’ web page at www.middleboroughma.gov with current, useful assessing related information. We have a variety of forms and documents relevant to our most recent mailings as well as Assessors’ meeting minutes, recent sales data, and informational booklets. We continue to update our web page so that we can feature events that are pertinent to our visitors at that moment. Our goal is to provide the information you need and to make it conveniently accessible from home or on your mobile device.

Our office continues to participate in the “Senior Work-Off” Program which has been a great success for our office and for all of the participants. Our volunteers, past and present, have helped our office significantly and we are glad we chose to participate in such a worthwhile program.

Most recently, our office performed a revaluation of the Town of Middleborough for the Fiscal 2022 tax billing cycle. This process included analyzing sales and adjusting valuations. This is a process that is done annually but, in every fifth year, the Department of Revenue assigns a field advisor to the Town to verify our data and certify our valuations before tax rates can be set and bills can be mailed.

This process has recently changed from a three year cycle to a five year cycle, the next full revaluation will be in 2027.

The Board of Assessors would like to thank the residents of Middleborough for their continued support.

Respectfully,

Paula Burdick, Chairman
Barbara Erickson
Phillip Anderson
Middleborough Board of Assessors

**LIST OF THE CURRENT MEMBERSHIP OF
THE BOARD OF ASSESSORS**

There are 3 Elected Assessors on our Board and the term of office for each is three years.*

The Chairman, Paula Burdick, was appointed in May 2021.

Phillip Anderson was elected in 2021.

Barbara Erickson was elected in 2019.

* Due to the passing of Ted Eayrs, Paula Burdick was appointed to the Board of Assessors at a joint meeting of the remaining Board of Assessors and the Board of Selectmen. Paula will rerun for election in the spring of 2022.

ABATEMENTS AND EXEMPTIONS

Abatements and Exemptions Voted During Fiscal 2021									
Levy Year	Older	2015	2016	2017	2018	2019	2020	2021	
Real Estate Abatements							13,110.00		19,037.07
Real Estate Exemptions							500.00		190,184.12
Personal Property Abatements	65,627.86								4,750.86
CPA Abatements							122.83		525.34
Excise Abatements	35.00	75.00	1,431.67	85.22	1,144.71	4,468.17	42,479.85		77,681.32
TOTAL								421,259.02	

FINANCIAL REPORT OF THE BOARD OF ASSESSORS

Financial report of the Board of Assessors for the Fiscal Year ending June 30, 2021 (FY 2021)					
<u>Class</u>	<u>Levy Percentage</u>	<u>Valuation by Class</u>	<u>Tax Rate</u>	<u>Levy By Class</u>	
Residential	81.7808	2,459,985,216	16.27	\$	40,023,959.46
Commercial	12.8848	365,245,987	17.26	\$	6,304,145.74
Industrial	2.4850	70,442,918	17.26	\$	1,215,844.76
Personal Property	2.8494	80,772,360	17.26	\$	1,394,130.93
	100%				
Gross Amount to be Raised	\$	95,794,814.90			
Estimated Receipts and Available Funds	\$	46,856,734.00			
Tax Levy	\$	48,938,080.89			
Commitments of Real Estate Tax	\$	47,543,953.90			
Commitments of Personal Property Tax	\$	1,418,606.33			
Commitments of Motor Vehicle and Trailer Excise Tax	\$	4,134,091.64			
Commitments of Boat Excise Tax	\$	5,371.00			
Commitments of Rollback Taxes	\$	30,929.88			
Total Tax Committed	\$	53,132,952.75			
Total Value Exempt Property	\$	295,669,600.00			
Commitments of Betterment & Interest Paid in Advance	\$	129,233.00			
Commitments of Non-Return I & E Penalty	\$	23,150.00			
Commitments of Unapportioned New Betterments	\$	171,412.25			
Commitments of Betterments & Interest Added to Taxes	\$	166,030.52			
Commitments of Special Assessment Added to Taxes	\$	685,728.12			
Commitments of Community Preservation Act Surcharge	\$	353,524.80			

REPORT OF THE TOWN CLERK

Allison J. Ferreira, Town Clerk

Elizabeth D. Gazerro, Assistant Town Clerk

Laurel R. Bannon, Junior Clerk

Maribeth Murphy, Clerk

Office of the Town Clerk Mission Statement

The mission of the Town Clerk's Office is to provide quality service to the community, to maintain and produce records of the Town of Middleborough, and to work collaboratively with various departments, boards, committees and commissions to achieve established goals and comply with all federal, state and local statutes.

General Powers and Duties

The Town Clerk is the Chief Election Official, a Registrar of Voters, Burial Agent, Parking Clerk, Municipal Hearings Officer, Records Access Officer and Keeper of Records.

The Town Clerk's Office is responsible for the compilation of the annual town census, maintenance of town records and voter registrations, coordination and administration of elections, and the issuance of permits and licenses. Our department conducts all federal, state and local elections. We maintain all official vital records of births, deaths and marriages; provide certified copies of all vital records and assist with genealogical research. We issue marriage licenses, burial permits, liquor licenses, entertainment licenses, business certificates, certificates of registration for fuel storage, dog licenses, raffle permits, and Zoning by-laws/maps. Our office is responsible for accepting and posting all public meetings and updating the town meeting calendar. The Town Clerk's Office records and certifies all official actions of the Town including actions of Town Meeting. In compliance with the Public Records Law, our office allows access to and certifies all public records in its custody.

The Year in Review

The Town Clerk's Office overcame challenges and provided exceptional service to the community in 2021. We are proud to have served the Town of Middleborough during these trying times.

On February 4, 2021 King Information conducted an annual audit of the Town's archives for the Town Hall, Annex, Police and Fire Departments. King Information also came out on May 10, 2021 to work on archival project for the Department of Public Works. On December 17, 2021, I accompanied the Department of Public Works employees to Northeast Data Destruction/Miller Recycling facility and obtained a certificate of destruction for all archives transported and shredded.

I attended several meetings throughout the year with the State Census Division in preparation for 2020 Re-Precincting. On October 18, 2021, I met with the Board of Selectmen to review the 2020 Official Precinct Map and re-precincting materials. The vote taken by the Board of Selectmen on October 18th to approve the 2020 Official Precinct Map and re-precincting materials was asked to be reconsidered on October 19th based on concerns about Oak Point voters being divided between two precincts. I contacted the State Census Division to inquire again about maintaining all Oak Point voters within Precinct 1. Per the Town's request, the Census Division produced a new potential map to reflect new lines maintaining the contiguity of the Oak Point community in Middleborough in Precinct 1. The State Census Division further stated the Oak Point Census Block had over 1,000 people associated with it, per the Census Bureau. Such a large change was, consequently, responsible for driving other changes throughout other precincts of the Town to balance out populations. Another particular point of interest are the resulting shapes of the precincts, as the Local Election Districts Review Commission guidelines state that more contiguous/compact precincts are desired. The Board of Selectmen was provided with a new final map, revised legal boundary descriptions produced by the State Census Division and reviewed and modified by our Town Assessor Ross Lawrence with final changes approved by the State Census Division as well as re-precincting materials. On October 25, 2021 the Board of Selectmen voted to accept as presented the 2020 Revised Re-Precincting Plan for the Town of Middleborough. On October 28, 2021 I submitted to the Local Election Districts Review Commission the following number of designation of precincts for the Town of Middleborough:

Precinct 1 – 3,407
Precinct 2 – 3,557
Precinct 3 – 3,495
Precinct 4 – 3,625

Precinct 5 – 3,319

Precinct 6 – 3,551

Precinct 7 – 3,291

I also included the Official Census Map; Middleborough Legal Boundary Descriptions; a list of the census tract and block numbers; map with the precincts drawn on it; and the October 25, 2021 vote of adoption by the Board of Selectmen. On December 10, 2021, the Local Election Districts Review Commission approved the re-dividing of Middleborough and informed the Town our new precincts would be effective December 31, 2021. Due to the growth in population, we were required to add a new precinct and polling location. Superintendent of Schools Brian E. Lynch and the Middleborough Public School systems fully supported the use of the John T. Nichols Middle School at 112 Tiger Drive as a new polling location for our new Precinct #7. Only one election was scheduled in 2021. The Town of Middleborough conducted our Annual Town Election on April 3, 2021. Polls were open from 8:00am to 8:00pm and were fully staffed with our dedicated election workers on election day. Voter participation for the Annual Town Election was 3.6% with 667 total votes cast out of the 18,760 registered voters. Voters are given multiple voting options with fair, open and safer election procedures while promoting social distancing and implementation of public health guidelines while continuing to adhere to election laws and maintaining the integrity of the election process.

The first Special Town Meeting of 2021 and the Annual Town Meeting was voted by the Board of Selectmen to convene on April 26, 2021 at the John T. Nichols Middle School Auditorium. Due to COVID-19 restrictions, the quorum requirement was reduced to 75 registered voters. This quorum was met.

On July 1, 2021 Maribeth Murphy was hired as a part-time employee as a wonderful addition to our team in the Town Clerk's Office. We were very fortunate to have Maribeth with us last year as a senior volunteer through the Senior Tax Work Off Program offered by the Council on Aging, and we are thankful for her willingness to continue to provide service to the Town of Middleborough.

The second Special Town Meeting was held on October 4, 2021 at the Middleborough High School Auditorium. The Board of Selectmen with the approval of the Town Moderator voted unanimously to reduce the quorum requirement from 150 voters to 85 voters for the Special Town Meeting of October 4, 2021.

The Town of Middleborough’s population count was updated through the Annual Town Census and verified voter registration rolls. As dictated by Massachusetts General Law, this information was compiled and recorded in the Annual Street Listing of Residents and resulted in an updated population of **23,424 residents**. Training and continuing education are essential to the success of a Town Clerk.

In 2021, I attended Massachusetts Town Clerks Association Conferences, Tri-County Clerks Association meetings held in the spring and fall and the New England Association of City and Town Clerks Conference in November. I also serve on the Executive Board for the Tri-County Clerks Association as the representative for Plymouth County.

We are always grateful to have the support and guidance of state agencies, town offices, and of course, the residents of the Town of Middleborough. 2021 was filled with stressful situations, hardships and trying times. Despite this, we’ve been met with kindness, compassion and patience in every interaction that we’ve had. The Town Clerk’s Office is thankful for good health and determined strength this year as we continue to navigate everchanging processes and overwhelming headlines.

Vital Statistics

In 2021, the Town of Middleborough registered the following number of vital events:

Births: 229

Deaths: 360

Marriages: 141

Dog Licenses

In 2021, the Town of Middleborough issued the following number of dog licenses: 3703

Voter Registration

In 2021, the Town Clerk's Office recorded the following:

New Voters: 1246

Change of Registration: 2840

Deleted Voters: 1064

2021 Elections & Town Meetings:

The following is a list of all elections and town meetings held in 2021:

- **Annual Town Election April 3, 2021**
- **Special Town Meeting April 26, 2021**
- **Annual Town Meeting April 26, 2021**
- **Special Town Meeting October 4, 2021**

Thank you to all the election officers and Board of Registrars for their kindness and professionalism as well as the support of our Town departments especially the Department of Public Works, Fire Department, Police Department, School Department and Council on Aging for their ongoing assistance with our elections.

Assistant Town Clerk Elizabeth Gazerro, Junior Clerk Laurel Bannon and Clerk Maribeth Murphy continue to grow and excel in their positions. They are a tremendous asset to the Town Clerk's Office as well as to the Town of Middleborough. They provide outstanding customer service to all our residents and visitors. We take pride in creating a beautiful work space we are proud to work in, but most importantly, a positive environment for everyone to come into.

Finally, I would like to thank the Town Manager, Board of Selectmen, volunteers and interns, Town employees, residents of Middleborough, and my beautiful daughter Ava for the continued support and kindness.

Respectfully submitted,

Allison J. Ferreira
Town Clerk

ANNUAL TOWN ELECTION WARRANT
APRIL 3, 2021

To: Allison J. Ferreira, Town Clerk of the Town of Middleborough:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, the voters of Precinct 1 to meet at the Oak Point Club House, 202 Oak Point Drive; Precincts 2, 4 and 6 at the Middleborough High School Gymnasium, 71 East Grove Street; Precinct 3 at the South Middleborough Fire Station, 566 Wareham Street; Precinct 5 at the Council on Aging, 558 Plymouth Street, of said Town, on Saturday, April 3, 2021, from 8 A.M. to 8 P.M. to choose all necessary Town Officers, the following Officers to be voted on one ballot viz:

ONE SELECTMAN FOR THREE YEARS

TWO GAS AND ELECTRIC COMMISSIONERS FOR THREE YEARS

TWO SCHOOL COMMITTEE MEMBERS FOR THREE YEARS

ONE ASSESSOR FOR THREE YEARS

ONE TOWN MODERATOR FOR THREE YEARS

TWO FINANCE COMMITTEE MEMBERS FOR THREE YEARS

ONE FINANCE COMMITTEE MEMBER FOR THE UNEXPIRED TERM TO
2023

ONE PLANNING BOARD MEMBER FOR FIVE YEARS

TWO PARK COMMISSIONERS FOR THREE YEARS ONE HOUSING
AUTHORITY MEMBER FOR FIVE YEARS

You are directed to serve this warrant by posting attested copies thereof at the Town Hall (10 Nickerson Avenue) and Annex Building (20 Centre Street), in said Town, as well as publishing notice in the Middleborough Gazette newspaper publication on the 11th day of March 2021, that date being more than seven days before the time of holding said Annual Town Election.

Given under our hands at Middleborough, this 1st day of March 2021.

Neil D. Rosenthal

Mark A. Germain

Arthur Forbes Battistini

Leilani Dalpe

Nathan P. Demers

**Board of Selectmen
Town of Middleborough**

TOWN CLERK’S CERTIFICATION

I hereby certify under pains and penalties of perjury I posted attested copies of this Warrant at the Middleborough Town Hall and Middleborough Annex Building on the date attested in accordance with the provisions of M.G. L. c.39, §10. I further certify that this Warrant was published in the Middleborough Gazette newspaper publication on the 11th day of March 2021.

Attest: _____

Date: _____

Pursuant to Section 13 of Chapter 4 (enacted by Chapter 174 of the Acts of 2016, entitled “An Act Relative to Electronic Publication of Certain Legal Notices”), this legal notice will also be published on the Massachusetts Newspaper Publishers Association’s website: <http://masspublicnotices.org/>.

TO BE PUBLISHED IN THE GAZETTE ON 3/11/2021

ANNUAL TOWN ELECTION RESULTS

APRIL 3, 2021

The Annual Town Election was called to order at 8:00AM in Precinct 1 by Warden Gaynel Bradford, Precinct 2 by Warden David Dias and Anne A. Avitabile, Precinct 3 by Warden Susan Bellows, Precinct 4 by Warden Pat Bettencourt, Precinct 5 by Warden Judith Donahue, and Precinct 6 by Warden Joan Ayube.

The following Election Officers were sworn in:

Precinct 1: Gaynel Bradford, Donna Jolin, Jeannette Fitts, Janet Stuart, Paul Kreitzberg, Martin Foley, Robert Burke, Lorraine Reilly.

Officers Meleski and Vanasse worked the detail.

Precinct 2: David Dias, Anne A. Avitabile, Gordon MacKay, Anne Renaux, Constance E. Miller, Beverly Harris and Karen Batchelder.

Officers Rodreguez and Arujo worked the detail.

Precinct 3: Susan Bellows, Ross Chartoff, Susan Bell, Maureen Lydon, Jeannette Vaillancourt, Susan Kowalski, Lois Aldrich, Kathleen Dolan, and Jessica Chartoff.

Officers Rullo and Andrade worked the detail.

Precinct 4: Pat Bettencourt, Maribeth Murphy, Florence Cadillic, Charlotte Morse, Edward Beaulieu, Jr., Neil Lawson, Francine Perry and Joni Green.

Officers Rodreguez and Arujo worked the detail.

Precinct 5: Judith Donahue, Linda Gordon, Susan Beaulieu, Cheryl Reimels, Margaret Washburn, Sandra Yeskewicz and Judith Maher.

Officers Meaney and Pike worked the detail.

Precinct 6: Joan Ayube, Eileen Gates, Louise Dominique, Tracey Hewins, Georgia Iverson, Laura O'Connor, Lisa Cowen and Kyle Bueno.

Officers Rodreguez and Arujo worked the detail

The polls opened at 8:00 AM and closed at 8:00 PM.

The following were the results of the election:

**BOARD OF SELECTMEN
FOR 3 YEARS - (VOTE
FOR 1)**

	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	Total
NEIL D. ROSENTHAL	89	71	77	71	94	86	488
WRITE-INS/ALL OTHERS	0	0	0	2	2	1	5
WRITE-IN/ADAM BOND	2	0	0	0	0	0	2
WRITE-IN/JESUS VILLALOBO	3	0	0	0	0	0	3
WRITE-IN/JOHN CRUTCHFIELD	1	0	0	0	0	0	1
WRITE-IN/AMANDA LEE HEROUX	0	1	0	0	0	0	1
WRITE-IN/ALLIN JOHN FRAWLEY	0	1	1	0	1	0	3
WRITE-IN/SEAN HILTON	0	1	0	0	0	0	1
WRITE-IN/PAUL HILTON	0	1	0	0	0	0	1
WRITE-IN/TODD GOLDMAN	0	1	0	0	0	0	1
WRITE-IN/STEPHEN HILTON	0	1	0	0	0	0	1
WRITE-IN/DAWN CRAIG	0	1	0	0	0	0	1
WRITE-IN/CHRISTIAN RUEHRWEIN	0	1	0	0	0	0	1
WRITE-IN/RICHARD J. YOUNG	0	1	0	0	0	0	1
WRITE-IN/CHRISTIAN FORD HATHAWAY	0	0	1	0	0	0	1

WRITE-IN/DAKOTA PHILLIPS	0	0	0	1	0	0	1
WRITE-IN/SCOTT M. BERNARD	0	0	0	1	0	0	1
WRITE-IN/MICHAEL AMARAL	0	0	0	1	0	0	1
WRITE-IN/REBECCA SHURTLEFF	0	0	0	1	0	0	1
WRITE-IN/JERRY BARDWELL	0	0	0	2	0	0	2
WRITE-IN/STEPHEN JAMES MCKINNON	0	0	0	1	0	0	1
WRITE-IN/DANIEL F. NEWTON	0	0	0	0	2	0	2
BLANKS	27	22	27	24	33	14	147
TOTAL	122	102	106	104	132	101	667

**GAS & ELECTRIC
COMMISSIONERS FOR 3
YEARS - (VOTE FOR 2)**

PCT 1 PCT 2 PCT 3 PCT 4 PCT 5 PCT 6 Total

JOHN F. HEALEY	79	74	64	63	74	76	430
LARISSA A. HALLGREN	87	76	77	76	101	68	485
WRITE-INS/ALL OTHERS	0	0	1	0	0	0	1
WRITE-IN/THOMAS FINLAYSON	0	0	1	0	0	0	1
WRITE-IN/ADAM MCGRATH	0	0	0	1	0	0	1

WRITE-IN/DODY-ADKINS

PERRY	0	0	0	2	1	0	3
BLANKS	78	54	69	66	88	58	413
							133
TOTAL	244	204	212	208	264	202	4

**SCHOOL COMMITTEE
FOR 3 YEARS - (VOTE
FOR 2)**

PCT 1 PCT 2 PCT 3 PCT 4 PCT 5 PCT 6 Total

RICHARD J. YOUNG 89 79 83 75 91 75 492

EZEKIEL ADAMS LEWIS 67 63 73 77 79 59 418

ROBERT M. SULLIVAN 55 33 31 35 46 39 239

WRITE-INS/ALL OTHERS 0 0 1 0 1 0 2

WRITE-IN/CHRISTINE
RIVERS 1 6 3 0 9 7 26

WRITE-IN/SAMUEL
HEROUX 0 1 0 0 0 0 1

WRITE-IN/BRIAN
GIOVANONI 0 0 0 0 1 0 1

BLANKS 32 22 21 21 37 22 155

TOTAL 244 204 212 208 264 202 4

**BOARD OF ASSESSORS
FOR 3 YEARS - (VOTE
FOR 1)**

PCT 1 PCT 2 PCT 3 PCT 4 PCT 5 PCT 6 Total

PHILLIP ANDERSON 91 79 72 78 89 84 493

WRITE-INS/ALL OTHERS 0 0 1 0 1 0 2

BLANKS	31	23	33	26	42	17	172
TOTAL	122	102	106	104	132	101	667

TOWN MODERATOR FOR 3 YEARS - (VOTE FOR 1)

	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	Total
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DAVID J. CAVANAUGH	94	84	81	86	97	82	524
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WRITE-INS/ALL OTHERS	0	0	0	0	1	1	2
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WRITE-IN/COLTON DESTRAMPE	0	0	1		0	0	1
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BLANKS	28	18	24	18	34	18	140
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TOTAL	122	102	106	104	132	101	667
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FINANCE COMMITTEE FOR 3 YEARS - (VOTE FOR 2)

	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	Total
WRITE-INS/ALL OTHERS	0	0	0	0	3	0	3

WRITE-IN/NATHAN DEMERS	2	0	0	0	0	0	2
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WRITE-IN/MARK J. BELANGER	1	0	0	0	0	0	1
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WRITE-IN/ADAM BOND	1	0	0	0	0	0	1
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WRITE-IN/WILLIAM C. PIKE, JR.	2	1	0	2	0	2	7
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WRITE-IN/STEPHEN HILTON	0	2	0	0	0	0	2
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WRITE-IN/DAVID HILTON	0	1	0	0	0	0	1
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WRITE-IN/MELISSA J. MARINO	0	1	0	0	0	0	1
WRITE-IN/PAULA EMERSON FAY	0	1	0	0	0	0	1
WRITE-IN/SHARLENE FEDOROWICZ	0	1	1	1	0	0	3
WRITE-IN/CHRISTINE RIVERS	0	1	0	1	0	0	2
WRITE-IN/DIANE C. STEWART	0	0	1	0	0	0	1
WRITE-IN/KEITH HATHAWAY	0	0	1	0	0	0	1
WRITE-IN/MICHELLE WENTWORTH	0	0	1	0	0	0	1
WRITE-IN/EZEKIEL ADAMS LEWIS	0	0	0	2	0	0	2
WRITE-IN/SAMANTHA LYNN	0	0	0	1	0	0	1
WRITE-IN/PAMELA J. DELUCA	0	0	0	1	0	0	1
WRITE-IN/SCOTT M. BERNARD	0	0	0	2	0	0	2
WRITE-IN/RICHARD J. PAVADORE	0	0	0	1	0	0	1
WRITE-IN/DAKOTA PHILLIPS	0	0	0	1	0	0	1
WRITE-IN/NICOLE PHILLIPS	0	0	0	1	0	0	1

WRITE-IN/MICHAEL AMARAL	0	0	0	1	0	0	1
WRITE-IN/SHAWN O'CONNOR	0	0	0	1	0	0	1
WRITE-IN/NICOLE LESPERANCE	0	0	0	1	0	0	1
WRITE-IN/BRENDA LESPERANCE	0	0	0	1	0	0	1
WRITE-IN/BRITTANY WILSON	0	0	0	1	0	0	1
WRITE-IN/WALFRED ANDERSON, JR.	0	0	0	1	0	0	1
WRITE-IN/MARK A. GERMAIN	0	0	0	1	0	0	1
WRITE-IN/BRIAN GIOVANONI	0	0	0	1	0	0	1
WRITE-IN/JERRY BARDWELL	0	0	0	2	0	0	2
WRITE-IN/DYLAN FURTADO	0	0	0	0	1	0	1
WRITE-IN/STACY OSBORN	0	0	0	0	1	0	1
WRITE-IN/NEIL LAWSON	0	0	0	0	0	2	2
							128
BLANKS	238	196	208	185	259	198	4
							133
TOTAL	244	204	212	208	264	202	4

**FINANCE COMMITTEE
FOR UNEXPIRED TERM
TO 2023 - (VOTE FOR 1)**

	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	Total
WRITE-INS/ALL OTHERS	0	0	1	0	1	0	2
WRITE-IN/NATHAN DEMERS	2	0	0	0	0	0	2
WRITE-IN/LEILANI DALPE	1	0	0	0	0	0	1
WRITE-IN/WILLIAM C. PIKE, JR.	1	0	0	1	0	0	2
WRITE-IN/ANN CAVANAUGH	1	0	0	0	0	0	1
WRITE-IN/JAMES HILTON	0	1	0	0	0	0	1
WRITE-IN/CHRISTOPHER LARRIVEY	0	1	0	0	0	0	1
WRITE-IN/CHRISTINE RIVERS	0	1	0	0	0	0	1
WRITE-IN/CHRISTIAN RUEHRWEIN	0	1	0	0	0	0	1
WRITE-IN/GLENN MACPHERSON	0	1	0	0	0	0	1
WRITE-IN/PHILIP DARGIE, III	0	0	1	0	0	0	1
WRITE-IN/NICOLE PHILLIPS	0	0	0	2	0	0	2
WRITE-IN/SHARLENE FEDOROWICZ	0	0	0	1	0	0	1
WRITE-IN/WAYNE BESEGAI	0	0	0	1	0	0	1

WRITE-IN/WALFRED ANDERSON, JR.	0	0	0	1	0	0	1
WRITE-IN/SARA CASTONGUAY	0	0	0	1	0	0	1
WRITE-IN/MARK A. GERMAIN	0	0	0	1	0	0	1
WRITE-IN/ROBERT M. SULLIVAN	0	0	0	0	1	0	1
WRITE-IN/KELSEY CANFIELD-MARCAL	0	0	0	0	1	0	1
WRITE-IN/NEIL LAWSON	0	0	0	0	0	1	1
BLANKS	117	97	104	96	129	100	643
TOTAL	122	102	106	104	132	101	667

**PLANNING BOARD FOR 5
YEARS - (VOTE FOR 1)**

PCT 1 PCT 2 PCT 3 PCT 4 PCT 5 PCT 6 Total

ALLIN JOHN FRAWLEY	93	82	80	80	98	84	517
WRITE-INS/ALL OTHERS	0	0	1	1	1	0	3
WRITE-IN/DIANE C. STEWART	1	0	0	0	0	0	1
WRITE-IN/ADAM BOND	2	1		0	0	0	3
WRITE-IN/GLENN F. MONTAPERT	1	0	1	0	0	0	2
WRITE-IN/RICHARD W. BENSON, JR.	0	0	1	0	0	0	1
WRITE-IN/BRIAN GIOVANONI	0	0	2	0	0	0	2

WRITE-IN/LOGAN BLUMENTHAL	0	0	1	0	0	0	1
WRITE-IN/DAVID CASSADY, JR.	0	0	0	1	0	0	1
WRITE-IN/JUSTIN CLAPP	0	0	0	0	1	0	1
BLANKS	25	19	20	22	32	17	135
TOTAL	122	102	106	104	132	101	667

**PARK COMMISSIONERS
FOR 3 YEARS - (VOTE
FOR 2)**

PCT 1 PCT 2 PCT 3 PCT 4 PCT 5 PCT 6 Total

GARRETT D. PERRY 94 83 83 87 102 87 536

**DAVID KEMPTON
THOMAS 91 82 76 79 90 79 497**

WRITE-INS/ALL OTHERS 0 0 1 0 0 1 2

WRITE-IN/LOUISE M.
DERY-WELLS 0 0 1 0 0 0 1

WRITE-IN/RONALD D.
BURGESS, SR. 0 0 1 0 0 0 1

WRITE-IN/CHRISTIAN
HATHAWAY 0 0 1 0 0 0 1

WRITE-IN/AIDEN
GALLAGHER 0 0 1 0 0 0 1

BLANKS 59 39 48 42 72 35 295

TOTAL 244 204 212 208 264 202 133
4

**HOUSING AUTHORITY
FOR 5 YEARS - (VOTE
FOR 1)**

	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	Total
NANCY J. THOMAS	89	78	78	75	97	81	498
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
WRITE-IN/GREGORY THOMAS	0	1	0	0	0	0	1
WRITE-IN/JOY DEGGENDORF	0	0	1	0	0	0	1
WRITE-IN/SCOTT M. BERNARD	0	0	0	1	0	0	1
BLANKS	33	23	27	28	35	20	166
TOTAL	122	102	106	104	132	101	667

The vote was announced on April 3, 2021 and represented 3.6% of the total registered voters out of 18,760 eligible voters; total votes cast 667.

Signed,

ALLISON J. FERREIRA

Town Clerk



ANNUAL TOWN MEETING WARRANT

April 25, 2021

Middleborough, Massachusetts

To Joseph Perkins, Police Chief or any of the
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the Auditorium of the Nichols Middle School, on Monday, April 26th, 2021 at 7:15 P.M., to act on the following articles:

ARTICLE 1. To hear the report of any committee or officer of the Town, to appoint any committee, or act anything thereon.

ARTICLE 2. To see if the Town will vote to raise and appropriate a sum of money by taxation or from available funds in the treasury to defray expenses of the Town for the fiscal year beginning on July 1, 2021, relating to all or any of its officers, boards or departments and for purposes authorized by law, or act anything thereon.

ARTICLE 3. To see if the Town will vote to transfer from the income from the sales of gas and electricity a sum of \$775,000.00 to the Assessors for

2021 ANNUAL TOWN REPORT

the purpose of fixing the tax rate for Fiscal Year 2022, or act anything thereon.

ARTICLE 4. To see if the Town will vote to set limits on the total amount that may be expended from each of the following revolving funds during Fiscal Year 2022, as follows:

	Name of Revolving Funds	Maximum Total Amount
		which may be Expended
		from Funds
1	Municipal Fire Alarm System	\$15,000.00
2	Hazardous Materials Incident Training	\$50,000.00
3	Recycling Program	\$5,000.00
4	Composting Bin Program	\$2,500.00
5	Herring Fisheries Program	\$10,000.00
6	Recreation and Sports Program	\$100,000.00
7	Zoning Map, Bylaws and Subdivision, Rules and Regulations	\$2,500.00
8	Oliver Estate Advisory Committee	\$100,000.00
9	Tourism Committee	\$100,000.00
10	Wetland Act/Bylaw	\$15,000.00

,or act anything thereon.

ARTICLE 5. To see if the Town will vote to appropriate from the PEG Access and Cable Related Fund the following sums to fund the Fiscal Year 2022 budget of the Middleborough Permanent Cable Committee, said sums to be available to be expended to operate the Middleborough PEG Access Channels/MCCAM for necessary and expedient cable-related purposes consistent with the license agreements with Comcast and Verizon.

	PERSONAL SERVICES	
511008	STIPEND	\$ 0.00
511101	REG PAY SKILLED SERVICES	\$ 56,680.00
511104	REG PAY CLERICAL PT	\$ 500.00
511115	REG PAY DEPARTMENT HEAD	\$ 88,244.00
514600	LONGEVITY	\$ 375.00
517400	HEALTH & LIFE INSURANCE	\$ 60,000.00
	PROFESSIONAL DEVELOPMENT	\$ 0.00
519800	SYSTEM OPERATOR STIPEND	\$ 10,000.00
	TOTAL PERSONAL SERVICES	\$ 215,799.00
	PURCHASES OF SERVICES	
524100	BLDG & GROUND MTCE	\$ 1,000.00
526900	OTHER EQUIPMENT MTCE	\$ 10,000.00
527400	BLDG LEASE	\$ 0.00
530450	CONTRACT SERVICES	\$ 20,000.00
534100	TELEPHONE/INTERNET	\$ 4,000.00
534300	POSTAGE	\$ 100.00
	TOTAL: PURCHASES OF SERVICES	\$ 35,100.00
	CONSUM SUPPLIES	
542100	OFFICE & STATIONERY	\$ 1,500.00
542102	SUPPLIES/MATERIALS	\$ 4,500.00
542400	PRINTING	\$ 100.00
571000	IN STATE TRAVEL	\$ 500.00
573100	DUES	\$ 1,000.00
573300	LICENSES	\$ 5,000.00
	TOTAL: CONSUM SUPPLIES	\$ 12,600.00
	CAPITAL OUTLAY	

582400	CAPITAL PROJECTS	\$ 0.00
585200	NEW EQUIPMENT	\$ 40,000.00
	TOTAL: CAPITAL OUTLAY	\$ 40,000.00
	TOTAL: PEG ACCESS & CABLE RELATED	\$ 303,499.00

,or act anything thereon.

ARTICLE 6. To see if the Town will vote to appropriate \$52,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, to fund the purchase of a payroll service and all related expenses, or act anything thereon

Sponsored by the Treasurer/Collector

ARTICLE 7. To see if the Town will vote to raise and appropriate and/or transfer \$31,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account for other available source, or by borrowing for repair of the Stony Brook Dam and Seawall at Pratt Farm. Expenditure of the appropriation shall be contingent on receiving notification of an award of a grant of \$93,000.00 or more for the project from the Massachusetts Executive Office of Energy and Environmental Affairs, or act anything thereon.

Sponsored by the Conservation Agent

ARTICLE 8. To see if the Town will vote to raise and appropriate and/or transfer \$47,000.00 from Water Department Retained Earnings, for groundwater exploration off Plymouth Street, town owned land, Map 019, Lot 2168, or act anything thereon.

Sponsored by the Capital Planning Committee

ARTICLE 9. To see if the Town will vote to raise and appropriate and/or transfer \$150,000.00 from Water Department Retained Earnings, for the PFAS/PFOS pilot program, or act anything thereon.

Sponsored by the Capital Planning Committee

ARTICLE 10. To see if the Town will vote to raise and appropriate and/or transfer \$55,000.00 from Water Department Retained Earnings, for an upgrade to the SCADA system at the East Gove Street Pump Station and for a leak detection water audit for the Water Department, or act anything thereon

Sponsored by the Capital Planning Committee

ARTICLE 11. To see if the Town will vote to raise and appropriate and/or transfer \$100,000.00 from Water Department Retained Earnings, to fund emergency valve installations for the Water Department, or act anything thereon.

Sponsored by the Capital Planning Committee

ARTICLE 12. To see if the Town will vote to raise and appropriate and/or transfer \$160,000.00 from Water Department Retained Earnings, to fund the purchase of a 6 wheel international dump truck for the Water Department, or act anything thereon.

Sponsored by the Capital Planning Committee

ARTICLE 13. To see if the Town will vote to raise and appropriate and/or transfer \$150,000.00 from Water Department Retained Earnings, to fund

the purchase of two 2021 Chevrolet K3500, 4x4, regular cab, utility body and 8’ plow package for the Water Department, or act anything thereon.

Sponsored by the Capital Planning Committee

ARTICLE 14. To see if the Town will vote to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects and other expenses in fiscal year 2022, with each item to be considered a separate appropriation:

Appropriations:

From FY 2022 estimated revenues for Committee Administrative expenses
\$22,000.00

Reserves:

From FY 2022 estimated revenues for Historic Resources Reserve
\$ 44,000.00

From FY 2022 estimated revenues for Community Housing Reserve
\$ 44,000.00

From FY 2022 estimated revenues for Open Space Reserve
\$ 44,000.00

From FY 2022 estimated revenues for Budgeted Reserve
\$286,000.00

or act anything thereon.

Sponsored by the Community Preservation Committee

ARTICLE 15. To see if the Town will vote to appropriate \$50,000.00 from the Community Housing Resources Reserve of the Community Preservation Fund to fund the Middleborough Housing Authority’s Nemasket

Apartments Roof Project (20 & 23 Maddigan Way) for the purpose of improving housing conditions for seven senior housing units in two buildings; said funds to be expended under the direction of the Middleborough Housing Authority, or act anything thereon.

Sponsored by the Community Preservation Committee

ARTICLE 16. To see if the Town will vote to appropriate \$42,150.00 from the Historic Resources Reserve for the purpose of Phase III Oliver House restoration interior painting project and associated expenses; said funds to be expended under the direction of the Town Manager and the Community Preservation Committee, or act anything thereon.

Sponsored by the Community Preservation Committee

ARTICLE 17. To see if the Town will vote to appropriate \$1,850.00 from the Historic Resources Reserve and \$1,150 from the Budgeted Reserve for the purpose of the Cemeteries Preservation Project; said funds to be expended under the direction of the Friends of Middleborough Cemeteries and the Community Preservation Committee, or act anything thereon.

Sponsored by the Community Preservation Committee

ARTICLE 18. To see if the Town will vote to appropriate \$50,000.00 from the Budgeted Reserve for the purpose of Nemasket Hill Cemetery Meeting House Restoration project; said funds to be expended under the direction of the Nemasket Hill Cemetery Association and the Community Preservation Committee, or act anything thereon.

Sponsored by the Community Preservation Committee

ARTICLE 19. To see if the Town will vote to appropriate \$44,000.00 from the Open Space Resources Reserve and \$136,000.00 from the

Budgeted Reserve of the Community Preservation Funds for the purpose of Phase III Oliver Mill Park restoration project; including up to \$10,000.00 for environmental monitoring, said funds to be expended under the direction of the Town Manager and the Community Preservation Committee, or act anything thereon.

Sponsored by the Community Preservation Committee

ARTICLE 20. To see if the Town will vote to use some of the funds, received by the Town from Weston Forest timber sales re: the trust fund established under Clause Nineteenth C – VII of the will of Frederick S. Weston in connection with the Frederick Weston Memorial property, for the Stipend for the Weston Forest Committee secretary, to appropriate from said funds \$400.00 for such purposes, or act anything thereon.

Sponsored by the Weston Forest Committee

ARTICLE 21. To see if the Town will vote to authorize and direct the Board of Selectmen to petition the General Court for enactment of Home Rule legislation to amend the Town Charter by changing “he” or “she” to “they”, “him” or “her” to “them” and “his” or “her” to “their”, wherever he, she, him, her, his and her appear in the Town Charter, or act anything thereon.

Sponsored by the Charter Study Committee

ARTICLE 22. To see if the Town will vote to authorize and direct the Board of Selectmen to petition the General Court for enactment of Home Rule legislation to amend the Town Charter by changing:

The reference, “Municipal Light Board” to state “Municipal Light Board, currently known as Middleborough Gas and Electric” throughout the Charter and The word “in” to “on” in Line 3 of Part (C) of Section Seventeen. within Legal Affairs; And The word “expect” to “except” in

Line 2 of Part (H) of Section 19 – Powers and Duties, or act anything thereon.

Sponsored by the Charter Study Committee

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ARTICLE 23. To see if the Town will vote to authorize and direct the Board of Selectmen to petition the General Court for enactment of Home Rule legislation to replace the first sentence of the first paragraph of Section Three of the Town Charter with the following:

“All powers, rights, duties and liabilities conferred or imposed by law upon the Water Commissioners, Sewer Commissioners, Board of Health, Rent Board and Auditors reside with the Board of Selectmen, or act anything thereon.

Sponsored by the Charter Study Committee

ARTICLE 24. To see if the Town will vote to authorize and direct the Board of Selectmen to petition the General Court for enactment of Home Rule legislation to amend the Town Charter by replacing the third paragraph of Section Five – Finance Committee with the following:

“For the purpose of enabling the committee to perform its duties, the Town Manager, on the first Monday of February of each year, will submit to the Finance Committee an annual operating budget. The proposed budget shall include, but not limited to, a listing of the funds requested by all boards, committees, officers, and departments of the town; shall be balanced and show both proposed expenditures and anticipated revenues.”

And further replace paragraphs F and K of Section 19 – Powers and Duties with the following”

“(F) To keep the Selectmen fully advised as to the needs of the town within the scope of his duties.”

And

“(K) To prepare and submit and annual operating budget to the Selectmen on the first Monday of February of each year. The proposed budget shall include, but not limited to a listing of the funds requested by all boards, committees, officers, and departments of the town; shall be balanced and show both proposed expenditures and anticipated revenues. The Board of Selectmen, after reviewing the proposed budget and making changes it deems appropriate, shall submit its recommended budget to the Finance Committee for review and recommendation to town meeting.”, or act anything thereon.

Sponsored by the Charter Study Committee

ARTICLE. 25. To see if the Town will vote to authorize and direct the Board of Selectmen to petition the General Court for enactment of Home Rule legislation to amend the Town Charter by amending Section 14 – Police Department as follows:

~~“(B) Police Officers may be removed at the pleasure of the Selectmen~~ Full time police officers whose appointments are subject to M.G.L. c.31 (civil service law) may be removed in accordance with c.31, ”

And

“(D) The Chief shall have all the powers and duties required of the position pursuant to M.G.L. c.41 s.97. The other police officers shall have all of the powers and duties required of the position by law. They shall have all the powers and duties of constables except those of service and executing civil process.”, or act anything thereon.

Sponsored by the Charter Study Committee

ARTICLE 26. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation authorizing

the Town Treasurer to pay from available funds to Middleborough High School students, their parents or guardians, who paid all or a portion of the cost for the 2020 Senior Trip, the amount paid and not thereafter refunded, whereas said trip was cancelled as a result of the outbreak of the novel coronavirus COVID-19; provided that the amount to be so paid shall be limited to the funds actually expended and not yet refunded from any other sources, including but not limited to travel insurance or the High School's Student Activity Checking Account, up to \$1,030 per student, and provided further that the General Court and Board of Selectmen are hereby authorized to approve amendments which shall be within the scope of the general objectives of this petition;

And further to raise and appropriate, or transfer from available funds, and appropriate a sum of money for said purpose, provided that expenditure of such funds shall be contingent upon passage of said special legislation, or act anything thereon.

AN ACT AUTHORIZING THE TOWN OF MIDDLEBOROUGH TO REIMBURSE MIDDLEBOROUGH HIGH SCHOOL STUDENTS AND FAMILIES FOR TRAVEL EXPENSES LOST AS A RESULT OF THE NOVEL CORONAVIRUS COVID-19.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1. Notwithstanding the provisions of General Laws chapter 40, section 5, or any other general or special law to the contrary, the town treasurer of the town of Middleborough may pay, from available funds, to eligible Middleborough High School students in the class of 2020, their parents or legal guardians the amounts actually paid by such students, parents or guardians for travel and related expenses incurred in relation to the 2020 Senior Trip, which was subsequently cancelled as a result of the outbreak of the novel coronavirus COVID-19, and has not been refunded either through travel insurance or other means.

SECTION 2. Eligible students, parents and legal guardians shall be limited to those that actually paid some amount for the costs associated with the Middleborough High School 2020 Senior Trip and have not been fully reimbursed for such costs by any available means.

SECTION 3. Eligible costs shall be limited to those costs actually incurred in relation to the Middleborough High School 2020 Senior Trip and not already reimbursed by any available means, and shall not exceed \$1,030 per student.

SECTION 4. In the event that an eligible parent reimbursed under this Act subsequently obtains reimbursement for eligible costs through settlement or other means, the funds provided hereunder shall be returned to the town treasurer of the town of Middleborough.

SECTION 5. This act shall take effect upon its passage.

Sponsored by the Board of Selectmen

ARTICLE 27. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation to authorize the Town, acting by and through the Board of Selectmen and Conservation Commission, to convey to Renee M. Andrews a parcel of conservation land containing 10,000 square feet of land, being part of the Pratt Farm included in a deed recorded in the Plymouth County Registry of Deeds in Book 6673, Page 151, said parcel being a part of Lot 3635 on Middleborough Assessors Map 51 and shown as Lot A on a plan entitled "28 Sachem Street, Middleborough, MA" dated February 19, 2021 and prepared by Allen & Major Associates, Inc., and to authorize the Town to accept in exchange for Lot A conveyance of a parcel of real estate containing 10,000 square feet of land shown as Lot B on said plan dated February 19, 2021 and being a part of Lot 6169 shown on Middleborough Assessors Map 51, Lot B being

acquired for conservation purposes to be part of the Pratt Farm under the management and control of the Conservation Commission, or act anything thereon.

Sponsored by the Conservation Commission

ARTICLE 28. To see if the Town will vote to authorize the Board of Selectmen and Conservation Commission to convey to Renee M. Andrews a parcel of conservation land containing 10,000 square feet of land, being part of the Pratt Farm included in a deed recorded in the Plymouth County Registry of Deeds in Book 6673, Page 151, said parcel being a part of Lot 3635 on Middleborough Assessors Map 51 and shown as Lot A on a plan entitled “28 Sachem Street, Middleborough, MA” dated February 19, 2021 and prepared by Allen & Major Associates, Inc., and to authorize the Board of Selectmen and Conservation Commission to accept in exchange for Lot A conveyance of a parcel of real estate containing 10,000 square feet of land shown as Lot B on said plan dated February 19, 2021 and being a part of Lot 6169 shown on Middleborough Assessors Map 51, Lot B being acquired by the Town for conservation purposes to be part of the Pratt Farm under the management and control of the Conservation Commission, or act anything thereon.

Sponsored by the Conservation Commisison

ARTICLE 29. To see if the Town will vote to adopt the following by-law to amend Chapter 78, Section 78-1 of the Town’s general by-laws:

Notice of every Annual Town Meeting, Special Town Meeting and Town Election shall be given by publishing an attested copy of the warrant calling for a meeting or election in the Middleborough Gazette or some other newspaper in general circulation in the Town of Middleborough, such publication to be at least seven (7) days before the time for an Annual Town Meeting and Town Election and at least fourteen (14) days before the time for a Special Town Meeting, or act anything thereon.

Sponsored by the Town Clerk

ARTICLE 30. To see if the Town will vote to authorize the Board of Selectmen to designate and name in honor of Norman E. Record, former Town Police Officer and Veteran, the roadway intersection area, sometimes known as the Four Corners, consisting of the intersections of Center Street, North Main Street, Wareham Street and South Main Street, and to authorize the Board of Selectmen to erect and maintain one or more suitable plaques, markers and/or signs relating to the designation and naming, at or about the intersection area, or act anything thereon.

Sponsored by the Board of Selectmen

ARTICLE 31: ZONING BYLAW AMENDMENT: SECTION 8.1 FLOODPLAIN DISTRICT (FPD) and SECTION 10.1.1 FLOODPLAIN (OVERLAY) DISTRICT DEFINITIONS

To see if the Town will amend the Town of Middleborough Zoning Bylaws by deleting current Sections 8.1 - Floodplain District and 10.1.1 - Floodplain (Overlay) District Definitions and replacing with the following language.

8.1 FLOODPLAIN DISTRICT (FPD)

- 1. Purpose. The purpose of the Floodplain Overlay District is to:
 - 1. Ensure public safety through reducing the threats to life and personal injury;
 - 2. Eliminate new hazards to emergency response officials;
 - 3. Prevent the occurrence of public emergencies resulting from water quality, contamination, and pollution due to flooding;
 - 4. Avoid the loss of utility services which if damaged by flooding would disrupt or shut down the utility network and impact regions of the community beyond the site of flooding;
 - 5. Eliminate costs associated with the response and cleanup of flooding conditions;

6. Reduce damage to public and private property resulting from flooding waters;
7. Discourage individuals from purchasing lands which are unsuitable for intended purposes because of flood hazard;
8. Control filling, grading and mineral extraction which may increase flood damage;
9. Regulate the construction of levees, jetties and other works, which may increase flood damage to lands, which may be subject to flooding.

8.1.2 Location of Floodplain District. The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within Middleborough designated on the Plymouth County Flood Insurance Rate Map (FIRM) dated July 6, 2021, issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program. The exact boundaries of the District shall be defined by the 1%-chance base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report dated July 6, 2021. The FIRM and FIS report are incorporated herein by reference and are on file with the Town Clerk, Planning Board, Building Inspector and Conservation Commission, and are hereby made a part of the Zoning Map and are incorporated herein by reference.

8.1.3 Regulations. A Floodplain District shall be considered to be superimposed over any other district established by this bylaw. Land in a Floodplain District may be used for any purpose otherwise permitted in the underlying district except:

1. No building or structure may be erected in a Floodplain District; provided that the Zoning Board of Appeals may grant a special permit in accordance with the provisions of Section 9.4 for the construction or use of a building or structure which:

- (a) Will not be used for sustained human occupancy;
- (b) Will not substantially interfere with the natural water storage capacity of the land or the natural flow of water;

- (c) Will not constitute a danger to the public health or safety; and
- (d) Will not cause any increase in the 100-year floodplain.

2. No dumping, filling, dredging, excavation, transfer or removal of any material which will reduce the natural flood water storage capacity of the land or will interfere with the natural flow of water over the land shall be permitted;

3. If any land included in a Floodplain District is found by the Zoning Board of Appeals not in fact to be subject to seasonal or periodic flooding, the Zoning Board of Appeals may grant a special permit in accordance with the provisions of Section 9.4 for the use of such land for any purpose permitted in the underlying district. The Zoning Board of Appeals may consider the elevation of the particular land, Letter of Map Amendment (LOMA), its history of flooding and any other relevant evidence. The Zoning Board of Appeals may request and consider information on the application from any other public official, board or agency;

4. When an application is made for a building permit and the Building Inspector determines that said use of land is within the Floodplain District, the Building Inspector shall require the applicant for such permit to provide, as part of the application, a plan of the lot on which such building is intended to be built showing the land contours in two-foot intervals, related to elevations above mean sea level, indicating the benchmarks used and certified by a registered land surveyor.

5. The provisions of Section 8.1 shall not apply to any building or structure in a Floodplain District that was in existence at the time of the adoption of Section 8.1 and notwithstanding the provisions of Section 3.3, such buildings may be repaired, restored, altered, enlarged or rebuilt in compliance with all other zoning laws and applicable state and municipal laws and regulations, provided that any such altered, enlarged or rebuilt building shall not affect the natural flow patterns of any watercourse.

8.1.4 Requirement to Submit New Technical Data. If the Town acquires data that changes the base flood elevation in the FEMA mapped Special Flood Hazard Areas, the Floodplain Administrator will, within six (6) months, notify FEMA of these changes by submitting the technical or scientific data that supports the change(s). Notification shall be submitted to:

FEMA Region I Risk Analysis Branch Chief
99 High Street, 6th Floor, Boston, MA 02110

And copy of notification to:

Massachusetts NFIP State Coordinator
MA Dept. of Conservation & Recreation, 251 Causeway Street, Boston,
MA 02114

8.1.5 Variances to Building Code Floodplain Standards. The Floodplain Administrator will request from the State Building Code Appeals Board a written and/or audible copy of the portion of the hearing related to the variance, and will maintain this record in the community's files.

The Floodplain Administrator shall also issue a letter to the property owner regarding potential impacts to the annual premiums for the flood insurance policy covering that property, in writing over the signature of a community official that (i) the issuance of a variance to construct a structure below the base flood level will result in increased premium rates for flood insurance up to amounts as high as \$25 for \$100 of insurance coverage and (ii) such construction below the base flood level increases risks to life and property.

Such notification shall be maintained with the record of all variance actions for the referenced development in the floodplain overlay district.

8.1.6 Variances to Local Zoning Bylaws Related to Community Compliance with the National Flood Insurance Program (NFIP). A variance from these floodplain bylaws must meet the requirements set out by State law, and may only be granted if: 1) Good and sufficient cause and exceptional non-financial hardship exist; 2) the variance will not result in additional threats to public safety, extraordinary public expense, or fraud or victimization of the public; and 3) the variance is the minimum action necessary to afford relief.

8.1.7 Permitted Uses. The following uses of low flood damage potential and causing no obstructions to flood flows are allowed, provided they are permitted in the underlying district and they do not require structures, fill or storage of materials or equipment:

1. Agricultural uses such as farming, grazing, truck farming and horticulture;
2. Forestry and nursery uses;
3. Outdoor recreational uses, including fishing, boating, hunting and play areas;
4. Conservation of water, plants and wildlife;
5. Wildlife management areas, foot, bicycle and/or horse paths;
6. Temporary non-residential structures used in connection with fishing, growing, harvesting, storage, or sale of crops raised on the premises;

7. Recreational Vehicles. In A1 – A30, AH, AE Zones, V1-V30, and V Zones, all recreational vehicles to be placed on a site must be elevated and anchored in accordance with the zone's regulations for foundation and elevation requirements or be on the site for less than 180 consecutive days or be fully licensed and highway ready.

8.1.8 Permits are Required for all Proposed Development in the Floodplain Overlay District. The Town of Middleborough requires a permit for all proposed construction or other development within the floodplain overlay district, including new construction or changes to existing building, placement of manufactured homes, placement of agricultural facilities,

fences, sheds, storage facilities or drilling, mining, paving and any other development that might increase flooding or adversely impact flood risks to other properties.

8.1.9 Assure that All Necessary Permits Are Obtained. Middleborough's permit review process includes the use of a checklist of all local, state and federal permits that will be necessary in order to carry out the proposed development in the floodplain overlay district. The proponent must acquire all necessary permits, and must submit the completed checklist demonstrating that all necessary permits have been acquired.

8.1.10 Subdivision Proposals. All subdivision proposals and development proposals in the floodplain overlay district shall be reviewed to assure that:

- (a) Such proposals minimize flood damage;
- (b) Public utilities and facilities are located and constructed so as to minimize flood damage;
- (c) Adequate drainage is provided.

8.1.11 Base Flood Elevation Data for Subdivision Proposals. When proposing subdivision or other developments greater than 50 lots or 5 acres (whichever is less), the proponent must provide technical data to determine base flood elevations for each developable parcel shown on the design plans.

8.1.12 Unnumbered A Zones. In A Zones, in the absence of FEMA BFE data and floodway data, the Building Department will obtain, review and reasonably utilize base flood elevation and floodway data available from a Federal, State, or other source as criteria for requiring new construction, substantial improvements, or other development in Zone A as the basis for elevating residential structures to or above base flood level, for flood proofing or elevating nonresidential structures to or above base flood level, and for prohibiting encroachments in floodways.

8.1.13 Floodway Encroachment. In Zones A, A1 – A30, and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways, which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

In Zones A1 – A30 and AE, along watercourses that have a regulatory floodway designed on the Town's FIRM encroachments are prohibited in the regulatory floodway, which would result in any increase in flood levels within the community during the occurrence of the base flood discharge.

8.1.14 Watercourse Alterations or Relocations in Riverine Areas. In a riverine situation, the Conservation Agent shall notify the following of any alteration or relocation of a watercourse:

- Adjacent Communities, especially upstream and downstream
- Bordering States, if affected
- NFIP State Coordinator
Massachusetts Department of Conservation and Recreation
251 Causeway Street, 8th floor
Boston, MA 02114
- NFIP Program Specialist
Federal Emergency Management Agency, Region I
99 High Street, 6th floor
Boston, MA 02110

8.1.15 AO and AH Zones Drainage Requirements. Within Zones AO and AH on the FIRM, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.

8.1.16 Local Enforcement. All building permits and proposed development projects shall be reviewed with respect to proper identification of known or possible flood risk as mapped on the FEMA Flood Insurance Rate Map, or as otherwise defined within this bylaw through submittal of any required information, prior to issuance of a building or development permit, so that sufficient information is available to the permitting agent(s) with respect to meeting the requirements of this bylaw and compliance with applicable codes and regulations associated with the proposed development or activity as they relate to the flood risk. All work proposed shall meet the requirements of this bylaw as described herein.

8.1.17 Administration.

1. Abrogation and Greater Restrictions. The floodplain management regulations found in this Floodplain Overlay District section shall take precedence over any less restrictive conflicting local laws, ordinances or codes.
2. Disclaimer of Liability. The degree of flood protection required by this bylaw is considered reasonable but does not imply total flood protection.
3. Severability. If any section, provision or portion of this bylaw is deemed to be unconstitutional or invalid by a court, the remainder of the bylaw shall be effective.
4. Designation of Community Floodplain Administrator. The Town of Middleborough hereby designates the position of Town Planner to be the official floodplain administrator for the Town.

AND

10.1.1 Floodplain (Overlay) District Definitions

DEVELOPMENT means any man-made change to improved or unimproved real estate, including but not limited to building or other structures, mining, dredging, filling, grading, paving, excavation or drilling operations or storage of equipment or materials. [US Code of Federal Regulations, Title 44, Part 59]

FLOOD BOUNDARY AND FLOODWAY MAP means an official map of a community issued by FEMA that depicts, based on detailed analyses, the boundaries of the 100-year and 500-year floods and the 100-year floodway. (For maps done in 1987 and later, the floodway designation is included on the FIRM.)

FLOOD HAZARD BOUNDARY MAP (FHBM.) An official map of a community issued by the Federal Insurance Administrator, where the boundaries of the flood and related erosion areas having special hazards have been designated as Zone A or E. [US Code of Federal Regulations, Title 44, Part 59]

FLOODWAY. The channel of the river, creek or other watercourse and the adjacent land areas that must be reserved in order to discharge the base flood without cumulatively increasing the water surface elevation more than a designated height. [Base Code, Chapter 2, Section 202]

FUNCTIONALLY DEPENDENT USE means a use, which cannot perform its intended purpose unless it is located or carried out in close proximity to water. The term includes only docking facilities, port facilities that are necessary for the loading and unloading of cargo or passengers, and shipbuilding and ship repair facilities, but does not include long-term storage or related manufacturing facilities. [US Code of Federal Regulations, Title 44, Part 59] Also [Referenced Standard ASCE 24-14]

HIGHEST ADJACENT GRADE means the highest natural elevation of the ground surface prior to construction next to the proposed walls of a structure. [US Code of Federal Regulations, Title 44, Part 59]

HISTORIC STRUCTURE means any structure that is:

- (a) Listed individually in the National Register of Historic Places (a listing maintained by the Department of Interior) or preliminarily determined by the Secretary of the Interior as meeting the requirements for individual listing on the National Register;
- (b) Certified or preliminarily determined by the Secretary of the Interior as contributing to the historical significance of a registered historic district or a district preliminarily determined by the Secretary to qualify as a registered historic district;
- (c) Individually listed on a state inventory of historic places in states with historic preservation programs which have been approved by the Secretary of the Interior; or
- (d) Individually listed on a local inventory of historic places in communities with historic preservation programs that have been certified either:
 - (1) By an approved state program as determined by the Secretary of the Interior or
 - (2) Directly by the Secretary of the Interior in states without approved programs.

[US Code of Federal Regulations, Title 44, Part 59]

NEW CONSTRUCTION. Structures for which the start of construction commenced on or after the effective date of the first floodplain management code, regulation, ordinance, or standard adopted by the authority having jurisdiction, including any subsequent improvements to such structures. *New construction includes work determined to be substantial improvement.* [Referenced Standard ASCE 24-14]

RECREATIONAL VEHICLE means a vehicle which is:

- (a) Built on a single chassis;
- (b) 400 square feet or less when measured at the largest horizontal projection;
- (c) Designed to be self-propelled or permanently towable by a light duty truck; and

(d) Designed primarily not for use as a permanent dwelling but as temporary living quarters for recreational, camping, travel, or seasonal use.
[US Code of Federal Regulations, Title 44, Part 59]

REGULATORY FLOODWAY - see FLOODWAY.

SPECIAL FLOOD HAZARD AREA. The land area subject to flood hazards and shown on a Flood Insurance Rate Map or other flood hazard map as Zone A, AE, A1-30, A99, AR, AO, AH, V, VO, VE or V1-30. [Base Code, Chapter 2, Section 202]

START OF CONSTRUCTION. The date of issuance for new construction and substantial improvements to existing structures, provided the actual start of construction, repair, reconstruction, rehabilitation, addition, placement or other improvement is within 180 days after the date of issuance. The actual start of construction means the first placement of permanent construction of a building (including a manufactured home) on a site, such as the pouring of a slab or footings, installation of pilings or construction of columns.

Permanent construction does not include land preparation (such as clearing, excavation, grading or filling), the installation of streets or walkways, excavation for a basement, footings, piers or foundations, the erection of temporary forms or the installation of accessory buildings such as garages or sheds not occupied as dwelling units or not part of the main building. For a substantial improvement, the actual “start of construction” means the first alteration of any wall, ceiling, floor or other structural part of a building, whether or not that alteration affects the external dimensions of the building. [Base Code, Chapter 2, Section 202]

STRUCTURE means, for floodplain management purposes, a walled and roofed building, including a gas or liquid storage tank, that is principally above ground, as well as a manufactured home. [US Code of Federal Regulations, Title 44, Part 59]

SUBSTANTIAL REPAIR OF A FOUNDATION. When work to repair or replace a foundation results in the repair or replacement of a portion of the foundation with a perimeter along the base of the foundation that equals or exceeds 50% of the perimeter of the base of the foundation measured in linear feet, or repair or replacement of 50% of the piles, columns or piers of a pile, column or pier supported foundation, the building official shall determine it to be substantial repair of a foundation. Applications determined by the building official to constitute substantial repair of a foundation shall require all existing portions of the entire building or structure to meet the requirements of 780 CMR. [As amended by MA in 9th Edition BC]

VARIANCE means a grant of relief by a community from the terms of a floodplain management regulation. [US Code of Federal Regulations, Title 44, Part 59]

VIOLATION means the failure of a structure or other development to be fully compliant with the community's floodplain management regulations. A structure or other development without the elevation certificate, other certifications, or other evidence of compliance required in §60.3(b)(5), (c)(4), (c)(10), (d)(3), (e)(2), (e)(4), or (e)(5) is presumed to be in violation until such time as that documentation is provided. [US Code of Federal Regulations, Title 44, Part 59], or act anything thereon.

Sponsored by the Planning Board

ARTICLE 32. To see if the Town will vote to extend M.G.L. Chapter 59, §5, Clause 56 which would allow members of the Massachusetts National Guard or military reservists who are on active duty to obtain a reduction of all or part of their real and personal property taxes for any fiscal year in which they are serving in a foreign country, or act anything thereon.

Sponsored by the Board of Assessors

Given, under our hands at Middleborough, this day of April 2021

Leilani Dalpe, Chairman

Arthur Battistini, Vice Chairman

Neil Rosenthal

Nathan Demers

Mark Germain

BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleboro Gazette on the 15th day of April 2021, that date being more than seven days before the time specified for said meeting.

Joseph Perkins
Police Chief

ANNUAL TOWN MEETING APRIL 26, 2021

The Annual Town Meeting was called to order after the dissolution of the Special Town Meeting, at 7:29 PM. The Annual Town Meeting was officially called to order at 7:31 pm by Town Moderator David J. Cavanaugh with a quorum still being present of more than the reduced requirement of 75 registered voters checked in at the John T. Nichols, Jr. Middle School Auditorium.

The Moderator announced that the warrant had been posted, served and returned in a proper fashion by Police Chief Joseph M. Perkins.

The Moderator requested a motion to allow the non-voters identified previously at the Special Town Meeting to speak at the Annual Town Meeting with the addition of Amanda Rock and Scott Record who wish to speak on Article 30. A motion was made a seconded; voted unanimously.

A motion was made and seconded to consider taking Article 30 out of order; voted unanimously.

ARTICLE 30: Voted unanimously to authorize the Board of Selectmen to designate and name in honor of Norman E. Record, former Town Police Officer and Veteran, the roadway intersection area, sometimes known as the Four Corners, consisting of the intersections of Centre Street, North Main Street, Wareham Street and South Main Street, and to authorize the Board of Selectmen to erect and maintain one or more suitable plaques, markers and/or signs relating to the designation and naming, at or about the intersection area.

ARTICLE 1: Voted unanimously to accept the following report of the School Building Committee presented by Brian E. Lynch, Superintendent of Schools:

On Friday, April 16th, the New High School received a Certificate of Occupancy and was turned over to the care and control of the School Department. Despite the challenges of the last year, the project continued unabated and has gone well. There were some inevitable delays due to construction material availability and labor shortages, but construction still took only 25 months from start to substantial completion.

The School Building Committee is pleased to turn over a state of the art facility that the School Department and the Town can be proud of. We believe that the new facility meets the goals and aspirations of the community as expressed in the outreach meeting that were held at the start of the project and the detailed Educational Plan developed by School Principal Paul Branagan.

As of today, the school is open for business. The MHS Faculty had their first full day in the new building, unpacked their personal teaching supplies and became familiar with the facility. Tomorrow, the students arrive for their first day, which will focus on orientation and tours throughout the building.

More work remains to be completed on site. The old building, which has served the town for 50 years, must come down and the remaining parking and infrastructure needs to be installed. The project is scheduled to wrap up completely in October.

There will be an Open House at an appropriate time so that the community members that are interested can see the building and the grounds. For a video tour of the New High School, you can visit the Middleborough Educational Television website.

The School Building Committee would like to again, thank the Town for its ongoing support for the New High School Project.

Voted unanimously to accept the following report of the Charter Study Committee presented by Brian Giovanoni, Chair:

The Middleborough Charter Study Committee was appointed by the Board of Selectmen in July 2020 and held its organizational meeting on July 14, 2020.

The members of the Committee are Brian Giovanoni, Chair, Robert Sullivan, Vice Chair, Paula Fay, Recording Secretary, Deb Bruno, Allin Frawley, A.J. Lapanna and Joseph Osborne. Emily Surette stepped down when she accepted a position as Assistant to the Town Manager.

We were tasked to conduct a comprehensive review of the Town Charter as is required in all years ending in "0." The Charter was originally adopted in 1920.

The Committee held 13 open meeting via Zoom pursuant to current Open Meeting Law rules. Meetings were always posted a minimum of 48 hours in advance of meetings and the public has been invited to and actively participated in meetings.

Our review of the Charter was methodical as we went through each section 1 through 36. We also looked at items that are not currently in the Charter for possible inclusion.

Tonight, the Committee is sponsoring five Articles (21 through 25) during the Annual Town Meeting (Spring 2021) for changes to the Town Charter which is available in the handouts. These recommended changes represent a consensus vote by the attending members of the committee.

During our review, the Committee discovered items that are outside of the Town Charter, which residents of the Town of Middleborough may wish to review and consider in the future.

- We recommended to the Board of Selectmen that the oversight of Constables be reviewed. The Selectmen have already begun a process of implementing procedures to ensure safety for the public and the Constables.*
- The Town may want to review the bylaw on the requirements of a Quorum at Town Meeting. The number of voters to constitute a quorum which is currently 150 to open meeting and 100 to sustain the meeting if a quorum count is called.*
- Residents may want to review if they want a bylaw restricting a quorum of one board, committee or commission being an elected or appointed member of another board, committee or commission.*
- Residents may want to review if they want a bylaw which restricts any individual to serve as a member on two upper-level boards, committees or commissions. For example, a member of the Board of Selectmen being a member of the Planning Board.*

We thank all of the individuals who participated in our process and the members of the committee who have served the last nine months.

A motion was made and seconded to accept report of the Charter Study Committee as presented; voted unanimously.

The Moderator made the following announcements prior to Article 2:

As in past meetings, I will ask the Finance Committee to present the budget motion and read the department name and recommended bottom line. Pausing briefly between each department. Anyone who may have a question or comment concerning any department simply call out “Hold” and we will return to that department for any discussion.

The budget requires a majority vote. We will vote on the budget items without any hold as a group, then return to each individual department with a hold for any discussion. If you have general questions or comments on the budget as a whole, please address the Moderator before a vote is taken.

ARTICLE 2: The following action was taken:

The following was voted unanimously:

- \$2,194,513.00 to be transferred from the sales of water to the FY2022 General Fund Budget
- \$1,941,467.00 to be transferred from the sales of wastewater to the FY2022 General Fund Budget
- \$715,244.00 to be transferred from the revenues of the Sanitation Enterprise Fund to the FY2022 General Fund Budget
- \$2,926,638.00 to be transferred from the sales of Gas and Electricity to the FY2022 General Fund Budget
- \$62,491.00 to be transferred from the Public Educational Government (PEG) Access Fund to the FY22 General Fund Budget

Further voted unanimously:

\$350,000.00 be transferred from the Council on Aging Trust Fund to Department 541, Council on Aging Budget

Further voted unanimously:

\$155,336.00 be transferred from the Water Pollution Abatement Trust Account to Department 710, Debt Services Budget

Further voted unanimously to raise and appropriate by taxation or available funds in the treasury the following sums of money for the operating budgets of various departments of the Town for Fiscal Year 2022, beginning July 1, 2021 as presented by the Finance Committee Budget Book as follows:

Voted unanimously on all budgets except for Public Schools #300 which was placed on hold.

111	Finance Committee	4,890.00
122	Selectmen	78,889.00
123	Town Manager's Office	231,149.00
135	Town Accountant	164,655.00
141	Assessors	229,959.00
145	Treasurer & Collector	571,884.00
151	Law Department	161,018.00
155	Information Technology	645,696.00
161	Town Clerk	271,594.00
162	Election & Registrations	67,125.00
171	Conservation Commission	183,355.00
175	Planning Board	211,899.00
176	Zoning Board	35,967.00
185	Community and Economic Development	170,719.00
193	Administrative Office Buildings	327,200.00
210	Police	5,371,653.00
220	Fire	3,835,298.00

241	Building Department	356,243.00
244	Sealer Weights and Measures	7,913.00
292	Animal Control	136,573.00
300	Public Schools	34,894,643.00
421	DPW Administration	30,150.00
422	Highway	1,727,234.00
423	Tree Warden	10,800.00
521	Health Department	345,208.00
541	Council on Aging	889,026.00
543	Veterans Services	647,457.00
610	Library	762,612.00
650	Park Department	347,090.00
691	Historical Commission	1,600.00
710	Debt	9,722,433.00
899	School Transportation Miscellaneous	961,800.00
900	School Transportation Contracted	2,600,000.00
919	Workers Compensation	270,000.00
919	Unemployment	150,000.00
919	Health and Life Insurance	10,299,250.00
919	FICA	733,525.00
919	Retirement	7,704,028.00
950	Unclassified:	3,356,390.00

After discussion, a motion was made and seconded to approve the Public Schools Budget #300 in the amount of \$34,894,643.00; voted unanimously.

Enterprise Funds

For Water Department Budget

Further voted unanimously to appropriate from the Water Department Receipts, the operational budget of the Water Department, 450, the sum of

\$4,740,627.00 minus the indirect costs of \$2,194,513.00.00 appropriated to the General Fund.

For Wastewater Department Budget

Further voted unanimously to appropriate from the Wastewater Department Receipts, the operational budget of the Wastewater Department, 440, the sum of \$3,396,307.00 minus the indirect costs of \$1,941,467.00 appropriated to the General Fund.

For Sanitation Budget

Further voted unanimously to appropriate from the Trash Disposal Receipts, the operational budget of the Sanitation Department, 433, the sum of \$1,430,757.00 minus the indirect costs of \$715,244.00 appropriated to the General Fund.

During discussion of the budget, Selectman Battistini took a moment to thank Fire Chief Lance Benjamino for his work on reimbursements for COVID. Chief Benjamino submitted reimbursements through County, State and Federal Cares Act bringing in well over \$1,000,000 in reimbursements for extra costs we have incurred in the Town and there are millions more to come due to his hard work to save the Town a lot of money on this budget; town meeting applauded the efforts of Chief Benjamino.

ARTICLE 3: Voted unanimously to transfer from the income from the sales of gas and electricity a sum of \$775,000.00 to the Assessors for the purpose of fixing the tax rate for Fiscal Year 2022.

ARTICLE 4: Voted unanimously the Town vote to set limits on the total amount that may be expended from each of the following revolving funds during Fiscal Year 2022, as follows:

	Name of Revolving Funds	Maximum Total Amount
		which may be Expended
		from Funds
1	Municipal Fire Alarm System	\$15,000.00
2	Hazardous Materials Incident Training	\$50,000.00
3	Recycling Program	\$5,000.00
4	Composting Bin Program	\$2,500.00
5	Herring Fisheries Program	\$10,000.00
6	Recreation and Sports Program	\$100,000.00
7	Zoning Map, Bylaws and Subdivision, Rules and Regulations	\$2,500.00
8	Oliver Estate Advisory Committee	\$100,000.00
9	Tourism Committee	\$100,000.00
10	Wetland Act/Bylaw	\$15,000.00

The Moderator allowed a waiving of the reading of Article 5 in its entirety; no objection.

ARTICLE 5: Voted unanimously to appropriate from the PEG Access and Cable Related Fund the following sums to fund the Fiscal Year 2022 budget of the Middleborough Permanent Cable Committee, said sums to be available to be expended to operate the Middleborough PEG Access

Channels/MCCAM for necessary and expedient cable-related purposes consistent with the license agreements with Comcast and Verizon.

	PERSONAL SERVICES	
511008	STIPEND	\$ 0.00
511101	REG PAY SKILLED SERVICES	\$ 56,680.00
511104	REG PAY CLERICAL PT	\$ 500.00
511115	REG PAY DEPARTMENT HEAD	\$ 88,244.00
514600	LONGEVITY	\$ 375.00
517400	HEALTH & LIFE INSURANCE	\$ 60,000.00
519501	PROFESSIONAL DEVELOPMENT	\$ 0.00
519800	SYSTEM OPERATOR STIPEND	\$ 10,000.00
	TOTAL PERSONAL SERVICES	\$ 215,799.00
	PURCHASES OF SERVICES	
524100	BLDG & GROUND MTCE	\$ 1,000.00
526900	OTHER EQUIPMENT MTCE	\$ 10,000.00
527400	BLDG LEASE	\$ 0.00
530450	CONTRACT SERVICES	\$ 20,000.00
534100	TELEPHONE/INTERNET	\$ 4,000.00
534300	POSTAGE	\$ 100.00
	TOTAL: PURCHASES OF SERVICES	\$ 35,100.00
	CONSUM SUPPLIES	
542100	OFFICE & STATIONERY	\$ 1,500.00
542102	SUPPLIES/MATERIALS	\$ 4,500.00

542400	PRINTING	\$ 100.00
571000	IN STATE TRAVEL	\$ 500.00
573100	DUES	\$ 1,000.00
573300	LICENSES	\$ 5,000.00
	TOTAL: CONSUM SUPPLIES	\$ 12,600.00
	CAPITAL OUTLAY	
582400	CAPITAL PROJECTS	\$ 0.00
585200	NEW EQUIPMENT	\$ 40,000.00
	TOTAL: CAPITAL OUTLAY	\$ 40,000.00
	TOTAL: PEG ACCESS & CABLE RELATED	\$ 303,499.00

ARTICLE 6: Voted unanimously to transfer \$52,000.00 from Free Cash to fund the purchase of a payroll service and all related expenses.

ARTICLE 7: Voted unanimously to transfer \$31,000.00 from Free Cash for repair of the Stony Brook Dam and Seawall at Pratt Farm contingent on receiving notification of an award of a grant of \$93,000.00 or more for the project from the Massachusetts Executive Office of Energy and Environmental Affairs.

ARTICLE 8: Voted unanimously to transfer \$47,000.00 from Water Department Retained Earnings for groundwater exploration off Plymouth Street, town owned land, Map 019, Lot 2168.

ARTICLE 9: Voted unanimously to transfer \$150,000.00 from Water Department Retained Earnings to fund the Per-and polyfluoroalkyl substances (PFAS)/Perfluorooctanesulfonic acid (PFOS) pilot program.

ARTICLE 10: Voted unanimously to transfer \$55,000.00 from Water Department Retained Earnings to fund an upgrade to the Supervisory Control and Data Acquisition (SCADA) system at the East Gove Street Pump Station and for a leak detection water audit for the Water Department.

ARTICLE 11: Voted unanimously to transfer \$100,000.00 from Water Department Retained Earnings to fund emergency valve installations for the Water Department.

ARTICLE 12: Voted by majority vote to transfer \$160,000.00 from Water Department Retained Earnings to fund the purchase of a 6 wheel international dump truck for the Water Department.

Finance Committee Recommended Favorable Action

ARTICLE 13: Voted unanimously to transfer \$150,000.00 from Water Department Retained Earnings to fund the purchase of two 2021 Chevrolet K3500, 4x4, regular cab, utility body and 8’ plow package for the Water Department.

ARTICLE 14: Voted unanimously to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects and other expenses in fiscal year 2022, with each item to be considered a separate appropriation

Appropriations:

From FY 2022 estimated revenues for Committee Administrative expenses \$22,000.00

Reserves:

From FY 2022 estimated revenues for Historic Resources Reserve
\$ 44,000.00

From FY 2022 estimated revenues for Community Housing Reserve
\$ 44,000.00
From FY 2022 estimated revenues for Open Space Reserve
\$ 44,000.00
From FY 2022 estimated revenues for Budgeted Reserve
\$286,000.00

ARTICLE 15: Voted unanimously to appropriate \$50,000.00 from the Community Housing Resources Reserve of the Community Preservation Fund to fund the Middleborough Housing Authority's Nemasket Apartments Roof Project (20 & 23 Maddigan Way) for the purpose of improving housing conditions for seven senior housing units in two buildings; said funds to be expended under the direction of the Middleborough Housing Authority.

Community Preservation Committee Recommended Favorable Action

ARTICLE 16: Voted unanimously to vote to appropriate \$42,150.00 from the Historic Resources Reserve for the purpose of Phase III Oliver House restoration interior painting project and associated expenses; said funds to be expended under the direction of the Town Manager and the Community Preservation Committee.

Community Preservation Committee Recommended Favorable Action

ARTICLE 17: Voted unanimously to appropriate \$1,850.00 from the Historic Resources Reserve and \$1,150 from the Budgeted Reserve for the purpose of the Cemeteries Preservation Project; said funds to be expended under the direction of the Friends of Middleborough Cemeteries and the Community Preservation Committee.

Community Preservation Committee Recommended Favorable Action

ARTICLE 18: Voted unanimously appropriate \$50,000.00 from the Budgeted Reserve for the purpose of Nemasket Hill Cemetery Meeting House Restoration project; said funds to be expended under the direction of the Nemasket Hill Cemetery Association and the Community Preservation Committee.

Community Preservation Committee Recommended Favorable Action

ARTICLE 19: Voted unanimously appropriate \$44,000.00 from the Open Space Resources Reserve and \$136,000.00 from the Budgeted Reserve of the Community Preservation Funds for the purpose of Phase III Oliver Mill Park restoration project; including up to \$10,000.00 for environmental monitoring, said funds to be expended under the direction of the Town Manager and the Community Preservation Committee.

Community Preservation Committee Recommended Favorable Action

ARTICLE 20: Voted unanimously to appropriate and vote to use some of the funds, received by the Town from Weston Forest timber sales re: the trust fund established under Clause Nineteenth C – VII of the will of Frederick S. Weston in connection with the Frederick Weston Memorial property, for the Stipend for the Weston Forest Committee secretary, to appropriate from said funds \$400.00 for such purposes.

ARTICLE 21: Voted by counted vote of 63 in favor, 26 opposed to authorize and direct the Board of Selectmen to petition the General Court for enactment of Home Rule legislation to amend the Town Charter by changing the pronouns, “he” or “she” to “they”, the pronouns, “him” or “her” to “them” and the possessive pronouns, “his” or “hers” to “their” as the words appear in the Town Charter; by adjusting verb tenses as needed when changes to pronouns are made; removing any redundant wording when the phrase “he and they” appear in a sentence; and clarifying the pronouns, “they or them” and the possessive pronoun, “their” as needed to illuminate responsible person.

NOTE: Article 21 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 21.

RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 21:

*A **motion** was made and seconded move the question; passed unanimously.*

ARTICLE 22: Voted unanimously to authorize and direct the Board of Selectmen to petition the General Court for enactment of Home Rule legislation to amend the Town Charter by changing:

The reference, “Municipal Light Board” to state “Municipal Light Board, currently known as Middleborough Gas and Electric Board of Commissioners” throughout the Charter; and

The word “in” to “on” in Line 3 of Part (C) of Section Seventeen. within Legal Affairs; and

The word “expect” to “except” in Line 2 of Part (H) of Section 19 – Powers and Duties.

ARTICLE 23: Voted unanimously to authorize and direct the Board of Selectmen to petition the General Court for enactment of Home Rule legislation to add a sentence under the first paragraph of Section Three of the Town Charter as follows:

“The Selectmen shall also act as Sewer Commissioners and as the Rent Board with all powers, rights, duties and liabilities conferred or imposed by law upon Sewer Commissioners and Rent Boards.”

(NOTE: Article 23 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 23)

RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 23:

Original motion: *A motion was made and seconded* to authorize and direct the Board of Selectmen to petition the General Court for enactment of Home Rule legislation to replace the first sentence of the first paragraph of Section Three of the Town Charter with the following:

“All powers, rights, duties and liabilities conferred or imposed by law upon the Water Commissioners, Sewer Commissioners, Board of Health, Rent Board and Auditors reside with the Board of Selectmen.”

A motion was made and seconded to retain the first sentence of the first paragraph of Section Three of the Town Charter and add a sentence under the first paragraph as follows:

“The Selectmen shall also act as Sewer Commissioners and as the Rent Board with all powers, rights, duties and liabilities conferred or imposed by law upon Sewer Commissioners and Rent Boards.”

ARTICLE 24: Voted by majority vote to **postpone** Article 24 indefinitely.

(NOTE: Article 24 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 24)

RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 24:

Original motion: *A motion was made and seconded* to authorize and direct the Board of Selectmen to petition the General Court for enactment of Home Rule legislation to amend the Town Charter by replacing the third paragraph of Section Five – Finance Committee with the following:

“For the purpose of enabling the committee to perform its duties, the Town Manager, on the first Monday of February of each year, will submit to the Finance Committee an annual operating budget. The proposed budget shall include, but not limited to, a listing of the funds requested by all boards, committees, officers, and departments of the town; shall be balanced and show both proposed expenditures and anticipated revenues.”

And further replace paragraphs F and K of Section 19 – Powers and Duties with the following”

“(F) To keep the Selectmen fully advised as to the needs of the town within the scope of his duties.”

And

“(K) To prepare and submit and annual operating budget to the Selectmen on the first Monday of February of each year. The proposed budget shall include, but not limited to a listing of the funds requested by all boards, committees, officers, and departments of the town; shall be balanced and show both proposed expenditures and anticipated revenues. The Board of Selectmen, after reviewing the proposed budget and making changes it deems appropriate, shall submit its recommended budget to the Finance Committee for review and recommendation to town meeting.”

Finance Committee Recommended Favorable Action

A motion was made and seconded to retain the third paragraph of Section Five which reads “For the purpose of enabling the committee to perform its duties all Boards, Committees and Officers of town shall, on or before the twentieth day of January of each year, submit to the committee in writing, a detailed estimate of the appropriations required for the efficient and proper conduct of the departments under their charge during the ensuing fiscal year, and of all items of income to be received by such departments during said year and shall at any time, furnish any other

information relative thereto in their possession which may be requested in writing by the committee” and add “In addition, the Town Manager, on the first Monday of February each year, will submit to the Finance Committee an annual operating budget. The proposed budget shall include, but not limited to, a listing of the funds requested by all boards, committees, officers and departments of the Town; shall be balanced and show both proposed expenditures and anticipated revenues.” – motion passed by majority vote.

*A **second motion** was made and seconded* to replace paragraph K of Section 19 with the following: “To prepare and submit an annual operating budget to the Selectmen on the first Monday of February each year. The proposed budget shall include, but not limited to, a listing of the funds requested by all board, committees, officers and departments of the Town; shall be balanced and show both proposed expenditures and anticipated revenues. The Board of Selectmen, after reviewing the proposed budget and making changes it deems appropriate, shall submit its recommended budget to the Finance Committee on or before the second Monday of March of each year for review and recommendation to Town Meeting; motion passed by majority vote.

*A **third motion** was made and seconded* to postpone this article indefinitely; motion passed by majority vote.

ARTICLE 25: Voted unanimously to authorize and direct the Board of Selectmen to petition the General Court for enactment of Home Rule legislation to amend the Town Charter by amending Section 14 – Police Department as follows:

~~“(B) Police Officers may be removed at the pleasure of the Selectmen~~
Full time police officers whose appointments are subject to M.G.l. c.31 (civil service law) may be removed in accordance with c.31, ”

And

“(D) The Chief shall have all the powers and duties required of the position pursuant to M.G.L. c.41 s.97. The other police officers shall have all of the powers and duties required of the position by law. They shall have all the powers and duties of constables except those of service and executing civil process.”

Board of Selectmen Recommended Favorable Action

ARTICLE 26:

Voted by majority vote to authorize the Board of Selectmen to petition the General Court for special legislation authorizing the Town Treasurer to pay from available funds to Middleborough High School students, their parents or guardians, who paid all or a portion of the cost for the 2020 Senior Trip, the amount paid and not thereafter refunded, whereas said trip was cancelled as a result of the outbreak of the novel coronavirus COVID-19; provided that the amount to be so paid shall be limited to the funds actually expended and not yet refunded from any other sources, including but not limited to travel insurance or the High School’s Student Activity Checking Account, up to \$1,030 per student, and provided further that the General Court and Board of Selectmen are hereby authorized to approve amendments which shall be within the scope of the general objectives of this petition;

Further voted unanimously to transfer \$52,480.00 from Free Cash for said purpose, provided that expenditure of such funds shall be contingent upon passage of said special legislation.

(NOTE: Article 26 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 26)

RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 26:

Original motion: A ***motion*** was made and seconded to authorize the Board of Selectmen to petition the General Court for special legislation authorizing the Town Treasurer to pay from available funds to Middleborough High School students, their parents or guardians, who paid all or a portion of the cost for the 2020 Senior Trip, the amount paid and not thereafter refunded, whereas said trip was cancelled as a result of the outbreak of the novel coronavirus COVID-19; provided that the amount to be so paid shall be limited to the funds actually expended and not yet refunded from any other sources, including but not limited to travel insurance or the High School's Student Activity Checking Account, up to \$1,030 per student, and provided further that the General Court and Board of Selectmen are hereby authorized to approve amendments which shall be within the scope of the general objectives of this petition;

Further voted unanimously to transfer \$52,480.00 from Free Cash for said purpose, provided that expenditure of such funds shall be contingent upon passage of said special legislation.

A ***motion*** was made and seconded to change the funding source from Free Cash to the School Department; **motion withdrawn** after discussion.

A ***second motion*** was made and seconded to move the question; voted unanimously.

ARTICLE 27: Voted unanimously to authorize the Board of Selectmen to petition the General Court for special legislation to authorize the Town, acting by and through the Board of Selectmen and Conservation Commission, to convey to Renee M. Andrews a parcel of conservation land containing 10,000 square feet of land, being part of the Pratt Farm included in a deed recorded in the Plymouth County Registry of Deeds in Book 6673, Page 151, said parcel being a part of Lot 3635 on Middleborough Assessors Map 51 and shown as Lot A on a plan entitled "28 Sachem Street, Middleborough, MA" dated February 19, 2021 and

prepared by Allen & Major Associates, Inc., and to authorize the Town to accept in exchange for Lot A conveyance of a parcel of real estate containing 10,000 square feet of land shown as Lot B on said plan dated February 19, 2021 and being a part of Lot 6169 shown on Middleborough Assessors Map 51, Lot B being acquired for conservation purposes to be part of the Pratt Farm under the management and control of the Conservation Commission.

ARTICLE 28: Voted unanimously to authorize the Board of Selectmen and Conservation Commission to convey to Renee M. Andrews a parcel of conservation land containing 10,000 square feet of land, being part of the Pratt Farm included in a deed recorded in the Plymouth County Registry of Deeds in Book 6673, Page 151, said parcel being a part of Lot 3635 on Middleborough Assessors Map 51 and shown as Lot A on a plan entitled “28 Sachem Street, Middleborough, MA” dated February 19, 2021 and prepared by Allen & Major Associates, Inc., and to authorize the Board of Selectmen and Conservation Commission to accept in exchange for Lot A conveyance of a parcel of real estate containing 10,000 square feet of land shown as Lot B on said plan dated February 19, 2021 and being a part of Lot 6169 shown on Middleborough Assessors Map 51, Lot B being acquired by the Town for conservation purposes to be part of the Pratt Farm under the management and control of the Conservation Commission.

ARTICLE 29: Voted unanimously to adopt the following by-law to amend Chapter 78, Section 78-1 of the Town’s general by-laws:

Notice of every Annual Town Meeting, Special Town Meeting and Town Election shall be given by publishing an attested copy of the warrant calling for a meeting or election in the Middleborough Gazette or some other newspaper in general circulation in the Town of Middleborough, such publication to be at least seven (7) days before the time for an Annual Town Meeting and Town Election and at least fourteen (14) days before the time for a Special Town Meeting.

The Moderator allowed a waiving of the reading of Article 31 in its entirety; no objection.

ARTICLE 31: Voted unanimously to Town adopt Zoning Bylaw amendment: Section 8.1 Floodplain District (FPD) and Section 10.1.1 Floodplain (Overlay) District Definitions as presented.

ARTICLE 32: Voted unanimously to extend M.G.L. Chapter 59, §5, Clause 56 which would allow members of the Massachusetts National Guard or military reservists who are on active duty to obtain a reduction of all or part of their real and personal property taxes for any fiscal year in which they are serving in a foreign country.

Voted unanimously to adjourn Annual Town Meeting at 9:56 p.m.
not to return.

A true copy, attest:

ALLISON J. FERREIRA

Town Clerk



SPECIAL TOWN MEETING WARRANT

October 4th, 2021

Middleborough Massachusetts

To Joseph Perkins, Police Chief or any of the
Police Officers of the Town of Middleborough

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the Auditorium of the Middleborough High School, on Monday, October 4th, 2021, at 7:00 P.M., to act on the following articles:

ARTICLE 1. To hear the report of any committee or officer of the Town, to appoint any committee, or act anything thereon.

ARTICLE 2. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, to supplement and/or adjust departmental budgets for Fiscal Year 2022, or act anything thereon.

ARTICLE 3. To see if the Town will vote to raise and appropriate and/or transfer \$200,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other

available source, to be placed into the Other Post-Employment Benefits Liability Trust Fund, or act anything thereon.

Sponsored by the Board of Selectmen

ARTICLE 4. To see if the Town will vote to raise and appropriate and/or transfer \$13,155.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, to pay for the replacement of the air conditioning system in the Town’s Veteran’s office and all related expenses, or act anything thereon.

Sponsored by the Capital Planning Committee

ARTICLE 5. To see if the Town will vote to raise and appropriate and/or transfer \$30,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, to pay for building improvements and all related expenses at the Animal Shelter, or act anything thereon.

Sponsored by the Capital Planning Committee

ARTICLE 6. To see if the Town will vote to raise and appropriate and/or transfer \$34,500.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, to pay for code upgrades, improvements to the sprinkler system and controls and all related expenses at the Council on Aging Building and Town Hall, or act anything thereon.

Sponsored by the Capital Planning Committee

ARTICLE 7. To see if the Town will vote to raise and appropriate \$208,058.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available

source, to pay for Information Technology hardware upgrades for town departments and the digital imaging for the preservation of access records and all related expenses, or act anything thereon.

Sponsored by the Capital Panning Committee

ARTICLE 8. To see if the Town will vote to raise and appropriate and/or transfer \$62,500.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, to pay for the replacement of the fire alarm panel, smoke detectors and all related expenses at the Public Library, or act anything thereon.

Sponsored by the Capital Panning Committee

ARTICLE 9. To see if the Town will vote to appropriate \$650,000.00 for a Fire Engine/Pumper Truck, and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen to borrow such amount under General Laws, Chapter 44, or act anything thereon.

Sponsored by the Capital Planning Committee

ARTICLE 10. To see if the Town will vote to raise and appropriate and/or transfer \$37,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, to pay for the construction of a new basketball court at Peirce Playground and all related expenses, or act anything thereon.

Sponsored by the Capital Planning Committee

ARTICLE 11. To see if the Town will vote to raise and appropriate and/or transfer \$55,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, to pay for the replacement of Bridge #4 and repairs to the

standing wall and all related expenses at the Oliver Mill Park, or act anything thereon.

Sponsored by the Capital Planning Committee

ARTICLE 12. To see if the Town will vote to raise and appropriate and/or transfer \$620,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, to pay for the replacement of the pool roof at the Burkland School and boilers at the Memorial Early Childhood Center and all related expenses, or act anything thereon.

Sponsored by the Capital Planning Committee

ARTICLE 13. To see if the Town will vote to raise and appropriate and/or transfer \$192,500.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, to pay for the purchase of two trucks, a one ton with dump body and plow truck and a one ton service truck with utility body, crane, compressor and plow truck for the Highway Department, or act anything thereon.

Sponsored by the Capital Planning Committee

ARTICLE 14. To see if the Town will vote to raise and appropriate and/or transfer \$319,000.00 from Wastewater Department Retained Earnings, to fund the purchase of a pump station generator and a sewer system evaluation survey, or act anything thereon.

Sponsored by the Capital Planning Committee

ARTICLE 15. To see if the Town will vote to raise and appropriate and/or transfer \$142,250.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, for the Department of Public Works for all relevant and

necessary expenses associated with storm water activities required by the EPA/DEP, or act anything thereon.

Sponsored by Department of Public Works

ARTICLE 16. To see if the Town will vote to appropriate an additional \$1,935,000.00 for the Mizares Well Project for which \$1,750,000.00 was appropriated and authorized to be borrowed pursuant to the vote under Article 14 of the October 6, 2014 Special Town Meeting; and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow such additional \$1,935,000.00 under Chapter 44 of the General Laws, or act anything thereon.

Sponsored by the Water Department

ARTICLE 17. To see if the Town will vote to raise and appropriate and/or transfer \$5,500.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, for the Conservation Commission for Pare Corporation to prepare a conceptual design for the spillway replacement of the dam at Pratt Farm, known as Pratt farm Dam or small dam, or act anything thereon.

Sponsored by Conservation Commission

ARTICLE 18. To see if the Town will vote to raise and appropriate and/or transfer \$10,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source for the Conservation Commission for funding the Southeastern Regional Planning and Economic development District to assist the Town of Middleborough to develop an updated version of the Town’s Open Space and Recreation Plan (OSRP) policy and planning document, or act anything thereon.

Sponsored by the Conservation Commission

ARTICLE 19. To see if the Town will vote to raise and appropriate and/or transfer \$1,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, for the Conservation Commission for funding a portion of the appraisal for property at 415 Plymouth Street, Assessor's Map 041, Lot 466, and Assessor's Map 031, Lots 6082, 5272, 4447, 3687, 4347 and 2622, or act anything thereon.

Sponsored by the Conversation Commission

ARTICLE 20. To see if the Town will vote to raise and appropriate and/or transfer \$10,130.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, for the Conservation Commission for funding the Stewardship Endowment costs for the Wildlands Trust to hold a Conservation Restriction at the following properties at Woloski Park Assessor's Map 020, Lots 2487, 2444, 2339 and 2414, to satisfy requirements for using Community Preservation funding for the match to the FEMA Hazard Mitigation Grant, or act anything thereon.

Sponsored by the Conversation Commission

ARTICLE 21. To see if the Town will vote to raise and appropriate and/or transfer \$33,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, for the Building Department, for the purpose of a new vehicle for the Building Commissioner, or act anything thereon.

Sponsored by the Building Department

ARTICLE 22. To see if the Town will vote to raise and appropriate and/or transfer \$10,000.00 from taxation, free cash, another specific available

fund, the Stabilization Fund, an existing appropriation or account or other available source, for the Elections & Registration Division, for the purpose of funding new voting booths and all related expenses, or act anything thereon.

Sponsored by the Town Clerk &
Elections and Registrations Division

ARTICLE 23. To see if the Town will vote to raise and appropriate and/or transfer \$1,000,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or to raise such sum by borrowing under the Community Preservation Act, for the acquisition of a portion of the farmland at 415 Plymouth Street, consisting of Map 41 Lot 466 and Map 31, Lots 6082, 4447, 5272, and 3687, containing 94 acres more or less; said funds to be expended under the direction of the Town Manager and the Community Preservation Committee; and to authorize the Board of Selectmen to grant or impose a preservation restriction with respect to the property, or act anything thereon.

Sponsored by the Community Preservation Committee

ARTICLE 24. To see if the Town will vote to raise and appropriate \$500,000.00 by borrowing under General Laws, Chapter 44, or by borrowing from the Massachusetts Clean Water Trust pursuant to General Laws Chapter 29C for the purpose of funding the Town’s program to repair, replace or upgrade waste disposal systems, or act anything thereon.

Sponsored by the Health Department

ARTICLE 25. To see if the Town will vote to authorize the Board of Selectmen to accept a donation to the Town of land (trust property) known as 162 Wood Street, Map 059 – 6075 .15 acres of land (6,534 sq. ft. of land +/-), Lot off Wood Street, Middleborough, Massachusetts 02346 more

particularly described as PARCEL 2 on a deed dated November 13, 1996 and recorded at the Plymouth County Registry of Deeds at Book 14783, Page 295, from Scott Valler, Trustee of the RGL & PAL Realty Trust., or anything thereon.

Sponsored by the Parks and Recreation Department

ARTICLE 26. To see if the Town will vote to dissolve the Police Station Building Study Committee established at the June 7, 2004 Special Town Meeting, Article 11, or act anything thereon.

Sponsored by the Board of Selectmen

ARTICLE 27. To see if the Town will vote to amend the Zoning Bylaws and Zoning Map:

**TOWN OF MIDDLEBOROUGH ZONING BYLAWS AND
ZONING MAP AND ADD GENERAL USE B (GUB) ZONING
DISTRICT**

The Town of Middleborough Planning Board herewith petitions the Honorable Board of Selectmen to place the following article to amend the Town of Middleboro Zoning Bylaws and Zoning Map as follows:

1. Amend Chapter 275, § 2.1 of the Town of Middleboro Zoning Bylaws, known as Zoning Bylaws, by adding the following district.

General Use B (GUB)

2. Amend Chapter 275, § 2.4 of the Zoning Map and amend the zoning district at the following properties from the General Use District to the General Use B District.

133 East Grove Street –	Map 065, Lot 4663;
116 Cherry Street –	Map 065, Lot 4669;
135 East Grove Street –	Map 065, Lot 4784;
126 Cherry Street –	Map 065, Lot 5461;
Cherry Street –	Map 065, Lot 5499;
137 East Grove Street –	Map 065, Lot 5537;
143 East Grove Street –	Map 065, Lot 5592;
132 Cherry Street –	Map 065, Lot 6231;
Cherry Street –	Map 065, Lot 6236;
140 Cherry Street	Map 065, Lot 6256;
Cherry Street –	Map 065, Lot 6262;
Cherry Street –	Map 065, Lot 6298;
147 East Grove Street –	Map 065, Lot 6398;
157 East Grove Street –	Map 065, Lot 6425;
155 East Grove Street –	Map 065, Lot 6427;
151 East Grove Street –	Map 065, Lot 6444;
161 East Grove Street –	Map 065, Lot 6495;
165 East Grove Street –	Map 066, Lot 5778;
East Grove Street (Off) –	Map 071, Lot 763;
163 East Grove Street –	Map 071, Lot 865;
East Grove Street (Off) –	Map 071, Lot 1631;
East Grove Street (Off) –	Map 071, Lot 2415;
East Grove Street (Off) –	Map 071, Lot 8456;
167 East Grove Street –	Map 072, Lot 118;
169 East Grove Street –	Map 072, Lot 144;
East Grove Street –	Map 072, Lot 152;
177 East Grove Street –	Map 072, Lot 1099;
193 East Grove Street –	Map 072, Lot 2073;
195 East Grove Street –	Map 072, Lot 2085;
Wareham Street -	Map 072, Lot 2086;
East Grove Street –	Map 072, Lot 2616;
East Grove Street –	Map 072, Lot 2726;
187 East Grove Street –	Map 072, Lot 2738;
324 Wareham Street -	Map 072, Lot 2831;

326 Wareham Street -	Map 072, Lot 2838;
330 Wareham Street -	Map 072, Lot 2947;
334 Wareham Street -	Map 072, Lot 2973;
336 Wareham Street -	Map 072, Lot 3724;
340 Wareham Street -	Map 072, Lot 3734;
Wareham Street -	Map 072, Lot 3765;
Wareham Street (Off) -	Map 072, Lot 3775;
348 Wareham Street -	Map 072, Lot 4532;
350 Wareham Street -	Map 072, Lot 4649;
352 Wareham Street -	Map 072, Lot 4657; and
Cherry Street (Off) –	Map 072, Lot 6017.

3. Amend Chapter 275 § 3.1 of the Zoning Bylaws to add the GUB District as shown as follows:

TABLE OF USES	
PRINCIPAL USE	GUB
A. RESIDENTIAL USES	
1. Single-family dwelling	Y
2. Two-family dwelling	ZBA
3. Trailer or mobile home	N
4. Conversion of single family to up to three dwelling units	ZBA
5. Dwelling units above street level floor	N
6. Multifamily dwelling	ZBA
7. Adult mobile home park	PB
8. Open Space Residential Preservation Department	PB
9. Retreat lot	PB

TABLE OF USES	
PRINCIPAL USE	GUB
B. EXEMPT USES (PURSUANT TO MGL CH 40A SECTION 3)	
1. Agricultural Uses, Road Side Stands and Horse Stables	Y
2. Use of land or structures for religious purposes	Y
3. Use of land or structures for educational purposes on land owned or leased by the commonwealth or any of its agencies, subdivisions or bodies politic or by a religious sect or by a nonprofit educational corporation	Y
4. Child Care Center	Y
5. Municipal or governmental facilities	Y

TABLE OF USES	
PRINCIPAL USE	GUB
C. INSTITUTIONAL USES	
1. Philanthropic, fraternal, patriotic or charitable institution	ZBA
2. Library, museum, or park	ZBA
3. Essential Services	ZBA

TABLE OF USES

PRINCIPAL USE	GUB
D. COMMERCIAL USES	
1. Nonexempt educational use	Y
2. Reserved	
3. Kennel, Commercial	ZBA
4. Veterinarian's office; Animal hospital	ZBA
5. Private club or lodge	Y
6. Nursing or convalescent home	ZBA
7. Funeral home	Y
8. Motel or Hotel	Y
9. Bed and Breakfast	Y
10. Retail stores and services not elsewhere set forth	Y
11. Motor vehicle sales and rental	Y
12. Motor vehicle general and body repair	Y
13. Motor vehicle light service	Y
14. Restaurant	Y
15. Restaurant, fast food	Y
16. Aviation Use	ZBA
17. Business or professional office, Including medical	Y
18. Medical clinic	Y
19. Bank, financial agency	Y
20. Indoor commercial recreation	Y
21. Outdoor commercial recreation	Y
22. Golf course	Y
23. Personal Service Establishment	Y
24. General Service Establishment	Y

25. Adult Use	N
26. Hospital	Y
27. Fitness Center	Y
28. Movie Theater	Y
29. Indoor Flea Market	Y
30. Food processing or packaging with onsite sales	Y
31. Adult Day Care	Y
32. Dry Cleaners, onsite cleaning	Y
33. Medical Marijuana Dispensary	ZBA
34. Marijuana Establishments*	

NOTES:

*Marijuana Establishments are allowed in the Cannabis Business Overlay District (CBD) by Special Permit as set forth in Section 8.5.

TABLE OF USES	
PRINCIPAL USE	GUB
E. INDUSTRIAL USES	
1. Earth removal on premises owned by Town	ZBA
2. Commercial earth removal	N
3. Light manufacturing	Y
4. Manufacturing	Y
5. Wholesale, warehouse, self-storage mini warehouse or distribution facility	Y
6. Junkyard or automobile graveyard	N
7. Contractor landscaper yard	Y
8. Transport terminal	Y
9. Operations involving radioactive materials	N
10. Large Scale Ground Mounted Solar Photovoltaic Installation	Y

TABLE OF USES	
PRINCIPAL USE	GUB
F. ACCESSORY USES	
1. Up to 2 boarders with owner resident on premises	Y
2. Customary home occupation; or, Home trade shop	Y
3. Intensive home occupation	ZBA
4. Accessory buildings or structures	Y
5. Family day care home, small	Y
6. Family day care home, large	ZBA
7. Adult day care facility	ZBA
8. Light manufacturing and assembly accessory to onsite retail	Y
9. Wholesale outlet accessory to retail operation	Y
10. Family accessory apartment	ZBA
11. Accessory use to a use allowed by special permit	ZBA
12. Kennel, Household or Private	Y
13. Kennel, Hobby	ZBA
14. Accessory scientific uses	ZBA
15. Accessory solar voltaic installation	Y

TABLE OF USES	
PRINCIPAL USE	GUB
G. OTHER USES	
1. Drive-through windows	Y

4. Amend Chapter 275 § 4.1.1 of the Zoning Bylaws to add the GUB District as shown as follows:

TABLE OF DIMENSIONAL REGULATIONS	
DIMENSION	GUB
Min. Lot Area (s.f.)	-
Min. Lot Frontage (ft.)	75
Min. Lot Width (ft.)	-
Upland Circle (s.f.) (See Section 4.2.4)	-
Min. Front Yard (ft.)	35
Min. Side Yard (ft.)	25
Min. Rear Yard (ft.)	25
Building Height (ft.)	42’**
Impervious Cover (%)	60%
Open Space (%)	40%

and as shown in underline as follows:

* GU, GUX, GUA, and GUB, Dimensions shown are for commercial, industrial and accessory uses. See Section 4.5.2 for single family residential uses and Section 7.1 for multi-family uses.

** In GUB District, any Lot with ten (10) acres or more in size, the Zoning Board of Appeals, upon a finding that additional height is reasonably necessary for use of a structure and will not be detrimental to the neighborhood in which the structure is located,

may authorize by special permit a structure
not to exceed sixty–
five (65) feet in height.

5. Amend Chapter 275 § 4.5 of the Zoning Bylaws to add the GUB District as shown in underline as follows:

4.5 GU, GUX, GUA, AND GUB DISTRICT REQUIREMENTS

6. Amend Chapter 275 § 5.6 of the Zoning Bylaws to add the GUB District as shown in underline as follows:

5.6 LANDSCAPING AND SCREENING – GU, GUX, GUA, AND GUB DISTRICTS

7. Amend Chapter 275 § 7.1 of the Zoning Bylaws to add the GUB District as shown in underline as follows:

7.1 MULTIFAMILY DWELLINGS IN GU, GUX AND GUB DISTRICTS

8. Amend the fifth sentence in Chapter 275, § 7.5.7(3) of the Zoning Bylaws to add the GUB District as shown in underline as follows:

If, however, the perimeter of the site abuts a General Use (GU), General Use X (GUX), General Use B (GUB), Business (B) or Industrial (I) Zoning District, the Planning Board may require the buffer area abutting a GU, B or I District to be greater than one hundred (100') feet in order to ensure adequate separation and/or screening from the abutting commercial zoning districts, or act anything thereon.

ARTICLE 28. To see if the Town will vote to amend the Middleborough Zoning Bylaw by adding **Section 2.2 – Overlay Districts – 40R Smart Growth Overlay District (SGO)**; amending **Section 2.4 – Zoning Map** and adding **Section 8.6 - 40R Smart Growth Overlay District (SGO) Bylaw**

8.6. Smart Growth Zoning Overlay District (SGO)

A. General Regulations that apply to the Smart Growth Zoning Overlay District

(1) Purposes – The purposes of the Smart Growth Zoning Overlay District are:

- (a) To provide an opportunity for residential development and to especially encourage mixed-use smart growth development, including both new construction and renovation of existing buildings, within a distinctive, attractive and livable environment that supports the commercial revitalization of Middleborough and is consistent with the purposes of the Governing Laws.
- (b) To promote continuing development and redevelopment in Middleborough that is pedestrian friendly and consistent with Middleborough's history and architecture.
- (c) To ensure high quality site planning, architecture and landscape design that enhances the distinct visual character and identity of Middleborough and provides an environment with safety, convenience, and amenity.
 - d. To provide, in ways that meet the needs of the town's population, for a diversified housing stock at a variety of costs within walking distance of services and public transportation, including affordable housing and other housing types.

- e. To the extent not in conflict with the purposes of M.G.L. c. 40S, the Governing Laws, and provisions for As-Of-Right Development herein, to generate positive tax revenue for the Town, and to benefit from the financial incentives provided by Massachusetts General Law Chapter 40R, while providing the opportunity for new business growth and additional local jobs.
- f. To encourage preservation and rehabilitation of historic structures and buildings.
- g. To promote efficient use of land and existing parking supply and limit the expansion of surface parking within the district by encouraging shared parking.
- h. To encourage adoption of energy efficient building practices and sustainable construction methods.
- i. To ensure compliance with the Massachusetts Department of Environmental Protection stormwater management policies and practices.

(2) Definitions – Terms and words not defined herein but defined in Section 10.0 of the Middleborough Zoning Bylaw shall have the meaning given therein. **For the purposes of 40R program eligibility**, to the extent there is any conflict between such terms, any of the terms defined herein, or their application herein and the Governing Laws, the requirements of the Governing Laws shall govern unless otherwise specifically approved by DHCD. Subject to the limitations of the preceding sentence, as used in this Section, the following terms shall have the meanings set forth below:

Accessory building or structure: A subordinate building or structure located on the same lot as the main or principal building or principal use, the use of which is customarily incidental to that of the principal building or use of the land.

Accessory use: A use customarily incidental to that of the main or principal building or use of the land.

Administering/Monitoring Agent: An entity designated by the Middleborough Board of Selectmen, which may be the Middleborough Housing Authority or other qualified housing entity, with the power to monitor and to enforce compliance with the provisions of this section related to Affordable Units, including but not limited to computation of rental and sales prices; income eligibility of households applying for Affordable Units; administration of an approved housing marketing and resident selection plan; and recording and enforcement of an Affordable Housing Restriction for each Affordable Unit in the SGO (See Section A (8)).

Administrative Regulations or PAA Regulations: Administrative rules and provisions relative to Plan Approval that are adopted by the Planning Board pursuant to 40R and in its capacity as the 40R Plan Approval Authority under Section A (9). Such rules and regulations, Project application form(s), any other application requirements and any subsequent amendments thereof must be approved by the Department of Housing and Community Development.

Affordable Homeownership Unit: A Dwelling Unit required to be sold to an Eligible Household per the requirements of this Section.

Affordable Housing: Housing that is affordable to and occupied by Eligible Households.

Affordable Housing Restriction: A deed restriction of an Affordable Unit meeting statutory requirements in Massachusetts General Law Chapter 184 Section 31 and the requirements of Section A (8) of this bylaw.

Affordable Rental Unit: A Dwelling Unit required to be rented to an Eligible Household per the requirements of Section A (8).

Affordable Unit: The collective reference to Affordable Homeownership Units and Affordable Rental Units.

Allowed Use: A Principal, Accessory or other permitted Use listed under Section 8.6 (B). A Use that is not prohibited under Section 8.6 (B).

Annual Update: A list of all approved and currently proposed Smart Growth Zoning Overlay Districts within the Town of Middleborough and other associated information, to be filed on or before July 31st of each year with the Massachusetts Department of Housing and Community Development pursuant to Massachusetts General Law Chapter 40R and applicable regulations (760 CMR 59.07 (1)).

Applicant: A landowner or other petitioner who files a plan for a Development Project subject to the provisions of this Section.

Area-wide Median Income: The median income, adjusted for household size, as reported by the most recent information from, or calculated from regulations promulgated by, the United States Department of Housing and Urban Development (HUD).

As-Of-Right Development: A use or Development Project allowable under this Section without recourse to a special permit, variance, zoning amendment, or other form of zoning relief. A Development Project that is subject to the Plan Review requirement of this Section shall be considered an As-Of-Right Development.

Building: A structure enclosed within exterior walls or firewalls, built, erected, and framed of a combination of any materials, whether portable or fixed, having a roof, to form a structure for the shelter of persons, animals, or property. For the purposes of this definition, "roof" shall include an awning or any similar covering, whether or not permanent in nature.

Building, principal: A building in which is conducted the main or principal use of the lot on which said building is situated.

Building height: As per the State Building Code, this term shall mean the distance between the average grade of the ground at the front of the building and the roof of the building; excluding roof structures (such as heating, ventilating and air conditioning equipment) normally located on or built above the roof and not devoted to human occupancy.

Business or professional office: A building or part thereof, for the transaction of business or the provision of services exclusive of the receipt, sale, storage or processing of merchandise.

Condominium: A system of ownership of real estate, including commercial, industrial, and attached and detached residential dwelling units, established pursuant to the Condominium Act of the Commonwealth of Massachusetts, Chapter 183A of the Massachusetts General Laws, in which the apartments or dwelling units are individually owned and the land and common areas are owned in common. A condominium is not a use or a building type; rather it is a form of ownership that can apply to any use or building type.

Density: The number of dwelling units per acre of land.

Department or DHCD: The Massachusetts Department of Housing and Community Development, or any successor agency.

Design Standards: Provisions adopted in accordance with Section B. shall be applicable to all Development Projects within the SGO.

Development Project or Project: A residential or mixed-use development undertaken under this Section. A Development Project

shall be identified as such on the Plan which is submitted to the Planning Board for Plan Review.

Dwelling unit: Habitable room or group of habitable rooms, containing cooking facilities, sanitary facilities, providing facilities for living, sleeping, and eating for one family.

Eligible Household: An individual or household whose annual income is less than or equal to eighty percent (80%) of the Area-wide Median Income as determined by the United States Department of Housing and Urban Development (HUD), adjusted for household size, with income computed using HUD's rules for attribution of income to assets.

Family or Household: One or more persons related by blood, marriage or adoption and sharing cooking, storage, bathroom, living and sleeping facilities in a dwelling as a single housekeeping unit. In addition, a family may include any of the following:

- a. Domestic partners.
- b. Foster children.
- c. Domestic employees.
- d. Not more than two boarders.
- e. Not more than four additional persons not related to the others by blood, marriage, or adoption.

Floor area (gross): The sum of the areas of the several floors of a building, measured from the exterior faces of the outside walls. It does not include cellars, unenclosed porches or attics not used for human occupancy or any floor space in accessory buildings or in the main building intended and designed for the parking of motor vehicles in order to meet the parking requirements of Section 5.3 of the Middleborough Zoning Bylaw or any such floor space intended and designed for accessory heating and ventilating equipment.

Governing Laws: M.G.L. Chapter 40R and 760 CMR 59.00

Institutional Use: A non-profit or quasi-public use or institution, such as a church, library, public or private school, municipally owned or operated Building, Structure or land, used for public purpose.

Loading Space: Off-street space logically and conveniently located for bulk pickups and deliveries by truck, scaled to delivery vehicles expected to be used, and accessible to such vehicles when required off-street parking spaces are filled. Required off-street loading space is not to be included as off-street parking space in computation of required off-street parking space.

Lot: An area of land held in one ownership, with definite boundaries, used or available for use, as the site of one or more buildings under this Zoning Bylaw.

Lot frontage: The frontage of a lot on a public or private street.

Mixed-Use Development Project: A Development Project containing a mix of Residential Uses and Non-Residential Uses as specified in Section 8.6 (5) and subject to all provisions of this Section 8.6.

Non-Residential Use: Office, Retail, Restaurant, Service or Institutional Use, inclusive, or some combination of the same.

Office: A workplace used for the transaction of business or non-profit functions, excluding as principal uses manufacturing, retail construction, and warehousing and including, but not limited to, professional offices and offices that support or manage on-site or off-site manufacturing, retailing, construction, and warehousing, as well as research laboratories and other facilities in which research activities are conducted. An office that is operated as part of another primary use

on the use table shall be considered accessory to that primary use and not a separate use.

Open space: Land not covered by buildings, roads, driveways, sidewalks, parking areas, loading areas, service yards or other improvements. Open space shall include, without limitation, (a) the buffer zones provided herein, (b) any wetlands, marshes, meadows, swamps, creeks, streams and ponds as defined in Mass. General Laws, Chapter 131, Section 40 (provided that the applicant is not hereby prevented from doing any work in such areas as is permitted by the Middleborough Conservation Commission pursuant to said act) and (c) any other protected natural areas.

Parking (Off-Street): For purposes of this Section 8.6 (6), an off-street parking space shall consist of an area for parking an automobile with room for opening the doors on both sides, together with properly related access to a street and sufficient maneuvering room, but shall be located totally outside of any street or alley right-of-way.

Parking stall or space: An area dedicated to the parking of a single vehicle within a parking area. Dimensional requirements are set forth in Section 5.3 of the Middleborough Zoning Bylaw.

Personal service establishment: A facility providing personal services such as hair salon, barber shop, tanning beds, dry cleaning, print shop, photography studio and the like.

Plan: A plan depicting a proposed Development Project for all or a portion of the SGO and which is submitted to the Planning Board for its review and approval in accordance with the provisions of this Section 8.6.

Plan Approval: The Planning Board's authorization, acting as the Plan Approval Authority (PAA) per the Governing Laws for a

proposed Development Project based on a finding of compliance with this Section and Design Standards after the conduct of a Plan Review.

Plan Approval Authority (PAA): The Middleborough Planning Board authorized under Section 8.6 to conduct the Plan Approval process for purposes of reviewing Project applications and issuing Plan Approval decisions with the SGO.

Plan Review: The review procedure established by this bylaw and administered by the Town of Middleborough Planning Board acting as PAA.

Principal Use: The primary use to which the premises are devoted, and the main purpose for which the premises exist.

Recreational Area: A parcel(s) of land or an area(s) of water, or a combination of land and water within the site which is designated, maintained and preserved for active or passive recreational uses (such as a park, tennis courts, ball fields, walking/biking trails, swimming pools, golf courses, etc.) or for buffer areas, and designed and intended for the use or enjoyment of occupants of the site and, in certain circumstances, the general public. Recreational Areas may contain such Structures and improvements as are appropriate under the provisions of this Section.

Residential Project: A Project that consists solely of residential, parking and accessory uses as defined in Section 8.6 (B).

Residential Use: A Building or part of a Building containing Dwelling Units as defined herein above and parking that is Accessory to the Dwelling Units.

Restaurant: A building or portion thereof, containing tables and/or booths for at least two-thirds (2/3) of its legal capacity, which is

designed, intended and used for the indoor sales and consumption of food prepared on the premises, except that food may be consumed outdoors in landscaped terraces, designed for dining purposes, which are adjuncts to the main indoor restaurant facility. The term "restaurant" shall not include "fast food restaurant."

Restaurant, Fast Food: An establishment whose primary business is the sale of food for consumption on or off the premises which is: primarily intended for immediate consumption rather than for use as an ingredient or component of meals; available upon a short waiting time; and packaged or presented in such manner that it can be readily eaten outside the premises where it is sold. Drive-in Food Service Establishment is a fast food restaurant which provides convenient vehicular access and may provide service to customers while in their vehicles.

Retail: A facility selling goods to the public in an enclosed building but not specifically listed in the Table of Use Regulations.

School: A Building devoted to the instruction or education in primary, secondary, high school, or post-high school grades.

Service: The performance of any act for the benefit of another with a view to profit or for a livelihood.

Smart Growth Zoning Overlay District (SGO): An Overlay Zoning District adopted pursuant to Massachusetts General Law Chapter 40R, in accordance with the procedures for zoning adoption and amendment as set forth in Massachusetts General Law Chapter 40A and approved by the Department of Housing and Community Development pursuant to Massachusetts General Law Chapter 40R and applicable regulations.

Street: (1) A public way (other than a non-access highway) or a way which the Town Clerk certifies is maintained and used as a public

way; or, (2) A way shown on a plan approved and endorsed in accordance with the Subdivision Control Law (MGL Chapter 41 Section 81K et seq); or, (3) A way in existence when the Subdivision Control Law became effective in Middleborough, having, in the opinion of the Planning Board, sufficient width, suitable grades and adequate construction to provide for the needs of vehicular traffic in relation to the proposed use of the land abutting thereon or served thereby and for the installation of the municipal services to serve such land and the buildings erected or to be erected thereon.

Structure: A combination of materials assembled at a fixed location to give support or shelter, including but not limited to a building, framework, retaining wall, tent, reviewing stand, platform, bin, fence, sign, flagpole, recreational tramway, mast for radio antenna or the like. Fences, signs and flagpoles shall be exempt from setback requirements for structures, but subject to other requirements set forth herein.

Underlying Zoning: The zoning requirements adopted pursuant to Massachusetts General Law Chapter 40A that are otherwise applicable to the geographic area in which the SGO is located, as said requirements may be amended from time to time.

Unrestricted Unit: A Dwelling Unit that is not restricted as to rent, price or eligibility of occupants.

Use: The purpose for which land or a Building or Structure is arranged, designed, intended or erected, or for which land or a Building or Structure is or may be occupied.

Yard: A space open to the sky, located between a building or structure and a lot line, unoccupied except by fences, walls, poles, paving and other customary yard accessories.

Yard, Front: The area of a lot lying between the right of way sideline of a public or private road on which the lot has frontage and the

nearest building on the lot. In the case of corner lots or lots otherwise having frontage on more than one road, all fronting yards shall be considered front yards.

Yard, Rear: The area of a lot between the rear most building on the lot and the rear lot line. The rear yard shall extend across the full width of the lot.

Yard, Side: The area on a lot between the side lot line and the building or buildings on the lot, extending between the front yard and rear yard.

(3) Scope and Authority: The Smart Growth Zoning Overlay District is established pursuant to the Governing Laws and shall be deemed to overlay the parcels as shown on the Zoning Map of the Town of Middleborough, as amended herein. The Underlying Zoning shall remain in effect, and the Applicant shall have the option of applying for Plan Approval pursuant to the zoning controls set forth in this Section 8.6 or complying with all applicable zoning controls set forth in the Zoning Bylaw of the Town of Middleborough for the underlying district(s) or for other overlay zoning that may be therein defined.

(4) Performance Standards: All permitted Uses must comply with the following:

- a. Does not regularly emit noxious odors, noises, or dust particles, or smoke, or pose danger, such as manufacture of acids, gases, fertilizers and glue, petroleum refining, reduction of animal matter, and manufacture of cement, gypsum, or explosives.
- b. Does not present a danger to persons within or outside the SGO by reason of emission of odor, fumes, gases, particulate matter, smoke, noise, vibration, glare, radiation, electrical interference, threat of fire or explosion, or any other reason.

(5) Mixed-Use Development: Development Projects may include a portion not to exceed 50% of the total gross floor area to be used for Non-Residential Uses including Office, Retail, Restaurant, Service or Institutional Uses. Residential units generally must be located above the first-floor but may be permitted in first floor portions of the Building. Where a first-floor residential portion of the Building fronts on a public way, the Planning Board then must determine that the public way is principally a residential Street or that such first floor Residential Use would be in keeping with the character of the adjoining land Uses.

(6) Off-Street Parking and Loading

- a. Off-Street Parking: Retail Stores, Offices and Consumer Service establishments located within one hundred (100) feet of a public off-street parking facility shall be exempt from off-street parking requirements. In all other cases, off-street parking shall be provided to meet the following minimum and maximum requirements:

Use	Minimum & Maximum Number of Parking Spaces
Retail	1 per 300 sq. ft. of gross floor area
Restaurant	1 for each 3 seats
Office	3 per 1,000 square feet
Institutional	1 for each 3 seats
Residential	1.25 per unit
Other Non-Residential, more than 2,000 square feet	3 per 1,000 square feet

b. Off-Street Loading & Delivery: All loading shall take place on-site in a specified area designed for this purpose. Loading shall not block streets, access ways, driveways, parking or pedestrian areas.

Off-street loading facilities shall be provided. The PAA shall determine the adequacy of loading facilities based on the nature of use. Off-street loading facilities shall be screened from public use areas.

c. Location of Parking: Any surface parking lot shall, at the sole discretion of the Planning Board, be located at the side or rear of a Building, relative to any public right-of-way, public open space, or pedestrian way. In no case shall surface parking for new construction be permitted within any applicable restricted Front Setback area.

d. Waiver of Parking and Loading Requirements: The Planning Board may grant a Plan Approval providing such relief from the standards or prescribe safeguards and conditions as it shall warrant appropriate, provided that it finds that it is impractical to meet the standards and that such modifications are appropriate by reason of the proposed Use and will not result in or worsen parking or traffic problems in the SGO. The Planning Board may impose conditions of Use or occupancy appropriate to such modifications, provided that the particular use and occupancy were voluntarily proposed by the applicant and any such conditions are expressly approved in writing by DHCD and would not impair the development of housing within the District which is appropriate for diverse populations, including households with children, other households, individuals, households including individuals with disabilities, and the elderly.

e. Shared Use of Required Parking: Shared use may be made of required parking spaces by intermittent Use establishments, for example, churches, assembly halls or theaters, whose peak parking demand is only at night or on specific days of the week may be shared with other Uses whose peak demand is only during the day, or in public parking lots, subject to the paragraph below. At the time of application, a formal agreement shall be made in recordable form and recorded at the Registry of Deeds by the owners of the Uses involved concerning the number of spaces involved, substantiation of the fact that such shared use is not overlapping or in conflict, and the duration of the agreement.

The applicant shall demonstrate to the satisfaction of the Planning Board that shared spaces will meet parking demands by using accepted methodologies (e.g., the Urban Land Institute Shared Parking Report, ITE Shared Parking Guidelines, or other industry established studies on shared parking).

f. Cooperative Establishment and Operation of Parking Areas: Required spaces for any number of Uses may be provided in a combined Lot or Lots (public or private), provided that the number of spaces in the combined facility shall not be less than the sum of those required of the individual Uses, with allowances made, upon formal designation, for night use or for separate and distinct working shifts, and provided also that such Lot or Lots shall be within 150 feet of the Principal Buildings served.

g. Parking Design: Parking shall be designed and constructed to comply with all applicable state and federal disability access requirements including but not limited to the Americans with Disabilities Act (ADA) and 521 CMR.

(7) Open Spaces and Recreational Areas: The site design for Development Projects shall include a minimum of 20% of total acreage in common open space and recreational areas. The Plans and any necessary supporting documents submitted with an application for Plan Approval within the SGO shall show the general location, size, character, and general area within which common open space or facilities will be located. The plans and documentation submitted to the Planning Board shall include a description of proposed ownership and maintenance provisions of all common open space and facilities and, if requested by the Planning Board, any necessary restrictions or easements designed to preserve the open space and recreational areas from future development. Upon consideration of the above information, the Planning Board may, in its sole discretion, approve a waiver as provided for in Section 8.6 (10) for a Front Setback to allow for common open space and recreational areas.

(8) Affordable Housing

- (a) Affordable Units shall comply with the following requirements:
1. The monthly rent payment for an Affordable Rental Unit, including utilities and parking, shall not exceed thirty percent (30%) of the maximum monthly income permissible for an Eligible Household, assuming a household size equal to the number of bedrooms in the unit plus one, unless another methodology for determining the target household size has been approved by DHCD.
 2. For an Affordable Homeownership Unit the monthly housing payment, including mortgage principal and interest, private mortgage insurance, property taxes, condominium and/or homeowner's association fees, insurance, and parking, shall not exceed thirty percent (30%) of the maximum monthly income permissible for an Eligible Household,

assuming a household size equal to the number of bedrooms in the unit plus one.

3. Affordable Units required to be offered for rent or sale shall be rented or sold to and occupied only by Eligible Households.

- (b) Number of Affordable Units: Not less than twenty percent (20%) of all Dwelling Units and not less than twenty-five percent (25%) of all rental Dwelling Units constructed in a Development Project shall be Affordable Units. Provided however, for Development Projects in which all of the Dwelling Units are limited to occupancy by elderly persons and/or by persons with disabilities, not less than twenty-five percent (25%) of the Dwelling Units shall be Affordable Units, whether the Dwelling Units are rental units or ownership units.
- (c) Fractional Units: When the application of the percentages specified in Section A(8)(a) results in a number that includes a fraction, the fraction shall be rounded up to the next whole number.
- (d) Design and Construction: Affordable Units must be dispersed equitably and proportionately throughout a Development Project, including, where applicable, across all Buildings, floors and unit types in accordance with the affordable housing restriction and marketing and tenant selection plan approved by DHCD. Affordable Units must be comparable in initial construction quality and exterior design to the Unrestricted Units. However, nothing in this section is intended to limit a homebuyer's rights to renovate a Dwelling Unit under applicable law. The Affordable Units must have access to all on-site amenities. Affordable Units shall be finished housing units. All Affordable Units must be constructed and occupied not later than concurrently with construction and occupancy of Unrestricted Units. In Development Projects that are

constructed in phases, Affordable Units must be constructed and occupied in proportion to the number of units in each phase of the Development Project.

- (e) Unit Mix: The total number of bedrooms in the Affordable Units shall be at least proportionate to the total number of bedrooms in all units of the Project of which the Affordable Units are a part.
- (f) Affordable Housing Restriction: Each Affordable Unit shall be subject to an Affordable Housing Restriction approved by DHCD, pursuant to 40R, and recorded with the County Registry of Deeds or Land Court Registry District of the County. All Affordable Housing Restrictions must include, at minimum, the following:
 - 1. A description of the Affordable Homeownership Unit, if any, by address and number of bedrooms; and a description of the overall quantity, initial unit designations, number of bedrooms and number of bedroom types of Affordable Rental Units in a Development or portion of a Development which are rental. Such restrictions shall apply individually to the specifically identified Affordable Homeownership Unit and shall apply to a percentage of rental units of a rental Development Project or the rental portion of a Development Project with the designated Affordable Rental Units initially identified in the corresponding Affirmative Fair Housing Marketing Plan (AFHMP) and able to float on a limited basis, as necessary, subject to specific approval by DHCD in accordance with the AFHMP and DHCDs AFHMP guidelines.
 - 2. The term of the Affordable Housing Restriction which shall be in perpetuity or for the longest period customarily allowed by law, as further specified in the PAA's Plan Approval decision, but shall be no less than thirty (30) years.

3. The name and address of the Monitoring Agent with a designation of its power to monitor and enforce the Affordable Housing Restriction.
4. Reference to a housing marketing and resident selection plan, to which the Affordable Unit is subject, and which includes an affirmative fair housing marketing program, including public notice and a fair resident selection process. If approved by DHCD, pursuant to 40R for the corresponding Project or phase(s) therein, the housing marketing and selection plan may provide for local preferences in resident selection. The plan shall designate the minimum household size appropriate for a unit with respect to bedroom size and provide that preference for such unit shall be given to a household of the appropriate size based on need for the number of bedrooms in the unit.
5. A requirement that buyers or tenants will be selected at the initial sale or initial rental and upon all subsequent sales and rentals from a list of Eligible Households compiled in accordance with the housing marketing and selection plan.
6. Reference to the formula pursuant to which rent of a rental unit or the maximum resale price of a homeownership unit will be set.
7. A requirement that only an Eligible Household may reside in an Affordable Unit and that notice of any lease or sublease of any Affordable Unit shall be given to the Monitoring Agent.
8. Provision for effective monitoring and enforcement of the terms and provisions of the Affordable Housing Restriction by the Monitoring Agent.
9. Provision that the restriction on an Affordable Homeownership Unit shall run in favor of the Monitoring Agent and the Town of Middleborough, in

a form approved by municipal counsel and DHCD pursuant to the Governing Laws and shall limit initial sale and re-sale to and occupancy by an Eligible Household.

10. Provision that the owner(s) or manager(s) of Affordable Rental Unit(s) shall file an annual report to the Monitoring Agent, in a form specified by that agent certifying compliance with the provisions of this Section 8.6 (A(8)) and containing such other information as may be reasonably requested in order to ensure compliance with the Affordable Housing Restriction and AFHMP.

11. Provision that the restriction on Affordable Rental Units in a rental Project or rental portion of a Project shall run with the rental Project or rental portion of a Project and shall run in favor of the Monitoring Agent and the Town of Middleborough, in a form approved by municipal counsel and DHCD pursuant to the Governing Laws and shall limit rental and occupancy to an Eligible Household.

12. A requirement that residents in Affordable Units provide such information as the Monitoring Agent may reasonably request in order to ensure compliance with the Affordable Housing Restriction and AFHMP.

13. Designation of the priority of the Affordable Housing Restriction over other mortgages and restrictions.

(g) Administration: The Monitoring Agent shall ensure the following (See Section 8.6 (A) (2) Definitions):

1. Prices of Affordable Homeownership-Units are properly computed; rental amounts of Affordable Rental Units are properly computed.

2. Income eligibility of households applying for Affordable Units is properly and reliably determined.
3. The housing marketing and resident selection plan has been approved by DHCD pursuant to the Governing Laws, conforms to all requirements and is properly administered.
4. Sales and rentals are made to Eligible Households chosen in accordance with the housing marketing and resident selection plan with appropriate unit size for each household being properly determined and proper preference being given.
5. Affordable Housing Restrictions meeting the requirements of this Section are recorded with the Plymouth County Registry of Deeds or Land Court. In the case where the Monitoring Agent cannot adequately carry out its administrative duties, upon certification of this fact by the Planning Board or by the Department of Housing and Community Development, the administrative duties shall devolve to and thereafter be administered by a qualified housing entity designated by the Middleborough Board of Selectmen.

h. Costs of Housing Marketing and Selection Plan: The housing marketing and selection plan shall make provision for payment by the owner of reasonable costs to the Monitoring Agent and the owner shall pay reasonable costs to the Monitoring Agent to develop, advertise, and maintain the list of Eligible Households and to monitor and enforce compliance with affordability requirements under this Section 8.6 and the Governing Laws.

In combination, the various documentation required under Section A (8), to be submitted with an application for Plan Approval, shall include details about construction related to the provision, within

the Development Project, of units that are accessible to the disabled and appropriate for diverse populations, including households with children, other households, individuals, households including individuals with disabilities, and the elderly.

- i. Age Restrictions: Nothing in this Section 8.6 shall permit the imposition of restrictions on age upon Projects unless proposed or agreed to voluntarily by the Applicant.

(9) Plan Approval Procedures: The Planning Board shall adopt and file with the Town Clerk Administrative Regulations relative to the application requirements and contents for Plan Review, subject to approval by the Massachusetts Department of Housing and Community Development. Plan approval procedures shall be as follows:

- a. Pre-Application Requirements: Prior to the submittal of a Plan for Plan Approval, a “Concept Plan” may be submitted to help guide the development of the definitive submission for project build out. Such Concept Plan shall reflect the following:

1. Overall building envelope areas
2. Open space and natural resource areas
3. General site improvements, drainage plans, groupings of Buildings and proposed land Uses
4. Anticipated parking spaces and locations
5. Site vehicular access

The Concept Plan is intended to be used as a tool for both the Applicant and the Planning Board to ensure that the proposed Project design will be consistent with the Design Standards and other requirements of the SGO.

b. Application Procedures: All Projects are subject to Plan Approval.

1. Submittal

a. An application for Plan Approval shall be submitted in accordance with the requirements herein and further specified in the SGO Administrative Regulations, on the form provided by the PAA along with the application fees set forth in the Administrative Regulations. The application shall be accompanied by such plans and other documents as required by the Administrative Regulations required to verify compliance with any of the provisions of this Section in a manner that, as defined in 760 CMR 59.02, does not Unduly Restrict development within the SGO. In addition to the submission requirements of Administrative Regulations, an application for Plan Approval shall also include all of the following:

- Development narrative including all Uses, breakdown of square footage for each Use, number of housing units and zoning summary.
- Photos of adjacent properties and other properties impacted by the Development Project.

b. All plans shall be prepared by certified architects or engineers as required by the Massachusetts Building Code and shall include all of the following:

- Building plans – all levels including roof

- Building elevations – all sides including courtyards and interior Lot elevations
- Massing perspective sketches or renderings illustrating the key elements of the proposed Development Project within its context.
- Proposed exterior lighting plan with photometric information.
- The documents shall clearly differentiate between existing and proposed work by Use of screened lines of color. Changes and revisions to subsequent submittals shall be prominently noted.

c. An application for Plan Approval shall be filed by the Applicant with the Town Clerk. A copy of the application, including the date of filing certified by the Town Clerk, as well as the required number of copies of the application, shall be filed forthwith by the Applicant with the Planning Board. Application submissions must include a hard copy as well as an electronic copy in PDF or CAD format. Said filing shall include any required forms provided by the Planning Board and approved by DHCD as part of the Administrative Regulations. As part of any application for Plan Approval for a Development Project, the Applicant must submit the following documents to the Planning Board and the Monitoring Agent:

- Evidence that the Development Project complies with the cost and

eligibility requirements of Section A.(8);

- Development Project plans that demonstrate compliance with the design and construction standards of Section A.(8)(d); and
- A form of Affordable Housing Restriction that satisfies the requirements of Section A.(8)(f).
- Review Fees: The Applicant shall be required to pay for reasonable consulting fees to provide peer review of the application for the benefit of the Planning Board, pursuant to M.G.L. Chapter 40R, Section 11(a). Such fees shall be held by the Town of Middleborough in an interest-bearing escrow account, and shall be used only for expenses associated with the use of outside consultants employed by the Planning Board in reviewing the Plan application. Any surplus funds remaining after the completion of such review, including any interest accrued, shall be returned to the Applicant forthwith.

2. Circulation to Other Boards: In accordance with the Administrative Regulations the Planning Board shall provide a copy of the application materials to all relevant municipal Boards, Departments, Commissions and Officials as determined by the Planning Board and to the Monitoring Agent. Subject to the requirements under 9(b)[4] below, these entities shall provide any

written comments within 60 days of the filing of the Plan and application with the Town Clerk.

3. Public Hearing and Time Limits: The Planning Board shall hold a public hearing and review all applications according to the procedure specified in Massachusetts General Law Chapter 40A Section 11.

4. The decision of the Planning Board shall require a majority vote of the board's members and be made, and written notice of the decision filed with the Town Clerk, within 120 days of receipt of the application by the Town Clerk. This time may be extended by mutual agreement between the Planning Board and the Applicant by written agreement filed with the Town Clerk. Failure of the Planning Board to take action within said 120 days or the extended time shall be deemed an approval of the Plan Approval application.

5. Criteria for Plan Approval: The Planning Board shall approve the Development Project upon all of the following findings:

- a. The Applicant has submitted the required fees and information as set forth in the SGO Administrative Regulations.
- b. The proposed Development Project as described in the application meets all of the requirements and standards set forth in this Section 8.6, applicable Design Standards and the SGO Administrative Regulations, or a waiver has been granted there from, and shall also include written confirmation by the Monitoring Agent that all Affordable Housing requirements have been satisfied.

c. Any extraordinary adverse potential impacts of the Project on nearby properties have been adequately mitigated.

6. Criteria for Plan Denial: A Plan Approval application may be disapproved only where the Planning Board finds that:

- a. The applicant has not submitted the required fees and information as set forth in the SGO Administrative Regulations; or
- b. The Project as described in the application does not meet all the requirements and standards set forth in this Section 8.6, applicable Design Standards and the SGO Administrative Regulations, or that a required waiver there from has not been granted; or
- c. It is not possible to adequately mitigate extraordinary Project impacts on nearby properties by means of suitable conditions.

(10) Waivers: Upon request of the Applicant, the Planning Board may waive dimensional and other requirements, including Design Standards, with conditions, in the interests of design flexibility and overall Project quality, and upon a finding of consistency of such variation with the overall purpose and objectives of the SGO, and if it finds that such waiver will allow the Project to achieve the density, affordability, mix of uses and/or physical character allowed under this Section.

Notwithstanding anything to the contrary in this Section 8.6 or the Zoning Bylaw of Middleborough, the Affordable Housing provisions that comprise Section A (8) shall not be waived without the express written approval of DHCD. The Planning Board will take into consideration the following items when considering a waiver:

- a. High performance energy efficient buildings and construction methods.

- b. Projects with publicly accessible open space.
- c. Projects that include retail and restaurants located on Street level.
- d. A demonstrated shared parking initiative that makes efficient use of land and existing parking supply.
- e. The preservation or rehabilitation of historic properties or other buildings considered significant to the Town.

(11) Plan Changes After Approval by Planning Board

(a) Minor Plan Changes: After Plan Approval, an Applicant may apply to make minor changes in a Development Project that do not affect the overall build out or Building envelope of the site, or provision of open space, number of housing units, or housing need or Affordable Housing features. Such minor changes must be submitted to the Planning Board on redlined prints of the approved Plan, reflecting the proposed change, and on application forms provided by the Planning Board. The Planning Board may, in its sole discretion, authorize such changes at any regularly scheduled meeting, without the need to hold a public hearing. The Planning Board shall set forth any decision to approve or deny such minor change by motion and written decision and provide a copy to the Applicant for filing with the Town Clerk.

(b) Major Plan Changes: Those changes deemed by the Planning Board to constitute a major change in a Development Project because of the nature of the change in relation to the prior approved Plan, or because such change cannot be appropriately characterized as a minor change as described above, shall be processed by the Planning Board as a new application for Plan Approval pursuant to this Section.

(12) Fair Housing Requirement: All Development Projects within the SGO shall comply with applicable federal, state and local fair housing laws.

(13) Project Phasing: The Planning Board may allow a Project to be phased at the request of the Applicant or to mitigate any extraordinary adverse impacts on nearby properties and provided that the submission shows the full build-out of the Project and all associated impacts as of the completion of the final phase and subject to approval of the Planning Board. For Projects that are approved and developed in phases, the proportion of Affordable Units shall be no less than the minimum percentage required for the Project as a whole under Section A(8)(b).

(14) Decisions: The Planning Board shall issue to the Applicant a copy of its decision containing the name and address of the owner, identifying the land affected and the Plans that were the subject of the decision and certifying that a copy of the decision has been filed with the Town Clerk. If 20 days have elapsed after the decision has been filed with the Town Clerk without an appeal having been filed, or if such appeal having been filed is dismissed or denied, or if a Plan is approved by reason of the failure of the Planning Board to timely act, the Town Clerk shall so certify on a copy of the decision. A copy of said decision shall be filed with the Registry of Deeds.

A Plan Approval shall remain valid and run with the land indefinitely, provided that substantial construction has commenced and continued within two years after the decision is issued, which time shall be extended by the time required to adjudicate an appeal and which time shall be extended if the Project proponent is actively pursuing other required permits or there is excusable neglect for failure to commence.

The Planning Board may require the posting of a performance bond to secure and/or screen a Development Project site in the event that demolition is undertaken but subsequent work lapses, for any reason

within or outside the Applicant's control, for a period longer than one year.

(15) Date of Effect: The effective date of this SGO Bylaw shall be the date on which such adoption is voted upon by Town Meeting pursuant to the requirements of Section 5 of Chapter 40A of the General Laws and Chapter 40R of the General Laws; provided, however, that an Applicant may not proceed with construction pursuant to this Bylaw (Section 8.6) prior to the receipt of final approval of this Bylaw (Section 8.6) and accompanying Zoning Map by both the Department of Housing and Community Development and the Office of the Massachusetts Attorney General.

(16) Design Standards: The Planning Board may adopt and amend, by simple majority vote, Design Standards which shall be applicable to all Projects. Such Design Standards must be objective and not subjective and may only address the scale and proportions of buildings, the alignment, width, and grade of streets and sidewalks, the type and location of infrastructure, the location of Building and garage entrances, off street parking, the protection of significant natural site features, the location and design of on-site open spaces, exterior signs, and buffering in relation to adjacent properties. DHCD may, at its discretion, require Design Standards to contain graphics illustrating a particular standard or definition in order to make such standard or definition clear and understandable.

Before adopting any Design Standards, the Planning Board shall submit the proposed Design Standards to DHCD for approval. Any amendment to the Design Standards shall not take effect until approved by DHCD and filed with the Town Clerk.

An application for Plan Approval that has been submitted to the Town Clerk pursuant to this Section shall not be subject to any Design

Standard that has not been approved by DHCD and filed with the Town Clerk.

(17) Severability: If any provision of this Bylaw is found to be invalid by a court of competent jurisdiction, the remainder of this Section shall not be affected but remain in full force. The invalidity of any provision of this Section shall not affect the validity of the remainder of the Town’s Zoning Bylaw.

B. Establishment and Delineation of the Smart Growth Zoning Overlay Sub-Districts

1. Middleborough Smart Growth Zoning Overlay Sub-District (MSGO)

a. Establishment and Delineation of the MSGO -

The Middleborough Smart Growth Zoning Overlay Sub-District (MSGO) is an overlay district that is superimposed over the Underlying District. The boundaries are delineated as the “Middleborough Smart Growth Zoning Overlay Sub-District” on the Official Zoning Map of the Town of Middleborough on file in the office of the Town Clerk, said map hereby made a part of the Middleborough Zoning Bylaw.

(1) Allowed Uses

The following Uses shall be permitted As-of-Right in the MSGO upon Plan Approval pursuant to the provisions of this Section 8.6:

- (a) Multi-family Residential
- (b) Only as part of a Mixed-Use Development Project (see Section 8.6 (A) (5)):
 - i. Office

- ii. Retail
- iii. Restaurant (excludes drive-through windows)
- iv. Institutional
- v. Consumer Service

In addition to the Allowed Uses listed above, the following Uses are permitted As-of-Right for Development Projects within the MSGO subject to the requirements of this Section 8.6:

- (a) Parking accessory to any of the above Allowed Uses, including surface, garage-under, and structured parking
- (b) Accessory Uses customarily incidental to any of the above permitted Allowed Uses

(2) Prohibited Uses

Any use not listed herein as an Allowed Use is deemed prohibited.

b. Dimensional and Other Requirements

Applications for Plan Approval shall be governed by this Section 8.6 and the MSGO Design Standards.

Dimensional Requirements	
Maximum Floor Area Ratio (FAR) (Gross Floor Area/Lot Size)	4
Maximum Building Height	45 Feet
Minimum Lot Frontage	50 Feet
Maximum Lot Coverage	N/A***
Minimum Lot Area	N/A***
Number of Buildings per Lot	N/A***
Maximum Building Frontage	300 Feet

Minimum Front Setback*	0 Feet
Maximum Front Setback*	10 Feet
Minimum Side/Rear Setback** abutting a Residential Zone	15 Feet
Minimum Side/Rear Setback** in MSGO or abutting Business-B	0 Feet
Interior Setback (between Buildings on same Lot)	15 Feet
*Design Standards will include for front façade Setback requirements	
**Design Standards will include Building step-back requirements	
***No requirement or limitation applies	

1. Residential Density Allowances

The following residential densities shall be allowed on all Lots and within all Buildings within the MSGO pursuant to the requirements of this Section 8.6: Multifamily Residential 20 Units per acre.

- a. The Planning Board may provide a waiver as specified in Section A (10) to allow a density in excess of that stated above.
- b. The Planning Board may provide a waiver as specified in Section A (10) to promote the renovation or adaptive reuse of existing buildings.

2. Contiguous Lots

In the MSGO, where two or more Lots are contiguous or are separated by a right-of-way, such Lots may be considered as one Lot for the purpose of calculating maximum Lot coverage; parking requirements; minimum useable open space; and Dwelling Units per acre.

3. Age-Restricted Housing Units

An Applicant may propose a Residential or Mixed-Use Development Project in which all Dwelling Units are designed for or are accessible to the elderly or the handicapped under all applicable laws and regulations, provided that not less than twenty-five percent (25%) of the housing units in any such Development Project shall be Affordable Units. All such Development Projects shall be governed by the requirements of this Section 8.6 and the Design Standards.

2. John Glass Square Smart Growth Zoning Overlay Sub-District

a. Establishment and Delineation of the JGSGO-

The John Glass Square Smart Growth Zoning Overlay Sub-District (JGSGO) is an overlay district that is superimposed over the Underlying District. The boundaries are delineated as the “John Glass Square Smart Growth Zoning Overlay Sub-District” on the Official Zoning Map of the Town of Middleborough on file in the office of the Town Clerk, said map hereby made a part of the Middleborough Zoning Bylaw.

(1) Allowed Uses

The following Uses shall be permitted As-of-Right in the JGSGO upon Plan Approval pursuant to the provisions of this Section 8.6:

- (a) Two- and/or Three-Family Residential
- (b) Only as part of a Mixed-Use Development Project (see Section 8.6 (A) (5)):
 - i. Office
 - ii. Retail
 - iii. Restaurant (excludes drive-through windows)
 - iv. Institutional

v.Consumer Service

In addition to the Allowed Uses listed above, the following Uses are permitted As-of-Right for Development Projects within the JGSGO subject to the requirements of this Section 8.6:

- (a) Parking accessory to any of the above Allowed Uses, including surface, garage-under, and structured parking
- (b) Accessory Uses customarily incidental to any of the above permitted Allowed Uses

(2) Prohibited Uses

Any use not listed herein as an Allowed Use is deemed prohibited.

b. Dimensional and Other Requirements

Applications for Plan Approval shall be governed by this Section 8.6 and the JGSGO, Design Standards.

Dimensional Requirements	
Maximum Floor Area Ratio (FAR) (Gross Floor Area/Lot Size)	3
Maximum Building Height	35 Feet
Minimum Lot Frontage	50 Feet
Maximum Lot Coverage	N/A***
Minimum Lot Area	N/A***
Number of Buildings per Lot	N/A***
Maximum Building Frontage	300 Feet
Minimum Front Setback*	0 Feet
Maximum Front Setback*	10 Feet
Minimum Side/Rear Setback** abutting a Residential Zone	15 Feet

Minimum Side/Rear Setback** in JGSGO or abutting Business-B	0 Feet
Interior Setback (between Buildings on same Lot)	15 Feet
*Design Standards will include for front façade Setback requirements	
**Design Standards will include Building step-back requirements	
***No requirement or limitation applies	

1. Residential Density Allowances

The following residential densities shall be allowed on all Lots and within all Buildings within the JGSGO pursuant to the requirements of this Section 8.6: Single-Family Residential 12 Units per acre.

- a. The Planning Board may provide a waiver as specified in Section A (10) to allow a density in excess of that stated above.
- b. The Planning Board may provide a waiver as specified in Section A (10) to promote the renovation or adaptive reuse of existing buildings.

2. Contiguous Lots

In the JGSGO, where two or more Lots are contiguous or are separated by a right-of-way, such Lots may be considered as one Lot for the purpose of calculating maximum Lot coverage; parking requirements; minimum useable open space; and Dwelling Units per acre.

3. Age-Restricted Housing Units

An Applicant may propose a Residential or Mixed-Use Development Project in which all Dwelling Units are designed for or are accessible to the elderly or the handicapped under all applicable laws and regulations, provided that not less than twenty-five percent (25%) of the housing units in any such

Development Project shall be Affordable Units. All such Development Projects shall be governed by the requirements of this Section 8.6 and the Design Standards.

**Middleborough Smart Growth Zoning Overlay
Sub-District & John Glass Square Smart Growth Zoning
Overlay Sub-District**



Note: Middleborough Smart Growth Zoning Overlay Sub-District is located adjacent to the I-495 interchange and the John Glass Square Smart Growth Zoning Overlay Sub-District is located adjacent to the intersection of Center Street and Station Street.

And to Amend Section 2.2 Overlay Districts to include

40R Smart Growth Overlay District (SGO)

which thereby will amend **Section 2.4 – Zoning Map**, or anything thereon.

S

ponsored by the Planning Board

ARTICLE 29. To see if the Town will vote to amend the Middleborough Zoning Bylaw by adding **Section 9.5 – Site Plan Review**

9.5 SITE PLAN REVIEW

9.5.1 Purpose

The provisions of this section are designed to assure that all development activities regulated by this section will be carried out so as to:

1. Ensure that proposed development projects are integrated into the existing terrain, compliment the character of the surrounding uses and neighborhoods, and protect the aesthetics and appearance of any surrounding historical properties;
2. Consider, itemize, and mitigate potential impacts on abutting properties, town facilities and services;
3. Ensure the proper design and construction of drainage facilities for stormwater management and areas for the storage, handling and disposal of sewage, refuse and other wastes resulting from the normal operations of the establishment(s) on the development site;

4. Provide adequate lighting, landscaping, screening, and signage on the development site;
5. Provide safe access and egress for all vehicular, pedestrian, bicycle, and emergency response traffic within the development site;
6. Create safe and convenient areas for off-street loading and unloading of vehicles of goods, products, materials, and equipment incidental to the normal operation of the establishment(s) on the development site;

9.5.2 Administration

The Planning Board shall be the Site Plan Approval Authority (SPAA). The Planning Board may adopt and may periodically amend rules and regulations relative to the issuance of a Site Plan Approval.

The SPAA shall establish and may periodically amend a schedule of fees for all applications for Site Plan Approval. No application shall be considered complete unless accompanied by the required fee(s).

9.5.3 Applicability

Uses which require the issuance of a Site Plan Approval endorsement are:

1. Construction of a new commercial or industrial structure;
2. Addition of upper floors to an existing structure;
3. Expansion or exterior renovation of an existing structure requiring a building permit, by an area greater than 20% of any exterior wall, other than the street side wall or greater than 10% of the area of the street side wall of the structure.

The Planning Board, in its sole discretion, may waive site plan review for external enlargements of less than 25% of the existing floor area.

The Planning Board may waive any information requirements it deems to be unnecessary to the review of a particular plan.

The following types of activities and uses require Site Plan Review by the Site Plan Approval Authority (SPAA):

- Construction, reconstruction, exterior alteration or expansion with a gross floor area greater than five thousand (5,000) square feet within a municipal, institutional,

commercial, industrial, or multi-family residential building with three or more dwelling units.

- Change of use within a municipal, institutional, commercial or industrial building.
- Construction or expansion of a parking lot with ten (10) or more parking spaces for a municipal, institutional, commercial, or industrial building.

At its sole discretion, the Site Plan Approval Authority (SPAA) may waive, upon written request of the applicant, any of the requirements set forth herein and in the Site Plan Review Rules and Regulations deemed by the SPAA not necessary for its review of the application.

9.5.4 Submission Requirements

Applicants shall submit one copy of the Site Plan Approval application, two (2) copies of full size, 24 x 36, plan set, six (6) copies of 11 x 17 plan set, and the required filing fee to the Planning Department until such time applications are submitted electronically through Full Circle/PermitEyes. The full plan set shall include a plan prepared by a Registered Professional Engineer, Registered Profession Land Surveyor, Registered Landscape Architect, and/or Registered Architect, at a scale of one (1) inch equals twenty (20) feet or such other scale as may be approved by the SPAA. Plan shall include an endorsement block located on the right-hand side of each sheet. The plan shall include the following:

1. **Site Layout** – Shall depict boundaries of the lot, existing and proposed structure(s), setbacks from property lines, driveways, parking areas, fences, walls including stone walls, pedestrian walkways, lighting, and loading facilities. The plan shall show the relation to existing areas, buildings and roads for a distance of one hundred (100) feet from the project boundaries or such other distances as may be approved or required by the SPAA.
2. **Topography, Drainage and Utilities** – Shall depict the existing and proposed topography at one (1) foot contour intervals with spot grades provided where necessary, proposed drainage system including onsite structures and offsite

discharge point(s), roof leaders, facilities for refuse disposal or storage of wastes, snow removal area, location of water and sewer mains, service connections and hydrants and wells and subsurface sewer disposal systems.

3. **Architecture** – Shall depict the building ground floor plan, dimensions including height, materials, and architectural elevations of all sides of the proposed building with full color rendering. Rooftop units and structures shall be shown to scale.

4. **Landscaping** – Shall depict the limits of proposed work, existing tree line, existing trees with a diameter greater than six (6) inches, all proposed landscape features and improvements, including screening and planting areas with spacing, size, and type of stock for each shrub or tree, and surface treatment for all planting beds. Every effort shall be made to retain existing stone walls.

The applicant may be required to provide narrative assessments, prepared by qualified experts, of the on-site and off-site impacts of the proposed project, including traffic, drainage, noise, and other environmental factors.

Failure by the applicant to submit any of the required materials may constitute grounds for denial of the site plan review application.

The Planning Board may, where it determines that such action is in the public interest, or in order to avoid an unreasonable hardship, waive any requirement of submission requirements, provided that such waiver is not inconsistent with the intent or purpose of the zoning bylaw. The Board may not waive any of the affordable housing requirements, unless such waiver results in the creation of a number of affordable units in excess of the minimum number of required affordable units. Any such waiver may be granted by a majority vote of the Planning Board.

9.5.5 Design Objectives

The following objectives, in addition to any standards prescribed elsewhere in the Bylaw, should be utilized by the SPAA in considering all site plans. These objectives are intended to provide specific guidelines for the applicant in the development of site plans:

1. *Landscape* –Landscaping should be designed to enhance the aesthetic relationship between the building and the surrounding parking area, neighborhood and streetscape. The proposed development should maximize and retain open space; be integrated into the natural landscape; minimize adverse environmental impacts to such features as wetlands, floodplains, and water resource protection recharge areas; and minimize tree, vegetation, and soil removal, and grade change. Existing mature trees and vegetation should be integrated into the landscape plan where possible. A variety of plant materials should be used to create visual depth in plant massing by layering plants of various sizes. Trees and vegetation near buildings should be used to reduce the perceived scale of the building and to set them into the landscape. Trees native to eastern Massachusetts should be used where possible along the streetscape. Where commercial property abuts residential property, screening satisfactory to the Planning Board shall be provided.
2. *Traffic Circulation* –Site plans should provide clearly marked, safe and attractive circulation patterns for vehicles, bicyclists, and pedestrians. The proposed development shall be designed to minimize hazards to public health and safety as a result of traffic, provide safe access and circulation on the site for expected vehicles, pedestrians, and emergency vehicles, reduce the traffic impacts of the proposed development on the area and the Town, and minimize the impact on natural resources. Parking areas shall be designed to prevent the necessity of any vehicles from backing into a public way. Special attention shall be given to location, width, and number of access points to public streets. Curb cuts should be twenty-

four (24) feet wide for two-way traffic or sixteen (16) feet for one-way traffic and should be located on secondary roads where possible. Adequate sight distance shall be provided where driveways intersect streets that provide access and egress.

3. *Surface Water Drainage* – The removal of surface water shall not adversely affect adjoining properties, streets or storm drainage systems; nor, obstruct circulation of vehicles, bicyclists, or pedestrians. The proposed development shall include adequate provisions or measures to prevent pollution of surface or groundwater, minimize erosion and sedimentation, and prevent changes in groundwater levels and the potential for flooding. For parking areas and roof leaders serving new buildings or expansions to existing parking areas or buildings, the performance of surface drainage shall be based on standards for a 10-year storm event as set forth in the Subdivision Rules and Regulations. Low Impact Development (LID) and Green Infrastructure (GI) design standards should be implemented where practicable.

4. *Building Location* – Proposed buildings and structures should be integrated with existing building locations, setbacks from the street, landscaping, and terrain.

5. *Building Design* – The building or structure design shall complement the general setback, architectural style, proportion, and scale of existing buildings in the general vicinity and keeping in harmony with the town's rural character. All rooftop equipment and structures should be screened from all directions by faux facades built to the height of the rooftop equipment or structure.

6. *Special Features* – Exposed machinery, utility structures and loading, storage and disposal facilities should be screened from adjoining properties and streets.

7. *Parking* – Any parking areas should be designed to minimize the visual impact from adjacent land uses and public

ways, promote efficient flow within the lot so as not to create conflicting movements, and to provide for the safety of vehicles, bicyclists, and pedestrians. Parking areas should be located to the rear of buildings. Parking may be allowed on the side and front of buildings with SPAA approval. Any parking areas and walkways shall be adequately lighted, have appropriate signage, and, where possible, include shade trees throughout the area.

8. *Safety* – All buildings shall be designed to facilitate building evacuation and maximize accessibility by fire, police, and other emergency response personnel and equipment.

9. *Lighting* – The proposed development shall not produce lighting that unreasonably interferes with the use and enjoyment of the adjacent or nearby properties. Lighting practices and systems shall reduce light pollution, light trespass and glare, and decrease lighting cost without decreasing nighttime safety, security, and productivity. Drives and parking areas shall not be illuminated by lighting fixtures higher than twenty (20) feet and sidewalks shall not be illuminated by lighting fixtures higher than fifteen (15) feet. All lighting fixtures shall be downward facing except when specifically approved by the SPAA as accent lighting of landscaping or architectural features. Lights shall be shielded to have a total cutoff of all lights at less than ninety (90) degrees and building or wall packs shall have a total cutoff of forty-five (45) degrees. The total cutoff of all light shall occur within the property lines of the parcel to be developed. All lighting fixtures should be International Dark-Sky Association (IDA) approved.

10. *Signs* – Signs shall be in compliance with Section 5.7.2 of the Middleborough Zoning Bylaw.

11. *Noise* – The proposed project shall not produce noise so as to unreasonably interfere with the use and enjoyment of the adjacent or nearby properties. The proposed development shall

be designed to limit the noise impact onto others due to the proposed use and activities anticipated to occur on the site.

9.5.6 Procedures

1. **Prefiling Review.** Prior to filing an application for Site Plan Approval, the applicant is encouraged to contact the Planning Board office to arrange a review of the proposed site plan and the review process. This pre-filing review will provide an opportunity for the applicant to receive feedback prior to submitting a Site Plan Application and thus avoiding unnecessary time and cost due to unforeseen problems and issues with a submitted site plan approval application.
2. **Minor Site Plan.** The SPAA may, upon written request of the owner, waive any of the submission requirements for Site Plan Review within this section where the development involves relatively simple plans or constitutes a minor site plan. A minor site plan is defined as exterior building renovations only that do not involve a change or expansion of use. Submission requirements for a minor site plan are outlined in the SPAA Rules and Regulations.
3. **Submittal Filing.** The Site Plan Approval application, required plans, and the required filing fee shall be filed with the Planning Department.
4. **Distribution.** One, 11"x17", copy of the complete submission for Site Plan Approval shall be distributed by the applicant to all Departments listed on the Planning Department's Form Q at the time of application to the SPAA. These recipients shall submit written copies of all recommendations or comments to the SPAA and to the applicant, provided however, that failure to make submit written comments within fourteen (14) days of receipt of the petition shall be deemed lack of opposition thereto.
5. **Legal Notice.** Notice of the time and place of such hearing and of the subject matter, sufficient for identification, shall be published in a newspaper of general circulation in the Town of

Middleborough once (1) not less than seven (7) days prior to the date of the meeting and by mailing a copy of such notice to the applicant and to all owners of land abutting the land and all owners of land within three hundred (300) feet of a property line of the land shown on the plan, as shown on the most recent tax list.

6. Consultants. When reviewing an application for approval, the Site Plan Approval Authority (SPAA) may determine that the assistance of an outside consultant(s) is warranted due to a project's potential impacts. The fees of any professional consultants engaged by the SPAA to evaluate the project shall be borne by the applicant, pursuant to M.G.L. Chapter 44, Section 53G.

7. Final Action. The SPAA shall take final action on the request for Site Plan Approval within thirty (30) days of the Planning Department's receipt of the application or such further time as may be agreed upon at the written request of the owner. Copies of the Site Plan Approval Permit and endorsed site plan shall be submitted to the Building Inspector/Building Department. The decision of the SPAA shall require no greater than a simple majority vote of the Planning Board members present and shall be in writing. The written decision shall be filed with the Town Clerk's Office. If the SPAA does not act to approve, approve with conditions, or reject such plan within thirty (30) consecutive days after receipt of a completed application, it shall be deemed to be acceptable and the plan shall be signed "Approved by Default" by the Town Clerk, unless an extension of time to issue such Approval has been agreed upon prior to the thirty (30) day deadline.

8. Asbuilt Plan. An as-built plan, certified by a Registered Professional Engineer or Land Surveyor shall be submitted to the SPAA. The as-built plan shall indicate landscaping, buildings, drainage flow, number of parking spaces and limits of parking areas and drives where applicable.

9. Modification. No deviation from an approved site plan shall be permitted without modification thereof by the SPAA including any subsequent division of the land. Any changes in the approved site plan or in the activity to be conducted on the site that would cause a change to any of the previously approved plan shall be submitted to the Site Plan Approval Authority (SPAA) for review and approval. The applicant shall provide the SPAA with:

1. A written statement, signed by the applicant and property owner, requesting such changes;
2. Six (6) 11x17 prints of the original approved site plan with the changes drawn on said plan in red; and
3. Other documentation deemed necessary by the Board for its review of the proposed modification.

The Site Plan Approval Authority (SPAA) will evaluate the proposed changes against its previous findings under this section to determine if a particular modification warrants an additional public hearing. Such a determination shall be made only after the applicant has submitted the required information to the SPAA. A determination that a modification will not require a public hearing shall be made by a majority vote of the Planning Board members present at regularly posted meeting within twenty one (21) days of receipt of the written request and plans, and only after the SPAA has found that the proposed modification is not significant and is consistent with the previously approved site plan. A copy of the determination and revised plan shall be filed with the Building Inspector. A copy of the written determination shall be filed with the Town Clerk. Failure by the SPAA to act on the request for determination of a modification within twenty-one (21) days shall be deemed as approved.

It shall be unlawful for any owner or person to alter or deviate from the conditions that are shown on an approved site plan without written approval from the SPAA in accordance with the requirements of this section.

10. If a Special Permit is required per the Middleborough Zoning Bylaw for the proposed work, a separate Site Plan Review before the Planning Board is not required.

9.5.7 Compliance

No building permit shall be issued by the Building Inspector for any development subject to this section and no construction for site preparation shall be started, until the SPAA has endorsed its approval on the site plan and a copy of the approved site plan has been submitted to the Building Inspector. An occupancy permit shall not be issued without certification signed by the Building Inspector stating the project is compliant with any conditions put forth as part of the approval by the Board.

A site plan, written determination or any extension, modification or renewal thereof shall not take effect until it is recorded in the Plymouth County Registry of Deeds and indexed in the grantor index under the name of the owner of record or is recorded and noted on the owner's certificate of title. The applicant shall notify the SPAA in writing upon recordation, and present evidence thereof.

The Building Inspector, pursuant to M.G.L. Chapter 40A, Section 7, shall have the authority to enforce all elements of this Section 9.5.

9.5.8 Maintenance

All access ways, parking areas, fences, walls, landscaping, lighting, drainage, snow removal areas, and waste disposal areas shall be adequately maintained by the property owner or the lessee and repaired or replaced wherever and whenever necessary to ensure continued compliance with the approved site plan. Landscaped materials shall survive for a minimum of three (3) complete growing seasons following installation. In the event any plant material dies within such period it shall be replaced as soon as practicable.

9.5.9 Lapse

Site plan approval shall lapse after two (2) years from the final approval thereof if substantial use thereof has not commenced except for good cause. Such approval may, for good cause, be extended in writing by the

SPAA upon the written request of the applicant no later than thirty (30) days prior to the expiration date.

In the case of plans which call for the phases of development to last more than two (2) years, a schedule shall be included in the application showing the proposed times within which each section of the development may be started. The proponents of a phased development shall include assurances that each phase can be brought to completion in a manner which would not result in an adverse effect upon the Town as a result of termination at that point.

9.5.10 Appeal

Any decision of the Site Plan Approval Authority (SPAA) pursuant to this Section shall be appealed in accordance with M.G.L. Chapter 40A, Section 17 to a court of competent jurisdiction.

9.5.11 Severability

The invalidity of any section, sentence, or provision of this bylaw shall not invalidate any other section, sentence, or provision herein, or act anything thereon.

Sponsored by the Planning Board

ARTICLE 30. To see if the Town will vote to accept Whitetail Lane as a Town way as laid out by the Board of Selectmen, to authorize the Board of Selectmen to acquire by eminent domain or gift the fee in said way as shown on the road layout plan on file with the Town Clerk entitled “Roadway Acceptance Plan Whitetail Lane at ‘Whitetail Estates’ in Middleborough, Massachusetts” dated January 6, 2021, revised through July 22, 2021 and prepared by Outback Engineering Incorporated, and any related easements as shown on the plan, or act anything thereon.

Sponsored by the Planning Board

ARTICLE 31. To see if the Town will vote to accept Thrush Hollow Lane as a Town way as laid out by the Board of Selectmen, to authorize the Board of Selectmen to acquire by eminent domain or gift the fee in said way as shown on the road layout plan on file with the Town Clerk entitled “Roadway Acceptance Plan Thrush Hollow Lane off Wood Street in Middleborough Massachusetts” dated January 15, 2021, revised through February 22, 2021 and prepared by Outback Engineering Incorporated, and any related easements as shown on the plan, or act anything thereon.

Sponsored by the Planning Board

ARTICLE 32. To see if the town will vote to authorize the Board of Selectmen to amend the Intermunicipal Agreement with the Town of Lakeville, which permits Middleborough to provide water services to certain Lakeville customers, to add a new water service customer located at 33 Bridge Street, or act anything thereon.

Given, under our hands at Middleborough, this day of September 2021.

Leilani Dalpe, Chairman

Mark Germain, Vice Chairman

Neil Rosenthal

Arthur Battistini

Nathan Demers

BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleboro Gazette on the 16th day of September, 2021, that date being more than fourteen days before the time specified for said meeting.

JOSEPH PERKINS
Police Chief

**SPECIAL TOWN MEETING MINUTES
OCTOBER 4, 2021**

Special Town Meeting was called to order at 7:04 PM David J. Cavanaugh, who declared a quorum present of more than the reduced requirement of 85 registered voters checked in at the checked in at the Middleborough High School Auditorium.

The Moderator announced the warrant for the October 4, 2021 Special Town Meeting had been posted, served upon the inhabitants of the Town and returned in a proper fashion by Police Chief Joseph M. Perkins.

The Moderator was asked to announce given the meeting was being held in a school building masks should be worn and masks were available if needed. He further announced there was plenty of room to maintain social distancing between family groups.

The Moderator asked all to rise for the Pledge of Allegiance led by Veteran’s Agent Jason Cox and the members of the Middleborough Veteran’s Honor Guard.

The Moderator also made the following announcements:

In a similar fashion to the Town Meetings held in 2020 and earlier this year, this meeting will be held under the special Covid protocols passed by the state

legislature. I ask that you remain seated as much as possible and use the room available to social distance.

The public bathrooms, if needed, are out through the side door and we ask that you exit the parking lot onto Wood Street at the end of the meeting

Does everyone have a copy of the warrant? They are available in the lobby.

Please turn off or silence cell phones.

When you wish to speak to an issue, please approach a microphone, so everyone can hear your comments. Microphones are located down in front of the stage and in the middle.

When addressing the Meeting, please wait to be recognized by the Moderator. Please state your name and street when you start to speak. Address all comments to the Moderator.

You are the citizen legislators. Feel free to ask questions and debate the merits of the articles. Please stick to the issue at hand. Keep all comments constructive, civil and brief as possible. Debate and questions are always welcome but no personal or ad hominem attacks will be tolerated.

If you wish to amend an article, please state how you wish it to be amended. I will work with you to craft a properly worded amendment.

We need all amendments in writing for the Town Clerk's record and I have forms for that. The voters need clear wording so the Meeting understands the motion and the Town Clerk can capture it accurately for the record.

If a counted vote is required this evening, the Moderator will call for people to rise at their seats. I will call for the 'ayes' to be counted first and then the 'nays'. Please remain standing until you are sure you have been counted. Please be in a seat to be counted and not standing in the aisles. Tellers for tonight's meeting are duly sworn members of the High School Student Council. Thank you for your assistance. I will count the stage.

Any non-voters attending this Meeting should all be seated in the designated rows in Section 4.

The Moderator further announced in order to move the meeting along he will ask after each motion containing articles with long lists of numbers and long text whether there is an objection to waiving the long reading. If there is no objection, he will assume that the paper copies of the articles and the accompanying proposed motions is sufficient. A motion was made and seconded; voted unanimously.

Voted unanimously to allow the following non-residents to address the Town Meeting who were officials of the Town having knowledge regarding the Warrant Articles and who may be required to provide helpful information to the Meeting:

Town Manager Robert Nunes

Town Counsel Daniel Murray

Town Clerk Allison Ferreira

Department of Public Works Director Christopher Peck

Water Superintendent Michael Bumpus

Fire Chief Lance Benjamino

Town Accountant Steven Dooney

Director of School Business and Finance Sarah Hickey

Director of School Facilities Jim Hutchinson

Director of Community and Economic Development Janis Ackerstrom

The following action was taken:

ARTICLE 1: Kimberly French presented a report for the Community Preservation Committee. A motion was made and seconded to accept the report as presented; voted unanimously.

COMMUNITY PRESERVATION COMMITTEE

REPORT 2020

Submitted to Town Meeting, April 2021

The Community Preservation Committee (CPC) respectfully submits this report to the Town of Middleborough for the year ending December 31, 2020.

The Community Preservation Act (CPA) was adopted by Middleborough voters in 2010 to preserve open space, offer diverse recreational opportunities, protect natural and historic resources, and support community housing.

Middleborough currently receives more than \$400,000 annually for its CPA fund. Most of the fund is raised through a 1% surcharge on local property taxes, with exemptions for the first \$100,000 of property value, as well as for all low-income households and senior moderate-income households. State matching funds contribute anywhere from 10% to 50% of what is

raised locally each year. The state matching funds come from Registry of Deed fees, which were raised in 2019, and any state budget surplus.

Since its inception in Middleborough, CPA has provided \$2.4 million in funding for projects, leveraging 85 percent for those project budgets—now more than \$14.4 million for the town—in outside funding such as federal, state, and private grants; other town budgets; private donations; contributions of money and materials; in addition to countless hours of volunteer labor.

Community Preservation Plan

This year the Community Preservation Committee produced its five-year plan, cowritten by Chair Kimberly French and J.M. Goldson Associates, with help from committee members.

In surveys, workshops, and focus groups, residents consistently told the committee that preserving Open Space is a top priority for CPA funds, with a focus on passive recreation, such as walking, biking, birdwatching, nature photography, and picnicking.

This year the CPC adopted a new policy to reserve part of its fund for priority open space acquisitions when they come on the market. At the same time the CPC continues its commitment to balance the fund among of mix of projects that preserve the community's character: large (Shoe Shop Place) and small (tree planting on Titicut Green), public (Oliver Estate and Mill) and private (Nemasket Hill Cemetery), in all eligible funding categories (open space and recreation, historic preservation, and community housing).

In the planning process, town leaders and residents brainstormed many creative ideas. As a result, the CPC has received more new project proposals to preserve and improve the community than ever before.

In June 2020 Town Meeting approved FY21 grants for these CPA projects:

- \$40,000 to replace roofs and preserve senior-housing units at 7 Frank and 8 Hale streets.
- \$44,100 for Phase III exterior restoration at the historic Peter Oliver House, replacing rear shingles, sills, and gutters.
- \$110,000 to restore approximately 60 windows in the historic Peirce Building.
- \$105,000 to create multipurpose playing and baseball practice fields on Wood Street.
- \$5,500 to plant trees on the town-owned Titicut Green, by the volunteer Titicut Green Parish Committee.

Step One applications for the annual grant fund are due on September 1 each year for project funding that begins in the following fiscal year. In fall 2020 the CPC received and studied nine applications for FY22 CPA funding and approved five of those projects to recommend to the April 2021 Town Meeting.

The Committee thanks all our members for their dedication and commitment, our consultants Jennifer Goldson and Avery Wolfe for their knowledge in preservation and planning, and Stuart Saginor, Chase Mack, and the state Community Preservation Coalition for their frequent assistance throughout the year.

Respectfully submitted,

Kimberly French, Chair and At-Large Member

Frederick (Ted) Eayrs, Vice Chair and At-Large Member

Josephine Ruthwicz, Secretary and Housing Authority Representative

Mark Belanger, Webmaster and At-Large Member

Judy Bigelow-Costa, Treasurer and Park Commission Representative

Laurene Gerrior, Historical Commission Representative

John F. Healey, Planning Board Representative

Annemarie Jacobson, At-Large Member

Nancy Ockers, Conservation Commission Representative

In Memoriam

On March 24, 2021, the CPC lost a beloved member, Frederick (Ted) Eayrs, who died after a brief illness at his home. Ted will be missed for his sharp wit, dedicated service to the town, and deep knowledge and skills in historic preservation. He served on many boards in town, including as an at-large member of the CPC since its beginning.

Community Preservation Committee and Historical Commission member Laurene Gerrior, who knew Ted when he was a teen, offers this memory:

Not many took notice of a young man standing in the rushing waters of the Nemasket at the Muttuck in the early 1960s, measuring depths and calculating distances. But they noticed when he submitted his findings as his science fair project at Middleborough High School. Was archaeology even a science? The state had to be contacted for answers. Yes, the answer came back. His project won, and so began Ted Eayrs’s love affair with the history of Middleborough and Middleborough’s love affair with Oliver Mill. Those first measured drawings and small diorama became the basis for the park Middleborough loves and Ted’s first gift of time to the town he loved.

The Community Preservation Committee remembers Ted with thanks and mourns his passing.

ARTICLE 2: Voted unanimously to appropriate from taxation to the appropriate line items in FY2022 budgets as established by the Town Accountant to fund the following departments:

Department Dept. No Account Line Item Amount

Accountant 135 511111 Reg. Pat Town Accountant \$2,537.00

Employee Benefits 919 517700 Retirement \$46,665.00

Fire 220 511122 Reg. Pay Chief \$3,102.00

Fire 220 511133 Reg. Pay Captains \$21,000.00

Fire 220 511500 Reg. Pay Lieutenants \$15,900.00

Fire 220 511134 Reg. Pay Firefighters \$63,700.00

Fire 220 519100 Uniforms \$7,200.00

Fire 220 519400 Schools/Training \$2,500.00

Health 521 511200 Reg. Pay Health Inspector \$9,441.00

Health 521 511156 Reg. Pay Health Officer \$2,793.00

Law 151 511114 Law Department Salaries \$1,688.00

Library 610 511101 Reg. Pay Clerical FT \$569.00

Library 610 511167 Reg. Pay Director \$536.00

Library 610 511165 Reg. Pay Assistant Director \$425.00

Library 610 511168 Reg. Pay Youth Serv. Lib. \$368.00

Library 610 511169 Reg. Pay Reference Lib. PT \$320.00

Library 610 511163 Reg. Pay Custodial Services \$162.00

Library 610 511166 Reg. Pay Agent \$170.00

Police 210 511122 Reg. Pay Chief \$14,051.00

Police 210 511103 Reg. Pay Admin. Assistant \$1,479.00

Selectmen 521 511101 Reg. Pay Clerical \$732.00

Town Manager 123 511102 Reg. Pay Town Manager \$3,801.00

Town Manager 123 511103 Reg. Pay Assistant to Town Manager \$1,300.00

Unclassified 950 574000 Property Liability \$159,072.00

Further voted unanimously to reduce the High School Debt line item, Debt budget by \$1,095,399.00.

ARTICLE 3: Voted unanimously to transfer \$200,000.00 from Free Cash to be placed into the Other Post-Employment Benefits Liability Trust Fund.

ARTICLE 4: Voted unanimously to transfer \$13,155.00 from Free Cash to pay for the replacement of the air conditioning system in the Town's Veteran's office and all related expenses.

Capital Planning Committee Recommended Favorable Action

ARTICLE 5: Voted unanimously to Town transfer \$30,000.00 from Free Cash to pay for building improvements and all related expenses at the Animal Shelter.

Capital Planning Committee Recommended Favorable Action

ARTICLE 6: Voted unanimously to transfer \$34,500.00 from Free Cash, to pay for code upgrades, improvements to the sprinkler system and controls and all related expenses at the Council on Aging Building and Town Hall.

Capital Planning Committee Recommended Favorable Action

ARTICLE 7: Voted unanimously to transfer \$147,215.00 from Free Cash to pay for Information Technology hardware upgrades for town departments and \$60,843.00 from Free Cash for digital imaging for preservation and access of records and all related expenses.

Capital Planning Committee Recommended Favorable Action

ARTICLE 8: Voted unanimously to transfer \$62,500.00 from Free Cash to pay for the replacement of the fire alarm panel, smoke detectors and all related expenses at the Public Library.

Capital Planning Committee Recommended Favorable Action

ARTICLE 9: Voted by counted vote of 162 in favor, 1 opposed to appropriate \$650,000.00 for a Fire Engine/Pumper Truck; that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$650,000.00 under Chapter 44 of the General Laws and issue bonds or notes therefor; that any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; and that the Board of Selectmen and Town Manager are authorized to take any other action necessary to carry out the project.

Capital Planning Committee Recommended Favorable Action

ARTICLE 10: Voted unanimously to transfer \$37,000.00 from Free Cash to pay for the construction of a new basketball court at Peirce Playground and all related expenses.

Capital Planning Committee Recommended Favorable Action

ARTICLE 11: Voted unanimously to transfer \$55,000.00 from Free Cash to pay for the replacement of Bridge #4 and repairs to the standing wall and all related expenses at the Oliver Mill Park.

Capital Planning Committee Recommended Favorable Action

Community Preservation Committee Recommended Favorable Action

ARTICLE 12: Voted unanimously to transfer \$500,000.00 from Free Cash to pay for the replacement of the pool roof at the Burkland School and \$120,000.00 from Free Cash for the replacement of boilers at the Memorial Early Childhood Center and all related expenses.

Capital Planning Committee Recommended Favorable Action

ARTICLE 13: Voted unanimously to transfer \$86,000.00 from Free Cash to pay for the purchase of a 2022 one-ton with dump truck and plow and \$106,500.00 from Free Cash to pay for a 2022 one-ton service truck.

Capital Planning Committee Recommended Favorable Action

ARTICLE 14: Voted unanimously to transfer \$182,000.00 from Wastewater Retained Earnings to fund the purchase of a pump station generator and \$137,000.00 from Wastewater Retained Earnings to fund a sewer system evaluation survey.

Capital Planning Committee Recommended Favorable Action

ARTICLE 15: Voted unanimously to transfer \$142,250.00 from Free Cash for the Department of Public Works for all relevant and necessary expenses associated with storm water activities required by the EPA/DEP.

ARTICLE 16: Voted unanimously to appropriate an additional \$1,935,000.00 for the Mizares Well Project for which \$1,750,000.00 was appropriated and authorized to be borrowed pursuant to the vote under Article 14 of the October 6, 2014 Special Town Meeting; that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow such additional \$1,935,000.00 under Chapter 44 of the General Laws and issue bonds or notes therefor; that while such borrowing shall be a general obligation of the Town it is the intent of the Town that the principal and interest on any such borrowing shall be paid in the first instance from the Water Enterprise Fund; that any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; and that the Board of Selectmen and Town Manager are authorized to take any other action necessary to carry out the project.

ARTICLE 17: Voted unanimously to transfer \$5,500.00 from Free Cash to pay for the conceptual design for the spillway replacement of the dam at Pratt

Farm, known as Pratt Farm Dam or small dam.

ARTICLE 18: Voted unanimously to transfer \$10,000.000 from Free Cash to pay for the funding the Southeastern Regional Planning and Economic Development District to assist the Town of Middleborough to develop an updated version of the Town's Open Space and Recreation Plan (OSRP) policy and planning document.

ARTICLE 19: Voted unanimously to transfer \$1,000.00 from Free Cash to pay for funding a portion of the appraisal for property at 415 Plymouth Street, Assessor's Map 041, Lot 466, and Assessor's Map 031, Lots 6082, 5272, 4447, 3687, 4347 and 2622.

ARTICLE 20: Voted unanimously to transfer \$10,130.00 from Free Cash to fund the Stewardship Endowment costs for the Wildlands Trust to hold a Conservation Restriction at the following properties at Woloski Park Assessor's Map 020, Lots

2487, 2444, 2339 and 2414, to satisfy requirements for using Community Preservation funding for the match to the FEMA Hazard Mitigation Grant.

ARTICLE 21: Voted unanimously to transfer \$33,000.00 from Free Cash for the Building Department, for the purpose of a new vehicle for the Building Commissioner.

ARTICLE 22: Voted unanimously to transfer \$10,000.00 from Free Cash for the Elections & Registration Division, for the purpose of funding new voting booths and all related expenses.

ARTICLE 23: Voted unanimously upon the recommendation of the Community Preservation Committee, to appropriate the sum of \$1,000,000 for the purpose of acquiring, for open space purposes, those portions of the property located at 415 Plymouth Street that are shown on Assessor's Map 41 as Lot 466 and on Map 31 as Lots 6082, 4447, 5272, and 3687, containing a total of 94 acres, more or less, and for the cost of appraisals, surveys, legal fees and any and all other costs incidental or related thereto, and, to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$1,000,000 under G.L. c. 44, G.L. c. 44B, or any other enabling authority and to issue notes or bonds of the Town therefor; to authorize the Board of Selectmen to acquire said parcels by purchase, gift, and/or eminent domain on such terms and conditions that the Board of Selectmen deems appropriate, and further, to authorize the Board of Selectmen to grant a restriction on said parcels meeting the requirements of G.L. c. 184, §§31-33, in compliance with the provisions of G.L. c. 44B, §12(a) as amended; to authorize the Town Manager or his designee to apply for any federal, state, or local gifts and/or grants that may be available for the acquisition, provided, however, that the amount of the borrowing shall be reduced by the amount of any gifts and/or grants received prior to the issuance of bonds or notes under this vote, and any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; and, further, to authorize the Board of Selectmen and Town Manager to enter into any and all agreements and to take any and all action necessary or convenient to accomplish the foregoing purposes; provided,

however, that the funds appropriated hereunder shall not be expended unless the Town receives grant awards of at least \$3,000,000.00 from a combination of a Municipal Vulnerability Preparedness Grant, LAND Grant, LWCF Grant and/or other grant funding sources to pay the balance of the costs of said acquisition.

Community Preservation Committee Recommended Favorable Action

ARTICLE 24: Voted unanimously to raise and appropriate \$500,000 for the purpose of financing the following clean water projects: repair, replacement and/or upgrade of waste disposal systems, pursuant to agreements between the Board of Health and residential property owners, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$500,000 and issue bonds or notes therefor under G.L. c.111, §127B½ and/or Chapter 29C of the General Laws, or any other enabling authority; that project and financing costs shall be repaid by the property owners, in accordance with those agreements, but such bonds or notes shall be general obligations of the Town; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Clean Water Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the projects or for the financing thereof; and that the Board of Selectmen or other appropriate local body or official is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the projects and to take any other action necessary to carry out the projects.

ARTICLE 25: Voted unanimously to authorize the Board of Selectmen to accept a donation to the Town of land (trust property) known as Wood Street, Map 059 – 6075 .15 acres of land (6,534 sq. ft. of land +/-), Lot off Wood Street, Middleborough, Massachusetts 02346 more particularly described as PARCEL 2 on a deed dated November 13, 1996 and recorded at the Plymouth County Registry of Deeds at Book 14783, Page 295, from Scott Valler, Trustee of the RGL & PAL Realty Trust.

ARTICLE 26: Voted unanimously to dissolve the Police Station Building Study Committee established at the June 7, 2004 Special Town Meeting, Article 11.

ARTICLE 27: Voted by counted vote of 141 in favor, 24 opposed to amend the Zoning Bylaws and Zoning Map and add General Use B (GUB) Zoning District as presented.

Planning Board Recommended Favorable Action

(NOTE: Article 28 appears as voted. Kindly refer to end of Article 28 for Record of Amendments and Motions for Article 28)

ARTICLE 28: Voted by counted vote of 90 in favor and 37 opposed to amend the Middleborough Zoning Bylaw by adding Section 2.2 – Overlay Districts – 40R Smart Growth Overlay District (SGO); amending Section 2.4 – Zoning Map and adding Section 8.6 - 40R Smart Growth Overlay District (SGO) Bylaw as presented.

RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 28:

A motion was made and seconded to postpone Article 28 indefinitely; motion failed by majority vote.

(NOTE: Article 29 appears as voted. Kindly refer to end of Article 29 for Record of Amendments and Motions for Article 29)

ARTICLE 29: Voted by counted vote of 45 in favor, 38 opposed to postpone Article 29 indefinitely.

RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 29:

Original motion: A motion was made and seconded to amend the Middleborough Zoning Bylaw by adding Section 9.5 – Site Plan Review as presented.

ARTICLE 30: Voted unanimously to accept Whitetail Lane as a Town way as laid out by the Board of Selectmen, to authorize the Board of Selectmen to acquire by eminent domain or gift the fee in said way as shown on the road layout plan on file with the Town Clerk entitled “Roadway Acceptance Plan

Whitetail Lane at ‘Whitetail Estates’ in Middleborough, Massachusetts” dated January 6, 2021, revised through July 22, 2021 and prepared by Outback Engineering Incorporated.

ARTICLE 31: Voted unanimously to accept Thrush Hollow Lane as a Town way as laid out by the Board of Selectmen, to authorize the Board of Selectmen to acquire by eminent domain or gift the fee in said way as shown on the road layout plan on file with the Town Clerk entitled “Roadway Acceptance Plan Thrush Hollow Lane off Wood Street in Middleborough Massachusetts” dated January 15, 2021, revised through February 22, 2021 and prepared by Outback Engineering Incorporated.

ARTICLE 32: Voted by majority vote to authorize the Board of Selectmen to amend the Intermunicipal Agreement with the Town of Lakeville, which permits Middleborough to provide water services to certain Lakeville customers, to add a new water service customer located at 33 Bridge Street.

Voted unanimously to adjourn the meeting at 10:35 PM not to return.
A true copy, attest:

ALLISON J. FERREIRA
Town Clerk

REPORT OF THE TRUSTEES
THOMAS S. PEIRCE TRUST FUND

The Trustees under the will of Thomas S. Peirce submit their report for the year ended December 31, 2021.

FUNDS HELD IN TRUST FOR THE BENEFIT OF THE
TOWN OF MIDDLEBOROUGH

PRINCIPAL ACCOUNT

Stocks and Bonds at Market Value: 12/31/2020	\$ 7,056,553.42
Increase/Decrease in Value	\$ 1,026,615.65
Stocks and Bonds at Market Value: 12/31/2021	<u>\$ 8,083,169.07</u>
Cash on Hand: 12/31/21	\$ 378,660.28
Total Value: 12/31/21	<u>\$ 8,461,829.35</u>

INCOME ACCOUNT

Dividends	\$ 198,168.02
Interest	\$ 0.00
Total Income	<u>\$ 198,168.02</u>

EXPENSES

Payments to Town	\$	11,566.66
Trustee Fees	\$	7,500.00
Taxes and Filing Fees	\$	4,461.34
Advisory Fees	\$	51,864.46
Other Expenses	\$	207.01
Total Expenses	\$	<u>75,599.47</u>

2021 PAYMENTS AND COMMITMENTS TO THE TOWN OF MIDDLEBOROUGH

PAID FUNDS

Park Dept. Fourth of July Events	\$	5,000.00
Soule Homestead Building Repairs	\$	6,566.66

COMMITTED FUNDS

Old Police Station Rehabilitation	\$	30,000.00
Matching Funds for Historical Survey	\$	20,000.00

FUNDS HELD IN TRUST FOR THE BENEFIT OF THE
MIDDLEBOROUGH PUBLIC LIBRARY

PRINCIPAL ACCOUNT

Stocks and Bonds at Market Value 12/31/2020	\$	741,173.04
Increase/Decrease in Value	\$	105,965.11
Stocks and Bonds at Market Value: 12/31/2021	\$	847,138.15
Cash on Hand: 12/31/21	\$	11,514.47
Total Value: 12/31/21	\$	858,652.62

INCOME ACCOUNT

Dividends	\$	14,895.70
Interest	\$	0.00
Total Income	\$	14,895.70

EXPENSES

Payment to Middleboro Public Library	\$	10,000.00
Taxes and Filing Fees	\$	35.00

Advisory Fees	\$	5,393.76
Other Expenses	\$	0.00
Total Expenses	\$	<hr/> 15,428.76

Respectfully Submitted;

Robert M. Desrosiers, Trustee
Stephen D. Morris, Trustee
Caroline R. LaCroix, Trustee

REPORT OF THE BUILDING DEPARTMENT

The Building Department is responsible for ensuring compliance with the Massachusetts State Building Code, the National Electrical Code, The Massachusetts Plumbing, Fuel and Gas Code, The Architectural Access Code as well as the Town of Middleborough Zoning By-Laws.

The Building activity for the year 2021 consisted of 2,556 permits.


There were 68 new single-family homes constructed.

This Department continues to provide quality service to our residents and is dedicated to protecting the health, safety and welfare of our community.

Respectfully submitted,

Robert J. Whalen
Building Commissioner
Zoning Enforcement Officer

BUILDING PERMIT SUMMARY REPORT

Town of Middleborough Bank Building 20 Centre Street, 2nd floor.							
BY PAY DATE <input checked="" type="radio"/>		BY ISSUE DATE <input type="radio"/>		Date : 1/01/2021		To 12/31/2021	
TYPE OF PERMIT	NUMBER ISSUED	CONSTRUCTION COSTS	PERMIT FEES	CASH	CHECK	FeeWaived	BY UNIBANK
Residential	784	32,087,028.75	388,724.00	0.00	47,123.00	0.00	341,601.00
Commercial	65	20,582,529.80	173,394.00	0.00	10,741.00	0.00	162,653.00
Electrical	637		47,250.00	0.00	825.00	0.00	46,425.00
Plumbing	371		39,420.00	0.00	508.00	0.00	38,912.00
Gas	435		24,073.00	0.00	716.00	0.00	23,357.00
Sheet Metal	46		1,890.00	0.00	0.00	0.00	1,890.00
Sign Permit	24		1,350.00	0.00	0.00	0.00	1,350.00
Tent Permit	9		310.00	0.00	0.00	0.00	310.00
Trench Permit	123		2,460.00	0.00	40.00	0.00	2,420.00
Solid Fuel Appliance	20		800.00	0.00	0.00	0.00	800.00
Mechanical Permit	6		2,235.00	0.00	0.00	0.00	2,235.00
Certificate Of Inspection	36		1,480.00	0.00	1,480.00	0.00	0.00
TOTALS	2556	52,669,558.55	683,386.00	0.00	61,433.00	0.00	621,953.00
Period from 1/01/2021 to 12/31/2021		Respectfully Submitted,					
Total fees \$ 683,386.00		 Building Commissioner					

REPORT OF THE TOWN ACCOUNTANT

To the Honorable Board of Selectman
Middleborough, Massachusetts

The fiscal year 2020-2021 Financial Statements appear in the UMASS method as recommended by the Bureau of Accounts.

A combined balance sheet, combined statement of revenues, expenditures and changes in fund balance are reflected in this report. Included in the report is a statement of budgeted and actual revenues, budgeted and actual expenditures indicating favorable and unfavorable variances. There are also other statements, which are relevant to the Town of Middleborough.

The Town also reports a Schedule A to the Bureau of Accounts which identifies revenues and expenditures by departments. A copy of this report may be reviewed in the Town Accountant's office.

Respectfully Submitted,

Steve Dooney, CGA
Town Accountant

COMBINED BALANCE SHEET

All Fund Types and Account Group June 30, 2021

	Governmental Fund Types						Total (memo only)
	General	Special Revenue	Capital Projects	Enterprise	Trust & Agency	General Long- term	
<u>Assets and other Debits</u>							
Cash and cash equivalents	12,301,448.0	8,234,258.00	6,023,201.00	67,095,708.0	7,483,500.00		101,138,115.0
Investments					2,622,104.00		2,622,104.00
Receivables							
Property taxes	636,025.00	2,585.00					638,610.00
Tax Liens	2,890,122.00	14,410.00		382,671.00			3,287,203.00
Motor Vehicle and other excise taxes	694,587.00						694,587.00
User charges and liens				1,644,194.00			1,644,194.00
Betterment assessments	1,227,901.00			387.00			1,228,288.00
Intergovernmental							0.00
Departmental and other	200,635.00						200,635.00
Total receivables	5,649,270.00	16,995.00		2,027,252.00			7,693,517.00
Due from other funds							0.00
Due from State		1,387,560.00					1,387,560.00
Due from Federal							0.00
Other assets-tax possessions	854,104.00	272.00		100,867.00			955,243.00
Amts to be provided for retirement of general long-term obligations/Notes			45,410,000.0			69,892,774.00	115,302,774.0
Total assets	18,804,822.0	9,639,085.00	51,433,201.0	69,223,827.0	10,105,604.0	69,892,774.00	229,099,313.0

All Fund Types and Account Group (cont.)
June 30, 2021

	<u>Governmental Fund Types</u>						Total (memo only)
	General	Special Revenue	Capital Projects	Enterprise	Trust & Agency	General Long- term	
<u>Liabilities, Equity and other credits</u>							
Warrants and accounts payable							0.00
Guaranty deposits							0.00
Accrued liabilities	197,563.00						197,563.00
Compensated absences payable							0.00
Other					2,879,012.00		2,879,012.00
Due to other funds							0.00
Deferred revenue	5,817,201.00	1,404,828.00		2,128,119.00			9,350,148.00
Provision for abatements & exemptions	686,156.00						686,156.00
General obligation bonds and notes			45,410,000.0			69,892,774.00	115,302,774.0
Total liabilities	6,700,920.00	1,404,828.00	45,410,000.0	2,128,119.00	2,879,012.00	69,892,774.00	128,415,653.0
Retained earnings				61,737,876.0			61,737,876.00
Fund balances:							
Reserved for							
Expenditures	135,480.00			662,000.00			797,480.00
Encumbrances and continuing	4,876,982.00			4,692,682.00			9,569,664.00
Unreserved:							
Nonexpendable trust endowment					481,009.00		481,009.00
Designated for specific purposes		8,234,232.00	6,023,201.00		6,745,583.00		21,003,016.00
Designated for petty cash	220.00	25.00		3,150.00			3,395.00

June 30, 2021

2021 ANNUAL TOWN REPORT
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STATEMENT OF REVENUES AND EXPENDITURES BUDGET

Statement Of Revenues And Expenditures Budget

As of June 30, 2021

	<u>Governmental Fund Types</u>		<u>General Fund Variance</u>
	Final Budget	Actual	Favorable / (Unfavorable)
<u>Revenues:</u>			
Property Taxes	48,450,761.00	48,315,351.00	(135,410.00)
Tax Liens Redeemed		274,838.00	274,838.00
Excise Taxes	3,090,000.00	4,041,952.00	951,952.00
Other Excise	630,078.00	840,132.00	210,054.00
Pen & Int Charges	326,421.00	524,772.00	198,351.00
In Lieu Of Taxes	207,896.00	264,131.00	56,235.00
Other Taxes	0.00	0.00	0.00
Other Charges-Services/Fees	467.00	468.00	1.00
License & Permits	935,471.00	1,105,025.00	169,554.00
Special Assessments	132,608.00	111,647.00	(20,961.00)
Intergovernmental-State	21,529,363.00	21,497,387.00	(31,976.00)
Fines & Forfeits	55,377.00	37,287.00	(18,090.00)
Earnings On Investments	463,848.00	244,424.00	(219,424.00)
Departmental	991,671.00	1,186,378.00	194,707.00
Miscellaneous	5,000.00	31,608.00	26,608.00
Non Recurring Miscellaneous	0.00	78,225.00	78,225.00
Donations/Contrib/Refund	0.00	0.00	0.00
Total Revenues	76,818,961.00	78,553,625.00	1,734,664.00
<u>Expenditures:</u>			
General Government	3,383,824.00	3,102,755.00	281,069.00
Public Safety	9,421,707.00	9,343,643.00	78,064.00
Education	36,785,858.00	32,523,275.00	4,262,583.00
Public Works	1,882,877.00	1,733,164.00	149,713.00
Human Services	1,919,778.00	1,752,357.00	167,421.00
Culture & Recreation	1,124,072.00	1,117,484.00	6,588.00
Intergovernmental Charges	0.00	1,782,394.00	(1,782,394.00)
Employee Benefits	18,386,995.00	18,087,013.00	299,982.00
Debt Service	7,961,271.00	7,961,249.00	22.00
Court Judgments	0.00	0.00	0.00
Transportation	3,241,000.00	2,871,336.00	369,664.00
Articles	2,775,025.00	1,275,425.00	1,499,600.00
Other (Unclassified)	3,585,567.00	3,457,355.00	128,212.00
Total Expenditures	90,467,974.00	85,007,450.00	5,460,524.00
Excess (Deficiency) of Revenues Over Expenditures	(13,649,013.00)	(6,453,825.00)	7,195,188.00

Statement Of Revenues And Expenditures Budget (cont.)
As of June 30, 2021

	<u>Governmental Fund Types</u>		<u>General Fund Variance</u>
	Final Budget	Actual	Favorable / (Unfavorable)
<u>Other Financing Uses:</u>			
Other Available Funds	5,205,818.00	5,205,818.00	
Transfers In (Out)	8,443,195.00	8,443,195.00	
Provision For Abatements & Exemptions	0.00	0.00	
Appropriation Deficit	0.00	0.00	
Assessment Deficit	0.00	0.00	
Total Other Financing Uses	13,649,013.00	13,649,013.00	
Excess (Deficiency) of Revenues and Other Over Expenditures and Other Uses		7,195,188.00	7,195,188.00

GENERAL FUND BUDGETS

General Fund Budgets Per Record of Town Accountant FY 21

Department	ATM FY20 Budget	STM 10-15-20	COLA	STM 4-26-21	Encumbrance FY 20-21	Changes to Budget Reserve Fund	Recap	Inter Office May thru	Total Budget
111 Finance Committee	4,890.00								4,890.00
112 Personnel Board									0.00
Cable Commission									0.00
Moderator									0.00
B&I Commission									0.00
122 Selectmen	77,456.00								77,456.00
123 Town Manager	254,798.00								254,798.00
135 Accountant	167,543.00				2,208.00				169,751.00
141 Assessors	232,848.00								232,848.00
145 Treasurer & Collector	571,136.00						5,000.00		576,136.00
151 Law	149,694.00	10,000.00		20,000.00					179,694.00
155 Information Technology	532,808.00	115,927.00			852.09				649,587.09
161 Town Clerk	252,420.00								252,420.00
162 Elections & Registration	107,397.00								107,397.00
171 Conservation	185,882.00								185,882.00
175 Planning Board	229,117.00								229,117.00
176 Zoning Board	36,646.00								36,646.00
185 OECD	120,239.00								120,239.00
193 Admin. Office Buildings	296,963.00			10,000.00					306,963.00
210 Police Dept.	5,202,433.00	29,511.00			4,637.00				5,236,581.0
220 Fire Dept.	3,638,965.00	40,000.00							3,678,965.0
241 Building Dept.	362,953.00								362,953.00
244 Sealer Weights &	7,913.00								7,913.00

General Fund Budgets Per Record of Town Accountant (cont.)

FY 21

Department	ATM FY20 Budget	STM 10-15-20	COLA	STM 4-26-21	Encumbrance FY 20-21	Changes to Discretionary Reserve Fund	Recap	Inter Office May thru June	Total Budget
292 Animal Control Dept.	135,295.00								135,295.00
421 DPW Administration	21,750.00								21,750.00
422 DPW Highway	1,731,202.00			95,000.00	19,125.00				1,845,327.00
423 DPW Tree Warden	10,800.00			5,000.00					15,800.00
429 DPW Insect & Pest									0.00
433 DPW Rubbish Removal									0.00
521 Health	363,992.00								363,992.00
541 Council On Aging	889,782.00	23,318.00							913,100.00
543 Veteran's Services	642,686.00								642,686.00
610 Library	759,652.00				22,231.00				781,883.00
650 Park Dept.	340,589.00								340,589.00
691 Historical Commission	1,600.00								1,600.00
General Government	17,329,449.00	218,756.00	0.00	130,000.00	49,053.09	0.00	5,000.00	0.00	17,732,258.00
710 Debt Services	7,522,704.00	401,967.00		36,600.00					7,961,271.00
919 Employee Fringe	18,365,395.00				21,600.00				18,386,995.00
941 Court Judgements									0.00
950 Unclassified	3,517,992.00	60,000.00			7,575.00				3,585,567.00
311 School Dept.	33,494,643.00			150,000.00	3,141,214.84				36,785,857.84

FY 21

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STATEMENT OF LOCAL RECEIPTS

Statement Of Local Receipts FY 21

	Estimated Fiscal 2021	Actual Fiscal 2021
Motor Vehicle Excise	3,090,000.00	4,041,951.00
Other Taxes	630,078.00	840,132.00
Penalty & Interest On Taxes & Excises	326,421.00	524,771.00
In Lieu Of Taxes	207,896.00	264,131.00
Other Taxes (Roll Back)		
Charges:		
Trash Disposal		
Other Charges - Services	467.00	468.00
Fees	95,528.00	260,412.00
Rentals	209,302.00	213,934.00
Dept. Of Revenue - Schools	272,326.00	152,110.00
Other Departmental Revenue	414,515.00	559,920.00
Licenses & Permits	970,134.00	1,105,025.00
Special Assessments	132,608.00	111,647.00
Fines & Forfeitures	55,377.00	37,287.00
Investments	463,848.00	244,424.00
Miscellaneous Recurring	5,000.00	31,608.00
Miscellaneous (Specify) Non-Recurring:		
Bank Misc Charges	0.00	0.00
Prem Sale of Bond	0.00	0.00
Surplus Property/Equipment	0.00	18,225.00
Early Vote/Elect Poll Reimb	0.00	0.00
Settlements - Class Action	0.00	0.00
Reclass Revenue to G.F.	0.00	0.00
Sale of Land	0.00	0.00
Misc Rev Adjust	0.00	0.00
Health Insurance Reimb	0.00	0.00
Fema Reimbursement Flood	0.00	0.00
Fema Reimbursement Snow	0.00	0.00
Mema Reimb Fire Dept	0.00	0.00
Occ Ed Trans Reimb	0.00	0.00
One time lease payment G/E	0.00	60,000.00
Court Judgement	0.00	0.00
Miscellaneous (Specify) Non-Recurring Total	0.00	78,225.00
Totals	6,873,500.00	8,466,045.00

BREAKDOWN OF SPECIAL REVENUE FUNDS

Breakdown of Special Revenue Funds FY21

SCHOOL PIERCE TRUSTEES (18)	0.00
SCHOOL SPECIAL REVENUE	3,217,553.00
SCHOOL TOTALS	3,217,553.00
HIGHWAY FUND (13)	64,115.83
HOUSING DEVELOPMENT (14)	1,679.65
CDF GRANTS (16)	347,344.38
TOWN PIERCE TRUSTEES (19)	83,591.45
COMMUNITY PRESERVATION ACT	1,425,902.95
RESORT (70)	33,783.51
PEG ACCESS & CABLE RELATED	137,790.18
RES REVOLVING BOND/NOTES PROCEED	0.00
PLANNING COBBLESTONE EST C	2,018.75
PLANNING BROOKSIDE	2,014.21
PLANNING CAMPANELLI 11	444.12
PLANNING SAFE - SERV N. MIDDLE	43.24
PLANNING HOLTON EST MALLOCH	17,476.00
PLANNING PERKINS WAY FORM C	4,332.25
PLANNING CHARLOTTE COURT	3,150.25
PLANNING COTTONWOOD LANE	1,249.92
PLANNING CRANBERRY WOODS	32,333.19
PLANNING ELK RUN	0.00
PLANNING TRUSH HOLLOW	1,745.81
PLANNING HBO	594.95
PLANNING 61 LEONA DR S.PERMT	367.00
PLANNING 30 COMMERCE BLVD	0.00
PLANNING S.C.RAIL PEER REVIEW	67.00
PLANNING MIDDLEBORORUGH PARK 1	300.00
PLANNING MIDDLEBORO PARK II	7.47
PLANNING GREAT CEDAR VILLAGE	2,562.50
PLANNING OAK POINT	9,007.41
PLANNING MARION RD LLC	3,017.91
PLANNING WEST SIDE PARK II	139.00
PLANNING RETREAT LOTS	969.26
PLANNING CHRISTINA ESTATES	13,234.75
PLANNING HARVESTWOOD ESTATES	1,916.47
PLANNING SIPPICAN COM. PARK	0.77
PLANNING CRANBERRY COUNTRY	1,325.00
PLANNING WHITETAIL ESTATES	456.25
PLANNING GATEWAY EST FORM C	2,593.75

ZBA ELISHA PLACE CONDOS	916.31
REC RES FOR WPAT LOAN REPAYM	935,290.97
REC RES FOR TNC PER RIDE ASSESS	4,393.60
SELECTMEN - WRPD PYMT	(1,560.00)
SELECTMEN - EARTH REMOVE CONSULT	3,682.26
SELECTMEN - CANNIABIS LEGAL FEES	(68.24)
BUSINESS & INDUST COMM GI	622.02
COA DON- ALZHEIMER SUPPOR	1,002.24
COA ACTIVITIES SUPPLIES D	1,010.50
HEALTH DEPARTMENT GENERAL	95.00
POLICE DRUG FORFEITURE	49,014.01
VOICES FOR ANIMALS	39.89
HISTORICAL COMM DONATIONS	910.50
THOMAS MEMORIAL PARK	1,248.19
CONSERVATION COMM	10,837.57
POL-DRUG FORFEITURE FEDERAL	655,979.91
M.F.P.L. DONATION	0.91
WETLAND FILING	57,676.73
ZBA HOLLY RIDGE	289.78
POLICE DONATIONS	500.00
ZBA PINE RIDGE	1,921.11
ZBA GREYSTONE ESTATES	2,632.29
FIRE DONATION CAIRNS	187.93
DONATION TO PAVE N.GR	380.62
ZBA VILLAGE AT WOOD S	70.11
ZBA THE GROVES	0.00
DON-JR FIRESETTERS'IN	100.00
COA DONATION BEAUTIFI	3,121.58
ZBA ENGINEER. WINDSOR	158.12
ZBA CRANBERRY VILLAGE	1,162.44
COA GENERAL DONATION	114,621.16
OLIVER HOME RESTORATION OECD	86.25
OECD MISC DONATIONS	5,123.95
ZBA SOUTH PURCHASE ESTATE	4,040.76
VETERAN'S DONATIONS	4,101.39
DOG SHELTER DONATIONS	15,175.63
PRATT FARMS- PAVILION DONATION	443.00
DONATION-FISHERIES TO CLERK	0.00
COA VISUALLY IMPAIRED DON.	20.90
HERRING LADDER REPAIR DON.	5,032.67
TOURISM DONATION	7,415.12
ZBA SHOE SHOP PLACE	4,661.96
C.O.A. OUTREACH DONATION	8,085.70
MIDD FIRE VICTIMS DON FUND	154.00

MIDD AGRICULTURE DONATIONS	5,144.35
LAND ACQUISITION FUND	279,692.18
ZBA CHERRY STREET ESTATES	190.71
KEITH STREET DEV-WARREN LANE	5,445.21
WATERVILLE DEV-SO PURCHASE	113.42
FIRE PREVENT COMPUTER GIFT	18.00
PARK DEPT. GENERAL DONATION	8,078.04
ZBA-MAYFLOWER MANOR	10,293.17
C.O.A. DAY CARE DONATION	5,623.41
TOWN HALL LANDSCAPING DON.	502.48
COA ENTERTAINMENT DONATION	3,951.18
UNDERAGE DRINKING PROGRAM	0.00
DONATION FOR AMMONIA STUDY	5,000.00
PARK, RODMAN DONATIONS	113.04
DAY CARE EXPANSION DONATION	42.62
CLARK/HUMPHREY DONATIONS	153.86
KRAMER PARK MTCE. DONATIONS	172.03
HANDICAP PARKING VIOLATIONS.	1,179.63
PIANO RESTORATION DONATION	100.00
OLIVER MILL RESTORATION DO	0.00
POLICE K-9 UNIT DONATIONS	3,397.23
FIRE DEPT GENERAL DONATION	33,320.85
M'BORO YOUTH ADVOCATES GIFT	1,179.77
COVID-19 CARES CVRF	(1,546,379.30)
ARPA CLFRF COVID - 19	1,332,620.55
TOWN HALL PRESERVATION DON	598.42
LLC W/S CLAY ST. DONATION	9,005.68
(MEDIA 1) MIDD SCHOOL STUDIO	9.36
CLEAN MACHINE DONATIONS	84.65
EDUC./MUNICIPAL CABLE ACCESS	0.00
40B LEGAL EXPENSES DONATION	2,000.00
POL MED COLL/DISP GRT FY21	7.00
TRASH RECYCLE CART GRANT	31,600.97
VIRTUAL PROGRAM LIBRARY GRANT	232.02
ELECTION & REG POLLING	8,258.76
DISCOVER MIDDLEBOROUGH	0.00
COA FORMULA GRANT	1,633.00
ANIMAL CONTROL MDAR GRT FY19	0.00
LIBRARY MIND IN MAKING GRT	0.00
ARTS LOTTERY GRANT	8,955.20
OECD ADOPT/IMPLEMENT 40R ZONE	0.00
POLICE FY14 E-911 TRAINING	0.00
ANIMAL CONTROL RESCUE GLIDE TEAM	28.89
MA CULTURAL FESTIVE GRANT OECD	0.00

MPPF GRT FY20 OLIVER PARK	0.00
FIREFIGHTERS SAFETY EQUIP GR	92.92
LIBRARY MEG PROGRAM GRANT	31,028.46
THE 81 MOVEMENT DFC GRANT	0.22
POL E-911 FY21 TRAINING GRT	(19,538.06)
FIRE -ALL HAZARDS EOP GRANT	1,440.48
POL FY16 SUPP/INCENTIVE	(3,349.55)
FY19 POL 911 SUPP/INCENTIVE	189.13
POLICE FY14 911 SUPP/INCENTIVE	0.00
CON COMM STUART MORGAN SIGNS	76.00
FY20 911 TRAINING GRT	0.00
PLY CTY COALITION EMER PREP.	18,554.18
FIRE MEMA EMPG FY 20 GRT	3.00
C.O.A. INCENTIVE GRANT	19,531.16
WATER CAPITAL IMPROV GRANT	3,291.50
FIRE SAFE GRANT FY19	0.00
COA GRANDPARENT/KINSHIP GRT	8,747.19
COA MEMORY GRANT	15.86
SENIOR SAFE FY20 FIRE GRT	1,755.28
FY21 FIRE SENIOR SAFE GRT	2,680.00
OLIVER EST ADV FAVROT GRT	950.00
FY 21 POL SUPP & INCENTIVE	(29,853.39)
05 LIBRARY INCENTIVE GRANT	39,628.99
DPW/SCH RECYCLE/RECOVER GRT	0.00
LIB NON-RESIDENT CIRCULATION	7,064.22
WATER POLLUTION CONTROLGRANT	170.00
TITLE 5 LOAN PROGRAM GRANT	122,037.86
TWN MNG MASS VIP 3 FLEET GRT	0.00
EMPG FIRE GRANT	1,414.81
FIRE SAFE GRT FY21	5,281.00
MIIA GRANT PARK MOUNT CHAIR	67.32
OLIVER/SPROAT HS RENOVATION GRT	4,000.00
POL FY17 911 SUPP/INCENMT GRT	0.00
POL E911 SUPP/INCENT GRT FY20	(1,573.04)
COA SHINE GRANT	19,288.38
FIRE HAZMAT STATE GRANT	0.00
2004 COMMUNITY POLICING GRT	92.34
DPH TOBACCO CONTROL PROG GRT	1,107.20
WOLOSKI/TNC MATCH CON COMM	0.00
MEDICAL RESERVE CORPS	43,975.06
PUBLIC LIBRARY FUND	0.00
PSRC OLIVER BRDG GRT PH 1	0.00
WATER CONSERVATION GRANT	7,492.80
FIRE STUDENT AWARE SAFE FY20	2,347.14

TWN MNGR GREEN COMMUNITY GRT	66,104.52
OECD DEVELOP GUIDE GRT	0.00
FIRE SENIOR SAFE FY19 GRT	(80.88)
2019 EEA MVP PLANNING GRT	2,881.66
COA TOURISM EARMARK FY20 GRT	0.00
NEMAS/RIVER IMPROVE HERR/FISH GRT	9,000.00
POL MED COLL/DISO GRT FY22	1,300.00
CFF OLIVER HOUSE OECD	(2,035.20)
DPW INSURANCE RECOVERY	0.00
POLICE INSURANCE RECOVERY	14,404.94
POLICE EXTRA DUTY REVOLVING	(73,697.10)
FIRE INSURANCE RECOVERY	11,763.37
PLANNING PREPAYMNT REVOLVING	19,288.23
PLANNING BOARD REVOLVING	114,329.24
T.HALL INSURANCE RECOVERY	0.00
TOWN MANAGER INS RECOVERY	2,617.40
POLICE RESTITUION RECOVERY	349.67
FIRE EXTRA DUTY REVOLVING	(4,260.51)
TOWN HALL EXTRA DUTY	2,364.86
COA EXTRA DUTY	2,260.29
LIBRARY EXTRA DUTY	0.00
TWN RECYCLING PROG 53 1/2	2,936.08
WASTEWATER INSURANCE RECOVER	3,609.93
MUNICIPAL FIRE SYSTEM 53 1/2	23,238.76
WATER DEPT INSURANCE RECOVER	723.54
CONSERVATION CONSULT REVOLV	8,760.00
TOURISM REVOLVING 53 1/2	52,040.31
OLIVER ESTATE REVOLVING 53 1/2	11,286.14
MFD HAZARD MAYERIALS 53 1/2	21,954.34
HEALTH DEPT INSURANCE RECOVERY	6,847.08
SCHOOL INSURANCE RECOVERY	0.00
NEMAS RIV HERRIN/FISH 53 1/2	27,182.14
COMPOST BIN PROG 53 1/2	2,308.42
ZONING REVOLVING 531/2	33,085.65
LIBRARY INSURANCE RECOVERY	0.00
PARK REVOLVING 53E 1/2	28,975.97
VETERNS INSURANCE RECOVERY	500.00
CON COMM 53E 1/2 WETLAND ACT	17,815.00
SEMLEC MUTUAL AID	0.00
F/B DES SALE OF R.E.	8,000.00
FIRE FED TECH RESCUE	0.00
POLICE FY18 TRAFFIC ENFORCE	0.00
FIRE EMPG FY11 GRT	243.05
FIRE EMPG FY16 GRT	155.00

FEMA WOLOSKI PARK HMGP GRT	3,924.03
C.COM PRATT FARM ACCESS TRAIL	0.00
POL FY17 TRAFFIC ENFORCE GRT	0.00
TOWN TOTALS	5,016,704.79
TOTALS	8,234,257.79

BREAKDOWN OF EXPENDABLE AND OTHER TRUST FUNDS

Breakdown of Expendable and Other Trust Funds FY 21

EXPENDABLE TRUST FUNDS:	
CEMETERY TRUST INCOME	0.00
MLH PEIRCE DRINKING FOUNTAIN	8,725.75
HOWARD MAXIM TRUST	2,940.61
RICHARD FUND FOR PARK DEPT	68,226.10
ENOCH PRATT LIBRARY FUND	469.19
ETHEL M DELANO SCHOLARSHIP	863.54
CALVIN MURDOCK TRUST FUND	31,081.68
MILDRED STEARNS TRUST	112.47
HULLAHAN TRUST LIBRARY FUND	56.16
K BARTLETT HARRISON SCHOLAR	576.89
CONSERVATION TRUST FUND	57,333.54
FRED LOBL SCHOLARSHIP TRUST	208.05
MYRA A SHAW SCHOLARSHIP	110.79
TOWN SCHOLARSHIP FUND	5,036.15
MARIA L H PEIRCE FUND	9,425.97
MARIA L H PEIRCE LUXURY FUND	23,315.11
JOHN S REED FUND	909.63
F S WESTON MEMORIAL FUND	158,732.00
REUBEN HOWES FUND	146.41
THOMASTOWN CEM GENERAL CARE	158.50
CENTRAL CEMETERY	4.77
DRAKE CEMETERY	11.66
FALL BROOK CEMETERY	3,682.91
CEMETERY AT THE GREEN	86,833.04
HALIFAX CEMETERY	1,671.86
HIGHLAND ST CEMETERY	11.72
HOPE REST CEMETERY	200.55
NEMASKET HILL CEMETERY	1,471.08
PIERCE CEMETERY	1,200.24
PURCHADE CEMETERY	968.67
REED CEMETERY/MARION ROAD	1,805.87
ROCK CEMETERY	271.67
SACHEM STREET CEMETERY	2,748.46
ST MARY'S CEMETERY	1,100.15
SOUTH MIDDLEBORO CEMETERY	15,534.45
SUMMER STREET CEMETERY	1,589.15
TAUNTON AVE CEMETERY	0.00
THOMASTOWN CEMETERY	6,122.46
TITICUT PARISH CEMETERY	559.75
WAPPANUCKET CEMETERY	825.52

Breakdown of Expendable and Other Trust Funds (cont.)
FY 21

STABILIZATION FUND	2,906,616.11
C.O.A. TRUST FUND	659,139.85
WORKMENS COMP TRUST FUND	61,712.66
PROP & LIABILITY TRUST FUND	0.00
STABILIZATION DEBT	968.91
OTHER POST EMPLOYEE BENEFITS	2,622,103.56
TOTAL	6,745,583.61
STUDENT CHECKING FUND 89 B/S PURPOSES	42,000.00
TOTALS	6,787,583.61

BREAKDOWN OF AGENCY FUNDS

Breakdown of Agency Funds FY 21

DUE TO FISH & WILDLIFE	\$0.00
DUE TO OF MA SALES TAX	\$0.00
DUE TO COMM OF MA-FIREARMS	\$27,883.75
ABAND PROP/UNCLAIM PAYROLL	\$1,836.84
ABAND PROP/UNCLAIM VENDOR	\$40,541.96
G&E ABANDON/UNCLAIMED PROP	\$3,231.30
POLICE SECURE HOLDINGS	\$6,961.57
DEPOSITS TO GUARANTEE PAYMNT	\$7,203.73
DOG SHELTER DEPOSITS	\$1,301.00
REGISTRY FEES	\$111.00
DEPUTY FEES	\$3,088.70
PLANNING BOARD INVST ACCT	\$1,161.07
SARKES/SURETY EARTH REMOVAL	\$118.82
OAK POINT DRAINAGE SURETY	\$61,216.28
RIVER EDGE I	\$4.19
OAK PT PH VII 2-CD SURETY	\$658,905.85
OAK PT PH VII-2C GRN ST SURETY	\$226,266.84
OAK PT PH. V-2 SURETY	\$81,678.85
WILLOW POINT ESTATES	\$1.65
ZONING BD APPEAL PEER REVIEW	\$8,410.00
PINE MEADOW PHASE I ESCROW	\$1,094.58
JOHN PERKINS WAY SURETY	\$50,165.02
CRANBERRY COUNTRY ESTATES	\$46,405.82
RACHAEL'S COURT ESCROW	\$1,277.45
FREDERICK W. HORSEMAN SURETY	\$0.39
ZBA-LOUISE ESTATES ESCROW	\$2,477.31
MIDDLEBORO CROSSING ESCROW	\$37,705.68
MATHER WOODS POND CRANBERRY	\$48.60
PEBBLE BROOK ESTATES ESCROW	\$96.63
PRELUDE ESTATES II ESCROW	\$0.03
ABBAY LANE ESCROW	\$1,919.62
CHARLOTTE COURT SURETY	\$60,088.77
OTIS PRATT ESCROW	\$3,152.87
PLEASANT VIEW ESTATE ESCROW	\$220.29
REDLON COURT ESCROW ACCOUNT	\$1,279.97
TINKHAM ESTATES ESCROW	\$6,742.42
WINDSOR VILLAGE ESCROW	\$9,101.54
SALEM HEIGHTS ESCROW	\$6,773.32
WEST SIDE II ESCROW	\$16,353.85
MILLERS BROOK ESTATE	\$816.02
MEADOWBROOKE FARM ESCROW	\$891.47

Breakdown of Agency Funds (cont.)
FY 21

ACORN RIDGE ESCROW	\$1,924.20
PINE RIDGE ESCROW	\$647.61
HIGHLAND III (3) ESCROW	\$4,910.79
MCCRILLIS FARM ROAD ESCROW	\$162.30
LOUIS HAMMOND ESCROW	\$612.90
PLYMPTON ST EARTH REMOVAL BOND	\$238.71
WOODLAWN STREET ESCROW	\$8,659.06
HOLTON ESTATES ESCROW	\$145,540.37
VILLAGE SQUIRE ESCROW	\$46.68
MIDDLEBORO PARK @495 ESCROW	\$402,867.30
OAK PT TREES PH VII 1&2AB ESCROW	\$210,452.79
HEIDI LANE II ESCROW	\$10.42
TARRAGON ESTATES ESCROW	\$2,038.82
BROOKSIDE ESTATES ESCROW	\$2,561.38
COTTONWOOD ESTATES ESCROW	\$34,356.14
EDGEWAY MOBILE PARK ESCROW	\$4,607.82
THE MEADOWS ESCROW	\$9,322.77
GREYSTONE REALTY INC.	\$12,533.95
GATEWAY TO CRANBERRY KNOLL	\$3,857.24
PINE MEADOW II ESCROW	\$10,874.62
PADCORP/DAVID GABRIEL ESTATE	\$11,467.86
PLANNING-GATEWAY	\$4.44
ZBA-TISPAQUIN FARMS-BAPTISTE	\$12,859.47
FLEXIBLE SPENDING ACCT FUND	\$0.00
FULLER ST DEV. - EARTH REMOVAL	\$50,000.00
OAK POINT SEWERAGE FACILITY	\$106,191.18
ZBA-DELPIC ASSOCIATES	\$695.45
PLANNING- CAMPANELLI II	\$264,940.85
P.COLARUSSO-LOT 14 BROOKSIDE	\$10.16
FERNWAY ESTATES ESCROW	\$87.34
DONA ESTATES ESCROW	\$0.00
HBB SCHOOL STUDENT ACTIVITY	\$2,193.67
LDL/SSS STUDENT ACTIVITY	\$14,242.04
HIGH SCHOOL STUDENT ACTIVITY	\$99,073.82
JT NICHOLS STUDENT ACTIVITY	\$32,235.35
GOODE SCH STUDENT ACTIVITY	\$10,249.02
TOTAL	\$2,837,011.57

BREAKDOWN OF RETAINED EARNINGS ENTERPRISE FUNDS

Breakdown of Retained Earnings Enterprise Funds FY 21

RETAINED EARNINGS ENTERPRISE FUNDS:	
WASTE WATER	\$3,226,901.22
WATER	\$5,639,876.45
GAS & ELECTRIC	\$52,262,729.29
TRASH	\$608,368.63
TOTALS	\$61,737,875.59

REPORT OF THE TREASURER/COLLECTOR

TREASURER'S YEAR-END CASH REPORT

For the Year Ending Jun 30, 2021

PART I: A. Cash and checks in office

\$	3,995.00
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B. Non - Interest Bearing Checking Accounts

Collat eral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
N	Mechanics	Deputy Coll.	N/A	176,817.37	
N	School Principal Checking Accounts -For Student Activities			\$42,000.00	
					\$218,817.37

C. Interest Bearing Checking Accounts

Collat eral'd Y or N	Financial Institution	Purpose	Interest Rate	Balance	Sub - Total
N	Citizens	Town Vendor	0.01	838,262.67	
N	Citizens	G&E Vendor	0.01	111,386.85	
N	Eastern Bank	Payroll	0.05	107,145.50	
		Outstanding Checks		(3,908,595.47)	
					-2,851,800.45

D. Liquid Investments

Collat eral'd Y or N	Financial Institution	Purpose # of Accounts	Interest Rate	Balance	Sub - Total
N	Bluestone Bank	1	0.4	7,701,871.40	
N	Century Bank	10	0.1	72,968,867.17	
N	Citizens Bank	4	0.01	1,854,787.30	
N	Citizens Bank Escrow	26	0.12	388,506.86	
N	Eastern Bank	4	0.05	83,885.63	
N	Eastern Escrow	16	0.05	139,051.46	
N	East Boston Savings	1	0.24	5,536,462.08	
N	Harbor one	1	0.21	78,927.43	
N	MMDT	1	0.15	2,695.93	
N	Rockland Trust	14	0.03 - .15	1,225,973.23	
N	Rockland Trust- Escrow	10	0.03 - .15	1,616,820.84	
N	Rockland Trust-Student Activity	5	0.01	132,090.78	

N	Unibank for Savings	7	0.03	253,443.58	
					\$91,983,383.69

TREASURER'S YEAR-END CASH REPORT (cont.)
For the Year Ending Jun 30, 2021

F. Trust Funds

Collateral'd Y or N	Financial Institution	Purpose # of Accounts	Interest Rate	Balance	Sub - Total
	Citizens Bank	40	0.12	995,650.64	
	Century Bank CD	1	0.35	64,313.39	
	Century Bank- Stabilization	1	0.1	2,905,696.59	
	Eastern Bank	1	0.05	61,827.46	
	PCOT OPEB	1	1.84	2,621,564.44	
	Rockland Trust COA	1	.02- .15	659,139.85	
	Rockland Trust OPEB	1		7,100,841.52	
					\$14,409,033.89

Part I Total: All Cash and Investments

\$ 103,763,429.50

Respectfully Submitted,

Judy M MacDonald
Treasurer/Collector

STATEMENT OF INDEBTEDNESS

Statement of Indebtedness						Enter year:	
30-Jun-21						FY	2021
Long Term Debt Inside the Debt Limit	Outstanding July 1, 2020	+ New Debt Issued	- Retirements	= Outstanding June 30, 2021	Interest Paid in FY 2021		
Buildings	9,821,710.00	4,025,000.00	736,173.00	13,110,537.00	435,128.77		
Departmental Equipment	2,291,000.00		441,000.00	1,850,000.00	51,050.00		
School Buildings	2,603,252.00		412,819.00	2,190,433.00	73,874.21		
School - All Other	95,000.00		32,000.00	63,000.00	2,440.00		
Sewer							
Solid Waste							
Other Inside	386,599.00		72,771.00	313,828.00	11,865.37		
SUB - TOTAL Inside	15,197,561.00	4,025,000.00	1,694,763.00	17,527,798.00	574,358.35		
Long Term Debt Outside the Debt Limit	Outstanding July 1, 2020	+ New Debt Issued	- Retirements	= Outstanding June 30, 2021	Interest Paid in FY 2021		
Airport				0.00			
Gas/Electric Utility				0.00			
Hospital				0.00			
School Buildings	200,000.00	20,145,000.00	200,000.00	20,145,000.00	319,421.88		
Sewer	21,708,790.00		1,367,461.00	20,341,329.00	27,043.75		
Solid Waste	1,305,000.00		185,000.00	1,120,000.00	33,882.27		
Water	9,374,439.00		963,237.00	8,411,202.00	350,277.30		
Other Outside	2,012,849.72	500,000.00	165,403.72	2,347,446.00	14,846.16		
SUB - TOTAL Outside	34,601,078.72	20,645,000.00	2,881,101.72	52,364,977.00	745,471.36		
TOTAL Long Term Debt	49,798,639.72	24,670,000.00	4,575,864.72	69,892,775.00	1,319,829.71		

Statement of Indebtedness (cont.)

Enter year:

30-Jun-21					FY	2021
Short Term Debt	Outstanding July 1, 2020	+ Issued	- Retired	= Outstanding June 30, 2021	Interest Paid in FY2021	
RANs - Revenue Anticipation					0.00	
BANs - Bond Anticipation:						
Buildings	14,400,000.00	250,000.00	4,400,000.00	10,250,000.00		299,064.46
School Buildings	52,353,081.00		22,353,081.00	30,000,000.00		809,503.66
Sewer						
Water		4,000,000.00		4,000,000.00		
Other BANs	1,318,167.00	360,000.00	518,167.00	1,160,000.00		35,773.25
SANs - State Grant Anticipation	227,250.00		227,250.00		0.00	5,504.25
FANs - Federal Gr. Anticipation					0.00	
Other Short Term Debt					0.00	
TOTAL Short Term Debt	\$68,298,498.00	\$4,610,000.00	\$27,498,498.00	\$45,410,000.00		\$1,149,845.62
GRAND TOTAL All Debt	\$118,097,137.72	\$29,280,000.00	\$32,074,362.72	\$115,302,775.00		\$2,469,675.33

Authorized and Unissued Debt					Unissued = 6/30/2021	
Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescinded		
Elementary Complex Remodeling	ATM 5/27/14	13	140,000.00	60,000.00	80,000.00	
Battis Field Bleachers	STM 10/5/15	11	410,000.00	410,000.00	0.00	
Feasibility Study High School	STM 10/5/15	12	1,400,000.00	600,000.00	800,000.00	
Fire Tower Elevated Water	STM 10/5/15	14	4,600,000.00	4,186,879.00	413,121.00	
School Roof replacement ECC	STM 4/25/16	6	1,164,257.00	1,164,257.00	0.00	

Enter year:

Statement of Indebtedness (cont.)

				FY	
				2021	
30-Jun-21					
Septic System Title 5	STM 4/25/16	19	400,000.00	400,000.00	0.00
Public Roadway Brookside Drive	STM 10/3/16	21	400,000.00	400,000.00	0.00
Land Acq New High School	STM 6/26/17	1	285,000.00	285,000.00	0.00
Nichols Middle School Boiler	ATM 4/24/17	13	270,000.00	270,000.00	0.00
Radio Communications System	ATM 4/27/17	6	150,000.00	150,000.00	0.00
High School	STM 10/2/17	7	103,571,622.00	53,311,445.61	50,260,176.39
Park Dept. Garage	ATM 4/24/17	10	250,000.00	250,000.00	0.00
Land purchase - JMAR Farms	ATM 4/24/17	20	466,500.00	227,250.00	239,250.00
DPW Facility	STM 10/1/18	5	15,100,000.00	14,937,266.00	162,734.00
Water Main John Glass Square	ATM 4/22/19	15	773,404.00	773,404.00	0.00
MCWT Septic Loan	STM 10/15/19	15	500,000.00	500,000.00	0.00
Water Tank Storage additional	ATM 6/25/20	17	1,700,000.00		1,700,000.00
Sanitation Truck	ATM 6/25/20	22	360,000.00	360,000.00	0.00
DPW Facility	STM 4/16/21	6	250,000.00	250,000.00	0.00
					\$53,655,281.39

SUB - TOTAL from additional sheet(s)	
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TOTAL Authorized and Unissued Debt	\$53,655,281.39
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Statement of Indebtedness (cont.)

30-Jun-21

Enter year:

FY **2021**

BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL

Inside the Debt Limit Report by Issuance	Long Term Debt	Outstanding July 1, 2020	+ New Debt Issued	- Retirements	= Outstanding June 30, 2021	Interest Paid in FY2021
Fire Station	3/1/04	579,710.00		235,173.00	344,537.00	13,316.89
Drainage Improvement	3/1/04	49,599.00		12,771.00	36,828.00	1,176.12
School Remodeling	3/1/04	15,252.00		5,819.00	9,433.00	352.21
Remodel Jr. High Sch. RF 10/15	9/15/07	881,000.00		130,000.00	751,000.00	23,903.75
H.S. Gym Floor RF 10/15	9/15/07	33,000.00		6,000.00	27,000.00	935.00
High School HAVC RF 10/15	9/15/07	166,000.00		34,000.00	132,000.00	4,840.00
H.S. Window repair RF 10/15	9/15/07	33,000.00		6,000.00	27,000.00	935.00
School Roof RF 10/15	9/15/07	500,000.00		101,000.00	399,000.00	14,535.00
Remodel Jr. High RF 10/15	9/15/07	60,000.00		9,000.00	51,000.00	1,635.00
School - High school Roof	5/01/09	272,000.00		34,000.00	238,000.00	10,191.50
School - Science Lab	5/01/09	104,000.00		13,000.00	91,000.00	3,896.75
Land Acquisition - Gibbs property	5/01/09	98,000.00		13,000.00	85,000.00	3,663.25
Land Acquisition - Vaughn Street	5/01/09	90,000.00		12,000.00	78,000.00	3,363.50
Fire Ladder Truck	5/01/09	201,000.00		68,000.00	133,000.00	6,780.00
Town hall/Lib. remodel - cupola	10/1/14	127,000.00		16,000.00	111,000.00	3,452.50
Remodel carpet annex, windows	10/1/14	40,000.00		5,000.00	35,000.00	1,088.50
School Building Remodeling	10/1/14	111,000.00		14,000.00	97,000.00	3,017.50
School Building Remodeling	10/1/14	16,000.00		2,000.00	14,000.00	435.00
School Remodel/Feasibility Study	10/1/14	182,000.00		23,000.00	159,000.00	4,947.50
Road Construction	10/1/14	76,000.00		11,000.00	65,000.00	2,062.50
Fire Department Equipment	10/1/14	213,000.00		31,000.00	182,000.00	5,790.00
Fire department Equip. Engine	10/1/14	273,000.00		35,000.00	238,000.00	7,430.00
Public Works Equip - Sander	10/1/14	91,000.00		13,000.00	78,000.00	2,470.00

Statement of Indebtedness (cont.)

Enter year:

30-Jun-21				FY	2021
Public Works Equip. - 6 wheeler	10/1/14	92,000.00		12,000.00	80,000.00
Public Works Equip - 6 Loader	10/1/14	18,000.00		6,000.00	12,000.00
Public Works Equip - pick up/plow	10/1/14	18,000.00		6,000.00	12,000.00
Computer Equip - Hardware	10/1/14	38,000.00		19,000.00	19,000.00
Computer Equip - Schools	10/1/14	65,000.00		22,000.00	43,000.00
Building - COA Roof	10/5/16	65,000.00		10,000.00	55,000.00
Building Remodeling - School	10/5/16	105,000.00		15,000.00	90,000.00
Building Remodeling - H S	10/5/16	35,000.00		5,000.00	30,000.00
Building Remodeling - School	10/5/16	35,000.00		5,000.00	30,000.00
Building Remodeling - NMS	10/5/16	55,000.00		10,000.00	45,000.00
Building - COA Parking lot	10/5/16	35,000.00		5,000.00	30,000.00
Depart Equip - Sanitation VECH&CARTS	10/5/16	980,000.00		200,000.00	780,000.00
Depart. Equip - Forestry Vehicle	10/5/16	145,000.00		20,000.00	125,000.00
Depart. Equip - Command Vech.	10/5/16	5,000.00		5,000.00	0.00
Depart. Equip - Protective Fire	10/5/16	50,000.00		10,000.00	40,000.00
Departmental Equip	10/5/16	105,000.00		15,000.00	90,000.00
Departmental Equip - Public Works		25,000.00		5,000.00	20,000.00
Depart. Equip. - DPW Dump Truck	10/5/16	75,000.00		15,000.00	60,000.00
Computer Hardware - School		30,000.00		10,000.00	20,000.00
Police Station	10/18	9,010,000.00		470,000.00	8,540,000.00
New DPW	10/1/20		4,025,000		4,025,000.00

TOTAL	15,197,561.00	4,025,000.00	1,694,763.00	17,527,798.00	574,359.35
				Must equal	
				Page 1 subtotal	

Statement of Indebtedness (cont.)

Enter year:

Long Term Debt Outside the Debt Limit Report by Issuance					30-Jun-21		FY		2021	
					Outstanding July 1, 2020	+ New Debt Issued	- Retirements	= Outstanding June 30, 2021	Interest Paid in FY2021	
ref. 12/05					0.00					
School Project 12/15/99										
WPT Sep. Sys Bet. 8/1/99					11,049.72		11,049.72	0.00		
WPT Sep. Sys. Bett. 6/1/01					30,380.00		9,972.00	20,408.00		
WPT Sep. Sys. Bett. 9/1/02					60,000.00		10,000.00	50,000.00		
WPT Sep. Sys. Bt. 12/14/06					70,000.00		10,000.00	60,000.00		
WPT Sep. Sys. Bett.					120,000.00		15,000.00	105,000.00		
WPT Sep SYS. Bett					165,000.00		15,000.00	150,000.00		
WPT Sep SYS Bett.					165,000.00		15,000.00	150,000.00		
WPT Sep SYS Bett.					196,022.00		14,943.00	181,079.00		
WPT Sep SYS Bett.					130,000.00		10,000.00	120,000.00		
WPT Sep SYS Bett.					165,000.00		11,000.00	154,000.00		
WPT Sep SYS Bett.					150,000.00		10,000.00	140,000.00		
WPT Sep. SYS Bett.					350,398.00		17,259.00	333,139.00		7,007.96
WPT Sep. SYS Bett.					400,000.00		16,180.00	383,820.00		7,838.20
WPT Sep. SYS Bett						500,000.00		500,000.00		
Water Mains					380,565.00		98,230.00	282,335.00		9,022.98
Water/land Acquisition					104,874.00		53,007.00	51,867.00		2,356.82
Water Mains					692,000.00		118,000.00	574,000.00		19,287.50
Sewer					968,000.00		162,000.00	806,000.00		27,043.75
Landfill Taxable					796,000.00		111,000.00	685,000.00		20,702.27
										12,125.00
Landfill Taxable					467,000.00		66,000.00	401,000.00		612.50
Landfill Taxable					24,000.00		4,000.00	20,000.00		442.50
Landfill Taxable					18,000.00		4,000.00	14,000.00		3,335.00

Statement of Indebtedness (cont.)

Enter year:

30-Jun-21				FY	2021
Land Acquist. Park's Property	9/15/07	122,000.00	19,000.00	103,000.00	93,775.00
Water		2,475,000.00	275,000.00	2,200,000.00	
Waste Water Treatment Facility	9/1/15	20,740,790.00	1,205,461.00	19,535,329.00	5,000.00
High School Feasibility		200,000.00	200,000.00	0.00	222,500.00
Water Treatment Plant		5,600,000.00	400,000.00	5,200,000.00	314,421.88
New High School	10/1/20		20,145,000.00	20,145,000.00	

TOTAL		34,601,078.72	20,645,000.00	2,881,101.72	52,364,977.00	745,471.36
				Must equal	page 1 subtotal	

Short Term Debt Report by Issuance	Outstanding July 1, 2020	+ Issued	- Retired	= Outstanding June 30, 2021	Interest Paid in FY2021
12/21/2015 - 10/07/2016					
10/07/2016 - 10/2017	129,500.00		129,500.00	0.00	
10/2017 - 10/2018					
10/2018 - 10/2019					
7/29/2016 - 10/7/2016					
10/7/2016 - 10/2017	353,081.00		353,081.00	0.00	
10/2017 - 10/2018					
10/2018 - 10/2019					
4/14/2017 - 10/6/2017					
10/6/2017 - 10/5/2018	253,846.00		253,846.00	0.00	
10/2017 - 10/2018					
10/2018 - 10/2019					

Statement of Indebtedness (cont.)

Enter year:

30-Jun-21					FY	2021
7/31/2017 - 03/20/2018		274,821.00		24,821.00	250,000.00	
3/20/2018 - 10/5/2018						
10/2018 - 10/2018						
10/2018 - 10/2019						
11/1/2017 - 10/5/2018		410,000.00		100,000.00	310,000.00	
10/2018 - 10/2019						
3/20/2018 - 10/5/2018		6,000,000.00		6,000,000.00	0.00	
6/26/2018 - 10/5/2018						
10/5/2018 - 10/4/2019		250,000.00		10,000.00	240,000.00	
12/7/2018 - 10/4/2019		220,000.00		220,000.00	0.00	
6/10/2019 - 6/10/2020		16,000,000.00		16,000,000.00	0.00	
6/10/2019 - 10/4/2019		407,250.00		407,250.00	0.00	
10/4/2019 - 10/2/2020		4,000,000.00		4,000,000	0.00	
3/17/2020 - 10/1/2021		40,000,000.00			40,000,000.00	
10/2/2020 - 10/01/2021			1,000,000.00		1,000,000.00	
03/2021 - 03/2022			1,000,000.00		1,000,000.00	
03/2021 - 03/2022			360,000.00		360,000.00	
06/28/2021 - 10/1/2021			2,000,000.00		2,000,000.00	
06/28/2021 - 10/1/2021			250,000.00		250,000.00	
TOTAL		68,298,498.00	4,610,000.00	27,498,498.00	45,410,000.00	1,149,845.62

Must equal
page 2 Total

Respectfully Submitted,
Judy M MacDonald
Treasurer/Collector

REPORT OF THE FACILITIES DEPARTMENT

I am pleased to provide my 3rd Annual Report to the Town of Middleborough. Town Hall saw 2 sets of replacement doors. Energy efficient variable frequency drives were installed in the basement air handler. The Annex had its old pneumatic reheat system repaired in an effort to get better control of the temperature stratification in the winter months in that building. Both Town Hall and the Annex will need to remove and replace their pneumatic control systems in the near future. The Annex breakroom got a new floor, replacing the one that was remaining from the old bank days. Plumbing improvements and public drinking water improvements were made as well. The Town Hall's sprinkler system had several pipe sections replaced. The Annex lobbies were treated with a more welcoming paint refresh. The Veterans office had two very tricky broken curved windows replaced, as well as window casings restored to their former glory.

Facilities worked closely with SRPEDD and Middleborough Fire to develop an Emergency Action Plan and new floor plan layouts for Town offices. Thank you to Chief Benjamino for his efforts on this project. Working closely with Middleborough Fire, we also made several safety improvements to doors, improving response time when accessing Town buildings in the event of an emergency. Central Fire and North Fire received replacements to failed air conditioning systems.

A generous grant was awarded to finish the Oliver Estate parking Lot. Funding for this project was provided by a grant from the Taunton River Stewardship Council, stewards of the federally designated Wild & Scenic Taunton River. This is a huge improvement to the property and a great benefit to the Town. Thank you TRSC.

Oliver House again benefitted from the Master Gardeners and Oak Point Garden Club. The Community Preservation Committee provided new cedar siding to the Estate, and a grant from CFF repaired the carriage house doors and allowed for drainage improvements. "Passport to History" tours were introduced through a program organized by the Old Colony History Museum. Tours took place all summer long and were a great success. People from all over the country stopped in and signed the guest book. The farthest visitors to the Estate were a family from Japan. I would like to thank the KOA campground and the Old Colony

History Museum for working with the Oliver House team by having so many of their guests enjoy the history and legacy Middleborough has to offer. Eagle Scout Wayne Cash completed his Eagle project by replicating the exact dimensions of the historic garden, resulting in a beautiful fenced-in cutting garden area for the property. Out front, the Woodland Garden is ongoing and coming along nicely thanks to Team Oliver and the Gardeners. Thank you to all for your support of the Estate.

The Peirce Building boiler was tuned and repaired and is running nicely. A Community Preservation Act grant funded the restoration of many historic windows on the building. The majority of the windows were restored to their historic appearance and are now functional with proper hardware. The storm windows were updated as well to better match the building and offer higher energy efficiency.

The old Department of Public Works site has ongoing Phase I and hazmat assessments in preparation for the possible razing of the building.

Working collaboratively with the Library Director, several projects were completed at the Middleborough Public Library, including improvements to the bathrooms, woodwork refinishing on stair rails and circulation desks, and upgrades to the new security camera system. The planning stages for the replacement of Fire Alarm upgrades are complete. The library desperately needs to upgrade or replace the air conditioning system and controls in the very near future.

Lastly, the Animal Shelter got some long overdue TLC. Repairs and improvements to the overall office space, repairs to the leaking roof and inner ceiling, and balancing of the air systems were completed.

Thank you to the Community, Elected and Appointed officials, coworkers and all the volunteers who assist me in keeping Middleborough a great place to call home.

Respectfully Submitted,

Matthew Foye

Facilities Manager, Town of Middleborough.

ANNUAL REPORT OF THE CONSERVATION COMMISSION

The Commission has the responsibility of protecting Middleborough's wetland resource areas and insuring that they perform the eight stated functions: water supply protection, groundwater protection, prevention of pollution, flood control, storm damage prevention, and protection of wildlife, protection of fisheries and protection of the riverfront area. Dredging, altering and filling are regulated by this law. "Wetlands" are not just cattail marshes. They include intermittent streams, riverfronts and other areas that may be dry for extended periods during the year.

2021 was a challenging year due to the Covid-19 pandemic. The Conservation Commission continued to perform its duties as mandated by the Wetlands Protection Act MGL Chapter 131, s40. They cancelled one meeting and were able to move forward with twenty-one meetings virtually via Zoom per the Governor's orders. On June 17, 2021, the meetings were then done via hybrid (Zoom and in-person). One hundred sixty-five public hearings were conducted resulting in eighty-five permits and/or findings issued for construction, review of wetland boundaries and determinations on activities within the Buffer Zone of Bordering Vegetated Wetlands and the Riverfront Area. There were three Amended Order of Conditions and one Extension permit issued. There were twenty-five Certificate of Compliances issued. There was one Emergency Certificate issued and nine discussions. There were numerous violations reported and investigated, they were discussed forty-one times. They have either been resolved or are in the process of being resolved. The Agent and/or Commissioner's went on two hundred and forty-nine plus site visits. Two hundred four building permits were reviewed and signed off on.

In addition to responsibilities of enforcing the "Act" we also have responsibility for land under care, custody and control of the Commission. The most noted areas are the Pratt Farm Conservation Area and Ja Mar Farm/Nemasket River Village. With families home due to the Covid-19 Pandemic the Pratt Farm and Ja Mar Farm/Nemasket River Village had a large increase of visitors. Trails for walking, running, bird watching, exploring and other activities were well utilized.

The Commission wishes to thank Patricia Stagliola, Paul Letendre, Charles Kowalker, Ron Burgess, and all Stewards as well as additional volunteers that

continue to maintain the trails for the safety of many visitors. Cub Scout Pack 64 and the Samuel Fuller School enjoyed their events again this year. Boy Scout Gerritt Bingham-Maas rebuilt a footbridge as well as receiving approval from the Conservation Commission to work on the Bat Box Hornaday Award Project at Pratt Farm. Boy Scout James Swarce received approval to build a new kiosk at the farm. Those Boy Scouts are working on becoming Eagle Scouts. Jaimy Jabon, UMASS Boston Graduate Student, was granted permission to conduct mosquito research at both Pratt Farm and the Morgan Property. The Commission continues to work with abutters to Pratt Farm to resolve encroachment issues. As a reminder, the Commission asks all visitors to follow the Rules and Regulations posted at the Farm. If anyone is interested in volunteering to maintain and support conservation lands such as Pratt Farm, they are encouraged to contact the office at 508-946-2406.

The Commission has 46 acres of property next to the Oliver Estate on Plymouth Street, Oliver Property. The parking lot has been started. Boy Scout Jacob Donahue received approval from the Commission to build a footbridge off the parking lot. This work is for him to become an Eagle Scout. The Commission would like to thank Tom Dexter for the trail maintenance work he continues to do on the Oliver Property. The Commission continues to work with the Middleborough Lakeville Herring Fisheries Commission and the Taunton River Watershed Access Committee on issues at Oliver Mill Park.

The Conservation Department and Commission is continuing to work on getting the curation at Ja Mar/Nemasket River Village funded. The Public Archaeology Lab and Middleborough worked on a Memorandum of Understanding to have the collection shared with the public. Native Land Conservancy and the Archaeological Conservancy co-hold the Conservation Restrictions on the property. They are working on a Management Plan and a Kiosk Design with tri-panels.

2021 was also a challenge as properties under the care, custody and control of the Commission were misused. Property under the Conservation Commission and the Board of Selectmen that abuts Tarragon Estates has been misused as well as encroachments. The Commission received a Grant from Pierce Trustees for a survey of conservation land from certain houses. It is to also purchase signs for the conservation boundary.

The Conservation Department and Commission are responsible for approximately 637.37 acres of Conservation land and 1,156.90 acres of land under conservation restrictions. The town also has 7,598.98 acres that are owned by the state, cities of New Bedford & Taunton, and non-profit conservation agencies. The conservation restriction for the Harvestwood Development was finalized and recorded, protecting 12.92 acres. Conservation accepted two donations, Parcel A at Thrush Hollow and land off of Thomas Street, protecting 33.725 acres in total. Conservation is also working on protecting Picone Farm/Sunnyside Farm. The Commission will continue to educate the public on the Wetlands Protection Act and what their role as a Commissioner is. There are pamphlets available in the Conservation office as well as information on their website.

In 2021, Conservation received grants and funding for future and present projects. The Taunton River Stewardship Council funded \$9,110.69 for the Ja Mar/Nemasket River Village property kiosk. At the October Special Town Meeting, the town voted to have the Community Preservation Committee fund \$1,000,000.00 toward the Picone Farm Preservation Project, and \$1,000.00 was given towards the appraisal for Picone. The Taunton River Stewardship Council gave \$40,000.00 for the completion of the Oliver Estate Conservation Land parking lot. The town gave \$10,000.00 for SRPEDD to help with the Open Space and Recreation Plan. \$5,500.00 was given for the conceptual design for the spill way replacement at Pratt Farm. There was \$10,130.00 given to fund the Conservation Restriction Stewardship Endowment Fee for Wildlands Trust to hold the Conservation Restriction at Woloski Park. Middleborough was also awarded \$228,206.00 from the Shared Street Grant, for the extension of the sidewalk from the Nemasket River to Pratt Farm further connecting the downtown to this popular conservation property.

The Commission would like to thank member Nancy Ockers for representing them on the Community Preservation Committee. The Commission would like to thank Peter Gately for his work with the Open Space Working Group.

The Conservation Commission meets the first and third Thursday of the month at 6:45pm. A meeting schedule can be found on their website. As Middleborough continues to experience a major growth surge, it is vitally important that we

protect our wetlands. Please call the office at (508) 946-2406 if you have any questions, concerns or comments.

Respectfully submitted,

Diane Stewart, Chair

Nancy Ockers, Co-Vice Chair

Melissa Guimont, Co-Vice Chair

Peter Gately

Adam Guaraldi

Jacqueline Jones

Edward J. Medeiros

REPORT OF THE COUNCIL ON AGING

Mission The mission of the Council on Aging is to improve and enhance quality of life for seniors in our community, to promote their well-being and independence, and to help our elders live with dignity and security. 2021 has been filled with challenges and adjustments as we have continued to respond to the impact of Covid-19 pandemic on our community. Throughout the year our staff has been present, working with dedication, resilience and determination to assist Middleborough's elderly and disabled citizens, by providing services, activities, socialization, educational programs and access to resources.

Community Support The COA is fortunate to have strong support from the community, granting agencies and town administration. The Maxim Foundation contributes generously to support the nutrition program, outreach services and monthly newsletters. The Cranberry Country Chamber of Commerce, Elks, Lions, Kiwanis, Middleborough Friends and Rotary Club are all supporters. The Middleborough Cultural Council funds a public concert each year. Hannaford Supermarket, St. Vincent de Paul Society, Amazon Middleborough, American Legion Post 64, Church of our Savior Outreach, Central United Methodist Church Women, Theatre One Productions, Girl and Boy Scout Troops, Oak Point Women's Group and Oak Point Car Club provide assistance throughout the year. Thank you to the many Library children and families who created hand-made cards to cheer our Meals on Wheels recipients. We also appreciate the contributions of yarn and quilting supplies for our crafters. The community has been remarkably generous during this challenging year, especially in support of the Meals on Wheels program.

Volunteers The COA is fortunate to have a group of very dedicated volunteers working to serve the community. Volunteer drivers deliver Meals on Wheels and provide transportation to medical appointments outside of Middleborough. Others volunteer in the dining room, on the grounds, preparing mailings, knitting for charities, shopping for homebound clients and offering professional services. The John J. Gisetto family donated many hours of work restoring the gardens around the gazebo. The Board of Directors provides guidance and community connection while Middleborough Services to the Elderly, the COA's Friends Group, raises funds to help meet community needs. We are truly grateful for their ongoing support.

Collaborations The COA works with a number of area service agencies including Old Colony Elder Services, Old Colony Planning Council, The St. Vincent De Paul Society and the Middleborough Cultural Council. We continue with to work with the Massachusetts Councils on Aging, a state wide organization for COAs which provides training, collaboration and support services. We have continued our involvement with the Middleboro Area Assistance Coalition (MAAC). We collaborate with the Health Department, Fire, Police, Housing Authority and Library to ensure the well-being of seniors in our community.

Nutrition Program In 2021 the COA's kitchen staff prepared more than 47,500 meals - nearly 4,000 meals per month. These meals included home delivered Meals on Wheels, congregate lunches at the COA's dining room or tent, and drive-by lunches during Covid-19 spikes. The lunch program provides not only affordable nutrition but also a much needed opportunity for socialization and community contact. Throughout the year, the program operated without interruption, serving our home-bound elderly and other seniors in the community. A corps of incredibly dedicated volunteer drivers deliver the Meals on Wheels as they provide daily well-being checks and social contact for recipients. Drive through lunches were made available when we could not be open for community dining. St. Vincent De Paul Food Pantry, Hannaford supermarket, The Howard W. Maxim Foundation and New Vision Pioneers (retired Verizon workers) were major donors to the nutrition program in 2021, along with many generous community members.

Transportation Many rely on the COA's transportation program. Funded by GATRA, in normal times we provide about 21,000 rides each year. The Fixed Route Shuttle brings downtown area residents to nearby medical and shopping centers and other local services. Our Dial-A-Ride program offers seniors curb-to-curb service for medical, food shopping and social needs. Volunteers provide rides to out-of-town dialysis and cancer treatment centers. We provide shuttle service from Middleborough to downtown Taunton three days a week, providing access to Morton Hospital and its outpatient department. In addition, this route stops at venues for shopping, employment, Walmart and GATRA's Taunton terminal for access to additional bus routes in the region. The vans are wheelchair accessible. Our newest route provides transportation to Plymouth area medical providers, the DMV and other important services located there.

Health and Outreach Services The COA employs a full time health and social services Outreach Coordinator, who is here to assist seniors gain access to a number of support programs and obtain the help they need. These programs include fuel assistance, SNAP (Food Stamps), home health care, housing, budgeting, friendly visitors, food pantry, free SafeLink phones, caregiver support and more. The purpose of Outreach is to help seniors remain independent and safe, and to provide assistance that will help accomplish this. The Outreach Coordinator can aid an elder in crisis, and is available to meet with seniors at the COA or in their homes to explain community programs and benefits, assist with applications to needed programs, aid seniors in search of services and resources and act as an advocate to seniors in need. This year the Outreach department offered vaccination information and assistance, Zoom tutorials, a music therapy workshop and a flu shot clinic. The COA collaborated with the Health Department and the Housing Authority to provide vaccinations for the homebound and seniors in subsidized housing.

The Supportive Day Program, also known as the Good Times Club, provides clients with a nurturing, supervised range of daily activities and socialization. It allows elders to remain at home longer by providing a safe haven during the day, helping to reduce depression and isolation. Many clients improve as they attend. The program also provides much needed respite for full-time caregivers, giving them a chance to rest, get their tasks completed and to participate in restorative activities and hobbies. Old Colony Planning Council and Old Colony Elder Services generously provide scholarships for qualified seniors. Through 2021 the program operated intermittently as we all waited for Covid-19 vaccinations to be available and for Covid-19 case rates to come down. Staff conducted monthly drive-by visits and delivered personalized greeting cards and gifts to maintain connections with our clients throughout the year. A Caregivers Support Group meets monthly for families caring for loved ones with Alzheimer's.

The SHINE Program (Serving the Health Insurance Needs of Everyone) provides free health insurance information and counseling to Massachusetts residents with Medicare. The COA houses the regional office for the SHINE Program, serving 31 towns and cities and coordinating over 50 volunteers and certified counselors. Funded by a Medicare grant administered by the Executive Office of Elder Affairs, about \$135,000 per year in grant funding supports program

staffing and expenses. In 2021 the SHINE program served 1,765 Middleborough residents and another 7,163 people from other towns in the region.

Activities and Enrichment The COA offers a full range of activities and events. Exercise and wellness classes include chair yoga, guided meditation, strength and balance, tabata, tai chi and line dancing. Cribbage, whist, billiards, puzzle making, mah-johngg, and special game days provide socialization and fun. Craft workshops, quilting, drawing and painting classes, along with art history presentations round out art offerings. Monthly special events, concerts, seasonal celebrations and movies are offered. Program highlights in 2021 included a drive-through Irish Tea Party, a self-care series called Releasing the Past - Creating the Future, a Classic Car Cruise Night, and a swing band concert by The Olde Kids on the Block. New Zoom offerings, additional recorded programming on MCCAM, and links to travel shows, garden tours and many other learning programs provided entertainment when we could not conduct programs on site. A grant funded 20' by 40' tent made it possible to safely offer many outdoor events this year.

Additional Services AARP offers free tax preparation service on-site for seniors in low and moderate income households. The COA manages the Senior Tax Work-Off Program, providing property tax relief for about 20 qualifying residents who will serve 11 town departments. We also provide legal assistance to address long term planning, Medicaid, wills, powers of attorney and health care proxies. We loan out durable medical equipment including wheelchairs, walkers, shower seats and other types of equipment. Hearing screenings are provided by local professionals, and blood pressure screenings are provided by the town nurses. Programs on fraud and scam prevention are offered here through the District Attorney's Office the Plymouth County Sheriff's office. Support Groups are well attended and provide vital services. They include Caregiver Support, Grief Support, Vision Impaired and more. Other on-site support services are provided by the Health Department and the Veteran's Agent.

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

The year 2021 was supposed to be a bounce back year from a COVID-19 plagued 2020. However, the balance of the year was met with the same pandemic challenges as we faced in 2020. We were able to complete projects that had been delayed in 2020.

The Highway Department completed the following road projects, resurfacing of Isaac Street, Bloomfield Ave, School Street, Howland Street, Howland Court, Washburn Street, Bartlett Street, Pierce Street, Union Street, and a section of Highland Street. The John Glass Square project was substantially completed in the fall with landscaping, hardscaping and line painting to be completed in 2022. These projects were funded by a combination of the MassDOT State Transportation Improvement Program (STIP) and Chapter 90 program.

The year 2021 was the 3rd year of the town's Municipal separated storm sewer system permit (MS4) with the DPW having to meet certain goals, which included public outreach, outfall mapping, outfall sampling, and employee training. The MS4 Illicit Discharge Detection Program (IDDE) began this year with storm drains actively tested for illegal connections. The town's Storm water Committee issued xx permits for construction projects larger than ½ acre and not already reviewed by another town permitting authority. As part of the MS4 project we regularly swept town roadways and cleaned a total of 2,143 catch basins within the permit year.

In 2021, we continued our tree removal program removing hazardous trees from the roadside using funds from the Tree Warden Department. We also continued with roadside mowing with a goal of mowing all roadways at least twice within the growing season.

The Sanitation Department continued their efforts of reducing trash and increasing recycling. The trash tonnage was on average 447 tons per month while single stream recycled materials averaged 153 tons per month during that same time period.

The DPW moved into our new facility in the spring of 2021. At time of writing this report in winter 2022, the various DPW departments were still moving over

from our old location at 48 Wareham Street. On behalf of the entire DPW staff I would like to thank the residents of Middleborough for their support in making the new facility a reality.

I would like to thank all the appointed and elected officials for their assistance over the past year.

Christopher Peck
D.P.W. Director

REPORT OF THE WATER POLLUTION CONTROL FACILITY

The year 2021 marked the forty fourth year of operation of the Middleborough Water Pollution Control Facility.

Operating under authorization granted jointly by the United States Environmental Protection Agency and the Massachusetts Department of Environmental Protection, the facility, an advanced tertiary treatment plant, meets strict limits for various water quality parameters before discharging to the Nemasket River.

Among the most basic measurements of wastewater quality are CBOD and TSS.

Our permit allows for a maximum of 7.0 mg/L CBOD and a maximum of 7.0 mg/L TSS.

During calendar year 2021 the facility discharged an average CBOD of 3.4 mg/L at 98.4% removal efficiency and an average TSS of 2.5 mg/L at 99.2% removal efficiency.

In addition to CBOD and TSS, the facility meets strict limits and ranges of effluent quality for parameters such as pH, dissolved oxygen, ammonia nitrogen, phosphorus, copper, lead, residual chlorine and bacterial counts. Analysis frequency varies from daily to monthly. On a quarterly basis a complex toxicity analysis is performed to demonstrate that the effluent quality is compatible with the sensitive organisms present in the receiving stream.

A total of 1,837 sewer connections are served with an estimated population equivalent of 7,369 persons, or approximately one-third of the Town population.

In addition to the direct connections to the sewer system, the facility treated about 1,319,800 gallons of septage from residents who have on-site disposal systems.

All residents use the plant, directly or by maintaining their septic system, this fact should encourage everyone to have an interest in the facilities operations.

We are proud of our operating record and the protection it affords the Nemasket River. The facility is in compliance with all permit limits.

I wish to thank the plant staff for their excellent work and role in achieving this performance record.

Respectfully submitted,

Todd A. Goldman

Superintendent / Chief Operator

WASTEWATER TREATMENT FACILITY OPERATIONAL REPORT 2021

MONTH	Flow in		Min flow	Max flow	Average daily flow	Cubic ft of grit removed	Gallons of sewage received	Primary sludge pumped to thickener	Waste activated sludge to thickener	Gallons of sludge processed	B F P Hrs of operation	Cu. Yd of D W S + Polymer	Gallons of chlorine	C.B.O.D		
	Gallons	Flow												Influent mg/L	Effluent mg/L	% Removal
JANUARY	38.49	1.49	1.08	1.24	1.38	77,100	271.7	-	334.8	89.4	184	249	0	265.0	8.2	96.9
FEBRUARY	37.24	1.75	1.08	1.33	1.32	29,100	278.9	86.1	302.2	60.9	129	352	0	141.0	3.1	97.8
MARCH	39.48	1.55	1.07	1.27	1.69	132,850	319.8	241.5	640.2	116.3	301	810	91	284.0	3.3	98.9
APRIL	39.65	1.72	1.17	1.32	1.18	115,900	298.2	184.5	474.4	87	221	521	1623	221.0	3.7	98.4
MAY	40.86	1.61	1.07	1.32	1.16	153,600	308.3	424.2	705.2	111	349	788	1500	187.0	3.5	98.2
JUNE	36.18	1.44	1.00	1.21	1.11	155,800	309.5	327.9	609.0	92.8	333	634	1281	206.0	3.6	99.3
JULY	41.59	1.81	1.14	1.34	1.23	96,200	205.4	488.0	631.9	86	299	566	1559	195.0	3.0	98.5
AUGUST	41.71	2.20	1.11	1.35	1.06	138,950	236.0	228.6	537.6	90.8	275	511	1514	156.0	2.6	98.3
SEPTEMBER	47.88	2.56	1.38	1.60	1.06	97,400	297.6	297.6	630.6	94.4	314	586	1727	204.0	2.9	98.6
OCTOBER	48.64	2.21	1.24	1.57	1.41	96,250	313.1	318.4	611.7	88.8	311	547	1607	136.0	2.2	98.4
NOVEMBER	43.08	1.72	1.08	1.44	1.02	134,700	287.5	126.3	448.2	78.3	262	400	0	205.0	2.5	98.8
DECEMBER	32.01	1.15	0.82	1.03	85	91,950	275.1	75.1	361.0	77.8	194	396	0	236.0	2.4	99.0
TOTALS	486.81	*****	*****	1.10	1,447	1,319,800	3401.1	2798.2	6286.8	1073.5	3,172	6,360	10,902	203.0	3.4	98.4

Number of House Connections: 1837
 Number of New Connections: 3
 Total Length of Sewer (miles) : 28
 Total Estimated Population Served : 7269

REPORT FROM THE DPW BUILDING COMMITTEE

At the October 1, 2018 Special town meeting the voters approved Article 5, which appropriated \$15,100,000.00 for the planning, design, engineering, construction and equipping of a new DPW facility.

The new facility, designed by Weston and Sampson, is located on a section of Town owned property at 65 Sachem Street.

During the year of 2020, the DPW building Committee met 12 times to discuss the various aspects of the project.

A sub-committee consisting of Mr. Robert Nunes, Mr. Christopher Peck, and Mr. Edward Medeiros. was established to deal with day-to-day issues that may arise.

During the year of 2021, the construction of the facility was completed. The move from the previous facility on Wareham Street to the new facility has basically been complete. The new facility is a modern, functional facility.

The financial position as of December 2021 is:

\$15,350,000.00 appropriated, expended \$15,350,000.00. There were requests for additional funds for equipment that we were hoping to buy with reserve money. Due to cost increases caused by pandemic related issues the reserves were depleted.

It was an honor to work with the entire DPW committee.

Ms. Tracie Craig-McGee, Mr. Robert Nunes, Mr. Edward Barbato, Mr. Edward Medeiros, Mr. Christopher Peck, Mr. Joe Mandile, Mr. Lincoln Andrews, Mr. Thomas Dexter, Ms. Leeann Bradley, and Ms. Dawn Craig

We would also extend appreciation to Mr. Jeff Alberti from Weston and Sampson and Joseph Sullivan from Daedalus/CHA, and G&R Construction for their professionalism in the handling of this project.

Stephen McKinnon, Chairman
DPW Building Committee.



SOUTHEASTERN REGIONAL SERVICES GROUP

Moira Rouse, Regional Administrator

Procurement and other services are provided to the Town of Middleborough by the Southeastern Regional Services Group (SERSG) and have been since 2009. Annual dues of \$4,100 support one Regional Administrator, who serves twenty-five towns and cities; the last dues increase was 2012. The Town saves this amount by devoting less skilled-staff time to common procurements and document preparation. SERSG contract prices are generally lower than state contracts and require less time to use.

Middleborough used SERSG contracts for many purchases and utilized subsidized trainings. The Town also participated in five bids with contracts that took effect between January 1, 2021 and December 31, 2021. Those contracts were for DPW Supplies, Water & Sewer Treatment Chemicals, Office Supplies, Paper, and DPW Services.

- Early in 2021, contracts were secured for 17 DPW Supply items, and 7 Water/Sewer Chemicals. The estimated value of these combined supply contracts is \$1,078,081.
- Middleborough saves using SERSG contracts instead of state contracts even for common purchases like fuel. This is because SERSG prices for gas and diesel fuel are \$0.196 and \$0.076 lower than the state contract prices, respectively, saving the town \$32,380 annually for these two items alone.
- During the year, a new two-year Office Supply contract began providing a 57.8% discount off list price (for non-excluded items using a standard wholesaler's catalog), with ink and toner cartridges discounted by 32.8%. Middleborough spent \$31,084 on office supplies, while saving \$42,642 off list price during the year.
- The Town and schools pay competitive fixed prices for Paper using a SERSG contract, which provides 15 distinct items with both recycled and non-recycled options. By the end of this period, Middleborough had spent \$9,742 under this contract.
- DPW Service bids were received in November and have resulted in 6 new contracts that take effect in 2022. New contracts for 10 services have an estimated value of \$997,499. The Town also renewed contracts with an estimated value of \$1,181,971 to support public works.

REPORT OF THE MIDDLEBOROUGH FIRE DEPARTMENT

Mission Statement

The Middleborough Fire Department is organized to provide for life and property safety from the threat of fires, natural or man-made disasters, and medical emergencies. This will be accomplished through planning, prevention, education, incident mitigation and appropriate application of technology.

The Middleborough Fire Department dedicates itself to the following values:

- *To continually evaluate and improve our department.*
- *To conduct Public Education and Fire Prevention to maintain a safe community.*
- *To maximize employee skills through constant training.*
- *To work as one unified team to reach our goals.*
- *To deliver the highest quality customer service by qualified personnel.*

As many departments, agencies and businesses were slowly opening up from the pandemic, the fire department continued to operate. The department continued with “COVID” operations: screening our employees before work, temperature checks, social distancing and increased personal protective equipment when responding to emergencies. We continued to provide testing to all town employees. I continue to administer the Plymouth County Cares Act COVID 19 expense reimbursement program for the entire town, thankfully we’ve been very successful in receiving the majority of the town’s COVID 19 expenses back. Thank you to all the town departments for their patience and cooperation.

The fire department has seen a 12.5% increase in responses and I would like to thank the current firefighting staff for their tremendous dedication and effort to continue to answer the calls in the utmost professional manner possible.

Personnel: I sincerely thank the Town Manager, Selectmen, Finance Committee, and the community for their support of our budget that added two (2) additional firefighters to our staff. We were not immune to the outbreak of COVID which affected many of our first responders, resulting in an increase in sick leave and

ultimately increasing our overtime use. Unfortunately we also experienced a number of firefighters absent due to injury, both on duty and off duty creating staffing shortages furthering our overtime use.

Apparatus: Thank you to the Capital Planning Committee (CPC) and to all that voted in favor of their plan over the past few years, we have made great strides in addressing our equipment needs. On March 3, 2022 we have received delivery of a new Ferrara Pumper Engine (Engine #3) that will be put into service the first of April. However we are currently in need of replacing our 1972 Dive Unit, 1984 Forestry truck, and 1999 Pumper Engine all of which have surpassed their useful life.

Stations: Central Station (Station 1) - the station continues to serve us well. South Station (Station 2) built in 1955 and minor renovations in 1999 is in need of a major renovation. It will not support any new fire apparatus or additional staff. North Station (Station 3) remains in good condition and still garages some of our apparatus (Engine, Boat, and Forestry 2), as well as the Department of Fire Services Rehab Unit and Incident Support Unit (ISU).

Programs: On the anniversary of September 11th the Middleborough firefighters saluted those lost on that day with a poignant ceremony at the Central Fire Station. We will never forget!

Student Awareness of Fire Education (SAFE) and Senior Awareness of Fire Education – we had to adapt our program presentations due to COVID. Thank you to the Middleborough School Department and the Council on Aging (COA) for their partnership and coordination.

Firefighter 1 Intern program – despite the adjustments we had to make due to COVID 19, the program continues to be a great success and a model program throughout the Commonwealth, thanks to the partnership with the high school, the coordination from Lieutenant Laurence Fahey, and all the firefighters that commit their time and dedication to teach the program.

Juvenile Fire Setter (JFS) program - the program in coordination with the juvenile court system focuses on children (one-on-one) to educate them on the seriousness of fire play, false alarms and other negative behavior involving fire.

Our program is extended to our neighboring communities through mutual aid agreements with their respective fire departments in coordination with the juvenile court system.

Due to this substantial increase in JFS interventions, we expanded the program to include a JFS Impact Program presented to our 6th, 7th and 8th graders on the consequences of inappropriate fire play.

Thank you to all the firefighters, citizens, and employees of the Town Middleborough for your support and cooperation.

Respectfully submitted,

Lance Benjamino NREMTP / EMD
Chief of Department

Student & Senior Awareness of Fire Education (SAFE)

SAFE Mission Statement

The mission of the Middleborough Fire Department SAFE Program is to educate our children and seniors in the awareness of fire, to recognize potential hazards or unsafe practices and to foster a fire safe community.

The 2021 calendar year was a difficult time for our educational programs due to the ongoing COVID pandemic. The pandemic restricted our ability from presenting many community events or Senior SAFE programs due to the high risk of infection spread. We were able to provide two outdoor community events, in conjunction with the Middleborough Public Library and the Cranberry Festival.

On a positive note, following all DPH and CDC guidelines our educators were able to provide a limited fire education program to grades K, 1, 2, 4 & 5. This would not have been possible without the dedication of Fire Educators and the cooperation of the school department.

The Middleborough Fire Department has been fortunate to be in a partnership with the school system for over twenty-five (25) years and we continue to find creative and innovative ways to provide fire safety education during these difficult times. Our virtual learning module for our home based learning students and our senior population is still in the development stages due to the pandemic restricting access to available resources.

The SAFE Program continues the administration of Project Lifesaver in our community. The primary mission of Project Lifesaver is to provide timely response to save lives and reduce potential injury for adults and children with the propensity to wander due to a cognitive condition. At this time and for the foreseeable future the cost of this vital community program is entirely funded through the fire department budget.

As the Commonwealth of Massachusetts continues to review and implement new DPH and CDC guidelines our Fire and Life Safety Educators goal will be reaching out to 100% of our community.

Respectfully submitted,

SAFE Educators

Lt. Laurence Fahey

FF Ryan Herrick

FF Jason Meyers

SAFE /JFS Educator

SAFE /JFS Educator

SAFE /JFS Educator

Juvenile Fire Setters Intervention Program

The Juvenile Fire Setters Program (JFS) is coordinated with the juvenile court system and focuses on children and inappropriate fire play. The Middleborough community is fortunate in 2021 we had one intervention program involving three juveniles. The success of the program during these difficult times is due the tremendous cooperation of the Middleborough Police and School officials. We will continue to monitor and work with the State Fire Marshal's Office, Middleborough Police School Resource Officers, juvenile court system and the school department to provide effective intervention and education as needed.

Respectfully submitted,

Lt. Laurence Fahey	SAFE /JFS Educator
FF Ryan Herrick	SAFE /JFS Educator
FF Jason Meyers	SAFE /JFS Educator

Fire Science Program 2021-2022

The Middleborough Fire Department and Middleborough High School partner in a program that offers an internship for seniors considering a career in the Fire Service. Our program follows the content and methodology of the Massachusetts Firefighting Academy recruit training program. The 2021-2022 calendar year was a difficult time for our educational programs due to the COVID pandemic. Adhering to ever changing DPH and CDC guidelines the department was able to offer an effective internship program to 8 high school seniors.

The program consists of classroom instruction in fire behavior and practical training in the skills required for an entry level firefighter. Students are graded on academics, practical exercises and participation in the program. Upon completion of the program the student will have a general knowledge of the Fire Service and what is required to pursue a career, if they choose to do so.

The students participated in Self Contained Breathing apparatus (SCBA), Search and Rescue techniques, ladder evolutions, ropes and knots, vehicle extrication, cold water/ice rescue and basic first aid.

The success of the program is largely due to the cooperation and support of Chief Benjamino, officers and firefighters of the Middleborough Fire Department.

Respectfully submitted,

Lt. Laurence Fahey
Program Coordinator

REPORT OF THE FIRE ALARM DIVISION

Middleborough Fire Department's Vision 21 module is an alarm activation system designed to maintain reliable fire protection/detection within commercial occupancies, municipal properties, and schools. The system consists of a radio box transmitter that receives information from the fire alarm system or the sprinkler system within the property and transmits the information to two receivers located at the Central Fire Station. This redundancy is to ensure that in the event of a receiver failure, the level of protection will be maintained. The information is immediately available, notifying personnel of the property location, location of the alarm activation within the property, and access to such areas. In addition, the alarm system can discern between different types of alarm activation, for example, smoke detector, sprinkler flow, or even multiple alarm activation within the same property can be distinguished; thus allowing the most appropriate response to the given alarm. Due to the considerable geographical area that we service, the system structure requires a re-transmitter to assist the radio signal from farther reaching locations of Middleborough. The site of this re-transmitter is Barden Hill, a natural high point in Middleborough that also aids in signal transmission.

The system is also designed to monitor itself. Each radio box transmitter tests the radio communication link to the fire department every 24 hours. The Vision 21 System is also able to detect and transmit immediately, "troubles" that may occur, that would require maintenance or repair. This arrangement of self-testing the fire protection system and the radio communications has served the fire department well in our efforts to maintain a very dependable service for approximately 35 years. However, the proclivity of aging equipment to deteriorate, in conjunction with the demands of a growing community, predicates the need for continued maintenance and system development.

In 2021, two (2) new radio boxes were brought on-line and three (3) were upgraded from the original analog components to the current digital technology, bringing the total to one hundred and seventy-one (178) radio boxes that are monitored throughout the town. Middleborough Fire Department is dedicated to providing protection from hazards and the threat of fire. The Fire Alarm Division helps to ensure rapid detection and response to such incidents in an effort to provide for life safety and mitigate damages. It is this high quality of service that we seek to maintain for the coming years.

Respectfully,
Captain Dana Fontaine
FF Michael Allie

FIRE ALARM INCIDENT REPORT

Alarm Date between {01/01/2021} and {12/31/2021}

Incident Type		Count
1 Fire		
100	Fire, Other	1
111	Building fire	15
113	Cooking fire, confined to container	7
114	Chimney or flue fire, confined to chimney	2
118	Trash or rubbish fire, contained	2
123	Fire in portable building, fixed location	1
130	Mobile property (vehicle) fire, Other	2
131	Passenger vehicle fire	14
132	Road freight or transport vehicle fire	3
140	Natural vegetation fire, Other	2
141	Forest, woods or wildland fire	1
142	Brush or brush-and-grass mixture fire	17
143	Grass fire	2
150	Outside rubbish fire, Other	1
151	Outside rubbish, trash or waste fire	4
154	Dumpster or other outside trash receptacle	3
162	Outside equipment fire	1
170	Cultivated vegetation, crop fire, Other	1
		79

2 Overpressure Rupture, Explosion, Overheat (no fire)

200	Overpressure rupture, explosion, overheat	1
240	Explosion (no fire), Other	1
251	Excessive heat, scorch burns with no	6
		<hr/> 8

3 Rescue & Emergency Medical Service Incident

300	Rescue, EMS incident, other	3
311	Medical assist, assist EMS crew	2,009
320	Emergency medical service, other	18
321	EMS call, excluding vehicle accident with	67
322	Motor vehicle accident with injuries	163
323	Motor vehicle/pedestrian accident (MV Ped)	1
324	Motor Vehicle Accident with no injuries	111
331	Lock-in (if lock out, use 511)	2
341	Search for person on land	2
352	Extrication of victim(s) from vehicle	4
353	Removal of victim(s) from stalled elevator	2
361	Swimming/recreational water areas rescue	1
362	Ice rescue	1

Incident Type	Count
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3 Rescue & Emergency Medical Service Incident

372	Trapped by power lines	1
381	Rescue or EMS standby	2
		<hr/> 2,387

4 Hazardous Condition (No Fire)

400	Hazardous condition, Other	5
411	Gasoline or other flammable liquid spill	3
412	Gas leak (natural gas or LPG)	23
413	Oil or other combustible liquid spill	5
422	Chemical spill or leak	2
423	Refrigeration leak	1
424	Carbon monoxide incident	23
440	Electrical wiring/equipment problem, Other	3
441	Heat from short circuit (wiring),	1
442	Overheated motor	4
444	Power line down	14
445	Arcing, shorted electrical equipment	10
463	Vehicle accident, general cleanup	39
		<hr/>
		133

5 Service Call

500	Service Call, other	2
510	Person in distress, Other	9
511	Lock-out	28
512	Ring or jewelry removal	3
520	Water problem, Other	2
522	Water or steam leak	9

531	Smoke or odor removal	23
541	Animal problem	2
542	Animal rescue	6
550	Public service assistance, Other	27
551	Assist police or other governmental agency	121
552	Police matter	41
553	Public service	86
554	Assist invalid	156
555	Defective elevator, no occupants	2
561	Unauthorized burning	42
571	Cover assignment, standby, moveup	4
		<hr/> 563

6 Good Intent Call

600	Good intent call, Other	25
611	Dispatched & cancelled en route	66

Incident Type	Count
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6 Good Intent Call

621	Wrong location	2
622	No Incident found on arrival at dispatch	83
631	Authorized controlled burning	10
650	Steam, Other gas mistaken for smoke, Other	2
651	Smoke scare, odor of smoke	36
652	Steam, vapor, fog or dust thought to be	3

653	Smoke from barbecue, tar kettle	2
661	EMS call, party transported by non-fire	1,331
671	HazMat release investigation w/no HazMat	1
		<hr/> 1,561

7 False Alarm & False Call

700	False alarm or false call, Other	33
710	Malicious, mischievous false call, Other	1
712	Direct tie to FD, malicious false alarm	3
714	Central station, malicious false alarm	2
715	Local alarm system, malicious false alarm	1
730	System malfunction, Other	8
731	Sprinkler activation due to malfunction	4
733	Smoke detector activation due to	75
734	Heat detector activation due to malfunction	1
735	Alarm system sounded due to malfunction	103
736	CO detector activation due to malfunction	10
740	Unintentional transmission of alarm, Other	4
741	Sprinkler activation, no fire -	8
742	Extinguishing system activation	1
743	Smoke detector activation, no fire -	93
744	Detector activation, no fire -	24
745	Alarm system activation, no fire -	121
746	Carbon monoxide detector activation, no CO	30
		<hr/> 522

8 Severe Weather & Natural Disaster

800	Severe weather or natural disaster, Other	1
813	Wind storm, tornado/hurricane assessment	1
815	Severe weather or natural disaster standby	1
		<hr/>
		3

9 Special Incident Type

911	Citizen complaint	12
		<hr/>
		12

Total Incident Count: 5,268

PERMITS ISSUED BY TYPE

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ToM

Permits Issued by Type (Summary)

Issue Date Between {01/01/2021} And {12/31/2021}

Permit Type		Count	Pct of Permits	Total Fees	Pct All Fees
59BF	BONFIRES	1	0.0%	\$0.00	0.0%
59CF	Cook Fire	291	14.0%	\$25.00	0.0%
59CW	CUTTING & WELDING	17	0.8%	\$375.00	1.1%
59DUM	DUMPSTER PERMIT	9	0.4%	\$225.00	0.6%
59F	FIRE ALARM INSPECTIONS RESALE (26F) 1&2	347	16.7%	\$8,425.00	25.2%
UNITS					
59F2	FIRE ALARM INSPECTION RESALE (26E) 3 - 5	9	0.4%	\$425.00	1.2%
UN ITS					
59F3	FIRE ALARM INSPECTION RESALE (26E) 7 OR	1	0.0%	\$0.00	0.0%
59FACUNI	FIRE ALARM COMMERCIAL	17	0.8%	\$800.00	2.3%
59FAR	FIRE ALARM RESIDENTIAL	107	5.1%	\$3,630.00	10.8%
59FIRE	FIRE SUPPRESSION SYSTEM / INSTALL / REMOVAL /	2	0.0%	\$100.00	0.3%
59FLAM	FLAMMABLE/COMBUSTIBLE LIQUID & GAS STORAGE	55	2.6%	\$1,500.00	4.4%
59FORS	FOREST PRODUCTS	1	0.0%	\$25.00	0.0%
59FR	FIRE REPORTS	5	0.2%	\$25.00	0.0%
59GA	GAS DISPENSER REPLACEMENT	1	0.0%	\$25.00	0.0%
59GUNCOM	Gunpowder/Explosives/Ammunition	1	0.0%	\$50.00	0.1%
59GUNPRIV	GUN POWDER PRIVATE USE (BLACK & SMOKELESS)	1	0.0%	\$25.00	0.0%
59HMP	Hazardous Materials Process	3	0.1%	\$100.00	0.3%
59LPA	L.P. GAS EQUIPMENT AND INSTALLATION -	56	2.6%	\$1,450.00	4.3%
STORAGE AST					
59LPU	L.P. GAS EQUIPMENT / INSTALLATION - STORAGE	53	2.5%	\$2,650.00	7.9%
59MAT	MATCHES	1	0.0%	\$25.00	0.0%
59O	OIL BURNER INSTALLATION / ALTERATION (FORM	73	3.5%	\$2,100.00	6.2%
59OBA	OPEN BURNING AGR	35	1.6%	\$860.00	2.5%
59OBG	OPEN AIR BURNING GENERAL 527 CMR 10.22	1	0.0%	\$0.00	0.0%
59OBR	OPEN BURNING RESIDENTIAL	959	46.1%	\$9,595.00	28.7%
59SP	SPRINKLER SYSTEM INSTALLATION / ATERATIONS	11	0.5%	\$550.00	1.6%
59TANKA	STORAGE TANKS INSTALL / REMOVAL/RETROFIT -	18	0.8%	\$400.00	1.2%
ASVENT	VENTLESS GAS HEATER / INSTALLATION	1	0.0%	\$25.00	0.0%
Totals		2076		\$33,410.00	

REPORT OF THE MIDDLEBOROUGH GAS & ELECTRIC DEPARTMENT

Elected Officials:

Daniel Farley	Term Expires 2022
Ellen Farley	Term Expires 2023
John Healey	Term Expires 2024
Larissa Hansen-Hallgren	Term Expires 2024
Thomas Murphy	Term Expires 2022

2021 was a year filled with change and improvements. New infrastructure and construction herald a bright and reliable future for MGED, as we made progress on our goal of reaching net-zero carbon emissions for the power portfolio by 2050. We expanded renewable and carbon-free sources, kept energy costs stable and reasonable, and continued to bring a high standard of service to the residents of Middleborough and Lakeville.

Ongoing upgrades to infrastructure are helping us keep service safe and reliable. We finished installing an AMI (advanced metering infrastructure) network – with over 15,000 new electric meters, and continue to work on the communications platform. These meters will eventually communicate any problems with electrical service directly to MGED, and will enable new options to help customers track usage and respond to alerts and energy saving opportunities. Work has also started on a 2nd substation in South Middleborough, which will help to meet growing electrical needs by increasing regional supply options and bolstering grid resilience. We also worked to replace open wire with insulated tree wire throughout the 101-square mile service territory.

MGED's Gas Division continued to upgrade the remaining five miles of cast iron gas main to newer polyurethane mains. We worked to support town construction at John Glass Jr. Square and to reduce disruptions to the downtown business area. The Gas Division upgraded existing natural gas lines at the Middleborough Early Childhood Center in time for the start of the 2021 school year, to improve pressure for heating, cooking, and hot water, and to safely meet the needs of this historic school. We worked to install gas ERTs (encoder receiver transmitter) on over 6,000 natural gas meters to integrate with the AMI system and enable us to read meters on demand.

In October 2021, MGED received a Smart Energy Provider (SEP) designation from the American Public Power Association by demonstrating a commitment to and proficiency in energy efficiency, distributed generation, and environmental initiatives that support the goal of providing safe, reliable, low-cost, and sustainable electric service. The SEP designation is held by fewer than 100 of the nation's more than 2,000 public power utilities.

MGED made several renewable energy sources in 2021, both to generate renewable electricity in town and to purchase energy with environmental attributes (RECs or renewable energy credits) from regional suppliers. In early 2021, MGED added a 200-kW solar array on top of the new Middleborough High School, and entered into a new agreement with FirstLight Power, who own and operate regional hydro generation stations in Massachusetts and Connecticut. This contract extension provides MGED with hydro power until 2040. MGED is one of 20 Massachusetts municipal light plants working with Energy New England to acquire offshore wind energy and environmental attributes from the Commonwealth Wind Project.

MGED's electric vehicle (EV) infrastructure continued to grow throughout the year, as we added 13 dual-port ChargePoint chargers to the MGED Drives Electric Network. There are currently two dual-port chargers at the Middleborough Town Hall parking lot, two at the Jackson Street parking lot, and nine at the new Middleborough High School. These chargers feature a special "First 4 Low" rate, with a price of \$1 per hour for the first 4 hours. This price then increases to \$6 per hour to encourage EV drivers to charge and go, allowing other drivers to access the stations. We're also planning new public installations at several sites in Lakeville, likely to begin in 2022.

And last but not least, MGED placed an emphasis on community education in 2021. We began a series of "New Tech Today" webinars to help customers understand the rapidly changing world of energy efficiency and to empower them to make informed decisions at home. We covered topics like solar, electric vehicles, heat pump technology, and weatherization. MGED also treated the Middleborough Park Department to the first Summer Safety Program, where professionals from each division took time to educate the town's young residents about electrical and natural gas safety.

Middleborough Gas & Electric Department Financials 2021

	December 31, 2021	December 31, 2020
<u>BALANCE SHEET*</u>		
Utility Plant at Original Cost	85,493,000	85,603,000
Less Accumulated Depreciation	(62,050,000)	(60,988,000)
Net Utility Plant	23,443,000	24,615,000
 Cash & Equivalents	 59,180,000	 55,874,000
 Other Assets	 8,003,000	 7,989,000
 TOTAL ASSETS	 90,626,000	 88,478,000
 Retained Earnings	 54,259,000	 51,637,000
Current Liabilities	5,559,000	5,402,000
Other Liabilities	30,808,000	31,439,000
 Retained Earnings & Liabilities	 90,626,000	 88,478,000
<u>OPERATING STATEMENT*</u>		
Operating Revenues	50,816,000	49,688,000
 LESS Operating Expenses	 47,393,000	 46,220,000

Operating Income	3,423,000	3,468,000
Other Income	(12,000)	264,000
Payment to Town of Middleborough	(788,000)	(924,000)
Increases in Net Assets	2,623,000	2,808,000

OPERATING HIGHLIGHTS

Electricity Sold (Kilowatt-hours)	283,927,488	276,178,287
Gas Sold (Hundreds of Cubic Feet)	10,002,340	9,638,680
Customers Served:		
Electric	17,733	17,515
Gas	6,090	6,070
Number of Employees	65	65

*Rounded

REPORT OF THE HEALTH DEPARTMENT

Staff at the Health Department rose to the occasion once again this year. Health Inspectors, Catherine Hassett and Maggie Juneau did a wonderful job at dealing with the vast array of inspectional services and mitigation of health concerns. Senior Clerk, Dorothea Frazier continues to serve the public and department with a high level of diligence and work ethic. Public Health Nurse, Jaclyn Johnson, and Nurses Aid, Ana Braddock continue to provide a special and unique connection to the community. All five of these employees went above and beyond during the year. Not only did they all deal with the everyday tasks but had the added duties of COVID-19. Thank you all for your hard work and dedication.

The Health Department would also like to thank Robert Silva for his continuing support with the Medical Reserve Corps (MRC), grant writing and emergency preparedness. We would also like to thank the Interim Health Officer, Bridget Sweet, for all of the assistance she has provided the Health Department up until a permanent Health Officer was hired in May.

The Middleborough Health Department has always prepared for many types of emergencies and during the COVID-19 pandemic, quite a lot of this training was utilized. COVID-19 protocols took place all of 2021 and in the phase of transitioning into an endemic. The department supported the community in all aspects of COVID-19; through contact tracing partnership with the schools and providing sector specific guidance as it was made available. The department also supported a mobile vaccine clinic in July and COVID-19 test kit distribution in December.

Our public health nurse and certified nursing assistant continue their in person wellness and personal care visits during the week. On a monthly bases they run a blood pressure clinic located at the COA building. Residents of the community are welcome to visit the office for blood pressures during weekly office hours.

The Health Department has continued to provide health services and conduct surveillance for the community of Middleborough. We issued approximately 929 permits this year, of which 359 were food service related permits, 149 stable permits, 184 septic permits with 190 plan reviews and associated with 173 percolations tests, 61 septic installers permits and 200 Title 5 reports reviewed, 36

well permits and review, 25 tobacco permits, 20 septic pumping trucks, 15 rubbish hauling truck permits, 16 semipublic pool permits, 27 residential pool permits, 15 body art permits, 1 tanning permit, and 21 camp/motel permits. The Health Department receipts totaled \$373,530.00 which was an increase from 2020. Our regular inspection and water quality monitoring of public/semi-public swimming pools, ponds, campgrounds and recreational camps continued in 2021. In addition, this department responded to complaints, 9 septic complaints, 8 food related complaints, 63 complaints for housing issues, and 26 Covid-19 related complaints this year.

On site wastewater disposal installations remained steady in 2021, including a large amount of new construction activity with around 60 new construction properties. Percolation tests increased and those are scheduled in advance, so the Health Department urges everyone to call early for appointments. In addition, anyone selling their home should plan on obtaining the state required Title 5 inspection prior to listing the property so they have adequate time to address any unforeseen problems with their septic system.

For those that need financial assistance to replace their failed septic, the Health Department can assist you through the low cost loan program. A total of sixteen households received \$315,627.44.00 in funding to upgrade their septic systems through the DEP sponsored betterment program. If you know of someone with a failed septic system and they need assistance with the septic repair, please contact the Health Department for more information.

As always, we would like to thank all the various town departments for their assistance during the year. We look forward to serving the community to the best of our ability in this upcoming year.

Respectfully submitted,

Kayla Smith
Health Officer

REPORT OF THE ANIMAL CONTROL DEPARTMENT

The Middleboro Animal Control Department continues to maintain a steady workflow while ensuring public safety. The Department received 1025 calls into the office.

The calls breakdown is as follows:

Lost, found, or loose dogs calls: 263

Adoption inquiries: 40

Animal Complaints: 83

Wildlife calls: 183

General inquiries: 207

Cat calls: 85

Dog Bites: 36

Donations calls: 30

Livestock calls: 31

Well-being requests: 27

Deceased wildlife: 40

The Department handled 51 dogs through the shelter in 2021.

The duties of this department are assisted by the combined efforts by the Middleboro Highway Department, Middleboro Health Department, The Clerk's Office, Fire and Police Departments. The more severe animal cases were handled by the Department the Massachusetts Society for the Prevention of Cruelty to Animals Law Enforcement and Animal Rescue League Law Enforcement.

I would kindly like to thank the following for their support in 2021: Dr. Johnson and Dr. Harrison as well as the entire staff at The Middleboro Animal Clinic for providing vet care for our animals especially in emergency situations. We would also like to thank It's All About the Animals in Rochester for assisting us with our cat adoptions. Our sick and injured wildlife are all tended to by the great people at the Cape Wildlife Center and New England Wildlife Center.

A special thank you to the residents of Middleboro for all the generous donations throughout the year. Middleborough Animal Control continues to utilize the donation bin in front of the shelter. This makes dropping donations off a little easier. Thank you to all who have donated this year.

The ACO would like to remind Middleboro residents that it is Massachusetts state law that all dogs need to be licensed and up to date on their rabies shots.

Kelly Jarabek

Middleboro Animal Control

REPORT OF THE ANIMAL INSPECTOR

The following is the 2021 year end report of Animal Inspector activities for the Town of Middleborough: January 1st 2021 through December 26th 2021.

Order of Quarantine Type	#
10 Day Animal Bite Quarantines	54
45 Day Exposure Quarantines, animal currently vaccinated for rabies	23
4 Month Exposure Quarantines, animal not currently vaccinated for rabies	8
6 month Exposure Quarantines, (animal other than a dog or cat	1
Dog bites by dogs of unknown dogs /victim treated for post exposure rabies	4
Wild animal bites/ victim treated for post exposure rabies	1
Submitted Samples for Rabies Testing (by health dept) = neg. result	9
Submitted Samples for Rabies Testing (by health dept) = pos. result	4
Submitted sample of wild animal for Giardia, Ova, and Parasite	1
Submitted Samples for Rabies Testing = neg. result (submitted by other source)	0

Submitted Samples for Rabies Testing = pos. result (submitted by other source) 0

Summary of Submitted Rabies Positive Samples: 3 positive samples were domestic dogs (owners euthanized each of them) 1 positive sample was a raccoon (also euthanized)

A total of 256 properties were inspected for the purpose of completing the state barn book inspections.

A total of 43 kennels were inspected for the purpose of maintaining a private, hobby, or commercial kennel within the town of Middleborough

Residents are always encouraged to contact me for any information on Emergency Preparedness for both you and your pets by calling me at the Animal Shelter, 508-946-2455.

Respectfully Yours,

Derel Lee Twombly/ Animal Inspector

REPORT OF THE MIDDLEBOROUGH HOUSING AUTHORITY

The Middleborough Housing Authority respectfully submits this report to the Town of Middleborough for the year ending December 31, 2021. The Middleborough Housing Authority (MHA) continues its endeavors to provide decent, safe and sanitary housing for low to moderate income residents. MHA provides 382 families with affordable rental housing through our 5 housing complexes, state & federal voucher programs and through the 40B affordable rental housing program. MHA's main priority is to make affordable rental units available to persons of low to moderate income; to promote home-ownership housing opportunities; and to endeavor to meet local affordable housing needs through community partnerships.

Due to covid, the past two years have been rather trying for our residents, most of whom are elderly & the most vulnerable to the coronavirus. For that reason we tried to promote activities & provide services that would be helpful such as delivering grocery store gifts cards, masks & test kits all tenants, holding monthly cookouts, outdoor ice cream socials, bingo and other contests and raffling 10 laptops, 2 at each development, to allow tenants to remotely visit their doctors. We also held vaccine clinics at our office and coordinated with the town COA, health & fire departments to offer the vaccine to many elderly town residents.

As I plan to retire in 2022, this will be my final report. As I reflect back on the 15 years that I've been the Director at MHA, we have seen many dramatic changes & accomplishments. We have received over \$3 Million in Energy and Sustainability grants to install insulation and replace windows & doors - we have seen impressive energy savings due to these improvements. MHA has begun working on climate resiliency to remove the use of fossil fuels at our developments by working with local and state partners. Our plan is to convert all stoves from gas to electric and to change heating from gas or oil fired to electric heat pump systems at all of our developments. As this will require substantial changes to the electric capacity at the sites, we realize this will be a multi-year project. We also are continuing to implement water conservation improvements including installing water saver hot water systems, low flow faucets & showerheads.

One of our more gratifying accomplishments has been to reinvigorate the tenant organizations. Both Riverview and Nemasket elderly housing complexes have a community building where the tenants can meet. By encouraging monthly speakers and activities, more tenants began to participate. Years later, these tenant organizations are going strong. Now that covid restrictions are easing, they are again planning activities such as potluck dinners, movie & game nights, exercise programs & craft activities. Our hope is that with regular exercise and more social activities available in the community rooms, that our seniors may reap health benefits to be able to live in-place longer.

In 2022 we will be completing the renovation of the Nemasket Community Building. With the collaboration of local artist Roger Clark, we secured almost \$1Million in Creative Place & Cultural Council grant funds to add an addition to the building. The new space will have exercise equipment, plus craft and art spaces. The newly designed kitchen will allow an area for cooking classes – tenants had specifically requested classes on learning to cook healthy for one person. When completed, the interior space will double in size allowing tenants the opportunity to pursue new & varied activities. As Mr. Clark passed away, the space will be named in his honor

Probably our most rewarding achievement has been the 40B/40R Affordable Housing 1st Time Home Buyers programs. For the past few years we have guided many families through these Affordable Housing programs. These fantastic programs allows 1st time homebuyers to purchase a new home at a reduced price. Coupled with down payment & closing cost grants, it allows them to purchase a home that is affordable. Without these types of programs, many of our young families would be priced out of the housing market. In the past few years, MHA has assisted 33 families in purchasing their first home through these Affordable Housing programs.

It has been my honor to serve the Middleborough Housing Authority. I would like to extend my sincere appreciation to my MHA “family” for their dedication and commitment to providing a safe environment for our residents. I’d also like to thank our former Chair, Arlene Dickens, who was on the Board for 43 years as well as our present Chair, Thomas White, for their continued support and

assistance. Working together we hope that we have been able to offer our tenants a safe, affordable & better quality of life

Respectfully submitted,

Josephine A. Ruthwicz, Executive Director

REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT

The Information Technology Department respectfully submits this report to the Town of Middleborough for the year ending December 31, 2021. The mission of the Information Technology Department is to develop and maintain efficient, cost effective, secure, stable and reliable technology systems and services; to ensure best professional practices in the delivery and storage of municipal data; and to work cooperatively with departments, providing guidance and resources, which enable them to accomplish their strategic goals and objectives through innovative technologies to best serve our community. The Information Technology Department is responsible for the Town's networked technology systems, databases, applications and all computer-related equipment and services, and supports all Town departments. The department is a resource that strives to work cooperatively with Town departments to implement their strategic goals and objectives using innovative, secure technologies.

The Covid-19 pandemic caused 2021, similar to 2020, to be an extremely challenging year; the challenges included personnel changes in the Information Technology Department. In January 2021, Kelsey Rosa started the position of IT Administrative/Technical Assistant. Funding for this position was restored at the October 15, 2020 Special Town Meeting with the support of the Town Manager, the Board of Selectmen, and the Finance Committee. In November 2021 Kelsey Rosa resigned from the position, and in December 2021, Sandra Abban accepted the position, transferring from the Planning Department.

At the October 4th Special Town Meeting, the Information Technology Department received Capital Outlay funds totaling \$208,058.00. Of the \$208,058.00, \$61,000.00 funded a digitization project of Vital Records for the Town Clerk's Department. This project shall help to preserve essential documents, streamline storage of the documents, and increase efficiencies associated with record maintenance. The remaining \$147,058.00 funds essential network hardware upgrades that are scheduled to benefit all municipal departments. Throughout 2020 and 2021 during the State of Emergency, the Information Technology Department has focused on ensuring that the organization's technology enabled Town departments to continue delivering important services to Middleborough's citizens. The funds allocated in 2021

enable the Information Technology Department to complete many network/hardware upgrades. These substantial, enterprise-wide improvements positively impact the Town of Middleborough organization.

In addition to network/hardware updates, the Information Technology Department was awarded two grants from the State of Massachusetts in December 2021. The first grant totaling \$79,767.00 was awarded under the Community Compact Cabinet's Information Technology Grant Program. The second grant was for the 2022 Municipal Cybersecurity Awareness Grant Program, which provides important cybersecurity training to Middleborough's municipal personnel. The Information Technology Department also transitioned to its new .gov domain, MiddleboroughMA.gov, in 2021 as a critical cybersecurity strategy under the DotGov Act of 2020 to strengthen our organization's position of cybersecurity significance. Going forward in 2022, the Information Technology Department plans to continue refreshing network infrastructure and updating existing wiring at locations in Town that connect each day to the Town's network. We shall continue to advocate for technology initiatives that enable Town departments to work more effectively and efficiently while serving our community.

In conclusion, the Information Technology Department would like to take this opportunity to thank the Department Heads and our fellow employees for their assistance and direction over the past year. We would like to extend our sincere thanks to the Board of Selectmen, the Capital Planning Committee, the Peirce Trust, the Finance Committee, the Town Manager and Town Meeting for their support for system upgrades, equipment replacements, as well as future technological development.

Respectfully submitted,

Tara Pirraglia,
Information Technology Director

MIDDLEBOROUGH PUBLIC LIBRARY

2021 ANNUAL REPORT

“The public library is where place and possibility meet.” -
Stuart Dybek, American Writer

2021 was a year of resilience. As the impacts of COVID-19 pandemic continued for a second year, the Library delivered services safely to our community and persevered through the challenges presented by it. Throughout 2021, the Library was open 50 hours a week with some in-person programming despite the changing health protocols and spikes in COVID-19 cases. The Library was a constant and reliable presence during these uncertain times.

Many libraries in the Commonwealth continued in 2021 to operate on reduced hours with restricted services. Since July 2021, when COVID-19 safety protocols were eased up, our Library has operated at its normal hours of operation and restored services such as in-person programming, available meeting space and study spaces, and computer access. In addition, our library added virtual programming via Zoom and increased our digital offerings of e-books and e-audiobooks.

2021 also marked a tragedy for our Library. In January 2021, we lost Kaye Duquette who passed away unexpectedly. Kaye worked at the Library for over 8 years and was familiar face at the circulation desk to many of our patrons. Kaye also handled the Library’s social media presence along with cataloging Young Adult materials. Her passing hit us hard. The Board of Library Trustees commissioned a collection of 10 books in her honor. Her colleagues and family selected the books.

In 2021, the Library was again certified by the Massachusetts Board of Library Commissioners. On behalf of the Board of Library Trustees, I want to thank our Community, the Board of Selectmen, the Finance Committee, and the Town Manager for their continued support.

Performance Metrics

2021	
Physical Circulation	102,820
E-Resources Utilization	16,174
Foot Traffic	36,740
Meeting Room Reservations	118
Quiet Study Reservations	135
Public Computer Reservations	3,487
# of Hours on Public Computers	1,811
WIFI Sessions	4,351
# of Hours of WIFI Use	11,938
Museum Passes Used	402
Items Added	4,725

Service highlights include:

- In response to widespread power outages, the Library opened on Friday, October 29, 2021 to offer the community access to a warm building, power, and an internet connection.
- All public computers were replaced thanks to Wilfred M. Silvia Library Trust. During times when internet access was so critical, the Library had the computers which the public needed.
- With COVID-19 restrictions still in place, the “public spaces” of the Library were reopened for residents to study and hold meetings.
- After many years of indexing the Middleborough Gazette, the Library has expanded the project to include the digitization of all microfilmed editions of the Gazette to allow patrons access via the Internet. This project is funded by the Wilfred M. Silvia Library Trust.

Once again, I want to commend the Library staff on their commitment to excellent customer service and to the Community itself. The pandemic has presented its challenges, but it has also given the Library staff the opportunity to demonstrate how it serves the Town: being there when it counts.

Sincerely,
Randy E. Gagné, Library Director

BOARD OF LIBRARY TRUSTEES

James Okolita, Chair	Sherri Hartlen-Neely
Eleanor Osborne, Vice Chair	Elaine Hays
Edward M. Pratt, Treasurer	Diane Stewart
Keith Macdonald, Assistant Treasurer	Heather Montross
Maryanna Abren, Secretary	

LIBRARY STAFF

The Library welcomed new staff members in 2021. John Walsh started as our new Assistant Library Director and Technology Librarian, and Dianne Scott and Michaela Lake joined us as Library Technicians.

Randy E. Gagné	Library Director
John Walsh	Assistant Library Director & Technology Librarian
Amanda Meyer	Youth Services Librarian
Christine Dargelis	Young Adult Services Librarian
Libby Fox	Adult Services Librarian
Lori Salotto	Technical Services Librarian
Melissa Guimont	Circulation Librarian
Sharon Davis	Library Technician
Meg Desrosiers	Library Technician
Michaela Lake	Library Technician
Stephanie Nelson	Library Technician
Dianne Scott	Library Technician
Marilyn Thayer	Library Technician
Amy Woodward	Library Technician
Roger Choquette	Custodian

BUILDING AND GROUNDS

The Board of Library Trustees remained committed to the repair and the restoration of the Library in 2021. Some of the projects undertaken included:

- The completion of the engineering and bid specifications to convert the Library's conventional fire alarm system to an addressable system, funded by the Peirce Trust
- The completion of an HVAC study with a cost estimate and recommendations to guide future capital requests
- The restoration of the building after a major sprinkler head failure from the 1st floor bathroom leaked into the technical services area on September 11, 2021

GRANTS

The Library was again awarded a grant to fund the *Beanstack* platform. This grant saves the Town \$1,200 annually. (*Beanstack* is an online platform available from home which manages our Summer Reading program and allows patrons to log their reading hours for different reading challenges including 1,000 books initiative.)

The Boston Public Library (BPL) has agreed to digitize the latest editions of Middleborough High School yearbooks and Town's Annual Reports. The Library will be asking BPL to digitize Middleborough's street listings in 2022.

DONORS

The Wilfred M. Silvia Library Trust, in 2021, continued to support the indexing of the *Middleboro Gazette*, the purchasing of e-book titles, and the preservation of current *Middleboro Gazette* editions through digitization and microfilming. In addition, the Silvia Trustees funded the replacement of all public computers, the addition of Wonderbooks to the Children's collection, the replacement of an AWE literacy station for children to improve their reading, and the installation of a desktop magnifier with text-to-speech capability.

A special thanks to the Peirce Trustees who funded the security camera upgrades, the repainting and retiling of the bathrooms, and the engineering of the replacement of the fire alarm system

Other major donors included Mr. Steven Kramer, the Middleborough Cultural Council, the Oak Point Women's Group, the Oak Point Book Club, and the Massachusetts Cultural Council.

The Library is grateful for the continued financial support of the Friends of the Middleborough Public Library, whose funding assisted us in connecting with our patrons both online and in-person. Their continued support of the library pass program, programming, and the maintenance of the parking lot has an immense and positive impact.

VOLUNTEERS

Between January 2021 and December 2021, the Middleborough Public Library benefited from 564 hours of volunteer assistance.

Our volunteers assisted with shelving books, retrieving book requests, maintenance, and many other invaluable tasks.

Every year, we thank patrons who donate to the Library in their own way whether with their time or their financial support. It is their efforts which help make the Middleborough Public Library such a wonderful asset to our community.

I would be remiss to not thank the bookstore manager, Sandy Yeskewicz, and all of her volunteers who give their time to make the Ex Libris Bookstore an attraction for many in the community and source of revenue for our Friends group. Those volunteers include: Danelle Baldwin, Joanne Benshoff, Sue Black, Maura Boushell, Phyllis Cabana, Sue Cerrato, Barbara Chadwick, Alice Derosiers, Mary Hammett, Roni Haywood, Colleen Lieb, Joyce Meszaros, Sandy Oberacker, Sally Penny, Debbie Smith, and Arlyn White.

In addition, we would like to thank the following volunteers for their time and efforts in a myriad of projects and tasks:

Maryanna Abren, Peter Abren, Peg Chace, Andrea Chartoff, Barbara Chadwick, Maryanna Cunningham, Joan Guertin, Anna Langtry, Nancy Legan, James

LeRoy, Kathleen Lynch, Grace Lynch, Diane Maddigan, Belinda McCarthy, Linda Merritt, Melissa Miller, Julie Mulloy, Mia Stevens, Jenna Sylvia, and Valerie Stretton.

CHILDREN'S SERVICES

The Children's Department strived to provide continuous programs and services throughout the second year of the pandemic. We started off with virtual offerings including the popular Tiny Tots program on Zoom, class visits online, STEAM (science, technology, engineering and math) story times posted to Facebook, Lori's Fun Friday challenges, and interactive story time programs that included kits with hands-on materials. Special guests and collaborators such as Mass Audubon, iRobot, AAA Northeast, and others created a variety of virtual options for families. The most popular online event was *Book and Cook with Mama Deb's* where families made their own pizzas using a kit provided and enjoyed a story together from their own homes.

During the winter months, families could participate in *Let's Move*, encouraging healthy habits and active behaviors. Families picked up wellness bags, participated in programs such as yoga and completed a BINGO sheet for the chance to win a Hydroflask water bottle.

In 2020, the library was awarded a Virtual Programing for Distance Learning grant made possible through a CARES grant and administered by the Massachusetts Board of Library Commissioners. The Library used the remaining funds to put together a science-based "Virtual Wizard School" during February vacation week, and multiple outdoor StoryWalks® at locations around town including the Town Pool, Soule Homestead and Camp Yomechas.

The Summer Reading program, *Tails and Tales*, was available to families online using *Beanstack* or with a free app. Over 290 children logged reading time and 166 participated in additional activities. Together they read over 5,910 hours. The summer months allowed for transition to in-person activities. Families loved being able to attend a kickoff event held at the Middleborough Historical Association. They could play outdoor games, choose a free book, meet a dog from the Library's reading program, purchase food from *Mama Deb's* food truck, and go home with one of *Silly Faces with Sarah's* balloon creations. 280 people came to the first in-person kickoff event for Summer Reading since 2019.

Highlights of the summer included a book swap, a collaborative program with the Middleborough Public Schools, outreach programs by Plymouth County 4H Extension and New England Coastal Wildlife Alliance, Tiny Tots at the Park, as well as the Storytime on the Farm series at Soule Homestead. North Easton Savings Bank sponsored a family concert with Toe Jam Puppet Band on Saturday, August 21st. The Salvation Army and Meeting House Church handed out approximately 100 backpacks to those in attendance. About 200 people came out for the show.

Ms. Marilyn continued her popular *Reading to the Spaniels* program outdoors through the summer and fall months. In October, the Library held its first Outdoor Community Fair on the Town Hall lawn with a special concert by Alastair Moock. Local organizations including the Fire Department, Council on Aging, Self Help Inc. CFCE, Boy Scouts, Massachusetts State Police, YMCA and Friends of the Middleborough Public Library set up tables outside the Town Hall. Children were offered a free book, families could select items from a free costume closet and complete a craft project. In November, Traveling Lantern Theater Company performed *The Story of Scrooge* at the Town Hall. This was the first in-person theater event since the pandemic began.

Year-round reading programs for children were offered through *Beanstack*. Scavenger hunts for Lemuel Lemur and a hidden reindeer that brought families into the Library were some of the favorite activities.

This year, on-the-go services were popular including book bundles, craft kits, movie/popcorn bundles, and wrapped books. The Children's Department filled over 70 book bundle requests which were curated selections of 5-8 titles based on reading level, grade, and/or topics. There were 197 craft kits handed out and 95 story time kits given to families with hands-on activities. A collaboration with the Council on Aging allowed families to give back to the community. Patrons made 170 valentines, 150 May Day baskets, and 150 Thanksgiving placemats that were handed out to local seniors through the *Meals on Wheels* program. 84 movie and popcorn bundles were picked up throughout the year. During the holiday season, families could choose wrapped books for checkout revealing a surprise selection at home. Seventy-two wrapped packages were circulated.

Throughout the year, the Children's Department updated the collection of materials available for checkout. Outdated materials in the parenting and non-fiction sections were removed to make way for new resources. Puzzles, indoor

active games, STEM toys, and board games were added to the Funbrary. Many new Wonderbooks were purchased through the generosity of the Wilfred M. Silvia Trust and the Oak Point Book Club delivered their generous book donation.

YOUNG ADULT SERVICES

The pandemic continued to impact Young Adult services this year, leading to predominantly virtual program offerings and the introduction of teen take-and-make crafting kits.

The Young Adult Librarian presented two (2) virtual programs, one (1) in winter and one (1) in the summer. In February 2021, 12 teens participated in a cross-platform Online Rocket League Tournament hosted by One Up Games.

The annual Teen Summer Reading Challenge, themed *Tails & Tales*, ran from June 21-through August 26, resulting in the most successful teen reading program to date. The Library once again collaborated with the Nichols Middle School, although this year participation in the Library's online *Beanstack* reading challenge was a requirement for all middle school students in receiving credit for summer reading. 152 teens tracked a total of 4,158 hours of reading time, earning virtual tickets towards a Grand Prize Raffle. In addition to reading, 63 participants were awarded tickets for completing 1,060 creative, mental, and physical activities related to reading, summer, and the animal theme; activities included escape rooms, building animal habitats, sharing pet stories, outdoor adventuring, and coding.

As part of a Virtual Programming for Distance Learning grant funded by the CARES grant and awarded in July of 2020, the Library supplied five free do-it-yourself crafting kits for youth aged 10-18 years old over a six-month period: Dragon eyes and cracked marble necklaces during February vacation; beaded wind chimes during April vacation, 3D tree blossom paintings in May; and shells and twine bookmarks in July. The kits comprised of materials, instructions, and digital resources for teens to create fun, seasonal crafts. Fifty-six tweens and teens took home kits that helped to teach them new creative techniques and offer an outlet for self-expression.

Starting in September, the Young Adult Librarian created bi-monthly book bundles for students in a seventh-grade classroom to support them with their in-class, independent reading requirements.

Young Adult Services continued to add new booklists by genre, grade, and topic, as well as helpful resource pages to the Library's teen webpages. New materials and upcoming programs were also promoted on the teen site and in the Library's biweekly newsletter.

The Young Adult collection was weeded on an as-needed basis with special focus on Manga and nonfiction. The Wilfred M. Silvia Library Trust donated funds towards updating the Young Adult Manga and nonfiction collections. Incomplete Manga series were fleshed out; worn copies replaced; and new series started thanks to this generous contribution. The Young Adult Librarian began weeding the nonfiction collection and replacing old and dated subject materials with newer, more relevant titles. Funds were also donated to expand the *OverDrive* teen digital collection with more popular series and classic titles.

New furniture for the teen area was procured in the beginning half of the year thanks to an anonymous donation. Four new desk chairs arrived in February, and a colorful lounge bench was added in April. DIY crafting, gaming, and socializing in the teen area was temporarily put on hold to help keep patrons safe and encourage social distancing during COVID-19.

Beginning in August, one teen volunteer assisted the Young Adult Librarian on a weekly basis with shelving, bulletin board preparation, displays, and projects.

REFERENCE AND ADULT SERVICES

The year kicked off with Tim Weisberg who entertained us with stories of the supernatural side of 1600 Pennsylvania Avenue in "Presidential Paranormal" while historian Carol Cohen shared stories of Eleanor Roosevelt's personal and professional lives in "Life Lessons with Eleanor."

In March, we also offered a two-part virtual festival titled, "Gravestones, Gargoyles, and More. Oh My!" thanks to a grant from the Middleboro Cultural Council. Featured speakers were Brenda Sullivan, of the Gravestone Girls, and author Mathew Duman.

Given the importance of encouraging outside activities during the pandemic, we offered several gardening-oriented programs in the spring. Library plant expert Mary Ann Cunningham offered her “Build Your Own Terrarium” program outdoors in the pavilion at Soule Homestead, while naturalist and education John Root encouraged people to get outside and get their hands in the dirt with “Organic Gardening for Everyone” on Zoom.

Working with the Summer Reading theme of “Tails & Tales,” we offered Zoom programming in July and August. First up was a representative of the Atlantic White Shark Conservancy (AWSC) and later, a representative of the Korean Spirit and Culture Promotion Project taught us how to create beautiful paper lotus lanterns and a little about Korea. Through the *Beanstack* platform, our adult summer reading program offered both online and in-person challenges. Almost 30 adult patrons completed nearly 300 challenges (such as the folded book animal kits, sharing their family’s vacation plans, and writing about lessons they learned during the pandemic) over the nine-week-long program earning them the chance to win one of six prizes.

The fall brought two exciting milestones: First, the return of in-person programming for adults with visits from authors Maureen Boyle (*The Ghost: The Murder of Police Chief Greg Adams and the Hunt for His Killer*); Ted Reinstein (*Before Brooklyn: The Unsung Heroes Who Helped Break Baseball’s Color Barrier*); and Andrew Budson, MD (*Six Steps to Managing Alzheimer’s Disease and Dementia*).

Second, the inaugural meetings of a new book club for fans of nonfiction led by Reference/Adult Services Librarian Libby Fox and patron Ray Cabana. The group met monthly and discussed and shared with one another their favorite nonfiction titles. Thanks to Zoom, we met in-person but also were able to bring in those who felt more comfortable joining in from home.

Several programs originally scheduled for 2020 but postponed due to COVID finally were held in late 2021 including motivational speaker Dustin Pari who presented the heart-warming and inspirational program, *Lessons Learned from a Christmas Carol*. We also offered two sessions of a workshop called Fun Fused Glass pendant making, led by Rhode Island glass artist Deenie Pacik. These programs were made possible by the financial assistance of a 2020 Middleboro Cultural Council grant.

With funds remaining from the federal CARES grant we received in 2020, we were able to provide 40 Fuzzy Bird Take-and-Make kit for families just in time for April Vacation Week. With our grant-funded membership to the online trivia platform, Kahoot, we partnered with the Middleboro Historical Association to offer “So You Think You Know Middleboro?” a Middleboro history-themed Kahoot for adults, as well as an all-ages animal fun facts Kahoot to tie in with the summer reading theme.

We continued to write, design, and distribute our popular bi-monthly e-newsletter, “Library Lines.” It’s one of the most important vehicles for staying in touch with our adult patrons, especially since the Middleboro Gazette ceased print publication in December.

Our online index to the Middleboro Gazette newspaper was updated with additional years, bringing the availability of indexed issues up to 1984. Requests for articles were received from across the country for everything from obituaries to family genealogy research. Other reference needs were met in person and through the new instant messaging platform on our website.

During the first half of the year, we curated book bundles to address specific requests from our adult patrons enabling them to pick up a package of books from their vehicle with our curbside pickup option. This feature was suspended in the second half of the year as patrons became more comfortable coming back into the building again.

TECHNICAL SERVICES

We continue to have two dedicated catalogers in the Technical Services Department. They catalog, process and mend items for the collection, along with an additional staff member helping to process items. We also have a dedicated staff member that takes care of all our magazines. All are overseen by the Head of Technical Services.

Our puppets were returned to circulation and several additions were made (frog, sheep, alpaca, ringtail cat, German Shepard and Bulldog puppies, blue macaw, harbor seal and a reindeer). Patrons were very happy to see the return of these items and our new additions.

Graphic novels and Nanga continue to be popular items and we have purchased and cataloged many additions to this collection. We also updated our Native American Collection for Native American Heritage Month in November and created a booklist to go along with this collection.

Other specific items included: additional Board Games (Snug as a Bug in a Rug, Sneaky Snacky Squirrel, Pete the Cat, Monkey Around, Mancala and several others), Robotic items (Sphero and Coding Critter) and Hula Hoops.

TECHNOLOGY

During 2021, the *Middleboro Gazette* up to 1974 was digitized. The newspapers up to 1923 are available to the Community online 24/7 from the Library's website, while editions of the Gazette from 1924 up to 1974 are available within the Library. The digitization of the Gazette from 1975 through the 2021 will be completed in April of 2022. All years after 1923 will only be available within the Library due to copyright restrictions. The Library is working with Gannett to expand online access beyond 1923. This project was possible thanks to the generosity of the Wilfred M. Silvia Library Trust.

Other projects include:

- The replacement of all staff (11) and public computers (16)
- The installation of an automated people counter system with granular reporting
- The installation of WHOFI system to track WIFI utilization in the Library
- The replacement of one of the AWE literacy stations
- The addition of desktop magnifier with speech capabilities
- The upgrade to our servers' RAM memory and operating systems
- The creation of off-site backups for the Library's servers

Again, a special thanks to the Wilfred M. Silvia Library Trust which was extremely generous in 2021 and funded the replacement of public computers, the replacement of an AWE literacy station, and the addition of the desktop magnifier.

REPORT OF THE MIDDLEBOROUGH POLICE DEPARTMENT

For 2021, we respectfully submit the one hundred and twelfth annual report of the police department.

2021 continued to as 2020 with the Covid pandemic. The Middleborough Police Department continues to maintain its staffing levels during this time and upholds the high level of service to our residents. Throughout the pandemic, the police department continued to operate without interruption while maintaining full-staffing levels at all times. The men and women of the department met the challenging times with professionalism and dedication to the mission of serving the community.

In March, the Department received Certification Award status from the Massachusetts Police Accreditation Commission. The level of Certification was attained by achieving and meeting a minimum of 157 standards in policing. These standards require the department to follow industry-vetted standards relating to high liability law enforcement issues such as Use of Force. We expect to become a fully Accredited Police Department in 2022.

In January, Lieutenant Todd Bazarewsky retired after thirty-four years in law enforcement. Lt. “Baz’s” oversight of the patrol vision and his friendly demeanor will be missed. Lieutenant John Graham was promoted to fill his place, moving from the School Resource Officer (SRO) position at the High School. Officer Brian Wiksten replaced Lt. Graham as the new SRO.

The department welcomed three new officers to the force. Officer Cody Soderlund was hired and completed his academy training in September at the Fitchburg Academy. Officer Soderlund has completed his field training and is on patrol on his own. Khari White and Caitlin Berger were hired. Student Officer White began his academy training in September at the Plymouth Academy. Officer Berger will begin her training at the Randolph academy in February of 2022. We welcome these new officers and look forward to their career in Middleboro.

In October, long-time department custodian-mechanic John Henault passed away. John’s dedication to the department, his work ethic, and friendship will be missed by all the members of the department. John took care of the officer’s work home and serviced their cruisers by always keeping them safe and operational. John will be missed by many and we thank him for all he did.

Throughout the year as well as years past, incidents happen that impact the community. From the sensational news making events to the mundane traffic alerts, social media helps us to inform you of events you need to know about. Unfortunately, a written annual report cannot begin to cover all the Middleborough Police Department does for each citizen. Social Media is the modern day, daily version of an annual report. That version can be viewed as it happens for all to see. Please follow us on Facebook and Twitter for a more comprehensive and timely account of what your police department does for you throughout the year.

DETECTIVE DIVISION

The mission of the Middleborough Police Detective Unit is to provide the highest quality criminal investigative support to the Middleborough Police Department by conducting timely and thorough investigations using advanced investigative techniques and forensic equipment. Detectives will search out and collect all available evidence surrounding each case to exonerate the innocent and substantiate the culpability of the guilty. As professional fact finders, Detectives will conduct systematic and methodical investigations to determine what findings the evidence supports and will not form conclusions in advance. Detectives recognize their responsibilities to the community they serve and are committed to investigating all criminal allegations in an ethical and impartial manner with sensitivity toward the needs of victims and witnesses. Detectives are steadfast in their resolve and will mobilize all available resources to accomplish their mission, despite any obstacles, discouragement, or danger.

The Detective Division provides professional investigative services to the Town of Middleborough. Detectives are responsible for the supervision and conduct of all Middleborough Police investigations of serious crimes, less serious crimes upon request or as needed and they conduct sensitive or special interest investigations as directed by the Chief of Police. Detectives primarily investigate felony-level crime and provide criminal investigative support to the patrol division. Detectives conduct a broad spectrum of criminal investigations to include deaths, sexual assault, armed robbery, burglaries, fraud, computer crimes, and counter-drug operations. Detectives search out the full facts of a situation, organizes the facts into a logical summary of investigative data, and presents this data to the District Attorney's Office. Detectives work closely with other local,

state, federal, and military law enforcement agencies to counter and investigate the most serious crimes. Some specific functions include:

- Investigate serious crime – and less serious crime upon request or as needed
- Perform Drug Suppression Operations
- Collect, analyze and disseminate criminal intelligence
- Liaison with other local, state and federal investigative agencies/units
- Liaison with District Attorney, Attorney General, and the United States Attorney's Offices
- Conduct Pre-Employment background investigations
- Conduct missing persons investigations
- Collect and examine evidence at crime scenes
- Conduct sensitive or special interest investigations as directed by the Chief of Police

The Detective division is staffed by four full-time employees, which include three Detectives and one Detective Lieutenant. The unit members were the primary investigators in 123 major crimes and assisted the patrol division, other towns, cities, and federal law enforcement agencies with hundreds of investigations.

Drug dependence continues to be the root cause of a large percentage of crimes investigated by the Detective Division. Detectives executed 20 arrests and conducted 10 search warrants in accordance with its responsibilities.

Middleborough Detectives serve as the primary service provider in the Town of Middleborough for the Plymouth County Outreach. According to <https://otf.plymouthda.com/project-outreach>, Middleborough Police reported 79 opioid overdoses and recorded 39 Narcan saves. The Middleborough Police Department administered 70 individual doses of Narcan. Plymouth County Outreach (PCO) was developed through the Public Safety Community Coalition and Faith Based Subcommittees of the Plymouth County Drug Abuse Task Force. Since its inception, PCO has fostered an innovative law enforcement/non-law enforcement collaboration which includes the District Attorney's Office, the Sheriff's Department, all 27 Police Departments, 5 major hospitals, recovery coaches, DCF, District Court Probation, PAARI, as well as community and faith-based coalitions.

The PCO has two main aspects of the program. They are overdose follow-ups and community drop-in centers. Within 12-24 hours of an overdose, an outreach team consisting of a plain clothes officer and a licensed clinician and/or a recovery coach will conduct a home visit of the overdose survivor. The intent of the outreach effort is to provide resources and support to those with substance abuse disorders and/or their families with the hope of getting people into treatment and connecting families and friends with existing resources in the county. Through the support of Project Outreach and PCO Hope, drop-in centers are held each week in various sites across Plymouth County. These centers host a growing number of health care providers who help with treatment options and train and distribute Narcan (also known as Naloxone which can reverse an opioid overdose) for free.

INFORMATION TECHNOLOGY DEPARTMENT

After the build of the new police station in 2018, many of the developments in the IT Department consisted of maintenance and continual upgrade of computer components. Led by our IT administrator, Tim Grabarz, the following are just some of our progress over the past year:

- Rolled out the Body Camera project creating dedicated Rackspace in a secure environment with all Body Cameras on a dedicated segmented network.
- Launched the Go2Blue system in conjunction with the new Middleborough High School that allows for silent emergency communication in the event of an emergency.
- Upgraded IMC (Police Records Management Systems) to newest release (6.10.6) and also deployed to all mobile units. Began process of updating database on all IMC clients; the newer version includes increased electronic submission capabilities to courts.
- Upgraded last of aging Toughbook C3-31 laptops to tablet style CF-33, modify and in some cases swap cruiser stands to accommodate the new style.
- Established three dedicated academy tablets and configure to academy specifications.
- Began test deployment of AI based security software.

The Middleborough Police Department's website is in its 4th year with John Guilfoil Public Relations (JGPR), resulting in a more streamlined and easy to use website. We can be found at www.middleboroughpolice.com and we strongly urge you to use the website as most of the essential forms can be found there or are linked to the appropriate site. We ask you to follow us on Twitter @MiddleboroughPD and look for Middleborough Police Department on Facebook.

ELDERLY AFFAIRS

Sergeant Simonne Ryder continues to work with our older residents providing support and assistance with issues that affect this demographic. Sergeant Ryder works hand in hand with Old Colony Elder Services, Oak Point, the Health Department, Fire Department, Council on Aging, Middleborough Housing Authority as well as the Plymouth County Sheriff's Department. Sergeant Ryder continues to attend events at Oak Point, Nemasket Apartments, Riverside Apartments, and the Hillcrest Tenant's Association. The Department is still active in issuing Senior ID's, File of Life, and Project Lifesaver.

Please be alert of all scams via internet, telephone calls, emails, fax, postcard or letter. Never wire funds to strangers or give out your full Social Security Number, mother's maiden name, bank or credit card information, or allow a courier to pick up your money. Some tips to avoid getting scammed: DO NOT deposit checks or money orders from strangers. DO NOT accept a check that includes an overpayment. DO NOT pay a fee, taxes or shipping to receive a prize. DO NOT make an investment until you have verified that the company is legitimate. Some of the most common scams include: Telephone and utility billing, banking, IRS Imposters, Fake Charities, Computer virus, False Kidnapping or needing bail money, online romance, E-Commerce, Government Grants, False Ticket, Sweepstakes or Lottery Win Claims, Pyramid and Ponzi Investment Schemes, Tax ID Theft and Census related fraud. Also, anything requiring you to pay in gift cards or MoneyPak/Green Dot cards is likely a scam. If you think you have been a victim of a scam, contact the Federal Trade Commission online or call 1-877-FTC-HELP (or TTY 1-866-653-4261). The FTC enters fraud related complaints into a database available to law enforcement agencies in the U.S. and abroad. If you have any questions or concerns, please contact Sergeant Simonne Ryder at (508) 947-1212.

PROSECUTOR

Officer Richard Harvey is the Police Department Prosecutor. In 2021, there were 533 scheduled events including Trials, Motions, Hearings, Probation Surrenders, Warrants of Apprehension, Grand Jury Investigations, and Citation Judge Appeals in the District and Superior Courts that required the attendance of Middleborough Police Officers. The Police Prosecutor represented the Middleborough Police Department in Clerk Magistrate hearings for 126 civil motor vehicle hearings and 148 criminal summons hearings.

Court Prosecutor Harvey received 455 requests from the District Attorney's Office for supplemental materials (known as discovery) to prosecute cases. These materials included 379 requests for recorded phone calls and radio transmissions, 24 recorded interviews, and 74 videos, surveillance CDs and tapes. Officer Harvey handled these requests from the District Attorney's Office in house. Plymouth County Bureau of Criminal Investigation assisted in many cases obtaining forensic evidence involving fingerprints, and the use of cellphones and computers among other duties. They also photograph crime scenes and serious motor vehicle crash scenes amongst other duties. The Massachusetts State Police has jurisdiction over all drug analysis and certifications. The Middleborough Police Department is again the most active police department at the Wareham District Court and continues to have a reputation as a department of integrity with a stellar work ethic among the Courts and the District Attorney's Office. With courts in a flux due to COVID restrictions, Clerk Magistrate hearings were continued for up to a year or more. The vast majority of hearings were held within the last four months of the year.

GRANTS

Sergeant Deborah Batista and Sergeant David Beals are in charge of obtaining grants for the Middleborough Police Department. The State E911 Department provided the Middleborough Police Department with a total of \$155,312 in grant money for 2021. These funds were split between a Training Grant of \$65,325 and a Support & Incentive Grant of \$92,987. The Training Grant provided 16 hours of mandatory yearly E911 training for all full and part-time employees as well as any new hires. The Support & Incentive Grant allowed the department to update furniture in the dispatch center and also paid for desk shifts covered by full-time personnel and part-time dispatchers

ENHANCED 911

The total number of inbound E911 calls answered for 2021 were 9,233. This averages out to approximately 25 E911 calls per day. There were 3,376 calls transferred to other departments. Middleborough Fire Department received 243 calls. Brewster ambulance service received 2,430 calls.

There were no streets named in 2021. Property numbering and other issues presented by other departments were researched and resolved including Miller Street, Center Street, Plymouth Street, Wareham Street, Beach Street, East Grove Street, Tispaquin Street, Proprietors Way, Carey Street, Soule Street, Cobblestone Lane, Harvestwood Lane, Rocky Gutter Street, and Charlotte Court. Proof of address changes continue to be provided when needed.

The database for court issued Restraining Orders (209A) and Harassment Orders (258E) continues to be updated daily. By keeping these files meticulously maintained, officers are able to quickly locate pertinent information regarding the stipulations issued in these orders. No Trespass orders and Firearms Licenses continue to be maintained in the IMC (Tritech) database.

SCHOOL RESOURCE OFFICER

As the calendar turned to 2021, COVID continued to alter the playing field for the Middleborough Public Schools and the Middleborough Police Department. COVID protocols continued and hybrid learning was still in place. However, there were also some changes. The new high school was opened in April which brought plenty of changes to the arrival/dismissal process for students, faculty and staff and a new SRO office in the rotunda. In September, hybrid learning was over and we enjoyed the return of the entire student body on a daily basis. Also in September, Officer Brian Wiksten was introduced as a new SRO for the district. Officer Wiksten replaces Sergeant Graham who was promoted to Lieutenant and returned to oversee Patrol Operations at the Middleborough Police Department. We thank Lieutenant Graham for his years of unwavering dedication and service to the students and staff of Middleborough Public Schools.

Officer Scott Phillips and Officer Brian Wiksten are the two School Resource Officers. Officer Wiksten covers Middleborough High School, Mary K. Goode Elementary. Officer Phillips oversees the John T. Nichols Middle School and the Henry B. Burkland Elementary School. Both Officers cover the Memorial Early

Childhood Center in an effort to get more coverage and to expose the Kindergarten students to both officers.

Middleborough School Resource Officers are members of the following community groups: District Emergency Response Team (D.E.R.T.), Middleborough Matters, and the Sachem Supporters. They also assist fellow D.E.R.T. members in training staff and students in Active Threat Response protocols.

The School Resource Officers act under the TRAIID Concept: Law Enforcement Officer, Counselor/Mentor and Teacher/Guest Speaker. The goal of the program is to provide safe learning environments in the schools, provide valuable resources to school staff, foster positive relationships with the students and to assist in developing strategies to help resolve problems affecting our students. These goals are met in the following ways: being a visible law enforcement presence on campus, being a classroom resource for students and staff, working together with school administrators to solve problems, building relationships with students and being a resource for parents as well as students and teachers for any law-related concerns or questions.

MIDDLEBOROUGH POLICE K9 UNIT

Sergeant Jerry J. Donahue and his partner, K9 Phalen, are assigned to the Patrol Division and work the 12am to 8am shift. The K9 Unit assists both the Patrol and Detective Divisions of the department as well as provides mutual aid to surrounding communities.

Sergeant Donahue and Phalen are a dual purpose K9 Team, trained in both patrol work and narcotic detection. The K9 Unit assists the patrol division in locating and apprehending suspects who have been involved in crimes such as housebreaks, domestic violence incidents, and robberies. Assistance is also provided to several other towns and agencies as well as the SEMLEC regional tactical and search teams.

Sergeant Donahue and K9 Phalen provide demonstrations to local groups, schools, and organizations. The demonstrations are offered to educate and demonstrate the skills and abilities of the K9 Team. These demonstrations are provided at no cost to any interested group.

Sergeant Donahue would like to thank all those who have made this program an ongoing success.

FIREARMS LICENSING

Lieutenant Robert Ferreira, Detective Timothy Needham, and Detective Robert Rullo are assigned to process Firearms License applications. During 2021, The Middleborough Police Department processed a total of 852 firearms license applications. There were 812 License to Carry Class A applicants, 36 Firearms Identification Card applicants, and 4 other license types.

Firearms License Applications can be found on the Firearms Records Bureau website at Mass.gov and our website at MiddleboroughPolice.com. Please check the Middleborough Police Department website resource tab for current information regarding how to apply for or renew and LTC or FID. This information can also be heard by calling the Middleborough Police Department at 508-947-1212 and select option 3.

SEX OFFENDER REGISTRY

In 2021, The Middleborough Police Department had Lieutenant Detective Kristopher Dees, Sergeant Nathan Ferbert, Detective Robert Rullo, and Detective Alan Cunningham handling the Sex Offender Registry for the town. Both supervisors were previously trained at the Sex Offender Registry Board. In December 2020, the department bolstered the unit when Detectives Robert Rullo and Alan Cunningham completed WebEx training on SOR law and the SORIS database.

Middleborough has seven (7) Level 3 offenders living here, seven (7) Level 3 offenders working here and one (1) Level 3 offender lists a secondary address here in town. Middleborough has eighteen (18) Level 2 offenders living here and seventeen (17) Level 2 offenders working here, and one (1) Level 2 offender lists a secondary address. There are seven (7) Level 1 offenders living in Middleborough and five (5) Level 1 offenders working here. There is one (1) offender who is working in Middleborough who is unclassified or a Level 0. Keep in mind, some offenders may live and work in Middleborough so some of the reporting may be duplicitous.

Public information bulletins on Level 3 offenders can be found in several locations throughout town including the town halls, library and schools.

Information on Level 3 and certain Level 2 offenders can be found by going to the Sex Offender Registry Board at www.mass.gov/orgs/sex-offender-registry-board. Information on Level 2 offenders who cannot be found on the above link, can be obtained by filling out a form at the police station, requesting specific information.

CHIEF OF POLICE

Joseph M. Perkins

LIEUTENANTS

Robert D. Ferreira, Jr.
David A. Beals

Kristopher S. Dees
John H. Graham

SERGEANTS

Gregory E. Trask
Nathan J. Ferbert
Angelo J. Lapanna
Simonne M. Ryder
Ryan S. Whiteside

Jerry J. Donahue
Mark E. Meaney
Jeffrey M. Brown
Antonio L. Botta

PROSECUTOR

Richard W. Harvey, Jr.

LIEUTENANT IN CHARGE OF DETECTIVES

Kristopher S. Dees

DETECTIVES

Lt. Kristopher S. Dees Alan J. Cunningham
Timothy G. Needham Robert B. Rullo, Jr.

JUVENILE RESOURCE AND SAFETY OFFICERS

Scott R. Phillips Brian J. Wiksten

K9 OFFICER

Sgt. Jerry J. Donahue

PATROL OFFICERS

Dylan K. Adams
Steven T. Avelino
Kevin P. Frazier
Maxwell C. Greenwood
David M. Howard
Jeffrey J. Irr
Robert W. Lake
Andrew B. LeFebvre
Michael C. Loneragan
Matthew C. Mansir
Terry M. Meleski
Kevin A. Nardi

Wheldon F. Nelson
Zachary C. Porter
Adam M. Priestly
Jessica A. Priestly
Stephen A. Robbins
Bradley A. Savage
Tyler J. Silva
Cody R. Soderlund
Steve Valerio
Peter J. Vanasse
Christopher B. Zutaut

**ADMINISTRATIVE ASSISTANT TO THE CHIEF
MUNICIPAL E911 COORDINATOR**

Amy L. Dowler

CLERKS

Marion L. Gunning
Senior Clerk

Lori A. Sousa
Clerk

DISPATCHERS

Daniel F. Newton
Kurt Vanderzeyde
Mitchell Lamoureux

Kendra M. Perry
Gustavo G. Ribeiro
Emily Ryan

KEEPER OF LOCKUP

Joseph M. Perkins

**SPECIAL QUALIFIED POLICE OFFICERS
Retired Special Officers**

Dennis Amaral
Peter Andrade
Charles Armanetti
Deborah Batista

Benjamin Mackiewicz, Jr.
David Mackiewicz
Stephen Nelson
Mark Pontes

Todd Bazarewsky
John Bettencourt
Ronald Costa

Gary Russell
Steven Schofield
Gerald Thayer

SPECIAL OFFICERS

Non-Retirees

George Andrade Jr.	Jordan Fratus	Raymond Meleski
Jason Araujo	Paul Frost	Daniel Newton
Mitchell Benson	Bryant Irish	Kendra Perry
Frederick Conley	Kelly Jarabek	Robert Pike
Stephen Craig	Andrew Johnson	John Ponte
Michael Doyle	Michael Johnson	Gustavo Ribeiro
William Ferdinand	Charles Lemieux	Jose Rodriguez
Mark Foster	Serge Loiselle	Chelsea Weiland
Matthew Foye	Joseph McGreevy	Kurt Vanderzeyde

TRAINING

HOURS

Firearms Training	384
Breathalyzer Training	160
In Service Training	1722
E911 Emergency Dispatch Training	888
Mental Health/Suicide Prevention	336
Juvenile/SRO	104
Leadership	240
Search Warrants	40
Misc. Training Classes	72
Investigations	78
Legal/Criminal Justice Reform	56
Sexual Assault Investigator	64
De-escalation	50

STATISTICAL REPORT OF THE POLICE DEPARTMENT

<u>Classifications</u>	<u>2020</u>	<u>2021</u>
Vandalism	108	127
Criminal Homicide	2	1

Rape	14	30
Robbery	7	5
Assault & Battery	252	237
Breaking & Entering	36	40
Larceny	166	147
Motor Vehicle Thefts	23	24
Arson	1	1
Kidnapping	2	4
Traffic Accidents	543	783

Citations

Arrest	53	77
Warnings	132	159
Criminal	139	140

Arrest

Male	316	340
Female	108	135
Juvenile	42	34
Protective	26	22
Cases Prosecuted	100	533
Man Hours	369	836
209A Violations	42	42

Following are all calls received by the Middleborough Police Department in 2021. Please visit www.middleboroughpolice.com to view the action breakdown per call. The numbers presented in the Statistical Report can differ due to reclassification.

209A Violation.....	42
258E Violation.....	9
E911 Abandoned Call.....	248
E911 Hang-up Call.....	449
E911 Out of Jurisdiction.....	846
E911 Silent Call.....	298
Abandoned Motor Vehicle.....	2
Alarm Business.....	364

Alarm Residential.....	217
Alarm Town School.....	97
Alarm Town Building.....	19
Alcohol Compliance Checks.....	0
Animal Complaint.....	297
Arrest.....	10
Assault.....	50
Assist Citizen.....	366
Assist Non-PD Gov't Agency.....	144
Assist Other PD.....	148
Assist Private Agency.....	30
ATV/Dirt Bike Complaint.....	70
Barking Dog.....	5
B&E Building.....	11
B&E Dwelling.....	18
B&E Motor Vehicle.....	14
B&E Other.....	2
Bicycle/Pedestrian Violation.....	0
Bomb Scare.....	0
Check Well-Being.....	440
Building Check.....	803
Civil Complaint.....	55
Community Services.....	28
Non-Domestic Court Order.....	3
Car Seat Installation.....	0
Criminal Harassment.....	0
Critical Incident.....	0
Cruiser Wash.....	1
DCF Referral.....	31
Desk Call, Non-Criminal.....	133
Directed Patrol.....	1,440
Disturbance, Family.....	299
Disturbance, General.....	325
Disturbance, Noise - Fireworks.....	13
Disturbance, Noise – Music.....	30
Disturbance, Noise – Non Spec.....	80
Disturbance, Noise – Party.....	14

Disturbance, Neighbor.....	65
Disturbance, School.....	29
Disturbance, Noise – Gun Shot.....	31
Disabled MV.....	196
Drug Law Violation.....	6
Drug Paraphernalia Recovery.....	16
Employee Hazardous Exposure.....	13
Elderly Services.....	11
MPD Employee Reported Injury.....	17
Erratic MV.....	332
Escort.....	1
Electronic Weapon Deployment.....	0
Family Offenses – Neglect.....	4
Fire, Alarm.....	37
Fire, Structure.....	14
Fire, Other.....	52
Fire, Assist.....	26
Fire, Vehicle.....	4
Firearm Seizure.....	12
Fireworks Complaint.....	53
Forgery.....	3
Fraud – Internet.....	29
Fraud – Other.....	102
258E Harassment Order Service.....	41
Hunting Complaint.....	4
Internal Affairs Complaint.....	1
Incapacitated Person.....	27
Inter-Dept Services (Mail).....	169
Field Investigation	247
Juvenile Offenses.....	22
Keep the Peace.....	18
Kidnapping.....	0
Larceny by Check.....	2
Larceny from Person.....	14
Larceny, Identity Theft.....	8
Larceny of Motor Vehicle.....	20
Landlord/Tenant Issue.....	10

Larceny, Other.....	92
Lift Assist.....	146
Liquor Offense, Person.....	1
Lock-Out.....	14
Local Ordinances.....	0
Medical Emergency.....	2,413
Mental Health Services.....	269
Medical – Overdose.....	87
Message Notification.....	100
Missing Person.....	52
MVA, Personal Injury.....	70
MVA, Leaving Scene.....	90
MVA, Property Damage.....	795
Motor Vehicle Stops.....	777
Notification, Town Department.....	54
Parking Complaint.....	68
Operating Under Influence.....	0
Mental Health Follow-up.....	17
Overdose Follow-up.....	58
Harassing Calls/Emails.....	41
Prisoner Transport.....	16
Power Outage.....	0
Property, Damaged (No Crime).....	27
Property, Found.....	70
Property, Lost.....	37
Property, Returned.....	59
Property, Recovered Stolen.....	4
Property, Stolen.....	1
Prisoner Injury.....	0
Rape.....	7
Recovered Stolen MV.....	2
Reported Death.....	47
Repossessed MV.....	55
Road Obstruction.....	248
Robbery.....	1
209A Custody Transfer.....	0
209A Property Recovery.....	28

Rubbish on Property.....13

Section 35, Alcohol.....0

Section 35, Drugs.....5

SEMLEC Response.....14

Sex Offenses.....11

Shoplifting.....8

Shuttle Assist.....18

Speed Enforcement.....74

Soliciting.....0

Service, Summons.....121

Sex Offender Registry Info.....117

Suspicious Activity, Tel Call.....8

Suspicious Activity, Email.....3

Suspicious MV.....232

Suspicious Activity, General.....557

209A Service.....249

Sexual Assault.....0

Search Warrant.....10

Threat to Injure.....42

Trans to/from Juvenile Facility.....0

Tow from Private Property.....0

Trans to Plymouth House.....0

Trans to Safe Keep.....0

Trans to Court.....76

Traffic Control.....550

Training.....63

Trespass Person.....66

Trespass – MV.....2

Unwanted Guest.....56

Vandalism.....69

VIN Verification.....0

Service, Warrant.....42

Matron Hours.....0

Summer Specials/Bike Patrol.....0

Town By-law Violation.....0

Weapons.....6

Wires Down.....43

Youth Gathering.....1

Youth in Street.....7

Tow from Private Property.....0

Use of Force/ECW.....78

Vehicle Inspection (Cruiser).....4,117

Vehicle Inspection (K9).....148

Warrant of Apprehension.....53

E911 Confirmation.....464

Protective Custody.....1

Inspection, Dept Equipment.....3

Embezzlement.....1

Generator Inspection.....11

Generator Test.....54

Hold Facility inspect-daily.....1,002

Hold Facility inspect-weekly.....53

Hub Assistance.....7

Inspection, IAP Equipment.....4

Inspection, PD Facility.....6

Legal Process Receipt.....435

Prisoner Watch.....149

Vandalism.....69

I submit to the Board of Selectmen and the residents of the Town of Middleborough the annual report and statement of duties performed by the Middleborough Police Department for the calendar year January 1, 2021 through December 31, 2021.

Respectfully Submitted,

Joseph M. Perkins

Chief of Police

AUXILIARY POLICE

The Middleborough Auxiliary Police currently maintains an active roster of 25 officers who have volunteered their time and efforts to both the Middleborough Police Department and the community. Current volunteer duties and responsibilities include Administrative Meetings and Requirements, Special Town Events, Town Parades, Mandatory Police Training and Patrol Operations. A collective summation of hours the group has offered is as follows:

Administrative/Meetings	80 hrs
Special Town Events	450 hrs
Town Parades (cancelled due to COVID-19)	124 hrs
Mandatory Police Training	400 hrs
Patrol Operations	152 hrs
Total Hours of Service	1,206 hrs

In closing, the Middleborough Auxiliary Police Unit and its staff would like to extend its appreciation to the Middleborough Board of Selectmen and Police Chief Joseph Perkins for the opportunity to serve such a remarkable community throughout 2021.

Respectfully submitted,

Officer Steve Valerio

REPORT OF THE MIDDLEBOROUGH PUBLIC SCHOOLS

Middleborough School Committee

	<u>Term Expires</u>
Mr. Rich Young	2023
Mr. Greg Stevens	2022
Ms. Meghan Jenness	2023
Mr. Rich Oakley	2022
Ms. Teresa Farley	2023
Mr. Ezekiel Lewis	2024
Ms. Natalia Parkinson, Student Representative	

Superintendent of Schools

Mr. Brian E. Lynch

Director of Business and Finance

Mrs. Sarah Hickey

Central Office

Ann Gagnon, Administrative Assistant to the Superintendent

Pamela Butler, Accounts Payable & Expenditures Specialist

Paula Rainha/Sylvie Henkenius, Coordinator of Payroll & Financial Reporting

Cheryl DeBenedictis, Business Receptionist/Facilities Clerk

School Physician

Middleboro Pediatrics

Coordinator of Nursing
Paula Magnasco, MSN, RN

School Nurses
Laurie Perkins, RN
Karen Bertram, RN
Lori Johnson, RN
Jennifer Garanito, RN
Kelly Santos, RN
Leeanne Orluk, (.5) RN

SCHOOL CALENDAR 2020-2021

School OpenedSeptember 15, 2020
Holidays and “No School” Days
January 18, 2021.....Martin Luther King, Jr. Day
February 15-19, 2021Winter Recess
October 12, 2020Columbus Day
April 19-23, 2021..... Spring Recess
November 11, 2020,Veterans Day
May 31, 2021Memorial Day
November 25-27, 2020Thanksgiving Break
December 23, 2020 -January 1, 2021December Recess
(Remote, Hybrid and Full In-Person Learning for the 2020-2021 School Year)

SCHOOL CALENDAR 2021-2022

September 1, 2021Open Grades 1-12
Holidays and “No School” Days
January 17, 2022Martin Luther King, Jr. Day
February 21-25, 2022Winter Recess
October 11, 2021Columbus Day
April 15, 2022Good Friday
November 11, 2021Veterans Day

April 18-22, 2022Spring Recess
November 24-26, 2021Thanksgiving Break
May 30, 2022Memorial Day
December 24, 2021-January 1, 2022December Recess

PERSONNEL

We commend all our staff for their dedication and commitment to the students and staff of the Middleborough Public School District. Congratulations to all who have retired this past year and thank you for everything that you have done!

Pamela Bartlett	Cafeteria
Mary K. Goode Elementary School	
David Bernabeo	Custodian
Mary K. Goode Elementary School	
Frank Coutinho	Teacher
Middleborough High School	
Mark Covell	Custodian
Henry B. Burkland Elementary School	
Susan Derochea	ESP
Memorial Early Childhood Center	
Sharon Dulin	Teacher
Mary K. Goode Elementary School	
MaryBeth Ehney	Teacher
Mary K. Goode Elementary School	
Denise Emond	Administrative Assistant
Henry B. Burkland Elementary School	
Melinda Fuller	Administrative Assistant
Memorial Early Childhood Center	
Steven Gonsalves	Custodian
John T. Nichols, Jr. Middle School	
Leather Lawson-Comeau	Teacher
Memorial Early Childhood Center	
Gail Murphy	Administrative Assistant
Pupil Personnel Services	
Lynn Newell	Teacher
Mary K. Goode Elementary School	
Jean Skelly	Teacher
Mary K. Goode Elementary School	
Mary Tessier	Teacher
Henry B. Burkland Elementary School	

Catherine Tucker	Teacher
Middleborough High School	
Peter Wilbur	Teacher
Middleborough High School	
Beth Anne Young	Teacher
John T. Nichols, Jr. Middle School	

REPORT OF THE PUPIL PERSONNEL SERVICES DEPARTMENT

Submitted by Carolyn J. Lyons, J.D., Director

The Pupil Personnel Services Department is committed to the provision of quality education for all students. We offer comprehensive support services and programs in all of our schools to help students achieve their educational goals. Committed and professional staff, knowledgeable and approachable administration, and introspective analysis of special education help make your child's experience positive and productive.

The Pupil Personnel Services Office supports and oversees several departments within the District including special education, the 504 process, homelessness, school nursing, and civil rights.

Middleborough Special Education Parent Advisory Council (SEPAC)

The Pupil Personnel Services Director is a member of the Middleborough Special Education Parent Advisory Council, SEPAC. SEPAC is an organization that works in consultation with the Pupil Personnel Services Department and collaborates with the Department on decisions that impact special education. During 2021, SEPAC collaborated with the Department on meeting the needs of students in the wake of the pandemic and also co-hosted a mental health awareness event in the spring of 2021. The PPS Director reviewed families' rights with the SEPAC in an event in September 2021. Finally, SEPAC hosted multiple family support meetings as an outreach effort to families in the community.

Special Education

The COVID-19 pandemic continued to impact the special education community, as it did all students, in 2021. Health and safety of all students and all staff continues to be of paramount importance. In compliance with guidance from the Department of Elementary and Secondary Education (DESE), the Special Education Department reviewed all special education student cases to determine whether any student regressed in any area and, if so, whether the student qualified for additional services called COVID-Compensatory Services (CCS). The Department offered additional services to such students during 2021 which included a range of services including additional individual tutoring and home-based services through the Pilgrim Area Collaborative.

Special Education renewed its focus on high quality professional development in 2021, offering trainings in both virtual and in-person formats. Professional development topics included social thinking, behavior training and management, and special education training for new educators.

The Pupil Personnel Services Department also provided professional development for all administrative assistants in an all-day session that covered various topics such as technology, confidentiality, student records, and business office procedures. Additionally, the Department presented at the Staff Strong program in August 2021. Lastly, the PPS Director provided an orientation/training to Educational Support Personnel (ESPs) along with a new handbook.

During 2021, the Middleborough Public Schools received the final report from the Department of Elementary and Secondary Education (“DESE”) for Tiered Focused Monitoring (“TFM”). DESE monitored performance through the TFM process in two areas: special education and civil rights. DESE’s final report indicated that the District was fully compliant in all areas in both special education and civil rights; the most compliant performance for this department to date.

Pupil Personnel Services Department

Section 504

The Office of Pupil Personnel Services includes the implementation and oversight of Section 504 of the Rehabilitation Act of 1973. The PPS Director provided training to all 504 Coordinators during the fall of 2021. All cases have been monitored and managed at the building and district level.

Homeless Education

During 2021, the Pupil Personnel Services Department engaged in training sessions regarding the Every Student Succeeds Act (ESSA) and the McKinney-Vento Homeless Act and its accompanying regulations. The Department continues to provide outreach to homeless families and notifies them of the rights of homeless students. The Department collaborates with local and state service providers to support homeless students' education as well as to act as a mechanism for dispute resolution.

The Department of Elementary and Secondary Education (DESE) conducted an Educational Stability Desk Review of the procedures and practices of the Middleborough Public Schools in this area during 2020. The District's practices and procedures were compliant as rated by DESE in 2021.

School Nursing

During 2021, school nursing continued to take on a central focus in all five (5) schools as the COVID-19 pandemic presented updates, new challenges, and transitions for staff, families, and students. The Coordinator of Nursing managed the safe return to school in both hybrid and full return models through April 2021. The Coordinator of Nursing expanded our school nurse team to include a 1:1 nurse, a resource nurse, and several per diem substitute nurses. The Coordinator of Nursing supervised all COVID-19 testing programs and managed ongoing changes including the use of CIC nurses, test and stay program, at-home testing, and symptomatic testing.

Civil Rights

The Middleborough Public Schools conducts annual trainings in several areas related to civil rights. All employees are required to engage with this training. Topics for such trainings include but are not limited to civil rights laws and

regulations, section 504, bullying prevention and intervention, harassment and sexual harassment, and Title IX.

During 2021, civil rights professional development and equity-based work began in earnest with the District Leadership Team through a partnership with the Anti-Defamation League. The group participated in training in August 2021 and designed a training schedule for administration for the 21-22 school year.

REPORT OF THE FOOD SERVICE DEPARTMENT
Submitted by Rebecca Bagnell, Food Service Director

The Middleborough Public School System currently provides lunch and breakfast free of charge to all five schools in the district. The program follows the guidelines provided by the National School Lunch Program. Pursuant to the authority in Section 2202(a) of the Families First Coronavirus Response Act (the FFCRA) ([PL 116-127](#)), as extended by the Continuing Appropriations Act 2021 and Other Extensions Act ([PL 116-159](#)), and based on the exceptional circumstances of this public health emergency, the Food and Nutrition Service (FNS) is establishing a waiver to allow the National School Lunch Program Seamless Summer Option (SSO) to operate when school is open during the regular school year, through June 30, 2022. This waiver is expected to support access to nutritious meals while minimizing potential exposure to the novel coronavirus (COVID-19).

Allowing school food authorities to participate under SSO during COVID-19 operations during the regular school year facilitates the safe provision of meals by eliminating the need to collect meal payments, including cash payments, at meal sites. This speeds up service of meals, thereby reducing contact and potential exposure to COVID-19. It also facilitates implementation of Centers for Disease Control and Prevention recommendations for safe school meal service, which include serving meals outdoors or in classrooms. Schools may not have access to electronic systems typically used to determine eligibility and collect payment when meals are served outside the cafeteria. Instead of spending

time confirming each student’s enrollment and eligibility status at a central point-of-service, this waiver gives school food service professionals greater flexibility to distribute meals at a variety of safe meal sites that serve a smaller number of children.

REPORT OF THE MIDDLEBOROUGH HIGH SCHOOL
Submitted by Paul Branagan, Principal

Middleborough High School continues to be an academic center committed to offering our students enriching experiences in and out of the classroom. The 2020-2021 School Year continued to see many challenges with the Covid-19 pandemic but also brought with it many accomplishments for students and staff.

CURRICULUM
ACADEMIC HIGHLIGHTS

ENGLISH DEPARTMENT:

This year, the English Department has committed to increasing the learning opportunities for all students in our courses by focusing on equity and inclusion as we continue to revise our curriculum to meet our students’ current needs. With a full return to in-person learning, we have prioritized effective communication in a variety of settings and continue to focus on our students’ social-emotional wellness as they reacclimate to student life. In addition to preparing students for MCAS in Grade 10 and exams in AP Language and AP Literature, we are currently in the process of revising all courses to include more “Pre-AP” Skills and vertical alignment in all grade levels to ensure that they have both the critical thinking skills and communication tools needed both in school and the community at large. We have also committed to presenting our students with a wide range of perspectives and voices throughout our course materials and increasing student engagement through individual choice to ensure that we are creating a safe, engaging environment for all students.

Lastly, in addition to surveying and revising our current courses, we are also building new courses that are being offered in the 2022-2023 school year to not only increase students’ writing opportunities and to respond to data but also to

provide more opportunities for student choice and engagement in the love of learning.

The English Department has welcomed Caroline Hill and Cassandra Lemieux, and they are already proving to be invaluable additions to our team. We have also partnered with Bridgewater State University to host Lauren Wrigley, MHS Graduate, during her student-teaching experience.

HISTORY AND SOCIAL SCIENCES DEPARTMENT:

The History and Social Sciences Department maintains providing all students with multiple opportunities to learn both within and beyond the walls of the history classrooms here at Middleborough High School.

MHS students were offered the opportunity to participate in National Voter Registration Day in their History and Social Science classes and during the lunch period. Outreach completed by the Middleborough High School 'Rho Kappa' History Honor Society included collaborating with and directly assisting the Middleborough Historical Association and various community partnerships.

Moreover, in 2021, all members of the History and Social Sciences Department continue to collaborate in grade-level teams through professional development meeting time, and beyond, to write curriculum inclusive of the 2018 Massachusetts History and Social Sciences framework standards and to achieve assessment revisions in all departmental core academic and Advanced Placement offerings. The History and Social Sciences Department continues to participate in professional development workshops focused on differentiated and best instructional practices, inquiry based learning and civic engagement.

The History and Social Sciences Department remains actively engaged with ongoing statewide and national curricular and pedagogical developments through active membership with numerous professional academic organizations including; the South Shore Social Sciences Supervisors Group (Mr. Matthew Osgood), Massachusetts Council for the Social Sciences (Mr. Matthew Osgood - Director), National Council for the Social Sciences (NCSS) (Mr. Matthew Osgood) and Rho Kappa National Social Studies Honor Society (Mrs. Byrnes - MHS advisor).

MATHEMATICS DEPARTMENT:

The Mathematics Department continues to provide standards-based, student-centered instruction in every math class. Over the last year, the Mathematics Department has made significant progress with our curriculum, assessments, and instruction adapted to meet the needs of our students.

During the first half of the 2021 fiscal year, the Mathematics Department made changes to our curriculum and assessments to best support students who were in hybrid and remote learning formats. During the spring months, Grade 10 students participated in the next-generation MCAS in addition to students who opted to take the exam with the goal of qualifying for the John and Abigail Adams Scholarship. Furthermore, students enrolled in AP Calculus and AP Statistics courses took their high stakes advanced placement exams. In addition to our core courses, the Mathematics Department offers AP Calculus AB taught by Steven Chamberlain, AP Calculus BC taught by John Cerow, and AP Statistics taught by Denis Cutler. Students enrolled in these courses participated in two Saturday sessions, which were grouped with other schools who are involved with the MMSI program. Furthermore, many students actively participate in the Math Team and are members of 'Mu Alpha Theta' Mathematics Honor Society.

Professional development and department meeting time primarily focused on working towards the completion of our self-made curriculum based on the 2017 Massachusetts Curriculum Framework for Mathematics. Curriculum for Algebra 1, Geometry, and Algebra 2 is completed through stages 1 and 2 using the Understanding by Design Framework (UBD). During the fall of 2021, the Department began Stage 1 of the UBD framework for the Precalculus and Statistics curriculum. Common assessments are used for all five of the core subjects and are updated on a regular basis.

The Mathematics Department has had the pleasure of welcoming Felicia Lehner as a leave replacement. Felicia has a strong background in teaching mathematics, has high expectations for her students, and is skilled at differentiating instruction to meet the varied needs of her students. Sean Boisvert, previously a one year leave replacement, was hired as a full time Mathematics teacher. Sean's expertise is geometry and he plays an integral role with the continued development of our

geometry curriculum and with our Algebra 1 and Geometry common assessments. Steven Chamberlain was selected as the Mathematics Department Leader beginning in the fall of 2021.

WORLD LANGUAGE DEPARTMENT:

The World Language Department continues to provide our students with the opportunity to learn how to communicate in one of three “world” languages: Spanish, French and Russian. Each of these three languages are taught in a traditional classroom setting with a significant focus on literacy and proficiency of oral communication in the target language. The staff in the World Language Department has begun the important work of unpacking the new DESE approved world language curriculum framework standards for Massachusetts. There is a significant move with the new standards to teach world languages in an immersive and inclusive manner that is relevant and meaningful for all learners. Teachers within the department are diligently working to incorporate new strategies to promote proficiency and skill-based language acquisition. These new standards are closely aligned with ACTFL national standards and incorporate social and emotional learning into our practice.

In each of the three language offerings students engage regularly in exercises that practice the four skill areas of foreign language communication: reading, writing, listening, and speaking. They also practice the three modes of communication: interpersonal, interpretive, and presentational. Through the development of skills in these areas, students work to attain proficiency in all of the 21st century learning expectations. All students studying world language at MHS continue to participate in common formative and summative assessments related to the culture standard of the curriculum frameworks. This work is written in the English language and supports the district literacy plan, the common core, writing across the curriculum, and is scored using the common MHS single point rubric.

The World Language Department would like to welcome Ms. Daria Sadovnichenko to our teaching team as our lead teacher of Russian. She comes to us from a collegiate teaching environment and brings with her outstanding strategies for immersive language learning, high levels of rigor, and a wealth of exuberance towards promoting the Russian language and Slavic culture and history.

FINE ARTS DEPARTMENT:

The Fine Arts Department continues to provide opportunities for our students to be creators, performers and audience members. Participation in the fine arts enables students to discover and develop their own creative capacity, thereby providing a course of lifelong enrichment.

Our Visual Art and Design students continue to use their creativity and technical skills to produce exceptional pieces of artwork. This year, we are especially proud of our seniors Clara Anderson, Sonya Rodrigues and Julian Hashem for being recognized for their outstanding artwork in the prestigious Scholastic Art and Writing Awards competition. Clara won two Gold Key Awards and an Honorable Mention on the regional level. One Gold Key was for her entire portfolio comprised of a series of images created in mixed media about individuals who have hobbies of collecting various objects. These two Gold Key winning entries were sent to be judged on the national level where she received national recognition with a Silver Medal for her portfolio. Sonya Rodrigues won a Gold Key on the regional level for a charcoal drawing of a person dealing with the anguish and mourning over the loss of a parent and Julian Hashem won an Honorable Mention for a self-portrait questioning why we sin.

This past year has been challenging for the theatre and performing arts students with the restrictions put in place for the pandemic. In June, Speech and Theatre Workshop stepped back on stage for the first time in a year with *That's Entertainment: Quarantine Edition*; directed by Ms. Dani Duggan, choreography by Annika Nordahl (Class of 2021), choir led by Meg Dowler (Class of 2021) and Brenden Lenahan (Class of 2021) and Twirl choreographed by Mae Costa (Class of 2021) and Mia Bennett (Class of 2021). Technical Direction was led by Mr. Sam Mosher (2011) as students began to learn all the new and exciting lighting, sound and staging equipment in the MHS auditorium. It was a scaled back production with COVID-19 restrictions in place, but it felt good to return to the stage in front of a live audience. In September, theatre students took another step forward toward normalcy with their fall show. The production was a modern adaptation of Shakespeare's *The Tempest*, directed by Ms. Dani Duggan, assistant directed by Ms. Ari Dones (2019) and technical direction by Mr. Sam Mosher

(2011) Over 40 students participated in the show on and off stage in front of a live audience. The STW officer E-board, led by Brynn Stevens (Class of 2022) returned to hosting open mic coffee houses in the new Black Box Theatre. Themes included, Welcome Freshmen and the annual Holiday Bash in December.

Middleborough Educational Television (MET) production students produced 179 programs in 2021, including coverage of over 100 games and 30 events in 2021. Video production began in the state-of-the-art television studio in May 2021, allowing for professional quality news, sports, and events on MET. Television Production students earned nine nominations in the 2021 National Association of Television Arts & Sciences Student Production Awards, New England Chapter. These nine nominations include best short film, editing, and talent, which represent the third most nominations of any high school in New England.

In the Digital Arts, Advanced Placement 2D design: Photography ran for the first time. Students have sought out their own independent sustained investigations, developing work around an evolving concept. The addition of new lighting, backdrops and studio curtains have enriched both AP Photography as well as Digital Imaging 2: Photography. In Graphic Design students have been sharpening their design skills across the *Adobe Creative Suite* including *In Design*, *Photoshop* and *Illustrator*.

The MHS Music Program continued to work towards recovering lost instructional time due to the COVID-19 pandemic. The restrictions put in place by the MA Department of Education and Department of Public Health prevented the program from functioning in any normal sense. From January through April vacation students continued hybrid learning which meant 50% of their time was at home, and for some they were fully remote. During that time, we were able to perform a Holiday Concert in January and the band performed at football games during the late winter/early spring season. After April vacation we moved into our new high school facility and returned to full in-person learning; however, many restrictions (mask and distancing) remained which continued to limit what the program was able to do. We performed a spring concert in May and we had several students participate in the virtual music festivals. Cam Morgan (Class of 2022), Fay Heffernan (Class of 2023) and Jamison Studley (Class of 2024) each auditioned for SEMSBA and District and were selected to represent Middleborough at the festival. Upon our return to school in September we were able to return to a greater sense of normalcy. The band performed the halftime show 'High Hopes', members

of the choir performed the National Anthem at numerous events, and the band, orchestra, jazz band and chorus performed a Holiday Concert in our new auditorium.

SCIENCE AND TECHNOLOGY DEPARTMENT:

In 2021, the Science & Technology Department said goodbye to friend and long-time colleague, Peter Wilbur. Peter was the consummate professional, yet always had a knack for keeping things light in the department. His contributions to the department and greater school community went well beyond his role as a teacher, he will be missed by us all.

Fortunately for the Science Department and the students of MHS, we were able to hire a veteran physics teacher to fill the vacancy. Timothy Fitzgibbon comes to us from Boston Public Schools with a wealth of knowledge, diverse experience, and enthusiasm. He has transitioned seamlessly into the department and has quickly gained the respect of the faculty and students alike. We are lucky to have him with us. Welcome Fitz!

The Department continued to introduce new course offerings as we expanded our Project Lead the Way (PLTW) pathways in Biomedical Science and Engineering. The new courses being offered are Biomedical Innovations and Engineering Design & Development, which are the senior capstone courses for their respective pathways. These capstone programs allow our students to showcase what they've learned through the respective pathways as they prepare for careers in the STEM fields.

Professional personnel were busy throughout the year with various courses and other professional development. Andrew Glynn (Engineering Design & Development), Stephanie Cobb (Biomedical Innovation), and Ashley Vicino (Human Body Systems) were all involved in PLTW summer training. Each teacher spent two weeks of their summer completing an intensive training within their respective pathways. PLTW teachers also took part in the PLTW spring and fall professional development conferences at Worcester Polytechnic Institute. AP science teachers took part in a 2-day, virtual conference in the fall through Mass Insight. Jessica Harris and Alan Harris attended a Sea Grant sponsored workshop on invasive species at the Woods Hole Oceanographic Institute (WHOI) and took

a course on the evolution of snakes through the Harvard Museum of Natural History. Alan Harris also completed virtual workshops on the classification and diversity of fish through the American Natural History Museum.

In terms of assessment, student achievement on high stakes exams continued to be a strength despite the struggles associated with hybrid learning for most of the year. 90% of students who took the Biology MCAS in 2021 were able to earn passing scores. Also, a remarkable 100% of students in AP Computer Science Principles achieved qualifying scores on their AP exams. Kudos to Sharon Sangeleer and her students!

PHYSICAL EDUCATION/HEALTH & WELLNESS DEPARTMENT:

The Middleborough Public Schools Interscholastic Athletic Program maintains its membership in the Massachusetts Interscholastic Athletic Association (MIAA), South Shore League (at the high school level) and Massasoit League at the middle school level. The Majorette teams compete as a member of the New England Majorette Association and Cheerleaders maintain membership in the Massachusetts Secondary Schools Administrators Association.

The Middleborough Public Schools interscholastic athletic program had a unique year. The programs offered at Middleborough High School and Nichols Middle School had over 900 participants over the course of the four seasons. The “Fall 2 Season” was created for any sport that was deemed unsafe to play during the pandemic for various reasons by the MIAA. That season took place after the winter season and before the spring 2021 season between late February and late April. Additionally, the summer program offered multiple sports for elementary and middle school students and had 291 participants over the 7-week program. All of this was executed despite many restrictions, including masking and distancing protocols. There was no formal state tournament until the spring of 2021 but we maintained interleague and regional play throughout the other seasons.

Middleborough continues to implement a \$175 per sport user fee (established in 2007) for all John T. Nichols Middle School and Middleborough High School athletes. Fees continue to be capped at \$350 for families with one student and \$450 for families with two or more participants. Financial need-based waivers are granted to families who apply for a waiver through the Athletic Department.

The Middleboro All-Sports Boosters Association (MASBA) and the Middleboro Ice Hockey Group (MIHG) continue to supplement the athletic budget using a variety of fundraising efforts. Both organizations have maintained their current leadership positions on their respective boards. The MIHG Board consists of President Gary McNaughton, Vice President Kia Steinman, Treasurer Cheryl Jordan, and Secretary Mike Plausky. The MASBA Board consists of President Jolee Butler, Vice President Darin Morano, Secretary Karen Marshall-Enos, Treasurer Lisa Foley and School Representative Sean Siciliano. The two groups combine for over \$60,000 annually to supplement the athletics budget.

This year's Athletics Hall of Fame was a huge success after taking a year off. The 2021 Middleborough Athletics Hall of Fame Inductees were Dennis Green, Karen "KJ" (Jewell) Cowan, Jack Bean, David Benoit, Derek Kelly, William Lawrence, Jr., and the 2015 Baseball Team.

Winter Season Highlights 2021

The Athletic Department was approved by the MIAA to allow middle school students to compete on the high school swimming and diving team and wrestling team. Four other sports were offered in the winter at various levels while indoor track and football were added to the "Fall 2 Season" due to Covid-19 restrictions. Basketball teams were offered for boys and girls varsity, boys and girls junior varsity, boys' freshmen and boys and girls middle school. Girls and boys indoor track was offered at the varsity level. Majorettes competed at three different levels.

The boys' basketball team won the South Shore League Sullivan Division under the leadership of Head Coach Michael Duarte. The Majorettes competition season was canceled by the New England Majorette Association due to the pandemic. Wrestling and gymnastics were moved to the spring season.

Fall Two 2021

The newly formed fall two season consisted of the following. Volleyball, which could not be played indoors in the traditional fall due to Covid-19. Football which could not be played in the fall due to precautions taken for "close contact" sports due to Covid-19. Indoor track which was actually run outdoors in late winter/early spring due to all indoor track facilities being closed due to Covid-19. Football and girls indoor track both won a South Shore League Championship.

Spring 2021

The spring season offered ten sports at multiple levels. Baseball, varsity, junior varsity, freshmen and middle school. Softball, varsity, junior varsity, and middle school. Track and field for boys and girls at the varsity level. Boys and girls tennis at the varsity level. Boy lacrosse at the varsity level and girls lacrosse was at the varsity and junior varsity level. Varsity Baseball and Softball had almost identical seasons as both teams went undefeated and lost in the south sectional final game of the state tournament. Wrestling, and girls' lacrosse both qualified for the state tournament and were eliminated in the first round.

Fall 2021

The fall season was successful and offered 23 teams in 11 different sports. Boys and girls soccer, boys and girls cross country, field hockey, volleyball, football, cheerleading, majorettes, unified basketball and golf. The Middleborough Park Department worked collaboratively with the Athletic Department to schedule games and practices at off campus locations as well as the maintenance of the fields at Nichols Middle School. The MIAA implemented a statewide tournament for the first time ever. Football and field hockey were all able to qualify for the tournament but were eliminated in the first round. All of the fall teams were able to compete in the new athletic facilities at MHS with the exception of cross country as their course will not be ready until fall of 2022.

GENERAL HIGHLIGHTS

SCHOOL COUNSELING DEPARTMENT:

The School Counseling Department continues to serve the needs of our students, grades 9 through 12, by offering dual enrollment classes in partnership with Massasoit Community College, PSAT and SAT testing; On-The-Spot Admission days with Massasoit Community College and Bridgewater State University and the College Boot Camp program to assist students with the college application process.

In addition, students use the Naviance program as a powerful research tool which helps students assess their areas of interest, learning styles and to match them to

appropriate colleges and/or career options. Financial Aid Nights have been helpful to families as they guide their juniors and seniors toward college.

PROFESSIONAL DEVELOPMENT

With Covid-19 protocols still in place, we continued professional development in-house and with virtual workshops and conferences. Slowly, however, we have begun to return to in-person professional development platforms.

SCHOOL-TO-CAREER:

The School-to-Career program continues to offer more than 100 seniors the opportunity to participate in many internships during the senior year at both off-site and in-school environments. This program allows students to work in an environment which may be of interest to them as they look to the future and opportunities that may be available to them following graduation.

START STRONG:

The Freshman Orientation program known as “StartSTRONG” was very successful in the summer of 2021 with more than half of the incoming freshman participating in the two-day program at MHS to help them transition to high school. After holding the event in the summer of 2020 virtually, we were able to return to and redesign the program with creative changes to accommodate the Covid-19 protocols.

STAFF AND STUDENT ACHIEVEMENTS

For the 2021-2022 school year, we have the following new hires joining our team: Caroline Hill and Cassandra Lemieux (English); Sean Boisvert moved from the one-year leave replacement position to the full-time Math position and Felicia Lehner was hired for the one-year leave replacement Math position; Tony Chiuppi is our new MiLab Instructor; Daria Sadovnichenko has joined our World Language Department as our new Russian teacher; and in our SPED Department we welcomed Elizabeth Tobin (Language Based) and Kymberly Wilson (one-year leave replacement). Jodi Escolas and Donna Foley joined our building-based ESP team while Brian Brides, Steven Roderick and Michael Scanlon joined our Custodial staff.

We are the SACHEMS!

Our Graduates:

Solve Problems

Acknowledge Global Issues

Communicate Well

Help Others

Embrace Life-Long Learning

Make Learning Relevant

Strive for Excellence

OUR CORE VALUES AND BELIEFS STATEMENT

We believe that all students should become life-long learners who can effectively communicate in their world while showing confidence, demonstrating tolerance, and providing service to their community. We challenge students to be informed young adults who will help to solve problems within our global society using creative ideas. A combination of challenging courses, carried instruction and authentic learning opportunities will provide students with the means to achieve their goals.

SCHOOL WIDE LEARNING EXPECTATIONS

- Clearly, Fluently and Confidently Presents Ideas.
- Acquire and Assess Information for Purpose
- Apply Critical and Analytical Thinking to Solve Problems.
- Collaborate to Meet a Common Goal.
- Create Original Products that Demonstrate Skills and Knowledge.
- Demonstrates Understanding of Beliefs, Opinions, and Needs in the Global Society.
- Demonstrates the Value of Service to the Welfare of the Community.

REPORT OF THE JOHN T. NICHOLS, JR. MIDDLE SCHOOL

Submitted by Heidi Letendre, Principal

School Opening:

The 2021-2022 school year at John T. Nichols Jr. Middle School (NMS) began with all students coming to school in person, which was a change from the previous year. As students returned to school on Wednesday, September 1, 2022, many of the school routines remained the same. Nichols Middle School buzzed with excitement as all the students returned to school with their masks on. COVID19 contact tracing and social distancing protocols remained in place and students were seated a minimum of three feet apart, wherever possible.

During the summer of 2021, Nichols Middle School hired new teachers to support three teams in both seventh and eighth grade. Mr. Evan MacDonald was hired to teach 8th grade Social Studies and Mr. Doug MacLeod was hired to teach 8th grade Science. A new Financial Literacy class was added to the schedule and taught by Mr. Jack Rose. Miss Katie Florio was hired as the School Psychologist and three new paraprofessionals were hired, Caleb Cebula, Evelyn Pupek and Kelly Sampson.

There were also some faculty members changing positions within John T. Nichols Middle School. Mr. Paul Donovan, moved to the 8th grade Science Department and Mrs. Stacy Card and Mrs. Sarah Marcus was hired as a special education teacher.

Nichols Middle School also added their first Literacy Coach for grades, 6-8 and Mrs. Natalie LaPerriere was hired to lead the English Language Arts department in developing a new literacy model.

School Related Activities:

Middle School sports as well as band, orchestra and chorus all took place. Some students participated in a lunch time art club with Ms. Michelle Francouer, art teacher, while others joined Theatre led by Mrs. Sally Weaver. Student Council was led by Mr. Edward Finch and Miss Susan Schobel, GSA was led by Mrs. Lacey Foley and Builder's Club was led by Mr. Scott Redpath. These after-school clubs resumed typical monthly meetings and/or play rehearsals.

Curriculum and Instruction:

A strong focus area for Nichols Middle School was to strengthen our Tier I instructional practices and understanding the various ranges of reading levels. As a school, the ELA department shifted their literacy practices towards Interactive Read Alouds, Readers and Writer's Workshop Model and Book Clubs. Classroom libraries have been enhanced and students have benefitted from the online reading program PowerUp.

In all areas of education, teachers are working diligently to close the gaps of learning loss due to COVID19's impact on student learning and social engagement. Teachers are providing skill checks to identify students' areas of weakness and areas of strengths to inform their instruction. Teachers are working to tailor the curriculum to meet students where they are at. Formative and summative assessments help teachers to identify the areas that need further development.

Social Emotional Learning continues to be a focus area for Nichols Middle School. Our educators continue to build better relationships with students and work towards building self-awareness, self-confidence, problem solving strategies and so much more. Students and faculty engage in Character Strong lessons on a weekly basis. Spirit days, school-based fundraisers, dances, after-school clubs, intramurals and sports help to build a more cohesive and collaborative learning environment. The faculty and staff continue to work on instilling restorative justice practices and act upon teachable moments. The goal is to guide students through tough situations with adult support, reflect on one's actions, and discuss how to best regulate responses to various situations.

Nichols Middle School faculty and staff continue to set high expectations for themselves and their students. Everyone has persevered, demonstrated patience, and flexibility while fostering a safe and productive learning environment for all.

**REPORT OF THE MARY K. GOODE (MKG) AND HENRY B.
BURKLAND (HBB) ELEMENTARY SCHOOLS AND THE MEMORIAL
EARLY CHILDHOOD CENTER (MECC)**

Submitted By:

**Lisa White, Principal, MKG
Derek Thompson, Principal, HBB
Jeremy Gobeil, Principal, MECC**

The past year has continued to present COVID related challenges to all of our schools, including our three elementary buildings. These challenges have forced all staff in our schools to demonstrate flexibility, creativity, patience and compassion. We have continued to assess the modalities of instruction, including finding the balance between whole group, small group and individual instruction as well as the use of technology in the classrooms, considering the amount of time our students have spent on computers, tablets and devices over the last couple of years. We have valued the face to face time we have had with our students and teachers have prioritized and truly valued the opportunities to work with students directly in front of them. We have learned that technology has afforded us flexibility, in particular regard to meetings. Special education, Professional learning community, staff, school council, professional development, family-teacher conferences, open house meetings, among others, have been facilitated virtually which has allowed for more flexibility in scheduling which has often improved attendance and participation. This trend will continue as we move forward and continue to assess the effectiveness of and utilize technology as a resource in all areas of the educational process. We continue to be impressed with the level of professionalism displayed by our staff and the flexibility and resilience of the students and families of our schools.

As in any year, there has been staff turnover. Administration has worked to fill all openings with the most qualified and professional applicants and we are excited about the people who have been hired and are being trained to be effective and successful in their new roles within MPS.

At all three schools, it is clear through observations and feedback that the social-emotional learning and well-being of our students, families and staff is a priority. The district has hired a new Director of Social-Emotional Learning, Mr. Kevin Avitabile who will work with all of our school personnel as we collaboratively develop strategies to address the areas of concern in this regard.

What you read below is a similar description of what was indicated in the previous year's report. As we have returned to a more traditional learning model than we experienced during the pandemic we are hoping to use the past year as an opportunity to learn and grow and to get back to the things we have outlined as priorities for the future.

All aspects and descriptions of what you see below have begun to be implemented (or "re-implemented") in all three schools and will continue to be the focus of our instruction.

Literacy Instruction

The three elementary schools, Mary K. Goode, Henry B. Burkland and Memorial Early Childhood Center, are partnered with Lesley University Literacy Collaborative (LLC), which is a comprehensive school-wide model for improving teaching and learning. This model is designed to influence the understanding and instructional practices of every teacher in the school, as well as the culture and organizational structure of the school overall. The LLC model helps to ensure that we provide a cohesive, consistent approach to literacy instruction across grade levels.

Comprehensive improvement is linked to changes in the culture of the school. LLC creates deep-rooted change; it raises teachers' expectations for students and provides teachers with an expanded skill set and a deeper understanding of how to move all students forward. The model has several key elements and areas of focus, which are outlined below.

Elements of the Literacy Collaborative

- School - University Partnership
- Leadership Team
- Literacy Coaches and Classroom Teacher Models
- Coherent Instructional Model
- Professional Learning Communities
- Coherent Long-Term Professional Development
- Prevention and Intervention
- Books and Materials
- Home-School Connection
- Data to Monitor Effectiveness

School – University Partnership

All teachers and administrators have entered a long-term collaborative relationship with Lesley University.

Lesley University fosters a collaborative relationship with schools that implement this approach. The University's aim is to support the schools' effort in raising student achievement. The partnership is helpful because it provides researched based resources to help the implementation and evaluation of the model.

Leadership Team

We have developed a Literacy Leadership Team, which consists of members from all grade levels, and administration from the three elementary schools. The LLC will work together to support, monitor, and improve the model's effectiveness and student outcomes throughout implementation and to ensure alignment in curriculum and instruction.

The Leadership Team will share responsibility for supporting positive change, so that no one individual is responsible for implementing the model.

Literacy Coaching

The Literacy Collaborative approach allows us to build expertise and capacity within our buildings. Capacity is built through the training of literacy coaches who are responsible for providing professional development in subsequent years. All teachers initially receive 60 hours of professional development over two years led by the literacy coaches, with targeted, personalized professional development provided in subsequent years. Sessions are broken up into 2-hour sessions with individualized coaching in between each session.

Coherent Instructional Model

Professional development and coaching sessions help teachers acquire the skills needed to implement an instructional literacy model where they undertake the systematic observation of oral language, reading, and writing behaviors in order to ground their teaching in the precise strengths and needs of readers and writers. *The Continuum of Literacy Learning* provides each teacher with the behaviors and understandings to notice, teach, and support at each grade and reading level. This tool, used for planning and assessing instruction by all classroom teachers, provides a coherent theoretical base for literacy instruction.

Professional Learning Communities

Professional Learning Communities (PLC) allows us the opportunity to work together in ways that will profoundly and positively impact student learning. Over the last several years, each of the elementary schools have committed to embracing the concept of Professional Learning Communities. We have worked collaboratively to ensure a focus on learning and to hold ourselves accountable for the kind of results that fuel continual improvement. During PLC, teachers are allowed time to analyze student performance data in an effort to update/align curriculum, share best practices and work collaboratively to ensure the continued progress of all students. Success depends not on the merits of the concept of PLC, but on the most important element in the improvement of any school—the commitment and persistence of the educators within it!

Prevention and Intervention (RTI, Walk to Learn)

Students who continue to struggle with the initial stages of reading and writing need additional support. At the elementary level, we have a number of interventions in place such as Reading Recovery, Leveled Literacy Intervention and Title One support. Throughout the year, data is collected on all students. The data is thoroughly analyzed by administration and teachers to determine instructional needs. In addition, each teacher provides on-going tiered instruction to meet the individual needs of each student.

Books and Materials

Adequate, high-quality books and materials for students are necessary to support rich literacy programs in all classrooms so that teachers can implement the language and literacy framework as designed. A set of professional books serves as the teachers' guide to high quality instruction.

Everyone in our community has a role in ensuring the literacy development of our students and the success of this initiative will be dependent on support from all stakeholders. Below are some of the steps that all stakeholders can take to ensure the Literacy Development of all students.

- Administrators – As instructional leaders it is essential to understand the elements of the Literacy Collaborative and engineer the efforts through setting high expectations for student performance and teacher

growth. Administrators foster an environment that facilitates open and honest communication between all stakeholders and communicate the needs moving forward to advocate for support and resources.

- Teachers - Actively engage in the continuous implementation of the literacy framework by attending professional development, coaching sessions, and adopting a Growth Mindset. Teachers work collaboratively with colleagues to set high expectations for individual teacher growth and student performance.
- Parents, School Committee, and Community Members – Develop an understanding of the model, advocate for the resources needed to ensure high quality literacy instruction in all buildings, ensure good school attendance and create an environment at home where literacy is celebrated.

Improving Math Instruction at the Elementary Level

The core curriculum used for math instruction is Envisions 2.0. Envisions 2.0 is based on research and instructional principles shown to promote the depth of mathematical understanding needed for student success and higher achievement. In addition to the core program, teachers are beginning to implement guided math to support a more tiered instructional approach to teaching grade level math skills and concepts.

Math practices are the habits of mind, process and dispositions that enable a learner to understand mathematics and to use mathematics with understanding. This has been the focus of work over the past few years in professional development and the professional development, combined with the structure of the program, has really helped lift the instruction and student performance in math in all three schools.

Instructional areas of focus include:

Solve & Share Problem-Based Learning

- Introduce concepts & procedures with a problem-solving experience. Facilitate rich classroom conversations that result in deeper conceptual understanding.

Visual Learning

- Key math ideas explicit with enhanced direct instruction
- Interactive learning that promotes conceptual understanding

Intervention & Enrichment Activities

- Implementation of an instructional model that allows for differentiation after every lesson to keep learners on track and meet individual needs
- Use of technology to reinforce learning

ST Math (Grades 1-5)

ST Math is a supplemental software program that was developed to assist students in developing a conceptual understanding of the math concepts taught at each grade. The program is self-paced and was developed by people with a background in neuroscience. Research has shown that “...grades fully implementing *ST Math* had students who scored “advanced” in math at a rate that was, on average, 5.58 percentage points higher than for comparison grades in the control group.” We are fortunate to be able to offer this program to our students which has been made possible through a grant we received from Mass Stem Hub and the One8 Foundation. We are currently in our fourth year of implementation.

Science

Our core resource for science is Discovery Ed. Techbook. Science Techbook is a breakthrough K-12 digital science textbook that changes the way students and teachers experience real-world science phenomena, boosting achievement and igniting interest in the exploration of cross-cutting science concepts.

This digital textbook provides the perfect mixture of resources that teachers need to bring science to life such as interactive tools, hands-on labs, to model lessons and real-time student data. Science Techbook combines different types of media to explain and reinforce science concepts.

Each school is enhancing their students’ access and understanding of basic coding skills. The district has identified a week each year dedicated to Science, Technology, Engineering, Arts and Math (STEAM) where STEAM is celebrated through fun, engaging, inquiry-based activities.

Social Emotional Learning

The three elementary schools are implementing the Purposeful People Program, aligned to the Character Strong Program, which is used in grades 6-12.

As a district, the focus is supporting the various social and emotional needs of all students. Classroom teachers are implementing components of Zones of Regulation, Social Thinking and Responsive Classroom, such as Morning Meeting. The unified arts teachers are engaged in professional development training to support the elementary schools initiatives across all content areas. Through the use of common language students learn strategies to help them develop better self-regulation across a range of situations.

Family Resource Center-Supports for Families

The Mission of the Family Resource Center is to connect families, parents, guardians, educators, and community members to resources that enhance the opportunities for all students to thrive and be successful at home and school. The goal is to improve outcomes for students and their families by establishing and maintaining relationships with community partners.

The Family Resource Center provides a comfortable, safe, judgment-free space for parents and guardians who are seeking information regarding the wealth of resources in the Middleborough area. The Family Resource Center is open and accessible to all families in the Middleborough Public Schools.

We are very proud of the work that has been done to date. Some of the accomplishments include, securing a \$28,000 grant through McLean Hospital to provide a mental health referral service to all residents of Middleborough. The Family Resource Center partnered with the Council on Aging to provide grandparent and kinship caregiver support groups. The kindergarten transition program is entering its 5th year and has been a huge success.

The Family Resource Center has served as a model for other communities and has been successful in establishing effective home-school-community partnerships in an effort to address the well-being of students and families as a means to improve student achievement and success in school.

For more information on the Family Resource Center go to

<http://middleborofamilyresourcecenter.blogspot.com>

REPORT OF THE OFFICE OF ECONOMIC AND COMMUNITY DEVELOPMENT DEPARTMENT (OECD)

Economic Development and Housing

As the COVID pandemic continued to impact the nation and some of the normal service operations of the municipality, the Office of Economic and Community Development took advantage of this time to successfully move the interests of Middleborough business and economic development forward as commerce and culture worked through shifting mandated restrictions, and as the office continued to operate with reduced staff due to the national worker shortage.

OECD applied for and received Local Rapid Recovery Program (LRRP) assistance from the Commonwealth's offices of MassDevelopment. This program was created to provide assistance to municipalities in alleviating the impacts of the pandemic in their downtown commercial districts. The OECD was awarded the services of a state-selected planner who worked with the staff and the Downtown Improvement Committee throughout 2021 to assess the COVID impact in the downtown and identify and plan the implementation of and find grant funding for five new projects to be carried out to support the ongoing reinvigoration of the commercial district. Several of the projects began moving forward for implementation in the downtown in 2021 with applications for grant funding submitted. Those are 1) Windows Alive-filling vacant storefronts with cultural attractions; and 2) creation of the Massachusetts Archeological Trail, the first of its kind in Massachusetts, partnering with the Archeological Society based in Middleborough.

Another major initiative achieved by OECD in 2021 was procuring and facilitating professional branding of the downtown commercial district. The initial phase of this process was introduced in 2020 by OECD and in 2021 the consulting firm was selected in the spring through an open RFQ process. The awarded firm of ChandlerThinks, LLC, along with the OECD and the Downtown Improvement Committee spent the rest of the calendar year gathering comprehensive information on Middleborough, performing stakeholder interviews and leading focus groups, reviewing the data and concepts, creating the Middleborough story and recommendations for Downtown Middleborough's identity and marketing designs that ultimately will represent the downtown for years to come. The final product was arrived at toward the end of the year and

the final report and action steps were slated to be presented to the Town in the 1st quarter of 2022.

OECD also took steps to implement the downtown branding through the previously mentioned LRRP remaining three projects: 1) Branding implementation, 2) Wayfinding and 3) Technical Assistance to form a Business Improvement District (BID) to support a dedicated downtown organization.

These projects have been planned to facilitate the completion of branding and directional signage in the downtown by OECD. Grants for funding these projects through the Community One-Stop in 2022 have been identified and will be pursued by OECD early next year.

OECD continued to work on the promotion of the Town of Middleborough in 2021 by producing a Welcome to Middleborough video through CGI, Inc. a New York-based municipal marketing firm. The video now located on the Town's main webpage showcases the best of Middleborough in education, business, housing and more to attract new visitors and residents to the Town. It also provides a platform for local businesses and non-profits to advertise their products and services. OECD staff researched and selected all the sites and negotiated with property owners for use of their photo and video locations as well finalizing scripts and escorting the CGI videographer around town

In 2021 the OECD continued administering its grant program for micro-enterprises, distributing approximately \$30,000 in CDBG-CV relief grant funds to three of five microenterprises that applied in Middleborough. These funds were awarded to OECD by the Commonwealth in 2020. The program was closed at the end of the 2021 year.

The office further expanded the outreach of its Middleborough Business Resource Center (MBRC), a referral service that provides business education and financial assistance as well as free professional services to businesses starting up or expanding in Middleborough. The services of a social media professional a few hours a month was added to perform outreach to advertise MBRC to Linked In, Facebook and Instagram in order to reach more entrepreneurs and businesses that can benefit from the center. To date five businesses/startups have been assisted through the Center.

In the area of housing, OECD continued its work on the 40R overlay district formation to encourage affordable housing and mixed use development around the area of the new planned MBTA Train station. Working with Southeastern Regional Planning and Economic Development District (SRPEDD), Town planning, and other stakeholders to market information to the residents of the Town about the 40R District, the overlay district gained town approval at the October Town meeting.

This year OECD orchestrated the Town's first re-financing of a 40B affordable single-family home as well as implemented the legal processes for first sale of one of its multi-family affordable buildings. The office was also a participant in assessing the development of new 40B multi-family units throughout the year.

The OECD continued the ongoing qualifying and placement of tenant applicants in Town-owned affordable housing units and the monitoring of the annual rents and landlord compliance in those subsidized affordable housing units, which include 26 apartments in the downtown, 18 apartments in the Star Mill development and the affordable rents for 40B developments throughout Middleborough.

The Office also continued to monitor and perform due diligence on 25 open affordable housing rehabilitation loans created from past CDBG housing programs. These loans include 15 and 20-year deferment periods which will run through 2031.

Community Development

The OECD continues to work with other entities, departments and committees to partner and support community development throughout the Town.

In 2021, OECD submitted an application through the Commonwealth's Community One-Stop for consideration of funding for re-use of the Peter Peirce Building under its Underutilized Properties program. Although not funded as not a priority of the Commonwealth's program, the OECD Director continues to participate with the re-use committee to explore uses and funding from various avenues to repurpose this Town-owned historic landmarked building. The Director currently administers the 2021 Destination Discovery grant tied to the Peirce Building, which was awarded to Town officials for tourism.

The Director administered the Cultural Facilities Fund grant award of \$20,000 in partnership with the facilities department on the Oliver Estate this year, closing out the project of renovations to the carriage house doors, electrical system and rear gutters at the Oliver House in December.

OECD also coordinated with MassDevelopment the Town's participation in the Commonwealth's PACE program in 2021, which ultimately the Board of Selectmen voted to participate in. The program provides tax incentives for energy conservation upgrades in privately owned business and housing buildings throughout the Town.

The office recently recruited for and hired a grant writer as requested by the Board of Selectmen. This new position falls under the training and oversight of the OECD Director and will be utilized to acquire grants for the entirety of Middleborough municipal departments and will administer them in partnership with each department head. The grant writer has applied for two grants – including the updating of the Hazard Mitigation Plan and the historic property inventory update- as of the end of the 2021 year with the outcome to be determined in 2022.

The OECD Director serves on the Greater Attleboro Taunton HOME Consortium (GATHA) Board and its project review committee, evaluating proposed affordable housing development projects and other uses of the entitlement HOME federal affordable housing funds received by the Consortium region and Middleborough. The Director also sits on the Town's Affordable Housing Advisory Committee, the Southeast Regional Planning and Economic Development (SRPEDD) Regional Economic Strategic Committee (RESC) promoting and evaluating economic development in the Southeast region of Massachusetts. Along with other Town representatives, OECD staff meet to evaluate and act on significant items that impact the Town, including new housing and business developments, South Coast Rail station and Commonwealth's Complete Streets programs. The office also continues to administratively support the Tourism Committee and certain Oliver Estate projects.

Respectfully submitted,

Janis K. Akerstrom, Director

Office of Economic and Community Development

Downtown Improvement Committee

Mike McKenna	Term expires 12/2021
Paulette Lilla	Term expires 12/2021
Vacant	Term expires 12/2021
Itamar Chalif	Term expires 12/2021
Vacant	Term expires 12/2021
Jessica Pincus	Term expires 07/2022
Ray Severance	Term expires 12/2021
Robert Nunes	Term expires 12/2021
Janis Akerstrom	Term expires 12/2021

REPORT OF THE PARK DEPARTMENT

For the first time in a few years some appreciable snow fell during February. Unfortunately, this did not align with the plans of MMC Youth Football. After a year of no football play in the fall due to Covid, youth football administrators decided to organize a winter/spring league. During February vacation, with 8 inches of snow on the ground, MMC volunteers and Park Department personnel worked to clear large areas of athletic fields for practice. For the first time ever youth football would be playing games at Battis Field during the months of March and April. Preparations were made to de winterize rest rooms and concession stand. Staffing was made to accommodate lighted practices at night with clean and available rest rooms. The shortened winter season was a big success as the MMC midget team was able to win the youth Super Bowl. Congratulations to MMC coaches, staff, cheerleaders and players.

This spring would have no herring festival, no canoe race or duck race. The Covid 19 virus compelled everyone to be safer rather than sorry. However, there was something new to report: for the first time ever there would be organized lacrosse played at Peirce Playground, Battis Field and Braga Field. An exciting and up and coming sport, youth lacrosse has been catching on across the state. Almost every high school now has a formal girls and boys team. The Middleboro Youth Lacrosse League was in need of good facilities to play their games. Battis Field was used for boy's games on Sundays while the ladies played at the Braga Field on Sundays as well. Practices were held at multiple fields during the week at Peirce and Braga to accommodate all of the participants. Although we lost many events this spring it was nice to begin a new form of recreation.

No one knew what to expect for summer with Covid virus still causing havoc. Would we have a full summer of pool, recreation and maybe a carnival with fireworks?

The Governor rolled back safety protocols just in time to allow for a full summer of fun at playgrounds and pools all across the state. We opened as usual following the July 4th holiday. However, the greasy pole, watermelon eating contest and the swim races were postponed due to rain. Rain postponed these events for the third time since I could recall. Last year was cancelled due to Covid and we also postponed in 1991 due to an all-day rain. The events this year would take place for the first time at the entrance to Peirce Playground and also on the Historical Museum back lawn. Two shade trees helped make the heat and

humidity tolerable and the visibility made it easier for participants to find the activities. About 25 youngsters attacked the watermelon for a quarter prize. The greasy pole had more than 50 participants. A good turnout for an unplanned rain date.

Not only were the annual greasy pole and watermelon contests hampered by rain, our carnival suffered as well. For the first time since 1990 (or maybe later) the carnival was only able to open for two of the five days. This cost the Park Department thousands of dollars in revenue. In fact, the event actually lost about a thousand dollars. The only good news was that we were able to salvage a wonderful night of fireworks. The Peirce Trustees added Five Thousand Dollars to the fireworks display in order to help people celebrate Independence Day. With the easing of Covid restrictions, the display was one of the longest in duration, some thirty minutes. It got rave reviews by all in attendance. Much thanks to the Peirce Trustees for thinking of our local families during these extra challenging times.

The summer programs, consisting of an all-day program with swimming lessons and recreational swim (open to the public), commenced on schedule. Parents seemed excited to get their kids back to a routine and out of the house. Swimming lessons had more sign ups than in the past five years and recreational (open) swim made more revenue than ever recorded. The all-day program broke a record as well. We recorded 81 kids one of the days.

Heavy rain impacted the spring play and even so right into the summer. Many youth sports games, such as soccer, lacrosse, baseball and softball were cancelled and postponed. No fields needed to be watered for the entire summer!

Unprecedented! No water cannon. The only upside was that many of our fields looked green as Ireland during June, July, August and September. This pattern of heavy rain continued well into October! The second annual "Ghost Drive" lost two of the three days due to heavy rain and winds. The storm uprooted a very large and popular poplar tree by softball field #2. It fell right across the roadway entrance and would have stopped all vehicles from entering the park.

Unfortunately, of the three scheduled days of the Ghost Drive this day had the best weather of the three. Park Department employees faced the challenge of setting up for the event and having to remove the colossal tree as well as having to clean many branches and overturned rubbish barrels. Some two hundred and fifty pumpkins had to be moved back inside the maintenance building to preserve

them. All of the effort was only good enough to have one day of the Ghost Drive. Added rain came again the night before the last scheduled day of the Drive. It was too much for the ground to absorb. A lot of time, effort and income was lost. Fortunately, the one good day allowed for almost two hundred vehicles to come through in 2 hours!

The park system was and is always dependent upon help from others. Other town departments are vital to the youth of Middleboro. The Middleboro G&E have always been especially helpful. The workers allow for so many lighted fields for night activities. Middleboro is so lucky to have this entity. Another department we could not make it without is our Department of Public Works. These workers are always ready to help us with large equipment and manpower. So often when large projects (such as the Wood Street Park development) occur they are right there to lend a hand. We are always indebted to these departments!

Thanks to all the other departments, volunteers and Park Commissioners. Thanks to the town manager for his strong belief in and support of outdoor recreation and activity. So many projects have been accomplished under his watch. More than before!

Much thanks as always to the Peirce Trustees. The youth and families of Middleboro are so fortunate to have such a unique playground. So many fun and enjoyable memories are made there. The Peirce Trustees continue to ensure these experiences are perpetuated as we strive to have a first rate facility for Middleboro's youth.

Respectfully submitted,

Francis Cass
Middleboro Park Superintendent

Park Commissioners

Garrett Perry, Chairman	Term Expires 2024
David Thomas	Term Expires 2024
Bill Ferdinand	Term Expires 2022
Dawn Savery	Term Expires 2023
Judy Bigelow Costa	Term Expires 2023

REPORT OF THE PLANNING BOARD/DEPARTMENT

RESPONSIBILITIES OF THE MIDDLEBOROUGH PLANNING BOARD

The Middleborough Planning Board is charged with several important functions which are as follows:

1. Administer the Commonwealth's Subdivision Control Law – MGL Ch. 41, Sec. 81K-81GG
2. Administer the Town's Subdivision Rules and Regulations – adopted in 1987 and amended in 2020;
3. Administer the Town's Zoning Bylaws as the Special Permit Granting Authority (SPGA) for Retreat Lots, projects within the Development Opportunity District, projects within the Commercial Development District, Open Space Residential Preservation Development, Adult Mobile Home Parks, Adult Use Marijuana Establishments and 40R Smart Growth Overlay District;
4. Review all divisions of land including proposed subdivision roadways (residential and commercial);
5. Manage the construction of subdivisions to ensure they are constructed per approved plans;
6. Review and comment on projects before other Town boards as provided;
7. Develop long range planning tools for the Town.

In order to accomplish these tasks, the Board utilized the expertise of departmental staff, several consulting firms to perform peer review, construction observations and material testing services.

The Planning Board values comments and amendment suggestions regarding the Town's Zoning Bylaw and Subdivision Regulations. These are periodically reviewed for their suitability and applicability. Requests for amendments or additions to the Zoning Bylaw may be submitted to the Selectmen's Office by petition of ten (10) registered voters for placement of an article on the Town meeting warrant and may require a 2/3 majority vote for approval. The Planning Board may also sponsor amendments to the Zoning Bylaw to be brought to Town Meeting for vote. Amendments or additions to the Subdivision Rules and Regulations are approved by a majority vote of the Planning Board after

discussion at a public hearing advertised in The Enterprise, posted with the Town Clerk and on the Town's website.

The Middleborough Zoning Bylaw addresses such issues as permitted uses within the ten (10) underlying zoning districts as well as the overlay districts, minimum size and frontage requirements for buildable lots, uses allowed by special permits, special permit requirements, off-street parking, signage, safety, economic and aesthetic considerations. The Zoning Bylaw was recodified in 2012 and further amended in October of 2021 to promote the health, safety, convenience and welfare of the inhabitants of the Town of Middleborough; as well as regulating the location, size and use of buildings and the use of premises in the Town, by lessening dangers from fire, congestion, confusion and to improve and beautify the Town.

The Middleborough Subdivision Rules and Regulations Governing the Subdivision of Land addresses administrative and design standards required for the review of all subdivisions of land and new subdivision roadways. In recent years the Planner, Administrative Planning Assistant, Planning Board members and consultants, Gregory Driscoll, PE and Patrick Carrara revised the outdated (1987) rules and regulations. A public hearing was held in June 2020 requesting input from local engineers, developers, residents, etc. The new rules and regulations were approved, filed with the Plymouth County Registry of Deeds, posted on the Town's website and included within our Town Code.

The Planning Department's staff strives to address all questions and concerns from residents, abutters and developers in a timely and professional manner. The staff will continue to provide assistance to the public with questions and concerns regarding proposed subdivisions or commercial buildings, completion of approved projects, zoning requirements and land use regulations, easements, safety issues, abutter and residents' rights, permitting procedure, etc.

Construction of roadways and commercial construction projects continue to be closely monitored by the consulting engineers hired by the Board, as well as by the Town Planner, Administrative Planning Assistant, Director of Public Works and Board members.

PERSONNEL

The Planning Board consists of five (5) voluntary members elected by Middleborough registered voters and one (1) Associate Member appointed by the Planning Board. At the conclusion of 2021, the Board consisted of members: Edward Medeiros (Chairman), John Healey (Clerk), William Garceau, Tracie Craig-McGee, Allin Frawley and Associate Member Anders Martenson IV. The Planning Department is staffed by Town Planner, Leeann Bradley; Administrative Planning Assistant, Joe Mandile, and Senior Clerk, Sandra Abban.

Ms. Bradley serves as the Board's representative to SRPEDD (Southeastern Regional Planning and Economic Development District), JTPG (Joint Transportation Planning Group), SRPEDD Rural Caucus Committee, Stormwater Committee, Open Space and Recreation Plan Committee and DPW Committee. Mr. Healey serves as the Board's representative to the Community Preservation Committee (CPC).

APPLICATIONS

Despite the second year of COVID-19 and the hardships it presented for staff, board members and residents, the Board held twenty-four (24) meetings in 2021 to conduct general business and review applications for all proposed subdivisions of land, residential subdivisions, new and modified commercial buildings and retreat lots. Meetings were held via Zoom, in person and a hybrid mix of in person and Zoom depending on public safety concerns surrounding COVID-19. The Planning Board received the following applications:

- Thirty five (35) Form A Applications
- Two (2) Form C – Definitive Subdivisions – Great Cedar Village and Morton Estates
- Four (4) Retreat Lot Special Permits
- Three (3) Adult Use Marijuana (CBD) Special Permits – Ember Gardens, Wise Man Genetics, Artis LLC
- One (1) Special Permit Modification – Middleborough Park at 495
- Two (2) Subdivision Modifications – Middleborough Park at 495 and Allie's Way

Said submittals generated \$46,000.00 in fees paid to the Town.

The Board/Department managed ten (10) residential subdivisions, one (1) commercial subdivision and two (2) commercial buildings currently under construction, including Charlotte Court, Christina Estates, Cobblestone Estates, Cranberry Woods, Harvestwood Estates, John Perkins Way, Gateway Estates, Holton Estates, Thrush Hollow and White Tail Estates. After thirteen (13) years, White Tail Estates and Thrush Hollow Estates were completed and roadways accepted during fall Special Town Meeting.

HIGHLIGHTS

Members of the Planning Board and its staff continue to develop their knowledge of federal and state zoning and planning laws by attending various classes or conferences, including those offered by the Southeast Regional Planning and Economic Development District (SRPEDD) and the Citizen Planner Training Collaborative.

1. SouthCoast Rail/MassDOT/MBTA – The Planning Board has endeavored to maintain close contact with representatives for this project. The SCR Stakeholder’s Group holds monthly meetings with SCR representatives where we receive updates on ongoing construction.
2. Smart Growth Zoning Overlay District - 40R – After three (3) years of work between the Planning Department/Board, Economic and Community Development Office and Board of Selectmen, the 40R Smart Growth Bylaw was favorably voted during the 2021 October Special Town Meeting. The Town will have two (2) overlay sub-districts, which include the area surrounding the train station as well as an area within John Glass Square, a Smart Growth Overlay Bylaw and accompanying Design Standards/Guidelines. MGL Chapter 40R encourages communities to create dense residential or mixed-use smart growth zoning districts, including a high percentage of affordable housing units, to be located near transit stations, in areas of concentrated development such as existing city and Town center, and in other highly suitable locations. 40R Overlay Districts offer much needed affordable housing

with the benefit of the Town being compensated by the State. Popular 40B projects do not offer any compensation to municipalities.

3. Community One Stop for Growth – In January of 2021, the Commonwealth announced a new unified grant application program designed to simplify access to ten (10) of the most popular integrated grant programs across several State entities. The Planning Department applied for a Housing Choice Grant seeking funds to assist in updating the Town’s 2016 Housing Production Plan, which expired in June of 2021. The Planning Department was awarded a \$25,000.00 grant and will collaborate with SRPEDD on this revision.
4. Floodplain Zoning Bylaw – In September 2020, FEMA mandated that municipalities within the Cape Cod Watershed further modify the zoning language to include several changes. These changes would become effective on July 6, 2021. It was made clear that in order to comply with the regulatory requirements to participate in the National Flood Insurance Program (NFIP), the Town of Middleborough must adopt the new maps and bylaw revisions. NFIP offers discounts to its citizens and allows for eligibility for participation in the flood hazard mitigation program. The Planning Board held a public hearing on April 6, 2021, and voted unanimously to recommend favorable action on this article at Annual Town Meeting. This article, Article 31, passed without opposition at 2021 Annual Town Meeting.
5. General Use B (GUB) Zoning - A zoning amendment was proposed for the area where the former Schobel Dairy Farm was situated on West Grove Street. The change to the General Use (GU) zone was to allow for an adjustment in current height (42’) restrictions only by special permit for parcels that are 10 acres or larger. The amendments would allow developers and property owners the ability to seek special permit relief to develop larger buildings on tracts of land in excess of ten (10) acres for industrial uses, which are currently permitted in the GU zoning district. The special permit granting authority would then review the projects to determine if additional height is reasonably necessary for the use of the structure and determine that such use will not be detrimental to the neighborhood in which the proposed structure would be located. This

warrant article was presented during the 2021 October Special Town Meeting and passed via a two-thirds vote.

6. PermitEyes – Online Permitting Platform – Over one year ago, the Town contracted with PermitEyes/Full Circle to develop an online permitting platform for Planning, Conservation, Board of Selectmen and Zoning Board of Appeals. The Building Department, Town Clerk and Board of Health are currently using this platform. PermitEyes is a solid product that not only allows applicants to submit permit applications online, it supports full document uploads associated with applications and integrated review of applications across several departments. All fees are paid online through PermitEyes. The public will have access to applications and all documents. We are expecting full implementation in Fall of 2022.
7. The Planning Board was presented with a Chapter 61A/B Notice of Intent to Sell a seventy (70) acre parcel of land at 120 Thomas Street in June of 2021. The Planning Board recommended that the Board of Selectmen exercise their right of first refusal and work with the Planning Board in preserving a portion of this property. This property abuts a large parcel of Town owned land used as open space, passive recreation. The Planning Board was instrumental in facilitating the donation of thirty-two (32) of the seventy (70) acres to the Town, which shall remain as town-owned open space. The portion of the property remaining for potential development was divided into eight (8) lots, each of which is in excess of five (5) acres; thereby encouraging future small farms which is indicative of the surrounding area.

Planning Department/Board initiatives for 2022 include:

- Integrate and Simplify the Form A/Retreat Lot Process
- MBTA Community Multi-Family Housing Zoning Amendments
- Revise Site Plan Review Bylaw
- Strategize to update Master Plan
- Update Housing Production Plan
- Update Hazard Mitigation Plan

In conclusion, the Planning Board and Planning Department wish to express their gratitude to the Board of Selectmen, Town Manager and above all, the Town's residents for supporting the Board and the Department's work by providing the resources to effectively carry out our mission.

Respectfully submitted,

Edward J. Medeiros (2025)

Leeann Bradley – Town Planner

John F. Healey, Clerk (2023)

Joseph Mandile – Administrative Planning Assistant

William Garceau (2024)

Sandra Abban – Senior Clerk

Tracie Craig-McGee (2022)

Allin Frawley (2026)

Anders Martenson IV – Associate Member

REPORT OF THE LAW DEPARTMENT

REPORT OF TOWN COUNSEL

(for calendar year 2021)

The Law Department was involved in a broad range of legal matters during 2021. Matters included land use regulation under the jurisdiction of the Board of Selectmen, Planning Board, Board of Appeals, Conservation Commission and Building Commissioner.

The Department was involved in litigation on behalf of Town agencies including the Board of Selectmen. Work was done with respect to acquisition of real estate by the Town.

Opinions and advice were frequently rendered on open meeting law, public records and conflict of interest questions. The Department rendered opinions on a wide range of other topics including matters arising under the General Laws, the Town Charter and Town by-laws. Contracts and other documents were frequently drafted and/or reviewed. The Department drafted and reviewed Town Meeting warrant articles.

Respectfully submitted,

Daniel F. Murray
Town Counsel

REPORT OF THE WEIGHTS & MEASURES DEPARTMENT

This is my thirty-sixth report as Sealer of Weights & Measures.

The Sealer of Weights and Measures inspects and tests all devices for accuracy that measure weight, volume, and other linear measurements. Devices that are not in compliance are either calibrated, repaired, or put out of service.

During the year, 483 weighing and measuring devices were inspected. Of this number, seventeen were adjusted, 483 were sealed, none was not sealed, and none was condemned.

Sealing fees in the amount of \$6,394.00 were collected and turned in to the Town Treasurer.

In the course of testing and sealing gasoline and diesel pumps, and oil truck meters, 1,918 gallons of gasoline, 357 gallons of diesel fuel, and 1,600 gallons of heating oil were pumped for volume. Four hundred items were scanned for price accuracy. Of these scanned items, 386 were correct, ten were over-charged, and four were under-charged. The total amounts over-charged and under-charged were \$2.10 and \$1.10 respectively. Of the fourteen business that were scanned, twelve were found to be in compliance with the pricing laws and passed the 98% accuracy test but two did not pass this test.

Below is a complete table of all the measuring devices that were (A) adjusted, (S) sealed, (N) not sealed, and (C) condemned for the calendar year of 2021.

2021 TABLE OF MEASURING DEVICES	A	S	N	C
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SCALES & BALANCES

1. More than 10,000 lbs.		5	9	0	0
2. From 5,000 to 10,000 lbs.	0	1	0	0	
3. From 1,000 to 5,000 lbs.		0	4	0	0
4. From 100 to 1,000 lbs.		0	24	0	0
5. More than 10 but less than 100 lbs.		1	77	0	0
6. 10 lbs. or less		1	17	0	0
7. Balances less than 10 lbs.	0	2	0	0	

Totals	7	134	0	0
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WEIGHTS

1. Avoirdupois		0	70	0
2. Metric		0	440	0
3. Apothecary Troy		0	370	0

Totals	0	880	0
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LIQUID MEASURING DEVICES

1. Gasoline Pump Meters – Single Octane	0	8	0	0
2. Gasoline Blending Pump Meters	7	169	0	0
3. Diesel Pump Meters		3	28	0
4. Oil Truck Meters		0	8	0

Totals	10	213	0	0
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MISCELLANEOUS

1. Scanners		0	41	0	0
2. Water Bottle Dispensers		0	2	0	0
3. Coin Counting Machines	0	2	0	0	
4. Can & Bottle Recycling Machines	0	3	0	0	

Totals	0	48	0	0
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GRAND TOTALS	17	483	0	0
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would like to thank everyone in the Offices of the Town Manager, Treasurer, Clerk, DPW, Fire Dept., Police Dept., and the IT Dept. for assisting me in my duties

Respectfully submitted,

Charles S. Norvish,

Sealer of Weights & Measures

REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals meets the second and fourth Thursday evening each month. All meetings are conducted in public and citizen's input is always welcome. Darrin DeGrazia served as chairman and Dr. Edward Braun as vice chairperson during this past year.

The caseload for the Zoning Board of Appeals during 2021 was the same as the previous year. The disposition of the 15 petitions received in 2021 is as follows: 12 approved, 1 pending and 2 denied.

It is the obligation of the Zoning Board of Appeals to act within the constraints of your By-law while attempting to satisfy both the petitioner and the general public for the good of the Town of Middleborough.

Zoning Board members welcomed Sandy Abban as an associate member of the board this year.

Respectfully Submitted,
Darrin DeGrazia, Chairman
Dr. Edward Braun, Vice Chairperson
Matthew Maher
Liz Elgosin
Jack Healey
Joseph Mandile, Associate Member
Michael Solimini, Associate Member
Sandy Abban, Associate Member
Zoning Board of Appeals

REPORT OF THE EMS COMMITTEE FOR 2021

EMS COMMITTEE MEMBERS

Robert W. Silva, Chairman	Term Expires 6/30/23
Gene Turney	Term Expires 6/30/23
Edward Lee	Term Expires 6/30/23
Paul Wiksten	Term Expires 6/30/23

On June 10th 1996 Town Meeting voted that a permanent Emergency Medical Service (EMS) Committee of seven members be appointed by the Town Moderator to meet quarterly, or at such other times as may be necessary, to assist the Town Manager and Board of Selectmen with various EMS related issues with a term of office of three years.

The Town of Middleborough (Town) has always contracted with a private ambulance service to provide E-911 EMS services to the Town. The Town is presently in a three-year contract with Brewster Ambulance Service (Brewster). Middleborough does not pay for Ambulance service as in the past, Brewster signed a three-year contract with the Town for a cost of \$0.00 per year. The Brewster contract with the Town requires that Brewster provide the Town with two dedicated primary Advanced Life Support (ALS) Ambulance and one ALS backup Ambulance. The Primary Ambulance is stationed at the Middleborough Central Fire Station and the others are stationed at North and South Fire Station. They maintain a satellite office at 28 Wareham Street, Middleborough, where they house additional Ambulances.

Brewster is required, by contract, to a Quality Assurance/Quality (QA/QI) by an independent contractor, which this year they are using a Q & A Company named "First Watch / First Pass". to assure that Brewster meets all the standards and protocols of patient care per Massachusetts Office of Emergency Medical Service (OEMS) requirements.

To ensure that the residents of Middleborough are receiving the best possible E-911 service the EMS Committee meets quarterly with the Fire Chief, Brewster

and information provide about the QA/QI. The Fire Chief and FF Mike Allie review the information from "First Watch / First Pass", along with Brewster's QA/QI personnel to review all run reports. Any infractions that have been identified by the "First Watch / First Pass" program are discussed with the EMS Committee and Fire Chief quarterly. Brewster is then required to provide the Town with a written plan of correction for any and all infractions that may have been identified.

The number of ambulances runs can be found in the Fire Department and Brewster Ambulance reports. Both the Fire Department and Brewster response and work together, to give the Town residents a high quality of EMS care.

The EMS Committee attempted to meet once in 2021 and due to COVID 19 we did not have a quorums, but normal meets quarterly and other dates as necessary or requested. All meetings are posted as required by M.G.L Chapter 39 and are open to the public. The EMS Committee welcomes any and all comments or concerns from the public.

For the EMS Committee,

Robert W. Silva, Chairman

MCCAM (Middleborough Community Cable Access Media) celebrated 11 years this year (2021). Negotiations have been ongoing with Comcast as our 10-year license was up for renewal in September of 2020. Negotiations will begin with Verizon in early 2022 as their franchise agreement expires in 2023. In 2021, MCCAM continued to feel the backlash from COVID with reduced events being held, zoom and hybrid municipal meetings and restrictions of all kinds regarding use of the new MCCAM facility. We are ever hopeful that we will be able to start using the new facility to its fullest extent soon and have big plans for 2022.

MARCH 2021 The annual LIVE Rotary Cable Auction was moved to May due to COVID restrictions. The Rotary Club was very appreciative of the new location in 2020 and looked forward to using the new MCCAM studio for their annual auction. Because of COVID restrictions, MCCAM worked with the Middleborough Council on Aging to provide on demand and cablecast programming for the Seniors in town that were missing being able to go to the COA in person. MHS student Meg Dowler created 3 informational programs about the Oliver House to earn school community service hours.

22 Meetings & Events covered by MCCAM.

APRIL The new High School opened for students and the annual town meeting was held on April 26th in the auditorium. Due to COVID, our Access User numbers decreased to 4 Active Users. Most meetings required the hybrid model for coverage which was very difficult so MCCAM staff, Zack Grundy, took care of most of the meeting coverage in 2021. The few events we had were recorded by our faithful Access Users. The Permanent Cable Committee voted to support the HD40 bill that requires Streaming services to pay a fee for Right of Way use of the fiber that is used by the cable franchises for streaming television programs. It's a fee similar to the cable franchise fee to help support local PEG Access since so many subscribers are "cutting the cord" and going to internet streaming services for their tv. The internet uses the same cables/fiber in the same rights of ways but currently only cable tv providers are required to obtain a franchise agreement in the towns they provide cable tv service, not internet. MCCAM is 100% funded by the cable subscriber fees. Taxpayer funds are never used for MCCAM. Because the new hybrid format of municipal meetings are very difficult to record for MCCAM with the existing equipment at town hall, the Cable Access Director, Karen Foye started doing research to see if CARES Act

funding would be available to upgrade the equipment to allow for better hybrid meeting coverage and attendance.

MCCAM worked with the Brockton Symphony Orchestra to air their music series of 10 concerts from April through August of 2021.

23 Meetings & Events were covered by MCCAM

MAY The Rotary held their annual Cable TV Auction the weekend of May 22/23. Here is a statement from the Middleborough/Lakeville Rotary Club: The Annual Middleboro Rotary Club Cable TV Auction was another success this year raising over \$6,000. For over 30 years Middleboro's community access tv studios have worked with this outstanding service organization to raise funds for its many local, national and international programs.

Proceeds from the auction have been used locally for many projects including an outdoor learning center at the Soule Farm and High School scholarships. Also, the club has established and funded the RAYS tutoring program in the elementary schools. With the help of dozens of local businesses, retailers and other institutions thousands of dollars have been raised. This past year's program faced some real challenges due to the pandemic. Because of necessary social distancing regulations and limited access to the studio the auction was postponed until May. Rotarians used new technology to produce an auction that combined live broadcast excitement with the speed of on-line bidding. Club President Kevin Quackenbush with committee members Kevin Schmidt and Tim Warren motivated the membership to put on quite a show. We thank MCCAM for making facilities available and are looking forward to another great auction in 2022. As a thank you to MCCAM for the support we give them, the Rotary Club donated two wireless microphone kits to MCCAM.

The Memorial Day Ceremony was held outside and recorded by MCCAM. Negotiations with Comcast continue via zoom meeting but they only meet with the negotiation group once a month so it's not as productive as the group would like to see. The Board of Selectmen were addressed by Karen Foye who was looking for support of the Streaming Bill at the State House but they voted not to give their support to the bill. By the end of May, all Boards and Committees were given the ok to meet in person. Some continued meeting in person and zoom (hybrid) while others went all in person and some stayed using zoom only.

21 Meetings, Events and studio shoots were covered by MCCAM

JUNE Unfortunately, MCCAM had a major failure of our Video On Demand server. A new one was ordered and the files are being reformatted into VOD files

for the new server (\$11,212.50). MCCAM keeps a digital backup in multiple locations of meeting and event files as well as a DVD archive at MCCAM. A surplus list of old equipment was created and submitted to the Board of Selectmen for approval to dispose of the outdated and non-functioning items.

18 Meetings & Events were covered by MCCAM

JULY MCCAM continues to deal with audio issues in the Selectmen's meeting room due to trying to use older AV equipment for newer hybrid technology that has people in person and people on zoom attending and participating in meetings together. Access Users covered 3 concerts and the 4th of July parade. Ron Burgess from the Herring Fishery Commission recorded a program in the studio explaining a project to remove invasive weeds in a portion of the Nemasket River using a machine called an Eco-Harvester. Karen used the MCCAM drone to get footage of the Eco-Harvester in action the first week of August.

17 Meetings & Events were covered by MCCAM.

AUGUST In August, Karen Foye worked with vendors to design a new AV system for the Selectmen's meeting room and the small conference room at the Town Hall in order to accommodate the hybrid meetings. She had sent a request to the Plymouth County Treasurer, Thomas O'Brien, to see if the project qualified for CARES Act funding which she was told it did. Summer Olympics were held and recorded by MCCAM at the Parks and Rec Department. The Rotary Club dedicated Book Boxes across town, a dedication of the naming of the intersection outside the town hall annex for Scott Record, an outdoor event under the tent at the COA with a local magician and multiple concerts at the Town Hall were all covered by MCCAM staff and access users.

28 Meetings & Events were covered by MCCAM.

SEPTEMBER The Cable Access Director, Karen Foye continued with the procurement process for the new Town Hall AV equipment. She also started working on the Freetown Intermunicipal Agreement renewal to provide Government programming on their Government Access Channel. The current agreement expires on December 31, 2021. The Permanent Cable Committee approved the purchase of a new video camera kit for MET. MCCAM staff and Access Users recorded a lot of music events including the Red White and Blues Festival, concerts at the town hall and Soule Homestead, Cruise Night at the COA and a lecture event at the Library.

24 Meetings & Events covered by MCCAM.

OCTOBER MCCAM staff and Access Users recorded a couple community events and concerts. Some events were canceled because of a rise in COVID cases and some meetings decided to go back to remote or hybrid. Verizon notified the Town that negotiations would be opening soon.

27 Meetings & Events were covered by MCCAM.

NOVEMBER The Permanent Cable Committee and MCCAM staff held a dedication of the MCCAM hub room to Mark Mobley who passed in January 2020. Mark was a valuable member of the Permanent Cable Committee since 2006. Mark's wife and mother attended and were given plaques similar to what is displayed in the hub room. The Permanent Cable Committee approved the purchase of a new digital kiosk to put in the window at the corner of South Main and Center Streets to help get word out about COVID information as well as other local announcements. Equipment for the hybrid integration AV system at the town hall was ordered from Ockers. The annual Veteran's ceremony (no parade), Hall of Fame Awards, Christmas Parade, and 2 author events at the library were covered by MCCAM Access Users in November. The Permanent Cable Committee voted to forward all LCN Network and Voice Platform Maintenance and Support Contracts that are not PEG Access Cable Programming related to the town IT department per ruling on use of PEG Access funds. Network equipment used by MCCAM directly will continue to be supported by the Permanent Cable Committee as it relates to PEG Access Cable Programming. The Freetown Intermunicipal agreement was approved by the Permanent Cable Committee and sent to the Middleborough Board of Selectmen to vote/sign and send to Freetown Selectmen. Reimbursement for CARES Act Funding was submitted and approved for the Hybrid Meeting Integration equipment at town hall.

27 Meetings & Events were covered by MCCAM.

DECEMBER The PEG Access/MCCAM FY23 Budget was approved by the Permanent Cable Committee and submitted to the Town Manager for appropriation in the FY23 annual town meeting warrant. Reimbursement for CARES Act Funding was submitted and approved for additional Hybrid Meeting Integration equipment at town hall. Festival of Trees, the annual Tree lighting, Old Kids on the Block at the COA were all recorded by MCCAM Access Users.

23 Meetings & Events were covered by MCCAM.

JANUARY 2022 2022 Rotary Cable Auction planning begins with requests from the Rotary to have the auction aired and recorded once again at the new MCCAM studio March 19 & 20 and also air on LakeCam in Lakeville. The Cable Negotiation Committee continued to work on the Town's Franchise Renewal with Comcast. Verizon Negotiations opened. CARES Act funding reimbursed for requests made in 2021 (totaling \$82,979) was received and put back into the PEG Access and Cable Related Fund. Intermunicipal PEG Access Agreement between Middleborough and Freetown was renewed for 3-year term. This agreement allows Freetown Comcast subscribers to see the Middleborough GOV Access channel and MCCAM schedules Freetown Selectmen and other municipal meetings on the GOV channel. Coverage and equipment for Freetown meetings is supplied by the Town of Freetown.

19 Meetings & Events were covered by MCCAM.

FEBRUARY Throughout COVID, MCCAM received weekly recordings from a local musician, Houston Bernard, who created a show called Music Mondays for his fans. MCCAM has been using the new digital kiosk in the corner window of the studio at the annex to announce COVID testing information, Dog License & Election information, DPW and Dump information, Holiday Hours for Town offices, opening available at MCCAM for new Access Users and Crew members. MCCAM and the Permanent Cable Committee continue to support the efforts by MassAccess and our local Legislators to pass the Streaming Bill which would help offset the funding that is being lost by cable cord cutters.

21 Meetings & Events were covered by MCCAM.

MCCAM has an annual membership to MassAccess. MassAccess is a non-profit 501c6, membership-based advocacy agency, guided by a volunteer board of community media professionals. Their goal is to ensure the future vitality of Massachusetts based community media centers like MCCAM by developing educational workshops, monitoring legislation, utilizing technology to inform and enhance community media centers, as well as acting as government liaisons to inform supporters across Massachusetts regarding the current political landscape in regards to media. A big benefit to being a member of MassAccess is sharing PEG Access content with other Access Studios in MA. It's a great resource for new and interesting programming.

Current Terms for Permanent Cable Committee Members are as follows:

Robert Silva	term ending June, 30, 2024
Steven Callahan	term ending June 30, 2024
Nicholas Guarda	term ending June 30, 2024
Robert Denise	term ending June 30, 2023
Paul Lazarovich	resigned in 2021
Adam Pelletier	term ending June 30, 2022
Donna Bernabeo	term ending June 30, 2022

(3 open seats)

Active MCCAM Access Users Lori Ashley, Nick Guarda, Isabel Perry, Bonnie Soule, Meg Dowler, Jason O’Connell, Joey Driscoll.

List of board/committee meetings covered weekly/monthly by MCCAM in 2021:

- Board of Selectmen (LIVE)
- Finance Committee
- Planning Board (LIVE)
- Historical Commission
- Oliver Estate Advisory Committee (LIVE)
- Middleborough Gas & Electric Commissioners (LIVE)
- Tourism Committee (LIVE)
- Commission on Disability (zoom recorded)
- Conservation Commission (LIVE)
- Zoning Board of Appeals (LIVE)
- Community Preservation Committee (zoom recorded)
- School Building Committee (LIVE)
- DPW Building Committee (LIVE)
- Cultural Council (zoom recorded)
- Permanent Cable Committee (studio recorded)
- Peirce Building Reuse Committee (LIVE)

MCCAM also airs the School Committee meetings covered by MET.
Annual and Special Town Meetings are covered in April and October

For program cablecast times, programs available for on demand viewing and all MCCAM information, please visit www.MCCAM02346.com
And follow MCCAM on Facebook at Middleborough Community Cable Access Media (MCCAM)

Programming Statistics 2/1/21 – 2/1/22

Government Access Channel

250 meetings covered (from 17 boards/committees)
average length :: 1hr 21 min :: total runs 2966

All municipal meetings covered by MCCAM are available online.

Public Access Channel

314 shows :: average length 36 minutes :: total runs 6059

Education Access Channel

210 shows :: average length 1 hour 13 minutes :: total runs 5126

Total programs on PEG Access :: 752 shows :: total runs on 3 PEG channels for 1 year = 14,151

VOD (Video On Demand) Statistics 2/1/21-2/1/22

Total Views 1970 # of shows with views 269

Top 5 viewed VOD shows

#1 Selectmen’s Meeting 1/10/21	91 views
#2 Welcome to Middleborough’s Historic Cemeteries #7	87 views
#3 MHS Hall of Fame Awards 2021	87 views
#4 Selectmen’s Meeting 12/13/21	49 views
#5 Selectmen’s Meeting 7/12/21	45 views

If you are interested in learning more about MCCAM, how to submit a public service announcement for our on-air bulletin board, how to become a volunteer or how to produce your own show, please contact Karen Foye or Zack Grundy at the MCCAM office 774-766-6350 karen@mccam.tv or zack@mccam.tv

MIDDLEBOROUGH-LAKEVILLE HERRING FISHERY COMMISSION REPORT

2021 again saw an early start to the herring season, when the first herring were seen on February 26. We can only assume warmer offshore water had a lot to do with the earlier starts in the past couple of years. The run remained strong throughout the season. This year saw an estimated 739,266 adult herring passing through the Wareham Street fish ladder on their way to spawning in the Assawompset Pond Complex. There were less than last year, but still well within the average of the last several years. The summer and fall saw much higher water levels in the river than the previous couple of years; on par with a normal springtime level of flow. The Assawompset dam was opened in the fall to facilitate the migration of this year's hatchlings to the ocean.

At long last, the weed removal test project in the Nemasket River came to fruition. With the engineered plans, and local and state permits in place, the Commission contracted C&D Underwater Maintenance to pull invasive weeds in a half mile stretch of the river between Vaughn and Bridge streets. Using an EcoHarvester (a machine that pulls weeds by the roots, rather than cutting them) for two days in early August, approximately 120 cubic yards of weeds were successfully removed. Members of the Commission raked through every pile of weeds dumped to ensure no endangered Red Bellied Cooter turtles or other wildlife were inadvertently caught in the process. We will monitor the area for the next couple of years to see if, or how quickly, the weeds regrow. We would like to thank SRPEDD, the Middleborough and Lakeville Conservation Commissions, Outback Engineering, Redlon Construction, the Freitas family farm (where we were allowed to dump the weeds), Mass. Marine Fisheries, the state Natural Heritage Program, the New Bedford Water Department, our state legislators, and John Crane (who kept a lookout for endangered Cooters throughout the project). LakeCam filmed an excellent documentary of the project, which is available for viewing.

We continued to meet visitors at the fish ladders and explain the herring migration, counted herring several times per day (to provide numbers for the yearly estimates), conducted maintenance, and adjusted water levels in the fish ladders. We continued working with our Assawompset Pond Complex partners; including the New Bedford and Taunton water departments, SRPEDD, the APC

Management Team, and others to continue the flood study project funded by the state. The program will include weed removal and flow studies in the Nemasket River, to improve drainage from the ponds, and construction of a sediment trap below the Assawompset dam, to intercept sand flowing into the river. If the Mass. DOT would remove the sandbars they caused in the river, water would flow more smoothly. The Commission provided 1000 adult herring to Mass. Marine Fisheries and Rhode Island DEM to help bring back herring runs to other rivers.

We thank Middleborough and Lakeville town officials, police, DPW, the city water departments, our state legislators and the Conservation Commissions for their always gracious help and support throughout the year.

Visitors are always welcome to view the herring at the fish ladders located in Thomas Memorial Park (across from the old Middleborough DPW on Wareham Street) and at Oliver Mill Park (on Plymouth Street at Rt. 44). Please stay out of the fish ladders and please, no unauthorized nets.

Although herring catching has been suspended since 2006, Native Americans with a tribal identification card are legally allowed to catch a reasonable amount of river herring for sustenance. People may see legal herring catching at times. If you see anything suspicious, please call the local police.

REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2021.

The Project is a special district created by the State Legislature in 1957, and is composed of all Plymouth County towns, the City of Brockton, and the town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2021 efforts were directed at larval mosquitoes starting with the spring brood. The Project ground and aerial larvicided 11,045 acres and this was accomplished using Bti, an environmentally selective bacterial agent. An additional 600 acres were treated as part of a trial studying the effectiveness of *Bacillus sphaericus* on mosquitoes in cattail swamps. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 1st, 2021 and ended on September 24th, 2021. The Project responded to 16,852 requests for spraying and larval checks from residents covering all of the towns within the district.

The Department of Public Health (DPH) has developed an “Arbovirus Surveillance and Response Plan” for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile Virus using several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Control Project started the season at “Low Level Risk” for Eastern Equine Encephalitis and remained at low risk for the entire summer. There was no Eastern Equine Encephalitis Virus detected in Massachusetts this year.

West Nile Virus activity occurred predominately in Middlesex and Suffolk counties. Statewide there were 9 human cases, none of them were in the district. The risk level for Bridgewater, Halifax, Hanson, East Bridgewater and Plympton was raised to moderate. For the rest of the district the risk level was low for the entire season. As part of our West Nile Virus control strategy a total of 53,924 catch basins were treated with larvicide in member towns to prevent WNV.

The Project participates in DPH's mosquito surveillance program. As part of that program we collected over 109,929 mosquitoes and submitted 19,322 mosquitoes for testing. The mosquitoes were combined into 503 groups. DPH also tested 13,439 mosquitoes from the district. In all there were 0 isolations of EEEV from mosquito samples. There was a total of 6 WNV isolations from Halifax, Hanson, East Bridgewater, Kingston and Marion.

The health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on the Department of Public Health website.

The introduced mosquito *Aedes albopictus* has the potential to become a serious pest and a vector of disease. The mosquito has been present in Massachusetts since 2009. In conjunction with DPH we have been monitoring *Aedes albopictus* expansion in the state. We conducted surveillance for *Ae. albopictus* at 7 locations. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. This year we did not detect the mosquito. The Project began a tire recycling program in October 2017. During the 2021 season we recycled 562 tires bringing us to a total of 12,082 tires for the program.

The figures specific to the town of Middleboro are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Middleboro residents.

Insecticide Applications: Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Field Technicians continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Middleboro 383 larval sites were checked.

During the summer 1394 catch basins were treated in Middleboro to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 3163 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes

reinvaded the area. The first treatments were made in June and the last in September.

Water Management: During 2021 crews removed blockages, brush and other obstructions from 4910 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey: Our surveillance showed that the dominant mosquitoes throughout the district were generally *Ae. vexans* and *Cx. salinarius*. In the Town of Middleboro the three most common mosquitoes were *Oc. canadensis*, *Cs. melanura* and *Cq. peturbans*.

Education and Outreach: Through the Projects Community Liaison, many educational presentations took place throughout the year at summer camps, schools, fairs, libraries, and councils on aging. All of the schools in the county were contacted to insure compliance with the Children and Families Protection Act. The Projects website is continually updated with information about meetings, the annual budget, educational information, and Project services.

We encourage residents or municipal officials to visit our website at www.plymouthmosquito.org or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Sincerely,
Ross Rossetti
Superintendent

Commissioners:
John Sharland, Chairman
Ann Motyka, Vice-Chairman/Secretary
John Kenney
Michael Valenti
Thomas Reynolds

COMMUNITY PRESERVATION COMMITTEE REPORT

Submitted to Town Meeting, April 2022

The Community Preservation Committee (CPC) respectfully submits this report to the Town of Middleborough for the year ending December 31, 2021.

The CPC likes to think of itself as the coolest committee in town. Not just because of the people who serve on it—though that’s true—but because of the work we get to do.

We get to listen to creative ideas from passionate local people who want to preserve our community and make it a better place.

We get to tramp around on our site visits and visualize the dreams of local citizens. They take us on tours through Middleborough’s beautiful open spaces or lovely old historic buildings in need of TLC, places we might never know about otherwise.

We give grants to realize those dreams and watch those project come together, often putting our local people to work.

We see the millions of dollars that our Community Preservation Act (CPA) fund has brought in to improve our town. CPA grants have leveraged 85% in federal, state, and private grants; other organizational or town budgets; private donations; contributions of money and materials; in addition to countless hours of volunteer labor. This year the state matched our local collections by a whopping 43.8%. Our annual CPA fund has now surpassed \$500,000 per year.

And we have a lot of fun and ask a lot of questions and laugh a lot.

In April 2021 the Community Preservation Committee published and distributed a **five-year plan**, cowritten by Chair Kimberly French and J.M. Goldson Associates, with help from committee members. We are very proud of the resulting booklet, which is available at Town Hall, on our website, or ask a CPC member for one. During the planning process we hosted focus groups and a workshop and conducted surveys, where town leaders brainstormed long lists of great ideas. As a result, the CPC has received many more new project proposals

to preserve and improve the community in our four eligible funding categories: open space, recreation, historic preservation, and community housing.

Residents consistently told the committee that preserving **Open Space** is a top priority for CPA funds, with a focus on passive recreation, such as walking, biking, birdwatching, nature photography, and picnicking. The committee has adopted a policy to reserve part of its fund for priority open space acquisitions when they come on the market.

In 2021 the CPC and Town Meeting approved **the largest CPA grant to date**: \$1 million to preserve 90+ acres of Picone Farm on Plymouth Street. The CPC is thrilled to be part of this effort. Real estate prices and pressure have exploded in the past few years, creating massive challenges to acquiring open space. We worked closely with our Town Conservation Agent Patricia Cassidy and Wildlands Trust, who came up with a carefully thought-out funding scheme. By dividing the property in two—roughly 90 acres will be town conservation land and 90 acres owned by Wildlands Trust to lease as farmland—the project is maximizing its eligibility for millions in state grants for conservation, climate resilience, and agriculture.

Unlike other town budgets, the CPA fund is **“bottom-up” fund**. How it’s spent is not recommended to Town Meeting from Town Hall but solely by our nine-member volunteer committee. Many CPA-funded projects are public and town-owned, but we can also help private organizations and even an individual citizen with a good idea and the skills and energy to carry it out.

This year the CPC was very **moved by two private organizations** who came to us for funding: Friends of Middleborough Cemeteries and the Nemasket Hill Cemetery Association. Their enthusiastic volunteers care for some 30 cemeteries in town, many of which have been abandoned. When an in-line storm took down large pines and damaged gravestones at Nemasket Hill, tireless volunteers spent their weekends cleaning it up. The CPC insisted on giving both groups more than they requested for their work, in part so they have funds for professional tree cleanup when increasingly strong storms come through.

Here are all the projects that the CPC and Town Meeting approved for FY22 CPA grants:

- \$50,000 to repair roofs of seven senior-housing units at 20 and 23 Maddigan Way.
- \$42,150 for Phase IV restoration at the historic Peter Oliver House, repairing plaster and painting 15 interior rooms, restoring a mural, and analyzing historic paint.
- \$180,000 to replace three bridges, repair channel stonework, and stabilize the ruins of the historic mill walls at Oliver Mill Park.
- \$3,000 for historic headstone restoration and protection from tree and other storm damage by the volunteer Friends of Middleborough Cemeteries.
- \$50,000 for exterior restoration and masonry of the Nemasket Hill Cemetery Meeting House.
- \$1,000,000 to help acquire 90+ acres of Picone Farm on Plymouth Street as conservation land.

In 2021 the CPC said goodbye to longtime consultant Jennifer Goldson, whose business has discontinued CPA work to focus on town planning. Jennifer's advice on how to implement the CPA statute and use it to our town's best advantage has been invaluable.

In January 2021, the CPC hosted Stuart Saginor of the Community Preservation Coalition to advise on the tricky of question of how to discern restoration (allowed under CPA) versus maintenance (not allowed).

Committee members have stepped up to be liaisons to individual projects, advising on applications, helping find other funding, following their progress each month, and overseeing how grants are spent.

Step One applications for the annual grant fund are due now on September 15 for project funding that begins in the following fiscal year. In fall 2021 the CPC received and studied eight applications for FY23 CPA funding and approved five of those projects to recommend to the April 2022 Town Meeting.

The Committee thanks all our members for their dedication and commitment, as well as the state Community Preservation Coalition for its frequent assistance throughout the year.

Respectfully submitted,

Kimberly French, Chair and At-Large Member

Stephen McKinnon, Vice Chair and Housing Authority Representative

Josephine Ruthwicz, Secretary and At-Large Member

Mark Belanger, Webmaster and At-Large Member

Judy Bigelow-Costa, Treasurer and Park Commission Representative

Laurene Gerrior, Historical Commission Representative

John F. Healey, Planning Board Representative

Annemarie Jacobson, At-Large Member

Nancy Ockers, Conservation Commission Representative

REPORT OF THE WESTON FOREST COMMITTEE

The Weston Forest Committee has been conducting meetings through Zoom due to the Pandemic. Only two meetings were held; on April 12, 2021 and May 24, 2021 since there was no quorum on May 17, 2021.

The major accomplishments of 2021 were color coding trails on the Tispaquin Street side, contracting a tree service to clear downed trees from a storm in August 2020, and purchasing two new picnic tables. Special thanks to Rick Cassieri for his work on trail cleanup on the Tispaquin Street side and to Carl Reed for his help in locating the new picnic tables in the forest.

Another accomplishment was a walk through with forester Phil Benjamin who completed the inventory of the Weston Forest in December 2020. This offered a firsthand look at both the inventory and the proposed forest management plans. The majority of this work concerns thinning of young pines. Since this covers substantial acreage, the Committee has not yet made a decision on recommendations to the Board of Selectmen.

The focus on the following year will be to establish a location for in person meetings, relocation of files, and soliciting both new members and volunteers for trail clearing.

Weston Committee Membership and Terms

Name	Position	Term Start	Term End
Donna Johnson	Acting Chair	9/1/2019	9/1/2022
Mark Belanger	Member	9/1/2019	9/1/2022
Frank Dunphy	Member	9/1/2019	9/1/2022
Jack Healy	Member	9/1/2019	9/1/2022
Rick McNair	Member	9/1/2019	9/1/2022

In the absence of a secretary, correspondence can be addressed to the Acting Chair through the town of Middleborough.

BRISTOL-PLYMOUTH REGIONAL TECHNICAL SCHOOL

2021 Annual Report

forward and grow as we adopted, adapted, and modified our students' learning, educational careers,
t were beyond anyone's foresight. We learned new technologies,
the students' individual learning needs. We developed, practiced, and embraced a school wide
P's Core Values that was designed to meet the social
students. We are proud of our students' achievements, staff dedication, and the district's successes

DESE's Acceleration Roadmap for Deeper Learning Model and our Student Opportunity Act Action

our students' health, safet

Academic Achievement

Amid the continued challenges of the year, Bristol-Plymouth ran a successful Summer Academic Academy, which focused on providing grade 9-12 students with in-person learning opportunities during the month of August. These programs supported our students in preparation for successful entry into the next grade level. Students engaged in mini courses during the program designed to continue laying the foundation of academic and study skills needed for success. The booster program courses provided interactive activities and practice for upper-level students. In contrast, the bridge program focused on preparing incoming grade nine students for the rigorous expectations of freshman year. The program also provided the social benefits of staying connected to friends and the school community.



Back to School

Our students, educators, and community met the ongoing challenges of the pandemic to return to school safely while maintaining our commitment to providing educational opportunities that are meaningful, powerful, and which can positively change students' lives. Amid this year's challenges, educators continued to offer B-P students transformative educational opportunities that challenged students to solve complex problems, bridging the gap between theory and practice. A tour of B-P will show students rising to the demands of these times, still finding ways to work collaboratively, with focus, determination, and integrity. Students and staff have shown tremendous resilience, the ability to adapt, problem-solve, and overcome tremendous adversity. The students and staff of B-P embody our core values of **belonging, persistence, teamwork, excellence, creativity, and honor**. The year's challenges show that these core values are more than just words on paper. They are the values that create successful future graduates. They are the qualities that Bristol-Plymouth will continue to embrace as we move forward, building for the future.

Academic Achievement Continued



Advanced Placement and Dual Enrollment

Bristol-Plymouth continues to set high academic standards, adapting to new Massachusetts Curriculum Frameworks, changes within the MCAS Examinations in ELA, Math, and Science, and renewing our commitment to provide challenging coursework. Bristol-Plymouth now has six Advanced Placement courses, including AP courses in Biology, Calculus, US History, Computer Science Principles, Psychology, and Statistics. In total, Bristol-Plymouth students took 68 Advanced Placement Exams.

Students in their junior and senior years also can participate in the dual-enrollment program through Bristol Community College, taking English 101 or English 102. Participation in this program brings the reward of experiencing a college-level course, and it also allows students to earn college credits while in high school. Over three semesters, 43 students took and completed 63 college courses last school year.

This year has shown us that it is more important now than ever to help students become critical thinkers who can work together to develop creative solutions to workplace and world problems. One example is the Civics Project, which junior students completed. The junior students are participating in the State Civics Project, which requires them to develop civic knowledge and civic skills, encouraging them to develop civic values. As part of this project, students in Civics classes participate in a student-led civics project that enables them to make informed decisions about a particular civic issue. Students get to choose their topics, and they complete research to try to come up with a solution to a real-world problem. This inquiry-based and goal-driven project culminates in students contacting a federal, state, or local government leader, voicing their concerns or a current event or topic.

Academic Achievement Continued



MCAS

Bristol-Plymouth's graduating class of 2022 has 100% of students meeting the minimum CD (Competency Determination) requirements in all content areas to qualify for graduation. Current seniors met CD requirements in ELA, Mathematics, and STE (science) by either earning a qualifying score on the corresponding MCAS examination or successfully completing a relevant high school course.

Instructors with students taking the MCAS exam continue to meet regularly to review student scores, analyze data, identify strengths and weaknesses, and develop timely, targeted curriculum changes designed to improve student learning and outcomes.

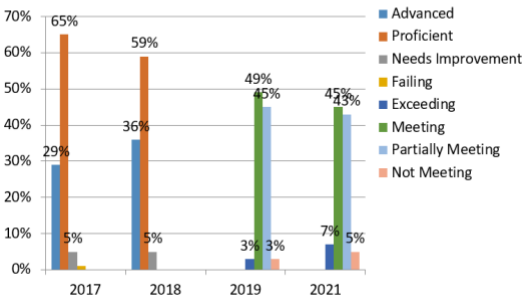
Twenty-eight students in the class of 2022 have received the John and Abigail Adams Scholarship thus far. Additional students who did not get a chance to test previously tested in November to qualify for the scholarship, and those results are pending. The Adams Scholarship is only awarded to students who have scored in the Advanced category on one of the three high school state assessment tests in ELA, Math, or Science, and in Proficient or Advanced in the remaining two high school State assessment tests. In addition, students must have a combined MCAS score on these assessments that is within the top 25% of all test-takers in the district.

Student performance on the 2021 ELA MCAS examination was as follows: 7% Exceeding Expectations, 45% Meeting Expectations, 43% Partially Meeting, and 5% Not Meeting Expectations.

Academic Achievement Continued

B-P MCAS Examination 2021 English Language Arts

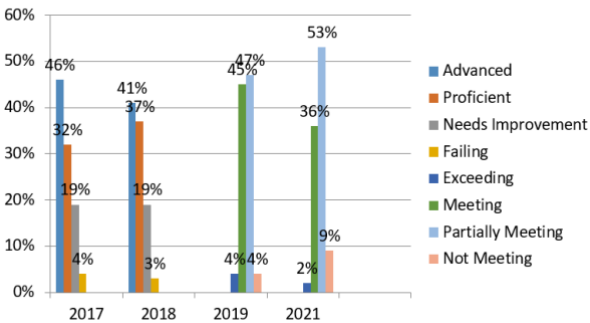
2017-2018 Legacy; 2019, 2021 Next Gen—class of 2023



Student performance on the 2021 Mathematics MCAS Examination was as follows: 2% Exceeding Expectations, 36% Meeting Expectations, 53% Partially Meeting Expectations, and 9% Not Meeting Expectations.

B-P MCAS Examination 2021 Mathematics

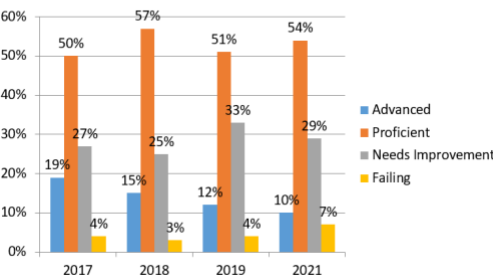
2017-2018 Legacy; 2019, 2021 Next Gen—class of 2023



Student performance on the 2021 Legacy STE (Biology) MCAS examination was as follows: 10% Advanced, 54% Proficient, 29% Needs Improvement, and 7% Failing.

Academic Achievement Continued

B-P MCAS Examination 2021
Biology (Legacy)—class of 2024



Bristol-Plymouth teachers continue to adapt instructional strategies and curricula to meet the challenges of the ongoing pandemic and meet the changing requirements of the MCAS examinations. This year, B-P first-year students will participate in the new, Next Generation MCAS examination in Biology, which is computer-based and tests on a newly updated set of standards. We continue to develop new approaches and curriculum materials to meet the high expectations set by the State's new curriculum frameworks, the variability of the new MCAS tests, and the latest scoring guidelines. The familiar categories of "Advanced, Proficient, Needs Improvement, and Failing" have been replaced with "Exceeding Expectations, Meeting Expectations, Partially Meeting Expectations, and Not Meeting Expectations."

Technical Achievement

We were all very happy to return to full, in-person learning for the final quarter of the 2020-2021 school year and in the fall of 2021. We are extremely proud of the efforts of our faculty to continue robust technical education and managing remote and in-person learning cycles. However, nothing compares to the rigorous educational experience of full, in-person, hands-on vocational-technical education.

Even with partial remote learning in the 2020-2021 school year, Bristol-Plymouth students earned over 500 industry certifications. Students returned to cooperative education and school-sponsored internships. Bristol-Plymouth's graduation requirement for senior projects and senior project presentations were, once again, held in person.

Technical Achievement Continued

In October, the Metal Fabrication department created an entry for the annual City of Taunton’s Downtown Scarecrow Contest. For the second year in a row, their entry “Skeletor and his dog” won first place in the contest. Additionally, our Design and Visual Communications students contributed uniquely designed entries to the Downtown Taunton Pumpkin Extravaganza at Liberty & Union Park.



We are pleased to announce that Bristol-Plymouth has been named an EVERFI Empowered School for 2021. The EVERFI Empowered Seal acknowledges that Bristol-Plymouth is dedicated to providing an evidence-informed education that prepares students for success in the real world. Through our partnership with EVERFI, we have successfully implemented multiple programs and services focused on critical issues including financial literacy, social-emotional learning, health and wellness, inclusion, and college and career readiness.



Technical Achievement Continued

This honor is awarded annually by EVERFI, a digital education organization focused on helping educators address the most challenging issues affecting society. Only six percent of districts across the nation earn the EVERFI Empowered designation, and Bristol-Plymouth was one of only 18 school districts in Massachusetts so designated. Bristol-Plymouth has implemented EVERFI courses including Technology with the school's exploratory freshmen and Management & Entrepreneurship for students in grade 11.

Community Involvement

Services are provided to the community as part of our vocational technical programs in order to provide authentic learning opportunities for our students.

Our Carpentry and Electrical students completed the work on the storage facility for the Town of Bridgewater Police Department. They also installed guardrails around the driveway.



Community Involvement Continued

Another project completed by our Carpentry students was a garden shed for the Town of Dighton.



Our Graphic Arts program printed a variety of documents for numerous organizations throughout the city and member towns including newsletters, municipal documents, posters, banners, and signs.

Our students participated in clinical and internship opportunities in the community. Our Early Childhood Education students interned in multiple day-care centers in our community, as well as at Berkley Community School, St. Mary's School, Leddy School, and Head Start in Taunton. Our Community Health students earned clinical experience at Life Care Center of Raynham and Longmeadow in Taunton. Our Dental Assisting students interned at various locations within our sending Districts.

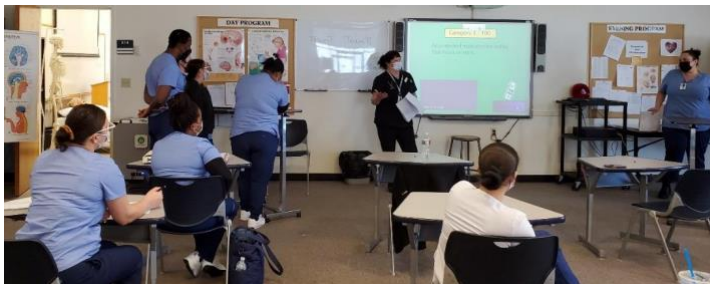
In the Spring, students and faculty from the Practical Nurse Program volunteered at several COVID-19 vaccination clinics in the City of Taunton. The District collaborated with the State in initiating and running a Test and Stay Program aimed at keeping our students in school as much as possible during the continuing pandemic.

Post-Secondary

Four adults completed the evening Dental Assisting program and are employed as dental assistants in local dental offices. Currently there are eight students in the program.

Thirty-six practical nurse students completed the program in June (day and evening divisions combined) with a 100% pass rate on the national licensing exam. The majority are employed in a health-care setting and a few are continuing their education. The evening division is in the first year of the program with 17 students enrolled, and the day division currently has 31 students enrolled.

Nursing Schools Almanac listed Bristol-Plymouth #1 as the best Licensed Practical Nursing (LPN) Program in Massachusetts. The criteria for this ranking is based on an extensive database of student performance on the National Council Licensure Examination for Practical Nurses (NCLEX-PN). Student performance on this exam provides a standard for comparing the quality of practical nursing programs. The database was used to calculate each program's first-time NCLEX-PN pass rate over an extensive period of time. This metric was then used to rank all of Massachusetts' LPN programs.



Special Education

The Special Education Department continued to work closely with local agencies to support our students as they transition to adult living and work. This year, we referred 37 students to the Southeast Center for Independent Living (SCIL) to participate in Pre-Employment Training Services (Pre-ETS) in the areas of self-advocacy, job exploration counseling, work-based learning experiences, post-secondary education and training, and workplace readiness training. In addition to the individual services noted above, we also partnered with SCIL to offer large group workshops in the areas of financial literacy, job exploration, self-advocacy, and a driver's permit test preparation course. Additionally, Bristol-Plymouth referred five students for vocational rehabilitation services with the Massachusetts Rehabilitation Commission (MRC).

Special Education Continued

The Special Education Parent Advisory Council (SEPAC) met four times this year to share ideas and concerns that pertain to Bristol-Plymouth’s special education programming, as well as to support other parents with students with disabilities. Meeting topics ranged from our annual parents’ rights presentation to topics of transition. In March, representatives from MRC and SCIL discussed their services and partnerships with Bristol-Plymouth.

Cooperative Education Program

Bristol-Plymouth Regional Technical School’s Cooperative Education Program’s mission is to enable students to become skilled productive members of a global workforce. Our goal is to engage students in a process of learning that links work experience with classroom knowledge. Students showcase their technical knowledge working in area businesses such as CVS Health, Emond Plumbing and Heating, Clinical Science Labs, Inc., and KinderCare.

Student Cooperative Education Placement

Year	Seniors	Juniors	Companies
2021	101	48	113
2020	101	23	103
2019	135	52	125
2018	121	66	123

State and National Achievement

Bristol-Plymouth School is proud of our Career & Technical Student Organizations that provide unique opportunities for students to showcase their technical talents and develop strong leadership skills. In addition to sponsoring a variety of local events and fundraisers, students in these groups participate in competitions at the local, state, and national level demonstrating their technical expertise. These organizations include SkillsUSA, Business Professionals of America (BPA), HOSA – Future Health Professionals, and Distributive Education Clubs of America (DECA). While many of the State and National conferences were cancelled or held virtually, students were able to compete locally and in leadership events.

State and National Achievement Continued



Bristol-Plymouth DECA students take a break outside the Boston Westin Hotel at the 2021 Ultimate DECA Power Trip convention. Pictured, from left, are Rylie Hamblin, Nicole Widegren, Aiden Maciel, Emma Thompson (seated in front), Logan Adey, Aedan Lynch and Sophia Pinarreta.

Student Services and Guidance

Despite the pandemic, the Guidance Department continued to assist all students in the areas of academic achievement, career, and social/emotional development both in small groups and through virtual opportunities to ensure our students stay on track with their future career goals and aspirations. Our Naviance program allowed us the ability to reach and notify students of college, career, and scholarship opportunities on a regular basis whereby students and families were able to access the information while at home. Our Career Center, connected to the Student Services Department, continued to operate with small group presentations covering college application skills and scholarship workshops, all the while being mindful of the social distancing mandates. Our students were able to participate in virtual college fairs, career workshops, and financial aid webinars. In place of our Annual Career Showcase, counselors provided virtual “Future Focused” workshops with students during their shop time.

Student Services and Guidance Continued

To assist students in their re-entry back to school during this unprecedented time, the Student Wellness Series titled Surviving and Thriving targeted all of the ninth and tenth graders in collaboration with our school adjustment counselor, transition counselor, and community providers via Highpoint Prevention Services. Students received “Zen Den to Go” kits which were distributed to our underclassmen. The kits included several items designed to assist in focusing and calming the mind. Students were respectful, appreciative, and quite engaged in the Surviving and Thriving project. All items were posted in our virtual Wellness Classroom for all students to refer back to and/or access. Guidance counselors continue to support the wellness of our entire student population during this time.

The Credit for Life Fair, an interactive financial literacy program, also took place virtually in June. Bristol-Plymouth was sponsored by FitMoney, an organization that provides a virtual financial literacy experience through the use of a website which students were able to access through their Chromebooks. All members from the Class of 2022 participated in this program which was designed to help high school students develop personal financial management skills that they will use throughout their lives. This event was a success with the help of over 25 local business professionals from our community.



Student Services and Guidance Continued

Throughout the year, a Multi-Tiered Systems of Support (MTSS) committee was created to

- Understand what MTSS is and how it functions in a school district
- Complete a needs assessment of our social/emotional and academic supports
- Explore additional supports needed at Bristol-Plymouth to build a comprehensive MTSS program
- Develop a timeline of rolling out a comprehensive MTSS program
- Identify additional resources needed to roll out a comprehensive MTSS program

This work is continuing in a more robust manner with the core leadership team during the 2021-2022 school year.

Student Life

We believe that the achievement of our goals can also be measured by interest in our school and the success of our graduates. Within the seven member communities of our District, the number of students interested in attending Bristol-Plymouth continued to be high. The number of students accepted to the Class of 2025 was 416. Our online admissions process, utilizing go2cte.org, continued to be a positive asset to the admissions process. It has been found to be essential in tracking applications and supporting paperwork for review. It has also provided additional pathways to communicating information, upcoming events, and periodic notices to potential students and their parents/guardians. Interviews were successfully conducted online throughout the admissions period.

This year, each class retained a high percentage of its students bringing the October 1 population of the school to 1332. At Bristol-Plymouth's 48th commencement in June, 284 members of the class graduated with 47% continuing on to post-secondary education or training, 30% to the work force, and 4% to the military. One hundred and three graduates went on to four-year colleges, 26 graduates went on to two-year colleges, 12 graduates entered the military, and 42 graduates went to apprenticeship programs.

Student Life Continued

The Community Service Club continues to be a very active and involved organization within our district communities. Some of the work highlighted for this year included a collection of over 400 Valentine's Day cards that were distributed to the elderly, a collection of change to donate to Ryan Hazel's family, a tie-dye activity for over 300 masks to be given to incoming freshmen, red nose day fundraiser, a donation of grocery gift cards for B-P families in need, a collection of over 200 pairs of socks in Socktober donated for the homeless, a food drive, an event to help 29 foster children with holiday gifts, and a collection of 75 cards and well wishes for a local boy in the hospital with leukemia. Whether collecting, donating, or volunteering, our advisors and students in this club continue to be rewarded with the many meaningful ways that they are supporting our communities.



Fiscal Outlook

With the COVID-19 pandemic still prevalent in 2021, the District continues to face many obstacles and challenges. The District was fortunate enough to receive Elementary and Secondary School Emergency Relief (ESSER) funds to help overcome some of the challenges. Students were able to return to full, in-person learning in the fall, which allowed for a continuation of hands-on learning in the technical programs.

In October, the District received approval from the Massachusetts School Building Authority (MSBA), and a project scope and budget agreement was signed by both the District and the MSBA. This approval came after both modules 3 and 4 were completed by the District through the MSBA process. Prior to the MSBA's approval, the feasibility study, which included documents of the project scope, budget, and schedule, were submitted to the MSBA.

Fiscal Outlook Continued

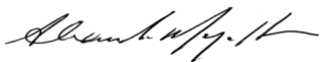
At the end of the year, the District entered into the MSBA's module 5 – Funding the Project. This module includes the steps necessary to be completed by the District to enter into a project funding agreement with the MSBA. The District will attempt to secure community authorization and financial support. The Superintendent will continue to inform the school committee and member communities on the progress throughout the MSBA grant process.

The District is fortunate to have supportive member communities and an engaged school committee who always have the students' best interests in mind. Thankfully, their support allows Bristol-Plymouth to continue to offer diverse, high-level educational programs to every student who attends. The District continues to be fiscally responsible during these challenging times and will investigate methods to reduce costs while exploring additional revenue sources to prepare for the future. The District will continue to apply for federal, state, and competitive grants, as they become available, to supplement our ability to provide state-of-the-art technology, equipment, supplies, and materials for our high school students.

School Committee:

George L. Randall, III, Chair	Middleborough
Louis Borges, Jr., Vice-Chair	Taunton
Robert M. Riendeau	Berkley
Mark A. Dangoia	Bridgewater
Edward F. Dutra, Jr.	Dighton
Timothy J. Holick	Raynham
James W. Clark	Rehoboth
Estele C. Borges	Taunton

Respectfully submitted,



Dr. Alexandre M. Magalhaes
Superintendent-Director

WAGE REPORT FOR MIDDLEBOROUGH PUBLIC SCHOOLS

Dept Code	JOB_DESC	GROSS_PAY_YTD	EMP_TYPE
311	ADMIN. BOOKKEEPER	\$75,640.49	FULL
311	ADMIN. BOOKKEEPER	\$19,809.52	FULL
311	ADMIN. BOOKKEEPER	\$31,275.02	FULL
311	ADMIN. BOOKKEEPER	\$77,216.99	FULL
311	ADMIN. SECRETARY	\$59,799.53	FULL
311	ADMIN. SECRETARY	\$66,749.49	FULL
315	ADMIN. SECRETARY	\$62,525.50	FULL
314	ATHLETICS - ASSISTANT	\$39,023.00	FULL
313	CLERICAL	\$50,153.26	FULL
313	CLERICAL	\$14,322.36	FULL
313	CLERICAL	\$55,770.32	FULL
320	CLERICAL	\$38,755.76	FULL
320	CLERICAL	\$57,493.04	FULL
320	CLERICAL	\$57,606.16	FULL
330	CLERICAL	\$44,842.64	FULL
330	CLERICAL	\$48,591.12	FULL
340	CLERICAL	\$19,894.08	FULL
340	CLERICAL	\$33,229.82	FULL
340	CLERICAL	\$22,466.40	FULL
340	CLERICAL	\$16,037.12	FULL
350	CLERICAL	\$52,750.40	FULL
350	CLERICAL	\$40,483.76	FULL
370	CLERICAL	\$31,215.62	FULL
370	CLERICAL	\$24,876.72	FULL

370	CLERICAL	\$8,824.89	PART
840	CLERICAL	\$7,742.00	PART
314	COACH	\$4,009.00	TEMP
314	COACH	\$4,429.00	TEMP
314	COACH	\$4,631.00	TEMP
314	COACH	\$7,178.00	TEMP
314	COACH	\$2,436.00	TEMP
314	COACH	\$2,372.00	TEMP
314	COACH	\$3,315.00	TEMP
314	COACH	\$4,873.00	TEMP
314	COACH	\$2,372.00	TEMP
314	COACH	\$7,559.00	TEMP
314	COACH	\$6,185.00	TEMP
314	COACH	\$4,246.00	TEMP
314	COACH	\$4,342.00	FULL
314	COACH	\$10,857.00	TEMP
314	COACH	\$3,007.00	TEMP
314	COACH	\$11,002.00	TEMP
314	COACH	\$2,259.00	TEMP
314	COACH	\$2,372.00	TEMP
314	COACH	\$5,731.00	TEMP
314	COACH	\$420.00	TEMP
314	COACH	\$11,474.00	TEMP
314	COACH	\$8,655.00	TEMP
314	COACH	\$6,733.00	TEMP
314	COACH	\$4,915.00	TEMP
314	COACH	\$4,342.00	TEMP

314	COACH	\$5,397.59	TEMP
314	COACH	\$5,312.00	TEMP
314	COACH	\$7,559.00	TEMP
314	COACH	\$3,082.00	TEMP
314	COACH	\$2,419.00	TEMP
313	COTA/SLA/ABA/ASL	\$25,858.05	PART
313	COTA/SLA/ABA/ASL	\$44,948.00	FULL
350	COTA/SLA/ABA/ASL	\$59,165.32	FULL
815	COTA/SLA/ABA/ASL	\$5,249.08	FULL
815	COTA/SLA/ABA/ASL	\$31,845.60	FULL
313	COTA/SLA/ABA/ASL	\$1,983.74	PART
313	COTA/SLA/ABA/ASL	\$40,607.75	FULL
313	COTA/SLA/ABA/ASLUPERVISOR	\$33,134.62	FULL
390	COURIER	\$17,336.05	PART
310	CROSSING GUARD	\$8,625.00	PART
310	CROSSING GUARD	\$1,018.75	PART
310	CROSSING GUARD	\$7,406.25	TEMP
310	CROSSING GUARD	\$3,150.00	TEMP
310	CROSSING GUARD	\$5,637.50	PART
320	CUSTODIAN	\$3,275.64	FULL
320	CUSTODIAN	\$62,165.26	FULL
320	CUSTODIAN	\$68,639.86	FULL
320	CUSTODIAN	\$21,926.42	FULL
330	CUSTODIAN	\$54,700.91	FULL
330	CUSTODIAN	\$55,257.56	FULL
330	CUSTODIAN	\$56,386.09	FULL
330	CUSTODIAN	\$58,958.74	FULL

330	CUSTODIAN	\$68,613.15	FULL
340	CUSTODIAN	\$59,694.80	FULL
340	CUSTODIAN	\$54,308.68	FULL
340	CUSTODIAN	\$30,570.07	FULL
340	CUSTODIAN	\$64,484.74	FULL
350	CUSTODIAN	\$54,458.32	FULL
350	CUSTODIAN	\$59,392.88	FULL
350	CUSTODIAN	\$64,773.69	FULL
350	CUSTODIAN	\$13,107.78	FULL
370	CUSTODIAN	\$59,984.69	FULL
370	CUSTODIAN	\$64,911.14	FULL
330	CUSTODIAN	\$41,479.96	FULL
838	DEPT LEADER/TEACHER	\$34,724.10	FULL
330	ESP	\$5,388.38	FULL
340	ESP	\$31,225.70	FULL
350	ESP	\$28,688.29	FULL
370	ESP	\$6,617.20	FULL
370	ESP	\$22,372.51	FULL
370	ESP	\$14,904.88	FULL
370	ESP	\$22,243.46	FULL
370	ESP	\$22,729.46	FULL
370	ESP	\$23,082.46	FULL
370	ESP	\$13,328.62	FULL
370	ESP	\$24,037.55	FULL
370	ESP	\$22,547.46	FULL
370	ESP	\$7,571.06	FULL
370	ESP	\$22,352.99	FULL

370	ESP	\$23,340.28	FULL
380	ESP	\$27,907.89	FULL
840	EVENING SCHOOL TEACHER	\$21,227.96	FULL
840	EVENING SCHOOL TEACHER	\$1,635.00	TEMP
840	EVENING SCHOOL TEACHER	\$1,298.00	TEMP
840	EVENING SCHOOL TEACHER	\$5,104.00	TEMP
840	EVENING SCHOOL TEACHER	\$5,742.00	TEMP
840	EVENING SCHOOL TEACHER	\$5,676.00	TEMP
320	FACILITATOR/COACH	\$81,122.03	FULL
320	FACILITATOR/COACH	\$94,096.68	FULL
330	FACILITATOR/COACH	\$92,005.50	FULL
350	FACILITATOR/COACH	\$98,087.10	FULL
814	FACILITATOR/COACH	\$63,153.03	PART
836	FACILITATOR/COACH	\$28,353.78	FULL
821	FAMILY RESOURCES COORD.	\$59,359.13	FULL
390	GROUNDSKEEPER	\$43,338.60	FULL
390	GROUNDSKEEPER	\$27,542.95	FULL
330	GUIDANCE/ADJUST	\$58,386.45	FULL
320	GUIDANCE/ADJUST COUNS	\$95,125.02	FULL
320	GUIDANCE/ADJUST COUNS	\$100,328.74	FULL
320	GUIDANCE/ADJUST COUNS	\$71,060.36	FULL
320	GUIDANCE/ADJUST COUNS	\$94,293.81	FULL
320	GUIDANCE/ADJUST COUNS	\$31,441.50	FULL
320	GUIDANCE/ADJUST COUNS	\$35,119.67	FULL
330	GUIDANCE/ADJUST COUNS	\$85,303.89	FULL
330	GUIDANCE/ADJUST COUNS	\$52,233.45	FULL
340	GUIDANCE/ADJUST COUNS	\$87,823.28	FULL

340	GUIDANCE/ADJUST COUNS	\$18,194.22	FULL
340	GUIDANCE/ADJUST COUNS	\$49,806.77	FULL
350	GUIDANCE/ADJUST COUNS	\$79,572.13	FULL
350	GUIDANCE/ADJUST COUNS	\$93,105.50	FULL
380	GUIDANCE/ADJUST COUNS	\$89,635.28	FULL
320	JOB COACH	\$48,443.45	FULL
320	LIBRARIAN/MEDIA	\$87,647.10	FULL
330	LIBRARIAN/MEDIA	\$91,891.10	FULL
390	MAINTENANCE	\$65,857.03	FULL
390	MAINTENANCE	\$60,102.97	FULL
390	MAINTENANCE	\$103,146.04	FULL
899	MINI BUS COORDINATOR	\$50,870.00	PART
899	MINI BUS DISPATCHER	\$38,463.23	FULL
899	MINIBUS DRIVER	\$4,404.38	PART
899	MINIBUS DRIVER	\$29,160.71	FULL
899	MINIBUS DRIVER	\$25,763.72	PART
899	MINIBUS DRIVER	\$34,125.12	FULL
899	MINIBUS DRIVER	\$34,948.67	FULL
899	MINIBUS DRIVER	\$27,351.44	PART
899	MINIBUS DRIVER	\$21,399.52	PART
899	MINIBUS DRIVER	\$9,610.98	FULL
899	MINIBUS DRIVER	\$35,573.27	FULL
899	MINIBUS DRIVER	\$8,679.24	PART
899	MINIBUS DRIVER	\$20,010.96	PART
899	MINIBUS DRIVER	\$38,328.59	FULL
899	MINIBUS DRIVER	\$7,029.21	PART
899	MINIBUS MONITOR	\$13,693.91	PART

899	MINIBUS MONITOR	\$5,796.34	PART
899	MINIBUS MONITOR	\$12,366.59	TEMP
899	MINIBUS MONITOR	\$8,108.41	PART
899	MINIBUS MONITOR	\$5,845.00	PART
899	MINIBUS MONITOR	\$5,224.07	PART
899	MINIBUS MONITOR	\$3,056.45	PART
899	MINIBUS MONITOR	\$4,776.60	PART
899	MINIBUS MONITOR	\$15,060.91	PART
899	MINIBUS MONITOR	\$522.00	PART
320	NURSE	\$81,043.90	FULL
330	NURSE	\$84,798.02	FULL
340	NURSE	\$84,084.49	FULL
350	NURSE	\$82,884.40	FULL
370	NURSE	\$84,084.49	FULL
836	NURSE	\$98,417.72	FULL
836	NURSE	\$31,303.01	PART
841	NURSE	\$4,497.50	PART
320	PRINCIPAL/ASST.	\$137,898.41	FULL
320	PRINCIPAL/ASST.	\$107,040.95	FULL
320	PRINCIPAL/ASST.	\$104,057.51	FULL
330	PRINCIPAL/ASST.	\$94,868.90	FULL
330	PRINCIPAL/ASST.	\$95,844.62	FULL
340	PRINCIPAL/ASST.	\$101,065.40	FULL
340	PRINCIPAL/ASST.	\$128,126.43	FULL
370	PRINCIPAL/ASST.	\$118,424.97	FULL
330	PRINCIPAL/ASST.	\$128,275.70	FULL
350	PRINCIPAL/ASST.	\$91,924.60	

340	RECESS MONITOR	\$5,329.13	PART
340	RECESS MONITOR	\$1,336.50	PART
340	RECESS MONITOR	\$7,381.50	PART
340	RECESS MONITOR	\$1,053.00	PART
350	RECESS MONITOR	\$7,617.00	PART
350	RECESS MONITOR	\$10,230.51	PART
350	RECESS MONITOR	\$9,221.55	PART
370	RECESS MONITOR	\$5,291.48	PART
370	RECESS MONITOR	\$3,198.00	PART
847	RECESS MONITOR	\$2,467.50	TEMP
847	RECESS MONITOR	\$2,520.00	TEMP
847	RECESS MONITOR	\$2,081.25	TEMP
847	RECESS MONITOR	\$2,572.50	TEMP
847	RECESS MONITOR	\$2,197.50	TEMP
847	RECESS MONITOR	\$2,572.50	TEMP
847	RECESS MONITOR	\$1,072.50	TEMP
847	RECESS MONITOR	\$367.50	TEMP
847	RECESS MONITOR	\$2,650.70	TEMP
370	RECESS MONITOR	\$6,670.87	PART
311	SCHOOL COMMITTEE SECTY	\$3,910.00	PART
803	SCHOOL LUNCH	\$28,608.04	FULL
803	SCHOOL LUNCH	\$81,076.38	FULL
803	SCHOOL LUNCH	\$30,160.40	FULL
803	SCHOOL LUNCH	\$1,390.50	TEMP
803	SCHOOL LUNCH	\$2,841.30	TEMP
803	SCHOOL LUNCH	\$6,842.22	FULL
803	SCHOOL LUNCH	\$18,080.01	PART

803	SCHOOL LUNCH	\$11,315.39	FULL
803	SCHOOL LUNCH	\$27,503.83	FULL
803	SCHOOL LUNCH	\$22,512.68	FULL
803	SCHOOL LUNCH	\$17,013.11	FULL
803	SCHOOL LUNCH	\$40,408.15	FULL
803	SCHOOL LUNCH	\$21,979.73	FULL
803	SCHOOL LUNCH	\$32,132.71	FULL
803	SCHOOL LUNCH	\$21,877.93	FULL
803	SCHOOL LUNCH	\$6,435.75	PART
803	SCHOOL LUNCH	\$16,452.00	PART
803	SCHOOL LUNCH	\$7,090.60	PART
803	SCHOOL LUNCH	\$23,132.48	FULL
803	SCHOOL LUNCH	\$21,937.42	PART
803	SCHOOL LUNCH	\$29,389.31	FULL
803	SCHOOL LUNCH	\$39,798.99	FULL
803	SCHOOL LUNCH	\$23,609.41	FULL
803	SCHOOL LUNCH	\$25,018.07	PART
803	SCHOOL LUNCH	\$1,572.75	TEMP
803	SCHOOL LUNCH	\$19,147.60	PART
803	SCHOOL LUNCH	\$21,751.67	FULL
803	SCHOOL LUNCH	\$25,907.82	FULL
803	SCHOOL LUNCH	\$8,409.40	FULL
803	SCHOOL LUNCH	\$30,583.60	FULL
320	SCHOOL PSYCHOLOGIST	\$70,966.61	FULL
330	SCHOOL PSYCHOLOGIST	\$89,666.50	FULL
330	SCHOOL PSYCHOLOGIST	\$23,218.07	FULL
340	SCHOOL PSYCHOLOGIST	\$94,914.38	FULL

370	SCHOOL PSYCHOLOGIST	\$79,813.90	FULL
836	SCHOOL PSYCHOLOGIST	\$11,686.14	PART
320	SPED ESP	\$25,690.71	FULL
320	SPED ESP	\$25,685.86	FULL
320	SPED ESP	\$28,602.60	FULL
320	SPED ESP	\$26,521.69	FULL
320	SPED ESP	\$24,752.25	FULL
320	SPED ESP	\$8,627.00	FULL
320	SPED ESP	\$30,575.84	FULL
320	SPED ESP	\$26,913.36	FULL
320	SPED ESP	\$16,272.50	FULL
320	SPED ESP	\$25,269.73	FULL
320	SPED ESP	\$15,416.29	FULL
320	SPED ESP	\$31,424.72	FULL
330	SPED ESP	\$15,545.03	FULL
330	SPED ESP	\$7,945.42	FULL
330	SPED ESP	\$26,827.77	FULL
330	SPED ESP	\$25,836.05	FULL
330	SPED ESP	\$25,791.58	FULL
330	SPED ESP	\$2,188.01	FULL
330	SPED ESP	\$1,863.00	FULL
330	SPED ESP	\$9,678.51	FULL
330	SPED ESP	\$25,382.61	FULL
330	SPED ESP	\$13,676.35	FULL
330	SPED ESP	\$10,401.23	FULL
330	SPED ESP	\$25,529.55	FULL
330	SPED ESP	\$27,831.70	FULL

330	SPED ESP	\$3,846.80	FULL
330	SPED ESP	\$26,637.22	FULL
330	SPED ESP	\$25,128.33	FULL
330	SPED ESP	\$25,974.76	FULL
340	SPED ESP	\$16,692.39	FULL
340	SPED ESP	\$24,168.24	FULL
340	SPED ESP	\$2,545.00	FULL
340	SPED ESP	\$24,882.49	FULL
340	SPED ESP	\$24,665.09	FULL
340	SPED ESP	\$4,398.00	FULL
340	SPED ESP	\$25,166.52	FULL
340	SPED ESP	\$25,033.05	FULL
350	SPED ESP	\$27,864.34	FULL
350	SPED ESP	\$24,842.01	FULL
350	SPED ESP	\$25,684.54	FULL
350	SPED ESP	\$12,887.36	FULL
350	SPED ESP	\$25,532.99	FULL
350	SPED ESP	\$22,864.73	FULL
350	SPED ESP	\$28,076.98	FULL
350	SPED ESP	\$10,718.02	FULL
350	SPED ESP	\$25,476.32	FULL
350	SPED ESP	\$30,158.09	FULL
350	SPED ESP	\$17,798.33	FULL
350	SPED ESP	\$27,284.58	FULL
350	SPED ESP	\$21,907.66	FULL
350	SPED ESP	\$27,204.58	FULL
350	SPED ESP	\$25,653.35	FULL

370	SPED ESP	\$23,521.27	FULL
370	SPED ESP	\$21,437.94	FULL
370	SPED ESP	\$21,966.96	FULL
370	SPED ESP	\$13,184.64	FULL
370	SPED ESP	\$3,504.60	FULL
370	SPED ESP	\$22,963.96	FULL
370	SPED ESP	\$22,824.39	FULL
370	SPED ESP	\$20,604.87	FULL
370	SPED ESP	\$27,082.23	FULL
370	SPED ESP	\$13,862.51	FULL
370	SPED ESP	\$1,560.00	FULL
370	SPED ESP	\$23,729.52	FULL
807	SPED ESP	\$21,881.00	FULL
807	SPED ESP	\$23,661.68	FULL
815	SPED ESP	\$26,074.99	FULL
815	SPED ESP	\$24,763.94	FULL
815	SPED ESP	\$25,706.99	FULL
815	SPED ESP	\$28,713.52	FULL
815	SPED ESP	\$25,393.86	FULL
815	SPED ESP	\$25,563.08	FULL
815	SPED ESP	\$2,507.14	FULL
836	SPED ESP	\$19,834.63	FULL
836	SPED ESP	\$12,939.53	FULL
836	SPED ESP	\$7,949.70	FULL
350	SPED ESP	\$25,540.99	FULL
350	SPED ESP	\$25,492.99	FULL
370	SPED ESP	\$9,742.32	FULL

313	SPED TEACHER	\$86,424.08	FULL
320	SPED TEACHER	\$30,345.47	FULL
320	SPED TEACHER	\$23,750.70	FULL
320	SPED TEACHER	\$90,041.05	FULL
320	SPED TEACHER	\$90,126.50	FULL
320	SPED TEACHER	\$72,176.93	FULL
320	SPED TEACHER	\$90,643.98	FULL
320	SPED TEACHER	\$74,057.92	FULL
320	SPED TEACHER	\$88,844.83	FULL
320	SPED TEACHER	\$75,589.79	FULL
320	SPED TEACHER	\$64,349.55	FULL
330	SPED TEACHER	\$85,382.44	FULL
330	SPED TEACHER	\$45,805.36	FULL
330	SPED TEACHER	\$32,362.46	FULL
330	SPED TEACHER	\$75,767.33	FULL
330	SPED TEACHER	\$92,278.03	FULL
330	SPED TEACHER	\$87,976.53	FULL
330	SPED TEACHER	\$59,099.49	FULL
330	SPED TEACHER	\$84,258.05	FULL
330	SPED TEACHER	\$538.02	FULL
330	SPED TEACHER	\$53,903.82	FULL
330	SPED TEACHER	\$92,275.08	FULL
330	SPED TEACHER	\$89,789.62	FULL
340	SPED TEACHER	\$89,040.28	FULL
340	SPED TEACHER	\$92,746.14	FULL
340	SPED TEACHER	\$5,329.13	PART
340	SPED TEACHER	\$88,758.21	FULL

340	SPED TEACHER	\$71,054.07	FULL
340	SPED TEACHER	\$54,465.20	FULL
340	SPED TEACHER	\$20,094.57	FULL
340	SPED TEACHER	\$84,579.58	FULL
340	SPED TEACHER	\$20,469.42	FULL
350	SPED TEACHER	\$23,625.21	FULL
350	SPED TEACHER	\$68,456.51	FULL
350	SPED TEACHER	\$66,225.00	FULL
350	SPED TEACHER	\$69,663.50	FULL
350	SPED TEACHER	\$43,478.14	FULL
350	SPED TEACHER	\$79,382.01	FULL
350	SPED TEACHER	\$86,528.53	FULL
350	SPED TEACHER	\$63,457.21	FULL
350	SPED TEACHER	\$18,169.28	FULL
350	SPED TEACHER	\$65,843.17	FULL
370	SPED TEACHER	\$99,979.40	FULL
370	SPED TEACHER	\$74,375.39	FULL
370	SPED TEACHER	\$91,813.50	FULL
390	SPED TEACHER	\$21,016.57	FULL
814	SPED TEACHER	\$64,087.16	FULL
814	SPED TEACHER	\$91,616.50	FULL
814	SPED TEACHER	\$65,792.74	FULL
814	SPED TEACHER	\$36,464.84	FULL
814	SPED TEACHER	\$34,091.64	FULL
836	SPED TEACHER	\$63,480.27	FULL
320	SPED TEACHER	\$90,104.08	FULL
330	SPED TEACHER	\$72,124.75	FULL

370	SPED TEACHER	\$85,961.64	FULL
370	SPED TEACHER	\$85,503.03	FULL
395	SUB CUSTODIAN	\$4,050.00	TEMP
395	SUB CUSTODIAN	\$3,246.75	TEMP
395	SUB CUSTODIAN	\$378.00	TEMP
395	SUB CUSTODIAN	\$81.00	TEMP
395	SUB CUSTODIAN	\$1,809.00	TEMP
899	SUB MINI BUS DRIVER	\$23,883.70	TEMP
899	SUB MINI BUS DRIVER	\$18,673.93	TEMP
899	SUB MINI BUS DRIVER	\$3,199.33	TEMP
899	SUB MINI BUS DRIVER	\$4,895.91	TEMP
899	SUB MINI BUS DRIVER	\$451.32	TEMP
899	SUB MINI BUS DRIVER	\$21,931.67	TEMP
899	SUB MINI BUS DRIVER	\$772.61	TEMP
899	SUB MINI BUS MONITOR	\$583.16	TEMP
899	SUB MINI BUS MONITOR	\$2,530.80	TEMP
899	SUB MINI BUS MONITOR	\$190.62	TEMP
347	SUBSTITUTE	\$2,007.36	TEMP
347	SUBSTITUTE	\$2,695.00	TEMP
347	SUBSTITUTE	\$2,196.25	TEMP
347	SUBSTITUTE	\$9,862.52	TEMP
347	SUBSTITUTE	\$418.19	TEMP
347	SUBSTITUTE	\$3,232.49	TEMP
347	SUBSTITUTE	\$1,383.69	TEMP
347	SUBSTITUTE	\$715.01	TEMP
347	SUBSTITUTE	\$2,320.64	TEMP
347	SUBSTITUTE	\$4,503.00	TEMP

347	SUBSTITUTE	\$1,308.00	TEMP
347	SUBSTITUTE	\$48.13	TEMP
347	SUBSTITUTE	\$2,719.47	TEMP
347	SUBSTITUTE	\$7,784.80	TEMP
347	SUBSTITUTE	\$48.13	TEMP
347	SUBSTITUTE	\$3,479.20	TEMP
347	SUBSTITUTE	\$1,436.89	TEMP
347	SUBSTITUTE	\$28,178.44	TEMP
347	SUBSTITUTE	\$11,645.01	TEMP
347	SUBSTITUTE	\$6,235.32	TEMP
347	SUBSTITUTE	\$1,197.01	TEMP
347	SUBSTITUTE	\$20,683.11	TEMP
347	SUBSTITUTE	\$2,483.07	TEMP
347	SUBSTITUTE	\$1,869.12	TEMP
347	SUBSTITUTE	\$32,765.53	TEMP
347	SUBSTITUTE	\$4,833.44	TEMP
347	SUBSTITUTE	\$192.50	TEMP
347	SUBSTITUTE	\$1,791.24	TEMP
347	SUBSTITUTE	\$635.00	TEMP
347	SUBSTITUTE	\$8,077.24	TEMP
347	SUBSTITUTE	\$16,769.34	TEMP
347	SUBSTITUTE	\$103.25	TEMP
347	SUBSTITUTE	\$768.32	TEMP
347	SUBSTITUTE	\$591.76	TEMP
347	SUBSTITUTE	\$2,241.47	TEMP
347	SUBSTITUTE	\$3,946.72	TEMP
347	SUBSTITUTE	\$2,079.99	TEMP

347	SUBSTITUTE	\$1,975.68	TEMP
347	SUBSTITUTE	\$962.51	TEMP
347	SUBSTITUTE	\$1,383.87	TEMP
347	SUBSTITUTE	\$3,441.74	TEMP
347	SUBSTITUTE	\$9,635.82	TEMP
347	SUBSTITUTE	\$498.75	TEMP
347	SUBSTITUTE	\$554.27	TEMP
347	SUBSTITUTE	\$925.55	TEMP
347	SUBSTITUTE	\$25,065.32	TEMP
347	SUBSTITUTE	\$4,020.56	TEMP
347	SUBSTITUTE	\$1,755.25	TEMP
347	SUBSTITUTE	\$1,713.36	TEMP
347	SUBSTITUTE	\$1,522.50	TEMP
347	SUBSTITUTE	\$1,744.89	TEMP
347	SUBSTITUTE	\$12,523.25	TEMP
347	SUBSTITUTE	\$3,946.72	TEMP
347	SUBSTITUTE	\$4,446.07	TEMP
347	SUBSTITUTE	\$2,401.13	TEMP
347	SUBSTITUTE	\$7,916.61	TEMP
347	SUBSTITUTE	\$1,869.12	TEMP
347	SUBSTITUTE	\$5,727.71	TEMP
347	SUBSTITUTE	\$511.88	TEMP
347	SUBSTITUTE	\$1,853.43	TEMP
347	SUBSTITUTE	\$250.32	TEMP
347	SUBSTITUTE	\$399.00	TEMP
347	SUBSTITUTE	\$1,869.12	TEMP
347	SUBSTITUTE	\$96.25	TEMP

347	SUBSTITUTE	\$18,507.17	TEMP
347	SUBSTITUTE	\$3,946.72	TEMP
347	SUBSTITUTE	\$1,612.88	TEMP
347	SUBSTITUTE	\$12,288.47	TEMP
347	SUBSTITUTE	\$932.96	TEMP
347	SUBSTITUTE	\$6,153.48	TEMP
347	SUBSTITUTE	\$2,370.50	TEMP
347	SUBSTITUTE	\$41.25	TEMP
841	SUBSTITUTE	\$1,115.10	TEMP
395	SUMMER WORK/TEMPORARY	\$3,192.75	TEMP
313	SUPERVISOR	\$138,946.23	FULL
314	SUPERVISOR	\$97,859.54	FULL
380	SUPERVISOR	\$95,773.24	FULL
390	SUPERVISOR	\$122,235.37	FULL
836	SUPERVISOR	\$86,772.60	FULL
836	SUPERVISOR	\$72,107.57	FULL
836	SUPERVISOR	\$77,569.07	FULL
311	SUPERVISOR	\$131,185.53	FULL
311	SUPT. OF SCHOOLS	\$189,978.88	FULL
320	TEACHER	\$63,735.60	FULL
320	TEACHER	\$94,221.53	FULL
320	TEACHER	\$60,644.47	FULL
320	TEACHER	\$89,991.28	FULL
320	TEACHER	\$89,904.20	FULL
320	TEACHER	\$90,060.53	FULL
320	TEACHER	\$83,726.62	FULL
320	TEACHER	\$65,769.06	FULL

320	TEACHER	\$67,126.92	FULL
320	TEACHER	\$57,047.09	FULL
320	TEACHER	\$47,573.88	FULL
320	TEACHER	\$55,408.21	FULL
320	TEACHER	\$99,880.08	FULL
320	TEACHER	\$90,339.03	FULL
320	TEACHER	\$96,464.58	FULL
320	TEACHER	\$103,546.16	FULL
320	TEACHER	\$90,200.08	FULL
320	TEACHER	\$81,470.22	FULL
320	TEACHER	\$92,777.03	FULL
320	TEACHER	\$19,242.78	FULL
320	TEACHER	\$86,144.79	FULL
320	TEACHER	\$97,450.13	FULL
320	TEACHER	\$106,884.43	FULL
320	TEACHER	\$87,559.99	FULL
320	TEACHER	\$93,336.54	FULL
320	TEACHER	\$75,976.13	FULL
320	TEACHER	\$89,184.08	FULL
320	TEACHER	\$92,405.53	FULL
320	TEACHER	\$87,123.53	FULL
320	TEACHER	\$58,501.55	FULL
320	TEACHER	\$89,571.64	FULL
320	TEACHER	\$64,692.44	FULL
320	TEACHER	\$100,065.91	FULL
320	TEACHER	\$96,796.53	FULL
320	TEACHER	\$33,605.84	FULL

320	TEACHER	\$105,102.65	FULL
320	TEACHER	\$30,672.35	FULL
320	TEACHER	\$52,361.77	FULL
320	TEACHER	\$81,943.35	FULL
320	TEACHER	\$89,751.79	FULL
320	TEACHER	\$87,460.28	FULL
320	TEACHER	\$92,714.66	FULL
320	TEACHER	\$20,041.35	FULL
320	TEACHER	\$68,703.50	FULL
320	TEACHER	\$91,432.08	FULL
320	TEACHER	\$57,263.47	FULL
320	TEACHER	\$122,339.14	FULL
320	TEACHER	\$76,137.13	FULL
320	TEACHER	\$59,759.19	FULL
320	TEACHER	\$76,859.18	FULL
320	TEACHER	\$17,912.22	FULL
320	TEACHER	\$60,196.12	FULL
320	TEACHER	\$63,661.27	FULL
330	TEACHER	\$30,570.84	FULL
330	TEACHER	\$87,623.75	FULL
330	TEACHER	\$88,370.08	FULL
330	TEACHER	\$38,125.68	FULL
330	TEACHER	\$94,071.48	FULL
330	TEACHER	\$76,014.13	FULL
330	TEACHER	\$92,866.78	FULL
330	TEACHER	\$89,783.08	FULL
330	TEACHER	\$91,694.58	FULL

330	TEACHER	\$61,220.09	FULL
330	TEACHER	\$93,497.70	FULL
330	TEACHER	\$45,823.16	FULL
330	TEACHER	\$88,774.23	FULL
330	TEACHER	\$95,943.50	FULL
330	TEACHER	\$58,654.40	FULL
330	TEACHER	\$89,404.53	FULL
330	TEACHER	\$65,423.85	FULL
330	TEACHER	\$87,934.53	FULL
330	TEACHER	\$86,688.53	FULL
330	TEACHER	\$90,460.49	FULL
330	TEACHER	\$58,083.57	FULL
330	TEACHER	\$94,457.98	FULL
330	TEACHER	\$86,974.03	FULL
330	TEACHER	\$77,836.96	FULL
330	TEACHER	\$85,584.53	FULL
330	TEACHER	\$64,042.21	FULL
330	TEACHER	\$92,386.53	FULL
330	TEACHER	\$19,073.78	FULL
330	TEACHER	\$18,546.22	FULL
330	TEACHER	\$91,250.50	FULL
330	TEACHER	\$83,144.53	FULL
330	TEACHER	\$84,954.05	FULL
330	TEACHER	\$87,280.53	FULL
330	TEACHER	\$87,984.53	FULL
330	TEACHER	\$33,823.45	FULL
330	TEACHER	\$92,505.24	FULL

330	TEACHER	\$84,254.64	FULL
330	TEACHER	\$22,942.10	FULL
330	TEACHER	\$54,979.84	FULL
330	TEACHER	\$20,510.57	FULL
330	TEACHER	\$91,918.53	FULL
330	TEACHER	\$87,357.83	FULL
330	TEACHER	\$83,769.79	FULL
330	TEACHER	\$93,795.82	FULL
330	TEACHER	\$55,504.27	FULL
340	TEACHER	\$90,386.93	FULL
340	TEACHER	\$71,459.95	FULL
340	TEACHER	\$56,138.57	FULL
340	TEACHER	\$59,354.62	FULL
340	TEACHER	\$85,699.05	FULL
340	TEACHER	\$81,862.95	FULL
340	TEACHER	\$61,521.46	FULL
340	TEACHER	\$55,188.55	FULL
340	TEACHER	\$75,292.13	FULL
340	TEACHER	\$87,969.53	FULL
340	TEACHER	\$88,624.08	FULL
340	TEACHER	\$53,983.42	FULL
340	TEACHER	\$58,452.57	FULL
340	TEACHER	\$7,425.70	FULL
340	TEACHER	\$80,116.03	FULL
340	TEACHER	\$54,721.97	FULL
340	TEACHER	\$86,528.53	FULL
340	TEACHER	\$90,700.78	FULL

340	TEACHER	\$54,489.70	FULL
340	TEACHER	\$79,618.55	FULL
340	TEACHER	\$90,614.82	FULL
340	TEACHER	\$82,306.99	FULL
340	TEACHER	\$44,686.67	FULL
340	TEACHER	\$56,859.97	FULL
340	TEACHER	\$65,375.35	FULL
340	TEACHER	\$17,413.60	FULL
340	TEACHER	\$80,657.82	FULL
340	TEACHER	\$70,696.87	FULL
340	TEACHER	\$89,635.28	FULL
340	TEACHER	\$15,271.14	FULL
340	TEACHER	\$65,007.85	FULL
340	TEACHER	\$65,694.09	FULL
340	TEACHER	\$91,198.62	FULL
340	TEACHER	\$83,058.05	FULL
340	TEACHER	\$68,937.61	FULL
350	TEACHER	\$19,558.35	FULL
350	TEACHER	\$87,748.71	FULL
350	TEACHER	\$41,654.65	FULL
350	TEACHER	\$60,559.79	FULL
350	TEACHER	\$18,169.92	FULL
350	TEACHER	\$88,503.07	FULL
350	TEACHER	\$63,068.45	FULL
350	TEACHER	\$79,951.05	FULL
350	TEACHER	\$22,705.06	FULL
350	TEACHER	\$86,232.59	FULL

350	TEACHER	\$73,073.64	FULL
350	TEACHER	\$60,204.76	FULL
350	TEACHER	\$70,013.95	FULL
350	TEACHER	\$79,556.69	FULL
350	TEACHER	\$86,553.03	FULL
350	TEACHER	\$79,416.59	FULL
350	TEACHER	\$78,281.09	FULL
350	TEACHER	\$50,889.59	FULL
350	TEACHER	\$88,850.01	FULL
350	TEACHER	\$85,353.03	FULL
350	TEACHER	\$90,450.01	FULL
350	TEACHER	\$85,328.53	FULL
350	TEACHER	\$71,459.95	FULL
350	TEACHER	\$73,813.79	FULL
350	TEACHER	\$63,533.86	FULL
350	TEACHER	\$78,469.36	FULL
350	TEACHER	\$87,753.21	FULL
350	TEACHER	\$94,050.27	FULL
350	TEACHER	\$85,663.05	FULL
350	TEACHER	\$77,119.22	FULL
350	TEACHER	\$88,913.98	FULL
350	TEACHER	\$68,087.47	FULL
350	TEACHER	\$76,982.36	FULL
350	TEACHER	\$83,027.13	FULL
350	TEACHER	\$85,328.53	FULL
350	TEACHER	\$71,459.95	FULL
350	TEACHER	\$83,937.79	FULL

370	TEACHER	\$19,578.78	FULL
370	TEACHER	\$88,953.21	FULL
370	TEACHER	\$86,953.03	FULL
370	TEACHER	\$89,634.94	FULL
370	TEACHER	\$87,144.27	FULL
370	TEACHER	\$86,528.53	FULL
370	TEACHER	\$85,328.53	FULL
370	TEACHER	\$66,225.00	FULL
370	TEACHER	\$87,841.52	FULL
370	TEACHER	\$39,634.71	PART
370	TEACHER	\$80,004.45	FULL
370	TEACHER	\$82,978.79	FULL
370	TEACHER	\$29,097.67	FULL
370	TEACHER	\$59,661.95	FULL
370	TEACHER	\$53,111.09	FULL
380	TEACHER	\$76,296.30	FULL
380	TEACHER	\$89,422.53	FULL
380	TEACHER	\$83,709.68	FULL
390	TEACHER	\$94,049.86	FULL
390	TEACHER	\$45,684.29	FULL
390	TEACHER	\$17,078.85	FULL
821	TEACHER	\$86,423.90	FULL
821	TEACHER	\$88,314.94	FULL
821	TEACHER	\$88,024.08	FULL
821	TEACHER	\$85,328.53	FULL
821	TEACHER	\$89,169.53	FULL
821	TEACHER	\$90,378.08	FULL

836	TEACHER	\$33,000.29	FULL
838	TEACHER	\$31,431.21	FULL
320	TEACHER	\$88,902.41	FULL
340	TEACHER	\$67,750.58	FULL
315	TECHNICIAN	\$20,459.52	PART
315	TECHNICIAN	\$67,694.51	FULL
315	TECHNICIAN	\$4,160.00	FULL
315	TECHNICIAN	\$42,576.40	FULL
315	TECHNICIAN	\$80,232.00	FULL
315	TECHNICIAN	\$36,250.64	FULL
315	TECHNICIAN	\$55,221.09	FULL
313	THERAPIST	\$85,415.51	FULL
313	THERAPIST	\$81,429.09	FULL
320	THERAPIST	\$66,090.09	FULL
330	THERAPIST	\$89,971.58	FULL
340	THERAPIST	\$91,159.96	FULL
340	THERAPIST	\$105,119.36	FULL
350	THERAPIST	\$90,199.03	FULL
370	THERAPIST	\$70,784.69	FULL
370	THERAPIST	\$27,681.21	FULL
370	THERAPIST	\$51,200.63	PART
370	THERAPIST	\$34,198.14	PART
815	THERAPIST	\$4,025.00	TEMP
370	THERAPIST	\$71,459.95	FULL
350		\$120,003.50	FULL

WAGE REPORT FOR TOWN PAYROLL

Dept code	JOB_DESC	GROSS_PAY_YTD	EMP_TYPE
113	NIGHT BOARD SECRETARY	\$116.25	TEMP
113	CABLE ACCESS ADMIN	\$87,403.60	FULL
113	VIDEO PRODUCTION TECH	\$55,976.08	FULL
122	ASST TO TOWN MANAGER	\$52,635.00	FULL
122	SELECTMENS SECRETARY	\$72,899.41	FULL
123	ADMINISTRATIVE ASSIST.	\$8,391.50	TEMP
123	ADMINISTRATIVE ASSIST.	\$270.75	TEMP
123	TOWN MANAGER	\$153,903.18	FULL
135	TOWN ACCOUNTANT	\$102,679.46	FULL
135	SENIOR CLERK	\$60,675.16	FULL
141	SENIOR WORK-OFF	\$1,039.13	PART
141	SENIOR WORK-OFF	\$2,544.75	PART
141	SENIOR WORK-OFF	\$1,000.88	PART
141	SENIOR WORK-OFF	\$1,000.88	PART
141	SENIOR WORK-OFF	\$194.44	PART
141	SENIOR WORK-OFF	\$232.69	PART
141	SENIOR WORK-OFF	\$306.00	PART
141	SENIOR WORK-OFF	\$2,513.25	PART
141	SENIOR WORK-OFF	\$1,000.88	PART
141	SENIOR WORK-OFF	\$867.00	PART
141	SENIOR WORK-OFF	\$1,071.00	PART
141	SENIOR WORK-OFF	\$2,139.00	PART
141	SENIOR WORK-OFF	\$398.44	PART
141	SENIOR WORK-OFF	\$522.75	PART

141	SENIOR WORK-OFF	\$408.00	PART
141	CLERK	\$31,664.84	FULL
141	CLERK	\$5,389.76	FULL
141	ASSESSOR/APPRaiser	\$88,444.57	FULL
141	SENIOR CLERK	\$48,115.55	FULL
141	CLERK	\$37,556.27	FULL
145	JUNIOR CLERK	\$35,853.28	FULL
145	JUNIOR CLERK	\$32,396.30	FULL
145	JUNIOR CLERK	\$41,627.30	FULL
145	ASST TREASURER/COLLECT	\$73,800.48	FULL
145	SENIOR CLERK	\$49,832.12	FULL
145	SENIOR CLERK	\$17,090.89	FULL
145	SENIOR CLERK	\$4,472.39	FULL
145	SENIOR CLERK	\$2,076.46	FULL
145	SENIOR CLERK	\$7,468.23	FULL
145	TREASURER/COLLECTOR	\$129,799.29	FULL
145	SENIOR CLERK	\$61,047.09	FULL
151	TOWN COUNSEL	\$67,698.00	FULL
155	IT TECHNICAL ASSISTANT	\$41,830.88	FULL
155	ADMINISTRATIVE ASSIST.	\$64,558.64	FULL
155	IT TECHNICAL ASSISTANT	\$42,736.63	FULL
155	IT DIRECTOR	\$98,464.47	FULL
161	CLERK	\$16,652.92	PART
161	CLERK	\$34,221.33	TEMP
161	CLERK	\$209.38	FULL
161	JUNIOR CLERK	\$51,185.16	FULL
161	TOWN CLERK	\$109,342.60	FULL

161	ASSISTANT TO TOWN CLERK	\$80,166.41	FULL
162	ELECTION WORKERS	\$223.88	TEMP
162	ELECTION WORKERS	\$192.25	TEMP
162	ELECTION WORKERS	\$192.25	TEMP
162	ELECTION WORKERS	\$199.00	TEMP
162	ELECTION WORKERS	\$205.75	TEMP
162	ELECTION WORKERS	\$213.00	TEMP
162	ELECTION WORKERS	\$1,927.00	TEMP
162	ELECTION WORKERS	\$205.75	TEMP
162	ELECTION WORKERS	\$99.25	TEMP
162	ELECTION WORKERS	\$192.25	TEMP
162	ELECTION WORKERS	\$205.75	TEMP
162	ELECTION WORKERS	\$2,499.38	TEMP
162	ELECTION WORKERS	\$84.25	TEMP
162	ELECTION WORKERS	\$2,004.60	TEMP
162	ELECTION WORKERS	\$37.00	TEMP
162	ELECTION WORKERS	\$223.88	TEMP
162	ELECTION WORKERS	\$192.25	TEMP
162	ELECTION WORKERS	\$192.25	TEMP
162	ELECTION WORKERS	\$118.00	TEMP
162	ELECTION WORKERS	\$213.00	TEMP
162	ELECTION WORKERS	\$192.25	TEMP
162	ELECTION WORKERS	\$118.00	TEMP
162	ELECTION WORKERS	\$107.88	TEMP
162	ELECTION WORKERS	\$91.00	TEMP
162	ELECTION WORKERS	\$192.25	TEMP
162	ELECTION WORKERS	\$216.63	TEMP

162	ELECTION WORKERS	\$192.25	TEMP
162	ELECTION WORKERS	\$213.00	TEMP
162	SENIOR WORK-OFF	\$6,757.88	PART
162	ELECTION WORKERS	\$192.25	TEMP
162	ELECTION WORKERS	\$199.00	TEMP
162	ELECTION WORKERS	\$2,499.38	TEMP
162	ELECTION WORKERS	\$192.25	TEMP
162	ELECTION WORKERS	\$199.00	TEMP
162	ELECTION WORKERS	\$192.25	TEMP
162	ELECTION WORKERS	\$185.50	TEMP
162	ELECTION WORKERS	\$213.00	TEMP
162	ELECTION WORKERS	\$147.50	TEMP
162	ELECTION WORKERS	\$165.25	TEMP
162	ELECTION WORKERS	\$199.00	TEMP
162	ELECTION WORKERS	\$192.25	TEMP
162	ELECTION WORKERS	\$111.25	TEMP
162	ELECTION WORKERS	\$2,782.00	TEMP
162	ELECTION WORKERS	\$199.00	TEMP
162	ELECTION WORKERS	\$205.75	TEMP
162	ELECTION WORKERS	\$131.50	TEMP
171	NIGHT BOARD SECRETARY	\$9,704.00	PART
171	SENIOR CLERK	\$64,949.33	FULL
171	CONSERVATION AGENT	\$105,692.60	FULL
175	TOWN PLANNER	\$95,346.52	FULL
175	PLANNING CONST ADMIN	\$66,154.01	FULL
176	SENIOR CLERK	\$54,986.88	FULL
185	SPECIAL ASST OECD	\$52.50	PART

185	SPECIAL ASST OECD	\$2,956.68	PART
185	SPECIAL ASST OECD	\$3,071.25	PART
185	COMM DEVELOPMENT ADMIN	\$95,184.49	FULL
185	GRANT WRITER	\$13,505.24	FULL
185	SPECIAL ASST OECD	\$131.25	FULL
193	FACILITIES MANAGER	\$86,929.17	FULL
193	CUSTODIAN	\$24,517.94	FULL
193	OLIVER HOUSE	\$132.50	TEMP
210	POLICE OFFICER	\$100,803.15	FULL
210	POL DISPATCHER PERDIEM	\$25,241.22	TEMP
210	POLICE OFFICER	\$63,056.87	FULL
210	POLICE OFFICER	\$92,368.15	FULL
210	POLICE DISPATCHER	\$61,136.26	FULL
210	POLICE OFFICER	\$72,284.53	FULL
210	POLICE OFFICER	\$76,701.57	FULL
210	POLICE OFFICER	73014.1	FULL
210	POLICE SERGEANT	\$2,600.00	FULL
210	POLICE LIEUTENANT	\$147,881.75	FULL
210	POLICE SERGEANT	\$114,551.02	FULL
210	POLICE SERGEANT	\$127,875.69	FULL
210	POLICE DETECTIVE	\$108,927.63	FULL
210	DETECTIVE LIEUTENANT	\$190,506.87	FULL
210	POLICE SERGEANT	\$152,255.55	FULL
210	ADMINISTRATIVE ASSIST.	\$78,083.77	FULL
210	POLICE SERGEANT	\$141,223.42	FULL
210	POLICE LIEUTENANT	\$173,517.26	FULL
210	POLICE OFFICER	\$78,314.38	FULL

210	POLICE LIEUTENANT	\$142,467.83	FULL
210	SENIOR CLERK	\$60,675.16	FULL
210	POLICE OFFICER	\$114,783.85	FULL
210	CUSTODIAN	\$60,550.13	FULL
210	POLICE OFFICER	\$76,546.31	FULL
210	POLICE DISPATCHER	\$332.76	PART
210	POLICE OFFICER	\$135,442.01	FULL
210	POLICE DETECTIVE	\$81,000.11	FULL
210	POL DISPATCHER PERDIEM	\$2,350.11	TEMP
210	POLICE SERGEANT	\$111,412.13	FULL
210	POLICE OFFICER	\$107,946.42	FULL
210	POLICE OFFICER	\$81,352.54	FULL
210	POLICE OFFICER	\$31,147.30	FULL
210	POLICE SERGEANT	\$134,790.22	FULL
210	POLICE OFFICER	\$115,929.50	FULL
210	POLICE OFFICER	\$123,296.41	FULL
210	POLICE DETECTIVE	\$116,724.25	FULL
210	POLICE OFFICER	\$80,048.26	FULL
210	POLICE DISPATCHER	\$69,557.93	FULL
210	POLICE CHIEF	\$159,979.16	FULL
210	POLICE OFFICER	\$130,092.85	FULL
210	POLICE OFFICER	\$88,918.49	FULL
210	POLICE OFFICER	\$78,274.47	FULL
210	POLICE	\$87,808.97	FULL
210	POLICE	\$102,924.69	FULL
210	POLICE	\$831.90	TEMP
210	POLICE	\$117,287.97	FULL

210	POLICE	\$123,369.95	FULL
210	POLICE	\$114,922.18	FULL
210	POLICE	\$26,041.06	FULL
210	CLERK	\$47,401.12	FULL
210	POLICE SERGEANT	\$114,432.33	FULL
210	POLICE OFFICER	\$98,597.56	FULL
210	POLICE OFFICER	\$125,110.93	FULL
210	POLICE OFFICER	\$17,909.39	FULL
210	POLICE SERGEANT	\$113,086.25	FULL
210	POLICE OFFICER	\$83,619.47	FULL
220	FIRE FIGHTER	\$73,653.95	FULL
220	FIRE FIGHTER	\$85,704.26	FULL
220	FIRE FIGHTER	\$72,007.46	FULL
220	FIRE FIGHTER	\$80,862.86	FULL
220	FIRE FIGHTER	\$70,530.63	FULL
220	FIRE FIGHTER	\$91,485.07	FULL
220	FIRE FIGHTER	\$81,836.11	FULL
220	FIRE CHIEF	\$162,335.67	FULL
220	FIRE FIGHTER	\$77,083.56	FULL
220	FIRE LIEUTENANT	\$92,969.57	FULL
220	FIRE FIGHTER	\$20,275.82	FULL
220	FIRE FIGHTER	\$91,889.56	FULL
220	FIRE FIGHTER	\$96,647.23	FULL
220	FIRE FIGHTER	\$74,006.35	FULL
220	FIRE FIGHTER	\$76,797.64	FULL
220	FIRE FIGHTER	\$2,726.28	FULL
220	FIRE FIGHTER	\$85,138.47	FULL

220	FIRE LIEUTENANT	\$110,752.52	FULL
220	FIRE LIEUTENANT	\$124,135.98	FULL
220	FIRE CAPTAIN	\$169,699.56	FULL
220	FIRE FIGHTER	\$81,697.90	FULL
220	FIRE CAPTAIN	\$148,704.97	FULL
220	ADMINISTRATIVE	\$79,029.04	FULL
220	FIRE FIGHTER	\$92,151.47	FULL
220	FIRE LIEUTENANT	\$104,106.55	FULL
220	FIRE FIGHTER	\$81,030.85	FULL
220	FIRE FIGHTER	\$22,934.33	FULL
220	FIRE LIEUTENANT	\$96,820.28	FULL
220	FIRE FIGHTER	\$79,706.47	FULL
220	FIRE FIGHTER	\$73,759.51	FULL
220	FIRE FIGHTER	\$80,661.48	FULL
220	FIRE FIGHTER	\$80,152.73	FULL
220	FIRE FIGHTER	\$72,095.72	FULL
220	FIRE CAPTAIN	\$151,267.04	FULL
220	FIRE FIGHTER	\$44,614.36	FULL
220	FIRE CAPTAIN	\$163,951.81	FULL
220	FIRE FIGHTER	\$85,163.64	FULL
220	FIRE FIGHTER	\$24,735.98	FULL
220	FIRE FIGHTER	\$75,662.34	FULL
220	FIRE CAPTAIN	\$183,121.13	FULL
241	PLUMING/GAS INSPECTOR	\$81,156.00	FULL
241	WIRING INSPECTOR	\$81,406.00	FULL
241	SENIOR CLERK	\$63,116.82	FULL
241	BUILDING INSPECTOR	\$105,816.94	FULL

244	SEALERS OF WEIGHTS	\$6,583.08	PART
292	ANIMAL CONTROL OFFICER	\$864.50	PART
292	ANIMAL CONTROL OFFICER	\$560.50	PART
292	ANIMAL CONTROL OFFICER	\$68,124.54	FULL
292	ANIMAL CONTROL OFFICER	\$53,220.90	FULL
292	ANIMAL CONTROL OFFICER	\$209.00	TEMP
299	CALL & FOREST FIRE	\$448.20	PART
299	CALL & FOREST FIRE	\$418.32	PART
299	CALL & FOREST FIRE	\$343.62	PART
299	CALL & FOREST FIRE	\$373.50	PART
299	CALL & FOREST FIRE	\$567.72	PART
299	CALL & FOREST FIRE	\$507.96	PART
299	CALL & FOREST FIRE	\$448.20	PART
299	CALL & FOREST FIRE	\$493.02	PART
299	FIRE FIGHTER	\$134.46	PART
422	DEPT. OF PUBLIC WORKS	\$16,208.94	FULL
422	ASST HIGHWAY SUPERINTEN	\$84,746.17	FULL
422	HEAVY EQUIP OPERATOR	\$66,992.40	FULL
422	HIGHWAY FOREMAN	\$75,319.11	FULL
422	HEAVY EQUIP OPERATOR	\$73,877.23	FULL
422	HGWY MECHANIC/FOREMAN	\$70,993.16	FULL
422	DPW TRUCK DRIVER/LABOR	\$56,759.02	FULL
422	HEAVY EQUIP OPERATOR	\$71,957.55	FULL
422	SENIOR CLERK	\$60,880.91	FULL
422	LIGHT EQUIP OPERATOR	\$10,732.32	FULL
422	DPW TRUCK DRIVER/LABOR	\$55,129.14	FULL
422	DPW DIRECTOR	\$128,075.73	FULL

422	DPW TRUCK DRIVER/LABOR	\$40,511.23	FULL
422	HIGHWAY MECHANIC	\$69,815.60	FULL
422	LIGHT EQUIP OPERATOR	\$13,681.40	FULL
422	LIGHT EQUIP OPERATOR	\$55,698.27	FULL
422	DPW LABORER	\$3,913.78	PART
422	LIGHT EQUIP OPERATOR	\$55,568.29	FULL
422	DPW LABORER	\$7,507.82	PART
433	TRASH TRUCK DRIVER/LAB	\$54,282.93	FULL
433	TRASH TRUCK DRIVER/LAB	\$53,021.68	FULL
433	TRASH TRUCK DRIVER/LAB	\$1,669.57	FULL
433	TRASH TRUCK DRIVER/LAB	\$57,879.54	FULL
433	TRASH TRUCK DRIVER/LAB	\$9,352.88	FULL
433	TRASH TRUCK DRIVER/LAB	\$35,983.59	FULL
433	TRASH TRUCK DRIVER/LAB	\$3,196.35	FULL
440	TREATMENT OPERATOR	\$62,484.66	FULL
440	DEPT. OF PUBLIC WORKS	\$106,042.60	FULL
440	TREATMENT OPERATOR	\$73,445.38	FULL
440	TREATMENT OPERATOR	\$66,915.60	FULL
440	DEPT. OF PUBLIC WORKS	\$77,444.03	FULL
440	WASTE WATER FOREMAN	\$69,197.25	FULL
440	DEPT. OF PUBLIC WORKS	\$91,849.13	FULL
450	TREATMENT OPERATOR	\$81,109.57	FULL
450	TREATMENT OPERATOR	\$76,859.54	FULL
450	DISTRIBUTION OPERATOR	\$57,990.64	FULL
450	TREATMENT OPERATOR	\$22,125.53	FULL
450	DPW TRUCK DRIVER/LABOR	\$76,300.10	FULL
450	WATER SUPERINTENDENT	\$105,942.60	FULL

450	DISTRIBUTION OPERATOR	\$6,142.72	FULL
450	DISTRIBUTION OPERATOR	\$65,304.42	FULL
450	TREATMENT OPERATOR	\$4,050.73	FULL
450	WATER DEPT LABORER	\$3,055.17	FULL
450	SENIOR CLERK	\$63,175.16	FULL
450	SENIOR CLERK	\$57,091.25	FULL
450	TREATMENT OPERATOR	\$36,810.30	FULL
450	DISTRIBUTION OPERATOR	\$63,729.84	FULL
450	DISTRIBUTION OPERATOR	\$68,984.11	TEMP
450	WATER DEPT LABORER	\$10,428.54	TEMP
450	TREATMENT FOREMAN	\$89,689.15	FULL
450	DISTRIBUTION FOREMAN	\$75,242.30	FULL
460	ADMIN ACCOUNTING	\$77,921.56	FULL
460	ADMIN ACCOUNTING	\$57,453.73	FULL
460	G & E EMPLOYEE	\$43,035.13	FULL
460	G & E EMPLOYEE	\$47,410.96	FULL
460	ADMIN ACCOUNTING	\$20,101.04	FULL
460	G & E EMPLOYEE	\$84,974.04	FULL
460	G & E GENERAL MANAGER	\$197,741.24	FULL
460	ADMINISTRATIVE CLERICAL	\$70,898.26	FULL
460	ADMINISTRATIVE CLERICAL	\$23,347.56	FULL
460	ADMIN SENIOR CLERICAL	\$70,673.69	FULL
460	G & E EMPLOYEE	\$115,698.55	FULL
460	ADMIN ACCOUNTING	\$75,444.00	FULL
460	G & E EMPLOYEE	\$20,247.00	PART
460	PUBLIC COMM MANAGER	\$135,121.16	FULL
460	ADMIN ACCOUNTING	\$82,775.39	FULL

460	ADMIN SENIOR CLERICAL	\$77,209.02	FULL
460	G & E EMPLOYEE	\$112,598.55	FULL
460	ASST GENERAL MANAGER	\$130,394.49	FULL
460	ADMIN ACCOUNTING	\$27,531.49	FULL
460	G & E EMPLOYEE	\$71,337.27	FULL
461	G & E EMPLOYEE	\$74,020.42	FULL
461	G & E EMPLOYEE	\$60,382.87	FULL
461	G & E EMPLOYEE	\$84,921.48	FULL
461	GAS CUSTOMER SER REPAIR	\$118,452.77	FULL
461	GAS APPRENTICE FITTER	\$120,479.71	FULL
461	GAS CUSTOMER SER REPAIR	\$113,291.54	FULL
461	GAS CREW LEADER	\$118,565.78	FULL
461	GAS STATION OPERATOR	\$49,711.43	FULL
461	GAS CREW LEADER	\$22,092.72	TEMP
461	GAS DIVISION ENGINEER	\$117,094.72	FULL
461	GAS DIVISION MANAGER	\$156,980.30	FULL
461	GAS FOREMAN	\$148,739.92	FULL
461	GAS APPRENTICE FITTER	\$101,956.82	FULL
461	GAS DIVISION MANAGER	\$158,602.26	FULL
461	G & E EMPLOYEE	\$91,726.10	FULL
461	LIGHTS STATION OPERATOR	\$95,168.62	FULL
461	GAS STATION OPERATOR	\$79,708.25	FULL
461	GAS CONSTR & MAINT	\$78,365.84	FULL
462	G & E EMPLOYEE	\$77,348.78	FULL
462	ELECTRIC DEPT MANAGER	\$139,946.88	FULL
462	SUBSTATION MAINT TECH	\$99,661.53	FULL
462	G & E EMPLOYEE	\$86,517.58	FULL

462	LIGHTS STATION OPERATOR	\$107,321.90	FULL
462	LIGHTS LINEMAN	\$157,721.62	FULL
462	LIGHTS STATION OPERATOR	\$85,418.11	FULL
462	LIGHTS RECORDS CLERK	\$16,259.22	FULL
462	LIGHTS METER READER	\$74,339.38	FULL
462	LIGHTS LINEMAN	\$156,872.05	FULL
462	G & E EMPLOYEE	\$73,087.11	FULL
462	LIGHTS METER READER	\$71,932.80	FULL
462	LIGHTS METER FOREMAN	\$102,784.76	FULL
462	LIGHTS LINEMAN	\$31,906.88	FULL
462	LIGHTS LINEMAN	\$147,377.82	FULL
462	LIGHTS LINEMAN	\$132,974.04	FULL
462	LIGHTS LINEMAN	\$118,406.28	FULL
462	LIGHTS LINEMAN	\$152,762.46	FULL
	LIGHTS LINEMAN	\$56,217.91	FULL
462	SUBSTATION MAINT	\$88,532.68	FULL
462	LIGHTS LINEMAN	\$94,912.37	FULL
462	LIGHTS LINEMAN	\$154,504.24	FULL
462	ELECTRIC DIV. ENGINEER	\$133,467.82	FULL
462	LIGHTS RECORDS CLERK	\$90,515.38	FULL
462	LIGHTS LINEMAN	\$140,897.04	FULL
462	LIGHTS LINEMAN	\$142,360.06	FULL
462	G & E MAINTENANCE	\$78,320.68	FULL
462	LIGHTS LINEMAN	\$157,421.05	FULL
462	LIGHTS LINEMAN	\$123,266.67	FULL
462	ELECTRIC DEPT MANAGER	\$206,291.80	FULL
462	LIGHTS STATION OPERATOR	\$109,826.92	FULL

521	HEALTH DEPT. NURSE	\$36,098.31	PART
521	SENIOR CLERK	\$56,533.39	FULL
521	HEALTH INSPECTOR ASST.	\$81,256.00	FULL
521	HEALTH DEPT. NURSE	\$45,176.24	PART
521	HEALTH INSPECTOR ASST.	\$41,490.66	PART
521	HEALTH OFFICER	\$51,074.67	FULL
541	COA EMPLOYEE	\$39,139.77	PART
541	COA EMPLOYEE	\$16,533.26	PART
541	COA EMPLOYEE	\$22,714.90	PART
541	COA EMPLOYEE	\$37,533.17	PART
541	COA EMPLOYEE	\$19,210.74	PART
541	COA EMPLOYEE	\$21,008.15	PART
541	SHINE REGIONAL	\$56,545.33	FULL
541	COA EMPLOYEE	\$3,477.27	PART
541	COA EMPLOYEE	\$10,123.52	PART
541	COA EMPLOYEE	\$9,620.88	PART
541	COA EMPLOYEE	\$29,081.19	PART
541	COA EMPLOYEE	\$51,249.82	FULL
541	COA EMPLOYEE	\$23,469.01	PART
541	C.O.A. DIRECTOR	\$83,898.01	FULL
541	COA EMPLOYEE	\$19,984.43	PART
541	COA EMPLOYEE	\$10,075.93	PART
541	COA EMPLOYEE	\$23,735.47	PART
541	COA EMPLOYEE	\$5,587.24	PART
541	COA EMPLOYEE	\$30,093.61	PART
541	COA EMPLOYEE	\$30,999.07	PART
541	COA EMPLOYEE	\$22,700.57	PART

541	COA EMPLOYEE	\$53,382.25	FULL
541	COA EMPLOYEE	\$16,873.12	PART
541	COA EMPLOYEE	\$37,236.24	FULL
541	COA EMPLOYEE	\$19,968.34	PART
541	COA EMPLOYEE	\$1,340.50	TEMP
541	COA EMPLOYEE	\$22,553.51	PART
541	COA EMPLOYEE	\$26,054.53	PART
541	COA EMPLOYEE	\$32,298.18	FULL
543	VETERANS AGENT	\$2,040.00	TEMP
543	VETERANS AGENT	\$69,614.66	FULL
610	LIBRARY WORKER	\$21,791.06	PART
610	LIBRARY DIRECTOR	\$95,452.11	FULL
610	LIBRARY WORKER	\$25,705.89	PART
610	CUSTODIAN	\$46,681.06	FULL
610	ADMINISTRATIVE	\$31,887.10	PART
610	LIBRARY WORKER	\$15,113.88	PART
610	LIBRARY WORKER	\$1,675.73	FULL
610	LIBRARY WORKER	\$58,777.58	FULL
610	LIBRARY WORKER	\$50,537.34	FULL
610	LIBRARY DIRECTOR	\$1,847.48	FULL
610	LIBRARY WORKER	\$3,245.77	TEMP
610	LIBRARY WORKER	\$63,489.12	FULL
610	LIBRARY WORKER	\$14,320.64	TEMP
610	LIBRARY WORKER	\$50,373.32	FULL
610	LIBRARY WORKER	\$19,949.49	FULL
610	LIBRARY WORKER	\$15,055.84	PART
610	ASST LIBRARY DIRECTOR	\$62,438.55	FULL

650	PARK DEPT. WORKER	\$63.75	PART
650	PARK	\$2,301.75	TEMP
650	PARK	\$1,647.00	PART
650	PARK	\$1,896.75	PART
650	PARK	\$1,849.50	PART
650	PARK	\$5,000.00	TEMP
650	PARK	\$1,316.25	TEMP
650	PARK	\$1,620.00	TEMP
650	PARK	\$2,214.00	PART
650	PARK	\$1,863.00	TEMP
650	PARK	\$3,226.50	PART
650	PARK	\$8,789.63	PART
650	PARK	\$3,280.50	TEMP
650	PARK	\$1,640.25	TEMP
650	PARK	\$1,451.25	PART
650	PARK	\$1,647.00	TEMP
650	PARK	\$7,563.75	TEMP
650	PARK	\$2,693.25	TEMP
650	PARK	\$1,404.00	PART
650	PARK	\$6,111.00	TEMP
650	PARK	\$3,321.00	PART
650	PARK	\$2,477.25	TEMP
650	PARK	\$2,234.25	TEMP
650	PARK	\$4,301.00	TEMP
650	PARK	\$1,977.75	PART
650	PARK	\$2,713.50	TEMP
650	PARK DEPT. WORKER	\$907.88	TEMP

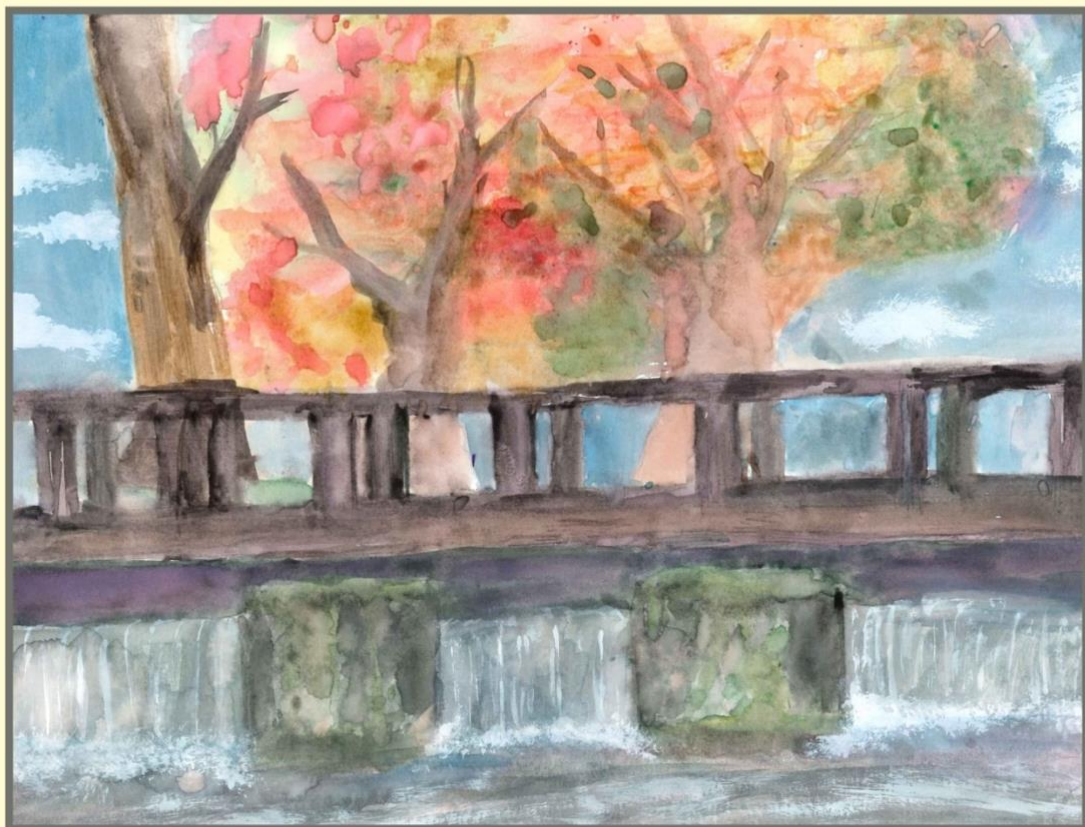
650	PARK DEPT. WORKER	\$364.50	TEMP
650	PARK DEPT. WORKER	\$1,542.38	TEMP
650	PARK DEPT. WORKER	\$1,201.50	TEMP
650	PARK-ALL YEAR	\$8,020.25	PART
650	PARK DEPT. WORKER	\$1,066.50	TEMP
650	PARK DEPT. WORKER	\$2,686.50	TEMP
650	PARK DEPT. WORKER	\$3,388.50	TEMP
650	PARK-ALL YEAR	\$86,361.24	FULL
650	PARK DEPT. WORKER	\$1,181.25	TEMP
650	PARK DEPT. WORKER	\$1,971.00	TEMP
650	PARK DEPT. WORKER	\$904.50	TEMP
650	PARK DEPT. WORKER	\$9,003.00	TEMP
650	PARK DEPT. WORKER	\$1,930.50	TEMP
650	PARK-ALL YEAR	\$55,373.64	FULL
650	PARK DEPT. WORKER	\$1,350.00	TEMP
650	PARK DEPT. WORKER	\$1,059.75	TEMP
650	PARK DEPT. WORKER	\$1,822.50	TEMP
650	PARK DEPT. WORKER	\$1,289.25	TEMP
650	PARK DEPT. WORKER	\$3,766.50	PART
650	PARK DEPT. WORKER	\$3,091.50	TEMP
650	PARK DEPT. WORKER	\$5,928.00	TEMP
650	PARK DEPT. WORKER	\$2,079.00	TEMP
650	PARK-ALL YEAR	\$55,373.64	FULL
650	PARK DEPT. WORKER	\$1,269.00	TEMP
650	PARK DEPT. WORKER	\$843.75	TEMP
650	PARK DEPT. WORKER	\$18,293.50	TEMP
650	PARK DEPT. WORKER	\$7,760.25	TEMP

650	PARK DEPT. WORKER	\$1,026.00	TEMP
650	PARK DEPT. WORKER	\$11,655.00	TEMP
650	PARK DEPT. WORKER	\$2,065.50	TEMP
650	PARK DEPT. WORKER	\$1,714.50	TEMP
650	PARK DEPT. WORKER	\$1,714.50	TEMP
650	PARK DEPT. WORKER	\$2,030.00	TEMP
650	PARK DEPT. WORKER	\$696.00	TEMP
650	PARK DEPT. WORKER	\$837.00	TEMP
691	NIGHT BOARD SECRETARY	\$390.00	PART
809	SPECIAL POLICE	\$400.00	TEMP
809	SPECIAL POLICE	\$1,852.00	TEMP
809	SPECIAL POLICE	\$224.00	TEMP
809	SPECIAL POLICE	\$950.00	TEMP
809	SPECIAL POLICE	\$400.00	TEMP
809	SPECIAL POLICE	\$400.00	TEMP
809	SPECIAL POLICE	\$800.00	TEMP
809	SPECIAL POLICE	\$448.00	TEMP
809	SPECIAL POLICE	\$5,200.00	TEMP
809	SPECIAL POLICE	\$400.00	TEMP
809	SPECIAL POLICE	\$1,200.00	TEMP
809	SPECIAL POLICE	\$1,500.00	TEMP
809	SPECIAL POLICE	\$240.00	TEMP
809	SPECIAL POLICE	\$550.00	TEMP
809	SPECIAL POLICE	\$400.00	TEMP
809	SPECIAL POLICE	\$4,006.00	TEMP
809	SPECIAL POLICE	\$200.00	TEMP
809	SPECIAL POLICE	\$9,736.00	TEMP

809	SPECIAL POLICE	\$200.00	PART
809	SPECIAL POLICE	\$10,504.00	TEMP
809	SPECIAL POLICE	\$224.00	PART
809	SPECIAL POLICE OFFICER	\$1,350.00	TEMP
809	SPECIAL POLICE OFFICER	\$320.00	TEMP
809	SPECIAL POLICE OFFICER	\$200.00	TEMP
809	SPECIAL POLICE	\$63,176.00	PART
809	SPECIAL POLICE	\$800.00	TEMP
809	SPECIAL POLICE	\$78,912.00	TEMP
809	SPECIAL POLICE	\$95,879.41	TEMP
809	SPECIAL POLICE	\$39,308.00	TEMP
809	SPECIAL POLICE	\$320.00	PART
809	SPECIAL POLICE	\$22,048.00	TEMP
809	SPECIAL POLICE	\$720.00	TEMP
809	SPECIAL POLICE	\$44,424.00	TEMP
809	SPECIAL POLICE	\$1,180.00	TEMP
809	SPECIAL POLICE	\$6,448.00	TEMP
809	SPECIAL POLICE	\$35,404.00	TEMP
809	SPECIAL POLICE OFFICER	\$5,212.00	TEMP
809	SPECIAL POLICE OFFICER	\$200.00	TEMP
809	SPECIAL POLICE OFFICER	\$400.00	TEMP
809	SPECIAL POLICE OFFICER	\$480.00	TEMP
809	SPECIAL POLICE OFFICER	\$800.00	TEMP
809	SPECIAL POLICE OFFICER	\$38,275.00	TEMP
809	SPECIAL POLICE OFFICER	\$550.00	TEMP
809	SPECIAL POLICE OFFICER	\$800.00	TEMP
809	SPECIAL POLICE OFFICER	\$400.00	TEMP

809	SPECIAL POLICE OFFICER	\$224.00 Temp	TEMP
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929	NIGHT BOARD SECRETARY	\$346.94 Temp	TEMP
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TOWN OF MIDDLEBOROUGH

2021 Annual Town Report

FRONT COVER

Oliver Estate by Amber Mitschele

BACK COVER

Herring Run by Lillian Dwyer

